GTB NEWS



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https://bit.ly/GTB_NEWS

November 2025
Baashkaakodin Giizis (Freezing Moon)





Chairwoman' Address, Motions, Meetings, & Attendance Page 2 - 4 **Elders**

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Youth & Education

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Public Safety

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HUNDREDS OF JUVENILE NME (LAKE STURGEON) WERE RETURNED TO THE BOARDMAN-OTTAWAY RIVER ON SEPTEMBER 13, 2025 AT THE ANNUAL STURGEON RELEASE!

MORE PHOTOS BY SCANNING QR CODE OR FOLLOWING THE LINK:

https://bit.ly/GTB_Photos

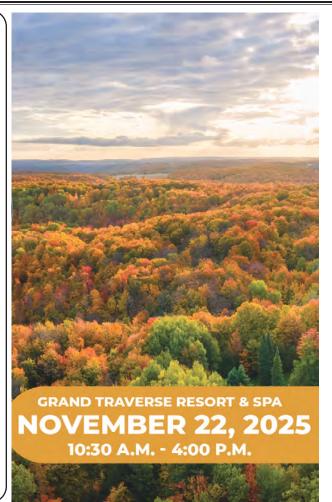








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ANNUAL GTB MEMBERSHIP MEETING

NOVEMBER 22, 2025

GTR&S Governors Hall 10:30am - 4:00pm



10:30am - 12:00pm

Registration - Buffet Breakfast - Family Photo Sessions

12:00pm - 3:30pm

Opening Ceremony - Invocation - Honor Song - Posting of Flags

Chairwoman's Welcome

Introduction of Tribal Council

Staff Presentations

- · Government Presentation Tribal Manager
- · EDC Presentation CEO
- \cdot GTR&S Presentation General Manager
- \cdot GTB LLC (D/B/A: GTED) Presentation President

Open Forum: GTB Members only - Elders First Then Open To All Three (3) Minute Maximum - Please State Name and Tribal ID # The Tribal Council welcomes the Membership's participation but will not allow public comments involving confidential matters such as legal, personnel or proprietary business matters, or comments that defame an individual or infringe on a person's privacy; and an additional way for GTB members to communicate with Tribal Council: use the tribal login for Members.Speak@gtb-nsn.gov

3:30pm - 4:00pm

Closing Remarks - Adjournment and Retirement of Flags *Agenda subject to change.*

FROM THE OFFICE OF THE GTB TRIBAL CHAIRWOMAN SANDRA L. WITHERSPOON: STRENGTHENING OUR TRIBAL-STATE PARTNERSHIP



Aanii! Mino-dibishkaan Biboon! Happy Autumn!

Every year, the Grand Traverse Band of Ottawa and Chippewa Indians joins with the Governor of Michigan and other Tribal Nations for the Tribal–State Summit — a government-to-government forum where we bring forward issues that affect our people, lands, and shared future.

These meetings are more than protocol. They are where we hold dialogue, seek solutions, and ensure that Michigan's policies reflect the voices and rights of Tribal Nations. This year's summit continues that important work.

On October 10, 2025, Secretary Miller hand-delivered a letter to Governor Gretchen Whitmer on behalf of GTB outlining our priorities and requests for the 2025 Tribal—State Summit. The letter reaffirmed our appreciation for the Governor's continued partnership and detailed several unresolved matters from last year's summit, as well as new requests reflecting GTB's ongoing advocacy for sovereignty, justice, and environmental protection.

PRIORITIES FOR 2025

This year, GTB is advancing four new priority areas for discussion and collaboration with the State of Michigan. Each reflects our government's commitment to protecting our people, resources, and sovereignty.

PROTECTING GROUNDWATER AND TRIBAL RESERVED RIGHTS

Our first request concerns groundwater discharge permitting and tribal reserved rights. GTB is supporting the advocacy of FLOW (For Love of Water) in updating Michigan's outdated 2008 groundwater legislation.

The 2024 State Auditor General's report revealed major flaws in how groundwater permits are issued — flaws that threaten both public health and treaty-reserved resources. We are urging the State to acknowledge these findings and to adopt updated standards that recognize tribal reserved water rights, including groundwater, as affirmed by federal law and treaties.

For GTB and other Anishinaabe Nations, water is more than a resource — it is life. Protecting groundwater means protecting fishing, hunting, and cultural practices that sustain our people. The EPA's 2024 Tribal Reserved Rights Rule reinforces this

principle, and Michigan's policies should reflect the same level of protection and respect.

INDIAN BOARDING SCHOOL ACCOUNTABILITY

The painful legacy of Indian boarding schools continues to affect our communities today. While Michigan has made progress in researching this history, acknowledgment alone is not enough.

Recent federal reports — Indian Boarding School Reports, Volumes I and II (2024) — have documented at least 925 children's deaths nationwide, including an estimated 200 at the Mount Pleasant Indian Boarding School. Many GTB citizens have direct family ties to Mount Pleasant and to the Holy Childhood Boarding School in Harbor Springs, which operated until 1986. Survivors still carry the emotional, physical, and cultural wounds of those experiences.

GTB is calling on the State of Michigan to pursue historical accountability — including investigation of potential criminal liability where warranted, formal recognition of the harm done, and equitable relief for victims and descendants. Justice requires more than an apology and remembrance; it requires responsibility AND accountability.

AMENDING THE TRIBAL-STATE TAX AGREEMENT

GTB is also requesting modification of the Tribal–State Tax Agreement to include the Grand Traverse Resort & Spa, LLC within the Agreement Area.

The Resort lies within the 1836 Treaty Reservation boundaries and is contiguous to GTB's existing trust property. The Band has owned the Resort outright for years, with no debt, and it remains a cornerstone of our local economy.

Including the property under the Tax Agreement would ensure that GTB receives equitable tax treatment and that revenues generated through the Resort continue to fund essential tribal programs and services. This adjustment would strengthen local economies, maintain stability for surrounding governments, and reflect the partnership we've built with the State of Michigan.

COMPANY K

We are grateful for the legislative progress made in designating M-22 highway adjacent to Peshawbestown, as the Company K of the 1st Michigan Sharpshooters Memorial Highway. I want to thank tribal citizen Scott Schwander for his tireless work and advocacy. The effort, however, is not complete and we look forward to the day when this recognition of our Odawa/Ottawa/Ojibway/Potawatomi Civil War Sharpshooters is formally adopted.

PARTNERSHIP AND PROGRESS

The Tribal-State Summit has long been a space where Michigan's leadership and Tribal Nations can speak as equals, share solutions, and move forward together.

Our message this year is clear: the Grand Traverse Band stands ready to collaborate. We bring not only our concerns, but also our commitment — to protecting natural resources, advancing justice, strengthening

our economy, and honoring the generations who came before us.

GTB values the ongoing partnership with Governor Whitmer and her administration. These conversations are not always easy, but they are essential. Every issue we bring forward — from water protection to boarding school accountability — reflects our responsibility to our citizens and our ancestors.

REFLECTION

The strength of the Grand Traverse Band has always come from its people — from our ability to work together, speak with respect, and act with purpose.

As we prepare for the upcoming year, I ask that we keep in mind what this work truly represents. It is about partnership, yes, but also about healing, recognition, and shared responsibility.

Miigwech to all who continue to stand with us — in government, in advocacy, and in community. The work we do today ensures that the generations who follow will inherit cleaner waters, safer communities, and a stronger, more united Grand Traverse Band.

FEDERAL GOVERNMENT SHUTDOWN

The Federal Government Shutdown has been ongoing since October 1st with no definite end in sight. The major funding the tribe receives from BIA & Indian Health Services appear to be unaffected currently. No tribal programs or services have been impacted at this time, and the tribe continues to monitor the situation daily. All available funding was drawn or requested prior to the October 1st shut down and the tribe's operating cash position is sufficient to handle any cash flow interruptions for at least three months. In the meantime, there is a contingency plan being drawn up to handle the shutdown extending beyond December 31st.

ANNUAL MEMBERSHIP MEETING

The **Annual Membership Meeting** is fast approaching — a time for us to come together as a Nation to reflect, learn, and strengthen our connection as members of the Grand Traverse Band of Ottawa and Chippewa Indians.

Please join us on **Saturday, November 22, 2025, at the Grand Traverse Resort** & **Spa**. Doors open at **10:30a.m.**, and the meeting will begin at 1 p.m.

During the meeting, Council and Administration will share updates on this year's accomplishments, financial reports, and key initiatives for 2026. Members will have the opportunity to ask questions, hear from departments, and participate in discussions about our Tribe's priorities.

This gathering is more than a report — it's an affirmation of who we are as a self-governing people. Every voice matters, and every presence strengthens our circle.

Miigwech for continuing to walk this path together. I look forward to seeing you there.

Sincerely,

Chairwoman Sandra L. Witherspoon

Tribal Council Emergency Session October 2, 2025 http://bit.ly/GTB Member

II. New Business. A- Health Insurance Matter Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Secretary Miller to adopt the recommendations as presented by the CFO of GTB EDC, and the CFO of GTB Government, that the Council adopts the following plan, based upon the following fact, one minimal loss in the last 5 years, and two, based upon the detailed presentation on September 30, 2025 in a Work Session in which it was the combined recommendation of both of the CFOs, that the risk assessment of loss was minimal, and that the CFOs recommended the adoption of the following plan. Money will be set aside in a separate account by transferring out of the general fund to another specific account. 3-FOR; 0-AGAINST; 2-ABSENT (Swallows, Napont); 1-ABSTAINING (Frankenberger) Motion Carries

Tribal Council Regular Session October 15, 2025 http://bit.ly/GTB Member

II. Unfinished Business. A- Site Specific Amendments Title 18 Motion made by Tribal Council Secretary Miller and Supported by Tribal Council Vice Chair Rohl to approve Resolution #25-43.3808 which rescinds Resolution #25-43.3786 and Resolution #25-43.3788 and submits all changes to Title 18 to the NIGC. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries

III. New Business. A- MOU/Contract with New Day Treatment Center Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Treasurer Swallows to Table this item to be brought back with a source of funding. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries

III. New Business. B- Setting General Election Date for May 2026 Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Secretary Miller to set the General Election date for May 5, 2026. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries

III. New Business. C- Chief Judge Application Nomination Motion made by Tribal Council Secretary Miller and Supported by Tribal Council Treasurer Swallows to nominate Sean Cahill by a Roll Call Vote:

Vice Chair Rohl: **No**Secretary Miller: **Yes**Treasurer Swallows: **Yes**Councilor Raphael: **No**Councilor Napont **No**Chairwoman Witherspoon: **Yes**

3-FOR; 3-AGAINST (Napont, Raphael, Rohl); 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Fails

Motion made by Tribal Council Member Raphael and Supported by Tribal Council Vice Chair Rohl to begin negotiations with Marc Roy, by a **Roll Call Vote:**

Vice Chair Rohl: Yes Secretary Miller: No Treasurer Swallows: Yes Councilor Raphael: Yes Councilor Napont: Yes

Chairwoman Witherspoon: Yes 5-FOR; 1-AGAINST(Miller); 1-ABSENT

5-FOR; 1-AGAINST(Miller); 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries

Motion Carries

III. New Business. D- Compensation
Committee Vacancy Appointment
Motion made by Tribal Council Vice Chair
Rohl and Supported by Tribal Council
Member Raphael to appoint Joane Tuck
to the Compensation Committee for a
two-term that begins today, October 15,
2025, and expires on October 15, 2027.
5-FOR; 0-AGAINST; 1-ABSENT
(Frankenberger); 0-ABSTAINING
Motion Carries

III. New Business. E- BIA Amendment #12 Multi-Year Funding Agreement for FY24, FY25, and FY26 Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Member Raphael to approve BIA Amendment #12 reprogramming requests for FY2024, 2025, and 2026. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries

III. New Business. F- FY 2026 Legal
Department Contracts Motion made
by Tribal Council Vice Chair Rohl and
Supported by Tribal Council Member
Napont to approve Dentons Legal Services
Contract for Fiscal Year 2026 as provided.
5-FOR; 0-AGAINST; 1-ABSENT
(Frankenberger); 0-ABSTAINING
Motion Carries

Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Treasurer Swallows to approve the Kanji & Katzen Contract Change Order 1. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries

III. New Business. G- Discussion regarding Potential Impacts of Federal Government Shutdown Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Vice Chair Rohl to go forward once we know if the individuals that are attending UTM have any additional insight to put into the letter, and then to prepare it for the Chairwoman's signature.

5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries

Tribal Council Special Session October 29, 2025 http://bit.ly/GTB Member

II. Unfinished Business. A- SSBCI Update to Rules- Request to Administer Motion made by Tribal Council Member Napont and Supported by Tribal Council to Treasurer Swallows to approve Resolution #25-43.3793. 5-FOR; 0-AGAINST; 1-ABSENT (Rohl); 0-ABSTAINING Motion Carries

III. New Business. A- Special Diabetes
Program for Indians Motion made by
Tribal Council Member Frankenberger
and Supported by Tribal Council Secretary
Miller to approve Resolution #25-43.3810
for funding in the amount of \$119,305
from the Department of Health and Human
Services, Indian Health Service, Division of
Diabetes Treatment and Prevention's Special
Diabetes Program for Indians (SDPI).
5-FOR; 0-AGAINST; 1-ABSENT (Rohl);
0-ABSTAINING
Motion Carries

III. New Business. B- Consumers Herkner Electrical Contracts Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Secretary Miller to approve the contract for the Herkner Development for \$117,195 for the third phase line.

5-FOR; 0-AGAINST; 1-ABSENT (Rohl); 0-ABSTAINING Motion Carries

Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Member Napont to approve the additional \$38,579 for the single phase line for residential dwellings. 5-FOR; 0-AGAINST; 1-ABSENT (Rohl); 0-ABSTAINING Motion Carries

III. New Business. C- GTB, LLC BSSW Extension Approval of Resolution #25-43.3809 Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Secretary Miller to approve Resolution #25-43.3809. 4-FOR; 0-AGAINST; 2-ABSENT (Raphael, Rohl); 0-ABSTAINING Motion Carries

III. New Business. D- Close Enrollment for Per Capita Distribution Motion made by Tribal Council Member Frankenberger and Supported by Tribal Council Secretary Miller to approve Resolution #25-43.3806, with the amendment of the cutoff for accepting applications of October 30, 2025, and changing the 'Whereas' of Per Capita to GWE. 5-FOR; 0-AGAINST; 1-ABSENT (Rohl); 0-ABSTAINING Motion Carries

III. New Business. E- Emergency
Distribution- Resolution #25-43.3814
Motion made by Tribal Council Member
Frankenberger and Supported by Tribal
Council Member Raphael to refer to a Poll
Vote to adopt Resolution #25-43.3814, to
do a \$3,000 General Welfare Distribution to
every Tribal member that is enrolled in the
Grand Travere Band, as part of our direct
response to the sustained and compounding
economic challenges affecting our families
and communities. 5-FOR; 0-AGAINST;
1-ABSENT (Rohl); 0-ABSTAINING
Motion Carries

TRIBAL COUNCIL HYBIRD RECORDED SESSIONS

Tribal 9:30 **Council Regular Sessions** occur at third Wednesday month. a.m. on the of every **Sessions** Tribal Council **Special** occur at 9:30 Wednesday the last of month. a.m. on every

Sessions will be held in Council Chambers. **Meetings are open to Tribal Members.**

Regular Council Sessions https://bit.ly/GTB-REG-TCRS25 11/19 • 12/17

Special Council Sessions https://bit.ly/GTB-REG-TCSS25

11/26

TRIBAL COUNCIL ATTENDANCE **SEPTEMBER 29 - OCTOBER 21, 2025**

There were (2) Tribal Council Regular/ Emergency Sessions, (1) EDC Regular/Special Session, and (18) Tribal Council Work Sessions/Round Tables/Other Meetings.

Chairwoman Witherspoon attended 2 of 2 Tribal Council Regular/ Emergency Sessions, 1 of 1 EDC Regular/Special Session, and 15 of 18 Tribal Council Work Sessions/Round Tables/Other Meetings. *Attended: United Tribes of Michigan Meeting in Petoskey, MI on 10/16/25

Vice Chair Rohl attended 2 of 2 Tribal Council Regular/ Emergency Sessions, 1 of 1 EDC Regular/Special Session, and 18 of 18 Tribal Council Work Sessions/Round Tables/Other Meetings. *Attended: United Tribes of Michigan Meeting in Petoskey, MI on 10/16/25.

Treasurer Swallows attended 1 of 2 Tribal Council Regular/Emergency Sessions, 0 of 1 EDC Regular/Special Session, and 6 of 18 Tribal Council Work Sessions/Round Tables/Other Meetings.

Secretary Miller attended 2 of 2 Tribal Council Regular/ Emergency Sessions, 1 of 1 EDC Regular/Special Session, and 14 of 18 Tribal Council Work Sessions/Round Tables/Other Meetings. *Scheduled: out of office on 10/14/25. *Attended: United Tribes of Michigan Meeting in Petoskey, MI on 10/16/25.

Councilor Raphael attended 2 of 2 Tribal Council Regular/Emergency Sessions, 1 of 1 EDC Regular/Special Session, and 17 of 18 Tribal Council Work Sessions/Round Tables/Other Meetings.*Attended: United Tribes of Michigan Meeting in Petoskey, MI on 10/16/25

Councilor Frankenberger attended 1 of 2 Tribal Council Regular/ Emergency Sessions, 0 of 1 EDC Regular/Special Session, and 5 of 18 Tribal Council Work Sessions/Round Tables/Other Meetings.

Councilor Napont attended 1 of 2 Tribal Council Regular/Emergency Sessions, 1 of 1 EDC Regular/Special Session, and 9 of **18** Tribal Council Work Sessions/Round Tables/Other Meetings.



Grand Traverse Band Government Offices

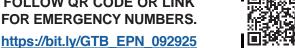
CLOS

MONDAY, NOVEMBER 3RD, 2025 In observance of Jiigiye-Giizhigat (All Souls Day)

Government Offices will reopen at 8:00 a.m. Tuesday, November 4th!

Emergency numbers are posted at office entrances. If you need immediate assistance, please use the emergency number list.

FOLLOW QR CODE OR LINK FOR EMERGENCY NUMBERS.









Oil & Water Don't Mix

Keep Oil Out of the Great Lakes

Aging pipelines threaten pristine waters of the Straits of Mackinac Help to prevent a disastrous oil spill now















Grand Traverse Band of Ottawa and Chippewa Indians

> Every Tuesday, Starting October 14th 4:00 - 5:00pm

Anishinaabemowin Program

"Gaawii da-ni-bimaadiziimgasinoo Anishinaabemowin giishpin gishkiyaasiingidowaa gdi-binoojiimnaanig ji-anishinaabemowaad'

SCHEDULE

Anishinaabemowin Game Night Kick Off

October 9th, 2025

Eyaawing Museum

2304 N West Bay Shore Dr, Peshawbestown

Every Tuesday

October 14th, 21st, 28th November 4th, 18th, 25th December 2nd, 9th, 16th

Cultural Building

2585 Waabno Makwa Rd, Peshawbestown

NEW ZOOM Link: https://bit.ly/GTBanishinaabemowin



Beginner Courses

Intended for participants with

(231) 534-7252

Anishinaabemowin Fluent

Classes will be taught by Isadore Toulouse & Patricia Osawamick



Begin building a vocabulary base and understand the basic grammar and syntax structures



Back to Basics Anishinaabemowin **Course Content**

Isadore.Toulouse@gtb-nsn.gov

- Ishki-nkweshkodaadiwin (Introduction of self)
- Ojibwe Kizheb Anamewaahns (Ojibwe Morning Prayer) · Pronunciation Chart-YouTube Video

For More Information, Contact Isadore Toulouse:

- · Ojibwe Kizheb Anamewaahns (Ojibwe Morning Praye
- Wiindimaagen yaawi-yin (Introduce Yourself)
- Pronunciation Chart-YouTube Video
- Personal Pronouns Chart
- · Ezhi-ngodweyaangizing (Family)

- 1.3 Lesson 1.3 . Ojibwe Kizheb Anamewaahns (Ojibwe Morning Prayer)
 - Wiindimaagen vaawi-vin (Introduce Yourself) Pronunciation Chart-YouTube Video

 - Gindaasowinag (Numbers)
 - Enaandeg bemaadiziimgak/bemaadiziimgasi-nok
 - · Ezhijiiyaagin (Shapes)

- Ojibwe Kizheb Anamewaahns (Ojibwe Morning Prayer)
- · Wiindimaagen yaawi-yin (Introduce Yourself)
- · Pronunciation Chart-YouTube Video
- Wesiinyag (Animals) Ookaanak (Farm Animals)

- · Wiindimaagen yaawi-yin (Introduce Yourself)
- Pronunciation Chart-YouTube Video
- · Epii-chaak (Times of the Day)
- Ensodbagneg dbagiiswaaning (Time on the clock
- · Dbaagaans, Aabta (Minutes, Half times)

- Ojibwe Kizheb Anamewaahns (Ojibwe Morning
- Wiindimaagen yaawi-yin (Introduce Yourself
- · Pronunciation Chart-YouTube Video

- Ojibwe Kizheb Anamewaahns (Ojibwe Morning Prayer)
- Wiindimaagen yaawi-yin (Introduce Yourself) Pronunciation Chart-YouTube Video
- Endaang Kina-gegoo etag (Everything in the home)

Lesson 1.9

Ojibwe Kizheb Anamewaahns (Ojibwe Morning Prayer)

Pronunciation Chart-YouTube Video

Gamigoon (Locations/Buildings)

Enokiing (Occupations)

1.5

Ojibwe Kizheb Anamewaahns (Ojibwe Morning

Wiindimaagen yaawi-yin (Introduce Yourself)

Pronunciation Chart-YouTube Video

Giisook enso-ngbiboon (Months of the calendar)

Ezhi-giizgigak (What day is it ?) · Niiwing eshsek aki (4 changes of the earth) Content listed is our planned outline. We may move around or spend extra time in certain areas, depending on the participants knowledge and questions.

Miigwech

For More Information, Contact Isadore Toulouse:

Isadore.Toulouse@gtb-nsn.gov

(231) 534-7252



Antrim/GT Elders Events & Activities

Monday's Office Tasks Friday's Offices CLOSED *Notes: Lunch Provided **11:30AM - 12:45PM

Monday; November 3rd
JIIGIYE-GIIZHIGAT
(ALL SOULS DAY)
GTB GOVT. OFFICES CLOSED
8:00AM - 5:00PM

Tuesday; November 4th

Elders Advisory @ 3-Mile 10:00AM - 4:00PM* Craft Activity 1:00PM - 3:00PM**

Wednesday; November 5th
Kalkaska Market
1:00PM - 3:00PM**

Thursday; November 6th

Thrifting (East Bay) 1:00PM - 3:00PM**

Tuesday; November 11th
VETERANS DAY
GTB GOVT. OFFICES CLOSED
8:00AM - 5:00PM

Wednesday; November 12th

Open Activity Pie/Cookie Making 1:00PM - 3:00PM**

Thursday; November 13th

Elder Bake Sale 1:00PM - 3:00PM**

Tuesday; November 18th

Open Sew Day 1:00PM - 3:00PM**

Wednesday; November 19th

Thrifting (West Bay) 1:00PM - 3:00PM**

Thursday; November 20th

ALL SITE FRIENDSGIVING
BIRHTDAY BINGO
@ CHARLEVOIX
11:30AM - 3:00PM*

Tuesday; November 25th

Open Sew Day 1:00PM - 3:00PM**

Wednesday; November 26th

Open Activity 1:00PM - 3:00PM**

Thursday; November 27th &

Friday; November 28th
THANKSGIVING BREAK
GTB GOVT. OFFICES CLOSED
8:00AM - 5:00PM

Benzie Elders Events & Activities

Monday's Office Tasks Friday's Offices CLOSED *Notes: Lunch Provided **12:00PM -1:00PM

Monday; November 3rd

JIIGIYE-GIIZHIGAT
(ALL SOULS DAY)
GTB GOVT. OFFICES CLOSED
8:00AM - 5:00PM

Tuesday; November 4th

Elders Advisory @ 3-Mile 10:00AM - 4:00PM*

Wednesday; November 5th

Light Lunch 12:00PM - 1:00PM**

Tuesday; November 11th

VETERANS DAY GTB GOVT. OFFICES CLOSED 8:00AM - 5:00PM

Wednesday; November 12th

Light Lunch 12:00PM - 1:00PM**

Wednesday; November 19th

Light Lunch 12:00PM - 1:00PM**

Thursday; November 20th

ALL SITE
FRIENDSGIVING BIRHTDAY
BINGO

© CHARLEVOIX
11:30AM - 3:00PM*

Wednesday; November 26th

Light Lunch 12:00PM - 1:00PM**

Thursday; November 27th &

Friday; November 28th

THANKSGIVING BREAK
GTB GOVT. OFFICES CLOSED
8:00AM - 5:00PM

Questions, please contact

Agnes Glinski (Temp.)

(231) 534-7821 (231) 631-6795 agnes.glinski@gtb-nsn. gov

*SCHEDULES ARE
SUBJECT TO CHANGE.
PLEASE CALL AHEAD. ALL
ACTIVITIES ARE DRUG &
ALCOHOL-FREE!

Charlevoix Elders Events & Activities

Monday's Office Tasks Friday's Offices CLOSED *Notes: Lunch Provided **12:00PM -1:00PM

Monday; November 3rd

IIIGIYE-GIIZHIGAT

(ALL SOULS DAY) GTB GOVT. OFFICES CLOSED 8:00AM - 5:00PM

Tuesday; November 4th Elders Advisory @ 3-Mile 10:00AM - 4:00PM*

Wednesday; November 5th

Craft Time

1:30PM**

BARB OUT OF OFFICE 8:00AM - 5:00PM

Thursday; November 6th

Scrabble 1:30PM**

Tuesday; November 11th

VETERANS DAY GTB GOVT. OFFICES CLOSED 8:00AM - 5:00PM

Wednesday; November 12th

Fun Games 1:30PM**

Thursday; November 13th

Card Games 1:30PM**

Tuesday; November 18th

Craft Time 1:30PM**

Wednesday; November 19th

Lunch & Prep for Party 12:00PM**

Thursday; November 20th

ALL SITE FRIENDSGIVING BIRHTDAY BINGO @ CHARLEVOIX 11:30AM - 3:00PM*

Tuesday; November 25th

Craft Time 1:30PM**

Wednesday; November 26th

Coffee & Chat Soical 1:30PM**

Thursday; November 27th &

Friday; November 28th

THANKSGIVING BREAK
GTB GOVT. OFFICES CLOSED
8:00AM - 5:00PM

Leelanau Elders Events & Activities

Monday's Office Tasks Friday's Offices CLOSED *Notes: Lunch Provided **12:00PM -1:00PM

Monday; November 3rd
JIIGIYE-GIIZHIGAT
(ALL SOULS DAY)
GTB GOVT. OFFICES CLOSED

Tuesday; November 4th

8:00AM - 5:00PM

Elders Advisory @ 3-Mile 10:00AM - 4:00PM* Lunch 12:00PM**

Wednesday; November 5th

TC Store 1:00PM - 3:00PM**

Thursday; November 6th

Craft 1:00PM - 3:00PM**

Tuesday; November 11th

VETERANS DAY GTB GOVT. OFFICES CLOSED 8:00AM - 5:00PM

Wednesday; November 12th

Craft 1:00PM - 3:00PM**

Thursday; November 13th

Thrift Store Run 1:00PM - 3:00PM**

Tuesday; November 18th

Movie Day (AMC) Lunch @ Cracker Barrel 1:00PM - 3:00PM**

Wednesday; November 19th

Lunch 12:00PM**

Thursday; November 20th

ALL SITE FRIENDSGIVING
BIRHTDAY BINGO

(a) CHARLEVOIX
11:30AM - 3:00PM*

Tuesday; November 25th

Local Store Run (Hansen's) 1:00PM - 3:00PM**

Wednesday; November 26th

Board Games 1:00PM - 3:00PM**

Thursday; November 27th &

Friday; November 28th THANKSGIVING BREAK

GTB GOVT. OFFICES CLOSED

8:00AM - 5:00PM

Mino-Dibishkaan! Happy Birthday!

GTB News Staff & Membership Dept. would like to acknowledge this months **Elders Birthdays!**

Let us take a moment to recognize and celebrate the birthdays of our beloved elders this month. May each of these special days be filled with abundant joy, unforgettable memories, and an abundance of love, peace, and happiness!



WANT TO JOIN AN ACTIVITY OR EVENT, OR NEED TRANSPORTATION TO THE EVENT?

ADVANCE SIGN-UP IS REQUIRED!

PLEASE CONTACT YOUR ELDERS SITE COORDINATOR TO RESERVE YOUR SPOT.

CONTACT INFORMATION

Antrim/Grand <u>Traverse</u>

Tanya Tanner (231) 534-7710

(231) 463-7858

Delora Wilson (231) 534-7769 (231) 492-9932

Benzie/Manistee Agnes Glinski (Temp.)

(231) 534-7821 (231) 631-6795

Charlevoix

Barb Kenwabikise

(231) 534-7066 (231) 631-0281

Leelanau

Melissa Martinez (231) 534-7743

(231) 631-6095

Lisa Shawandase (231) 534-7744 (231) 590-7264

Elders Department Manager

Delores Niigaanakwad

(231) 534-7748 or (231) 631-3908



Elder 6-County Service Area Friendsgiving Birthday Bingo



November 20, 2025

11:30-3:00 pm



Charlevoix Community Building

12:45 pm - Birthday cake & song- money machine for the quarterly birthdays!

1:15 pm – Bingo - 7 games: 2 regular games; 1- special-turkey spread; 2- regular games -1 special-letter T; - same card 2 reg bingo; coverall jackpot

Door prizes

All crafters, please feel free to bring your crafts and sell them at our all-site gatherings.

Call your Area SITE ELDERS COORDINATORS FOR A RIDE TO THE EVENT

Antrim/GT (231) 534-7710 (231) 463-7858 Delora Wilson (231) 534-7769 (231) 492-9932

Charlevoix Barb Kenwabikise (231) 534-7066 (231) 631-0281

Benzie/Manistee

Agnes Glinski

(231) 534-7743 (231) 631-6095 Lisa Shawandase

Leelanau

(231) 590-7264

Melissa Martinez Niigaanakwad (231) 631-3908

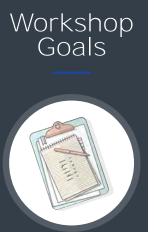
Dept. Manager





HOUSING





Workshops

Housing will be having in person workshops for the

following items at the Tribal Council Chambers on the following dates and times. The workshops are roughly ½ to an hour long and will provide

opportunities for the participants to work with a participation guide. The presentations will be given by Bruce Bussey from 5/3rd Bank.

Nov 6 Retirement/Estate Planning (in person) 4:00

You will learn:

- ♦ The factors you should consider when planning for retirement
- Learn how to estimate your retirement expenses
- ♦ Identify the savings and planning strategies that allow you to maximize your savings at any age
- Compare the types of retirement plans available to you
- Set goals for your own retirement savings

Nov 13 Considering Home Ownership (in person) 4:00

You will learn:

- Review the costs and responsibilities associated with home ownership
- Explore the loan and repayment process
- Learn how to find out if you are financially ready to own a home

Nov 20 Preparing for a financial emergency (in person) 4:00

You will learn:

- Understand what a financial emergency is and how to prepare for it
- Understand the importance of having an emergency savings plan
- Learn tools and resources to develop and implement an emergency savings strategy
- Develop skills to protect yourself during times of financial emergency or uncertainty

Questions?

Contact Jodi Lewis, Interim Housing Department Manager (231) 534-7218 / (231) 357-2185 or jodi.lewis@gtb-nsn.gov

HELPFUL TIPS TO

PREVENT FROZEN PIPES

Once the temperatures start to drop outside, it is beneficial to take the following measures to best ensure that your pipes stay warm and continue to keep water running inside your home.

BEFORE COLD WEATHER HITS



Make sure sprinkler or irrigation systems are drained and turned off.



Disconnect garden hoses, shut off water from indoor valve and drain pipes leading to outside faucets.



Install an Outdoor Faucet Cover over any exposed faucets. Thoroughly seal any air leaks with caulk or insulation (air leaks

around dryer vents, pipes, etc)



Wrap outdoor exposed pipes with wrap heat tape or a heat cable.



Exposed water pipes should be insulated with pipe insulation, including crawl spaces and attics

WHEN FREEZING TEMPERATURE HITS



Keep your thermostat set at the same temperature all day. This helps reduce the strain on your furnace.



Set up fans to blow heat into cold rooms.



and kitchen to allow warmer air to reach pipes under the sink.



Let warm water slowly drip overnight, especially from faucets installed on an outside wall.



Keep garage doors closed.

GTB Housing Department Presents Fire Extinguisher Safety Training



November 18, 2025 | 4pm-6pm

Traverse City Housing Office

3611 Kchi-Wiiwedoong Miikan Apt 101

November 19, 2025 | 2pm-6pm

Peshawbestown Housing Office 11244 Ki-Dah-Keh Mi-Kun

Tenants (including children) are welcome.

This is a great opportunity to learn how to properly use a fire extinguisher.

Stop in anytime during to the hours stated!

Do you know how to use a fire Extinguisher in an Emergency?



PULL THE PIN

AIM
AIM THE NOZZLE

SQ SQUE

SQUEEZE SQUEEZE THE LEVER

SWEEP SIDE TO SIDE

Contact GTB Housing Department at 231-534-7800, if you need more information.

CONTACT HOUSING

After Hours Emergency Hot Line	(231) 866-1290
Lori Dudley - Administrative Assistant & Front Desk	(231) 534-7800
Joe Kaubenaw - Lead Occupancy Specialist & GTB Rental Info/ Down Payment/Homebuyer Education	(231) 534-7803 (231) 883-1328
Kayla Ahgosa - Occupancy Specialist (LIHTC)	(231) 534-3507
Manny Menchaca - Maintenance Supervisor	(231) 534-7448 (231) 631-4594
Tarik Bouguettaya - Emergency Home Repair & Handicap Accessibility Program	(231) 534-7886
Steven Alberts - Program Director Procurement Coordinator	(231) 534-7804 (231) 360-3478
Lilyan Allard - Assistant Manager	(231) 534-7804
Jodi Lewis - Interim Department Manager	(231) 534-7218 (231) 357-2185



GTB DENTAL CLINIC



STRONG SMILES, STRONG SPIRITS: **NOVEMBER, ORAL CANCER AWARENESS MONTH**

Boozhoo! Greetings from your GTB Dental Team. We hope you're enjoying the beauty of Autumn, a time of gathering, gratitude, and reflection. As the season changes, it's also an important time to talk about our health and wellness. November is Oral Cancer Awareness Month, and we want to bring attention to a serious but often overlooked condition that begins right in the mouth.

UNDERSTANDING ORAL CANCER

Oral cancer is a disease where cells in the mouth grow out of control. It can appear on the lips, cheeks, gums, tongue, hard palate, tonsils, or throat. Oral cancer occurs twice as often in men than in women, and most cases appear after age

Every year, 53,000 diagnosed with oral oropharyngeal Many cancer. these cases are linked to lifestyle habits such as tobacco and alcohol use, both of which are major risk factors.

TRADITIONAL TEACHINGS AND HEALTHY **CHOICES**

Anishinabe people, we honor our bodies as sacred Taking care mouths, our place of our the words, songs, and

prayers is an important act of self-respect and community wellness. Avoiding commercial tobacco and limiting alcohol use are powerful steps toward keeping your mouth and body strong.

Exposure to the sun's UV rays and the presence of human papilloma virus (HPV) can also increase the risk of oral cancer. Protect your lips with sunscreen and speak to your healthcare provider about the HPV

vaccine, especially for young people.

KNOW THE SIGNS AND STAY **AWARE**

Oral cancer often appears as white or red patches in the mouth — especially on the sides of the tongue or the floor of the mouth. These areas can be hard to see, but checking regularly with a bright light and mirror can help.

Regular dental checkups are one of the best ways to detect early changes. If your

- Avoid commercial tobacco, traditional tobacco use for prayer and ceremony is different.
- Limit alcohol use, alcohol can damage DNA and increase cancer risk.
- Get vaccinated against HPV, protect yourself and your loved ones.
- Limit sun exposure, use lip balm with
- Stay active and eat well, a balanced lifestyle supports overall health.

PREVENTION TIPS: WHAT CAN I

COMMUNITY

REMINDER:

COLD & FLU SEASON

With cold and flu

please help protect

our community. If

or fatigued, call to

dental appointment

until your symptoms

pass. This helps keep

and staff healthy and

coughing.

feverish,

patients

season upon

you're sneezing,

reschedule

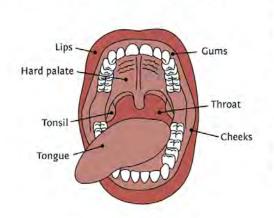
everyone,

safe.

What is oral cancer?

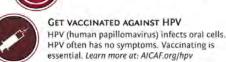
Americans

Cancer is a disease where cells in the body grow out of control. Oral cancer is a disease where cancer cells form in the mouth, lips, cheeks, gums, tongue, hard palate, tonsils and the throat



What can I do?

AVOID COMMERCIAL TOBACCO Tobacco exposes the mouth to cancer-causing chemicals. Learn more at: AICAF.org/quit LIMIT ALCOHOL USE





provider notices something unusual, they

may refer you to a specialist or recommend

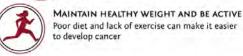
a tissue biopsy to rule out cancer. Early

diagnosis can make a big difference in

LIMIT SUN EXPOSURE Sun exposure can cause lip cancer. Use a lip

balm with sunscreen to protect your lips from harmful sun exposure

Alcohol can cause cancer by damaging DNA



Miigwech for doing your part to care for yourself and our community. Together, we can keep our smiles and spirits strong!

CALL US TODAY TO SCHEDULE YOUR APPOINTMENT (231) 534-7721



Grand Traverse Band Family Health Clinic November 2025 Vaccination Schedule

PREVENTION TIPS Follow these healthy practices to lower your risk:

treatment and recovery.

GTB FHC is pleased to offer seasonal influenza vaccines to our clinic eligible clients. This includes GTB tribal members, any Federally recognized tribal member, GTB tribal member spouses, and GTB employees. Updated registration and consent form required prior to services.

COVID vaccines are reserved for Elders and high-risk only at this time

DATE/TIME	LOCATIONS	OTHER INFORMATION
Available during regularly scheduled provider visits, and may receive during nurse walk-in hours M-F 9-11am and 2-4pm while supply lasts	Medicine Lodge Clinic 2300 N Stallman Rd Peshawbestown, MI	High risk: aged 55 or above, chronic health problem such as diabetes, heart or kidney disease, asthma, people with weakened immune systems due to cancer, HIV/AIDS, long-term corticosteroid therapy, pregnant women, Health care workers; and children under 2 years old, children on aspirin therapy, or wit sickle-cell anemia, or caregivers of these chil-dren and of children less than 6 months of age.
Thurs Nov 13th 1:30 to 3:30pm	Benzie Satellite office	Questions please call CHR Tamra Newton (231) 534-7205
Thurs Nov 20th 11a-3p	Charlevoix Satellite office	Questions, please call Jacqueline Paul (231) 534-7061
Tues Nov 4th 10am-12pm Tues Nov 18th 10am-12pm	Traverse City Satellite offic	ce Questions, please call CHR Ranee Compo (231) 534-7772 or TC Office (231) 534-7760
Tuesday Nov 4th 1:30-3:30pm Tues Nov 18th 1:30-3:30pm	Turtle Creek Ballroom B	To Schedule Call GTB Clinic (231) 534-7200 Questions, please call Linda DePetro (231) 313-9411 or (231) 534-8423

Dates are subject to change & based on availability. Stay tuned for future dates to be announced!

Questions, please call GTB CLINIC Phone: (231) 534-77200 Toll-free: 866-534-7750 ext. 7200 Fax: (231) 534-7460 E-mail: Mari.Raphael@GTB-nsn.gov



Native Food for Life Online

Program for Type 2 Diabetes, Prediabetes, and Gestational Diabetes

6-week course!



Join a free, 6-session online plant-based nutrition and cooking course offered by The American Indian Institute & PCRM – Instructed by: Darylin Berryman

We'll meet virtually every Tuesday at 8pm beginning October 7,2025.

This FREE 6-class series is designed to help anyone who wants to learn about nutrition for diabetes treatment and prevention. Everyone, tribal and nontribal, are welcome!

Learn about the health benefits of a plant-based diet. View cooking demonstrations and learn new cooking skills. Receive advice and information from health and nutrition experts. Zoom link provided after registration.

Use QR Code or email or call to register.

Darylin.Berryman@gtb-nsn.gov, 231-534-7234



PhysiciansCommittee

GTB STRONGHEART CENTER

PRESENTS





Take advantage of this partnership to stay active, build strength, and prioritize your well-being.

- Invest in your health-join today!
- Betsie Hosick Health & **Fitness Center**

102 Airport Rd, Frankfort, MI 49635

www.qtbindians.org/strongheart.asp

Strongheart Center has partnered with Betsie Hosick Health & Fitness Center to offer GTB Benzie area residents an exclusive gym membership opportunity in support of your health and wellness goals!

Call Leanne or Dawn for the Details & Questions!

Contact: Leanne (Tana) Alber

(231) 534-7551 Leanne.Alber@gtb-nsn.gov

Dawn Shenoskey

or text (231)313-8609 (231) 534-7753

STRONGHEART CIVIC CENTER PARTNERS WITH BETSIE HOSICK HEALTH & FITNESS CENTER FOR GTB TRIBAL MEMBER BENZIE AREA RESIDENTS

The Strongheart Civic Center is proud to partner with the Betsie Hosick Health & Fitness Center, a collaboration designed to support Grand Traverse Band (GTB) Tribal Members Benzie area residents in achieving their personal health and wellness goals. This exclusive opportunity allows Tribal Members to access a full-service fitness center with a wide range of exercise options and classes to fit every lifestyle.

BE FIT WITH HOSICK HEALTH & FITNESS CENTER

Health Fitness Hosick Center provides a welcoming environment and an impressive selection of exercise equipment to help you stay active and strong. Enjoy access to:

- Treadmills, elliptical trainers, and stair steppers
- Stationary bikes and rowing machines
- Cybex weight machines and a complete free weight room

include free, Memberships unlimited group fitness classes.



LOCATION

102 Airport Rd., Frankfort, MI 49635

Phone: 231-352-9661

HOURS OF OPERATION

Monday–Thursday: 6 a.m. – 8 p.m.

Friday: 6 a.m. - 1 p.m.

Saturday: 8 a.m. – 12 noon

COMMIT TO YOUR WELLNESS JOURNEY

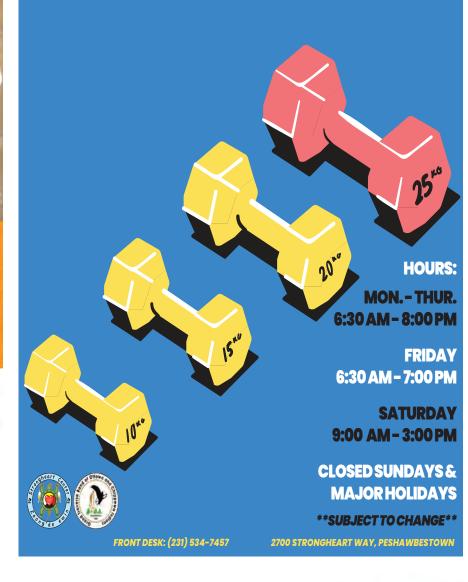
This partnership between the Strongheart Civic Center and Betsie Hosick Health & Fitness Center is another step toward building stronger, nealthier Tribal communities. Take advantage of this opportunity to invest in your health and discover what wellness means to you!



STRONGHEART CENTER

Hours Starting

NOVEMBER 1, 2025 UNTIL APRIL 2026



GTB STRONGHEART CENTER

one of GTB Fitness Centers.

Significant Others

Months

Antrim, Grand Traverse, & Manistee Eligible!

Discounts Also Available for Spouses &

Limited Gym Membership During Winter

www.gtbindians.org/strongheart.asp

PRESENTS





Antrim, Grand Traverse, & Manistee County That Don't Have Access to One of the GTB Fitness Centers & Are Interested in Joining a Local Gym. Discounts Are Also Available for GTB Spouses and/or Significant Others to Encourage & Support One Another on Your Wellness

Call Leanne or Dawn for the Details & Questions! Contact: Leanne (Tana) Alber

(231) 534-7551 Leanne.Alber@gtb-nsn.gov

Dawn Shenoskey (231) 534-7753 or text (231) 313-8609



HUMAN SERVICES

FY26 NEW Client Application Scan QR Code or follow the link!

- · Food Rescue (All community members Mondays after 11am)*
- Food Pantry (application & appointment)*
- · Food Assistance (application)
- · Emergency Heat Assistance (application)
- · Other Emergency Assistance (application)

· Weatherization Items (application & while supplies last



https://bit.ly/GTB_HSA26 **MORE INFORMATION, PLEASE CONTACT**

ANDREA 231-534-7910

*Food Rescue & Pantry Located: Lower level of the Medicine Lodge

WOMEN SURVIVOR **GET-TOGETHER**

Every Monday

(October 6th, 2025 - March 30, 2026) 5:30 pm - 7:30 pm

(Except 10/13/25, 11/3/25, 12/22/25, & 12/29/25)

Are you or have you been affected by sexual assault/trafficking, stalking, or intimate partner domestic/dating violence? Join us for a time to work on crafts, write, socialize, & more, with other survivors.

Location: Grand Traverse Band 3-Mile Office 845 Business Park Dr., Traverse City, MI 49686





Provided by the Grants to Indian Tribal Government Project & Niizh Animikii Project. For more information, please call Yvette Weese at (231) 534 - 7381 or Leilani Defoe at (231) 534 - 7093.

as created in collaboration with GTB grant # 15 IOVW-22-GG-03376-TRIB awarded by the Office of

WOMEN SURVIVOR

GET-TOGETHER Every Wednesday

(October 1, 2025 - March 25, 2026) 5:30 pm - 7:30 pm

(Except 12/24/25, & 12/31/25)

Are you or have you been affected by sexual assault/trafficking, stalking, or intimate partner domestic/dating violence? Join us for a time to work on crafts, write, socialize, & more, with other survivors.

Location: GTB Peshawbestown Library





Provided by the Grants to Indian Tribal Government Project & Niizh Animikii Project. For more information, please call Yvette Weese at (231) 534 - 7381 or Leilani Defoe at (231) 534 - 7093.

us created in collaboration with GTB grant # 15 JOVW-22-GG-03376-TRIB awarded by the Office of sed in this publication are those of the author and do not necessarily reflect the views of the U.S. Department of

HONORING OUR WARRIORS: THE MEANING OF VETERAN'S DAY FOR NATIVE AMERICANS A BEHAVIORAL HEALTH PERSPECTIVE

A LEGACY OF **COURAGE AND SACRIFICE**

Native Americans have a long. well-known history of holding their men and women warriors, Ogichidaa, in the highest regard. These warriors have fought for their people and their country in wartime, on the battlefields, and in peacetime, using their voices and actions in protest, in writing, and as First Responders.

They have always placed their people and their land first, many giving everything in the fight, including the ultimate sacrifice. Several families in our tribe have had or currently have loved ones who are warriors or who have served in the military, and they take great pride in their service and strength.

THE HIDDEN COSTS **OF SERVICE**

However, being a warrior comes at a cost. Even when they do not die on the battlefield or suffer physical wounds, some men and women carry emotional and mental scars that bring great pain.

One of the most common challenges warriors face is Post-Traumatic Stress Disorder (PTSD). Others may struggle with guilt over actions taken in combat, which can lead to substance abuse, anger, anxiety, and depression.

Many tribes have long recognized this need for healing and hold traditional ceremonies when a warrior comes home. These ceremonies welcome the warrior back into the community and support emotional and spiritual recovery.

HEALING THROUGH TRADITION AND MODERN **TREATMENT**

Today, the U.S. Department of Veterans Affairs offers several evidence-based treatments for PTSD, including:

Cognitive Processing Therapy (CPT): Helps Veterans identify how traumatic experiences have affected their thinking, evaluate those thoughts, and change them. Through CPT, Veterans can develop healthier, more balanced beliefs about themselves, others, and the world.

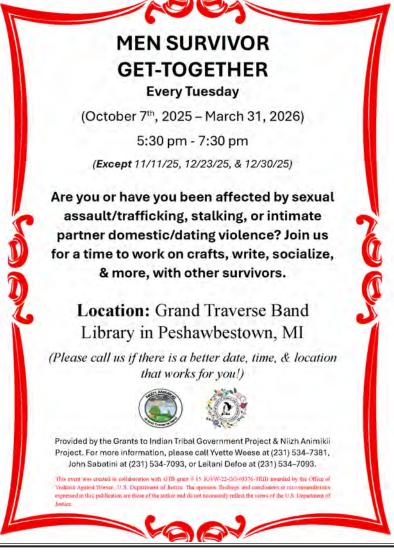
Prolonged Exposure (PE): Guides Veterans to gradually approach and address traumatic feelings, memories, situations. By confronting these challenges directly, PTSD symptoms may begin to decrease.

Eye Movement Desensitization and Reprocessing (EMDR): Helps Veterans process and make sense of their trauma by recalling it while focusing on a back-andforth movement or sound-such as a light, tone, or a finger waving side to side.

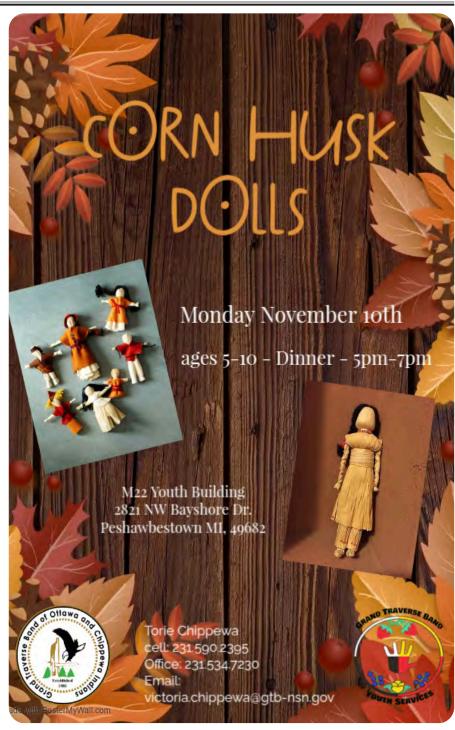
SUPPORT AND RESOURCES

For more information about the services the VA can offer military Veterans, contact the Grand Traverse County Department of Veterans Affairs at (231) 995-6070.

If you or someone you know is struggling with PTSD or other challenges related to military service, please reach out to Behavioral Health Services at (231) 534-7090.







Free Tutoring for GTB Students!



Need a certified tutor? We've got you covered!



students in grades K-12 within our six-county service area can receive FREE tutoring through Sylvan Learning or Tutor Doctor. Parents and caregivers can choose the best fit for their student's needs.

ster Toda

Leelanau

Ms. Catherine: (231) 534-7751 | Cell: (231) 492-5337 Ms. Kaylie: (231) 534-7755 | Cell: (231) 631-1672

Benzie / Manistee

Ms. Kim: (231) 534-7825 | Cell: (231) 463-5797

Grand Traverse

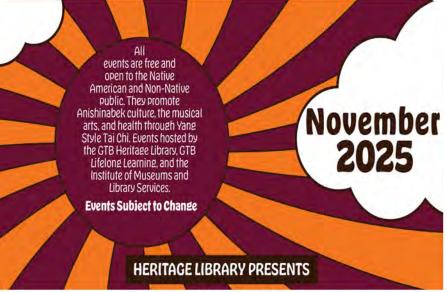
Until Further Notice, please contact: Ms. Melissa: (231) 534-7765 | Cell: (231) 866-1079 Ms. Dana: (231) 534-7356 I Cell: (231) 631-9268

Antrim / Charlevoix

Mr. Nate: (231) 534-7065 I Cell: TBA

Take advantage of this amazing opportunity to support your student's learning!

For additional assistance, contact: Dawn Shenoskey, Department Manager (231) 534-7753 | Cell: (231) 313-8609



EUENTS & ACTIVITIES

30-Minute Guitar, Piano, and Voice lessons by appointment. Zoom Lessons Available. Music lessons are open to children to adults ages 7 to Elder. The Heritage Library has 1 electric keyboard/piano, 2 children sized classical guitars, and 2 full sized classical guitars to borrow for lessons.

Children, Youth & Adults 10AM - 5PM according to teacher availability - First Come First Serve.

Fall Tai Chi Tuesdays & Thursdays: 12PM - 1PM @ Heritage Library

Enjoy the relaxing art of Tai Chi with Francis Carew, who teaches Yang style Tai Chi, a low impact exercise that improves cardiorespiratory function, hypertension, muscular strength, balance, mobility, flexibility, and mind-body awareness.

Anishinaabek Makerspace: Goon Ginebig (Snow Snake) Workshops

Come Celebrate Native American Heritage Month with the Heritage Library. The tribal librarian with teach you all about Goon Ginebig-Snow Snakes. He will teach you how to make a wooden dowel Goon Ginebig and discuss the history of the snow snake game and how to make a snow snake track.

Supplies are limited, RSVP to secure a spot.

Heritage Library

November 5th . 5:30 - 7:30 PM 2821 N West Bay Shore Dr., Peshawbestown

3-Mile Office November 12th • 5:30 - 7:30 PM 845 Business Park Dr., Traverse City

Benzie Office November 19th • 5:30 - 7:30 PM 7282 Hoadley Road.

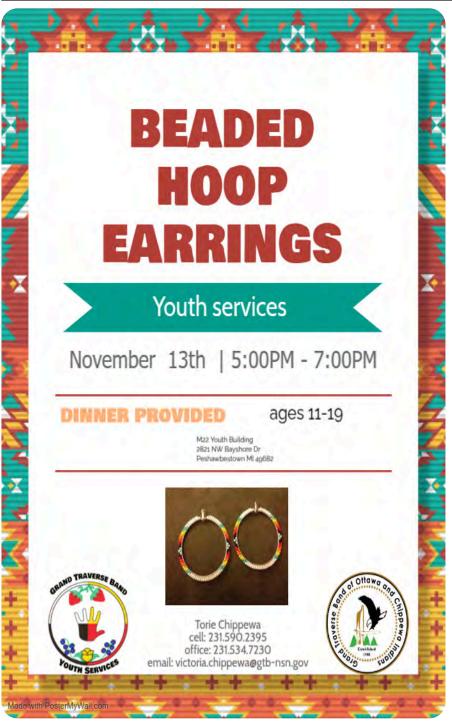
Benzonia

More Information:



Francis Carew (231) 534-7752 Francis.Carew@gtb-nsn.gov Heritage Library - 2821 N West Bay Shore Dr. Peshawbestown, MI











NATURAL RESOURCES

INLAND HUNTING SEASON 2025–26 GTB TRIBAL LANDS & 1836 CEDED TERRITORY

Honoring Our Anishinaabe Rights, Responsibilities, and Connection to the Land. As the crisp winds of fall return and the snow prepares to blanket the forests and fields, the 2025–26 Inland Hunting Season calls us back to the land. For the Anishinaabe, hunting is not merely a sport—it is a sacred tradition and a living expression of who we are as a people. It is how we sustain our families, practice our treaty rights, and maintain a spiritual bond with Aki (the Earth).

The Grand Traverse Band Natural Resources Department reminds all Tribal citizens that hunting within GTB Tribal Lands and the 1836 Ceded Territory carries both privilege and responsibility. Each license, regulation, and bag limit is designed to ensure that our natural relatives deer, birds, bear, and all others continue to thrive for generations to come.

SEASON & BAG-LIMITS HIGHLIGHTS

Every season holds its own gifts and lessons. Whether you're harvesting deer meat for winter storage or teaching your child their first rabbit snare, knowing the proper seasons ensures a lawful and respectful harvest.

White-Tailed Deer (Public, Tribal, and Tribal Owner/Lessee Lands)

- ♦ Season: Opens the day after Labor Day and continues through the first full weekend of January.
- Methods Allowed: Bow, crossbow, and edge-bladed spear. Firearms seasons follow standard GTB regulations.

Small Game & Migratory Birds

- ◆ Duck Season: September 1, 2025 January 20, 2026.
- Other game species, including rabbit, squirrel, grouse, and woodcock, have defined seasons outlined in the full GTB Inland Hunting Regulation booklet.

Bag Limits and Species Restrictions

- ♦ Daily and possession limits vary depending on the species.
- ♦ Always confirm the specific restrictions for your intended game—these are established to protect populations and maintain a sustainable balance.
- Certain species may also require registration or reporting of your harvest.

Hunting within these guidelines honors not just the rules, but the sacred principle of minobimaadiziwin—living the good life in balance and respect for all beings.

LICENSES, RENEWALS, AND SPECIAL PERMITS

Before stepping into the forest, hunters must ensure all documentation is current.

- 1. GTB Hunting License: Required for all Tribal citizens participating in inland hunting activities.
- 2. 2025–26 Renewal Stickers: Verify your personal and contact information before renewing to avoid delays in the field.
- 3. Special-Use Permits: Available for qualified situations, including:
 - ♦ Disabled hunter accommodations
 - ♦ Subsistence or ceremonial harvests
 - ♦ Road-kill salvage authorization
 - ♦ Other culturally appropriate purposes

These permits are managed through the Inland Management Program, which ensures traditional and modern hunting needs are met in accordance with both Tribal and treaty law.

SAFETY & RESPECT IN THE FIELD

Our ancestors taught us that respect is at the heart of every hunt. Let safety and mindfulness guide your steps.

- ♦ Hunting Hours: Generally from ½ hour before sunrise to ½ hour after sunset (with exceptions for certain night hunts like raccoon or fox).
- ♦ Hunter Safety Apparel: Blaze orange (hunter-alert clothing) is required when using firearms for elk, deer, bear, and general small game.
- Safe Distances: Firearms may not be discharged within 450 feet of an occupied building without permission.

- ♦ Landowner Courtesy: Always seek permission before accessing private property.
- ♦ Ethical Harvesting: Identify your target clearly before taking a shot. Every animal deserves honor and intention.

WALKING IN BALANCE: STEWARDSHIP OF THE LAND

Hunting is an act of balance—a relationship between people, land, and spirit. The Natural Resources Department works tirelessly to monitor wildlife populations, conduct surveys, and maintain the health of our ecosystems. Every hunter plays a part in ensuring future generations of Anishinaabe can continue to hunt, gather, and thrive.

STAY CONNECTED & INFORMED

For licensing, permits, and full regulations, contact or visit: Natural Resources Department 3505 Putnam Rd.,

3505 PutnanPeshawbestown(231) 534-7500hunt.gtbindians.org

Be sure your information is current before applying. Hunt with heart. Hunt with purpose.

Each season is an opportunity to honor our ancestors, protect our homelands, and carry forward the Anishinaabe way of life, with respect, balance, and gratitude.

D.➤ Natural Resources Department News <. C

Hunt.gtbindians.org

Email: NRD@gtb-nsn.gov

Main Phone: 231-534-7500



All Hunting, Fishing, Gathering & Trapping Licenses Expire April 1st of EVERY year.

Call or email to request your 2025 Renewal sticker.

Make sure your information is up to date with us at NRD, so you don't miss out on any of your Treaty Rights information and opportunities.

Note: We do not have a shared database with Membership so information will need to be changed with us if you're updating with them too!

As always, before utilizing your treaty rights, you should read and know your regulations before heading out into the field.

You can look for the most current season regulations on the GTB website at:

https://www.gtbindians.org/
scroll to → the main tab, select *Departments*scroll down → and then select *Natural Resources*

Deer & Turkey Harvest Tags are Available!!!

(Please call or email to request)



AGRICULTURAL & FOOD SOVEREIGNTY HONORING THE LAND AND BUILDING FOR THE FUTURE

As the seasons turn and the snow begins to fall, the GTB Agriculture & Food Sovereignty Department continues to strengthen our connection to the land, wildlife, and one another through growth, learning, and responsible stewardship. Creating more and more food sovereignty for the next generations to come.

EXPANDING OUR CAPACITY: NEW ADDITION TO THE FISH WASTE BARN

Through support Waste Management Grant, to announce a 20'x40' side of the Fish Waste addition will provide secure worth of new equipment, a sustainability and practices within our

Construction is already poured, and the new walls working hard to have the by year's end, allowing us protecting the land and



the 2024 EGLE Organic GTB Agriculture is proud expansion on the north Management Barn. This storage for over \$160,000 major step toward advancing responsible waste management community.

underway. Footings have been are taking shape. Our team is enclosure nearly complete to continue our mission of waters that sustain us.

SEEING MORE OF OUR NEW AGRICULTURE COORDINATOR CHARLES "CJ" MCGRATH

CJ continues serve to **GTB** the community in many ways, volunteering on the farm, maintaining h e Strongheart Disc Golf and Course, offering his time and skills wherever needed. With culinary experience



and a strong dedication to community wellness, CJ will guide our food production and distribution programs forward.

RECONNECTING THE **COMMUNITY THROUGH** PLAY: STRONGHEART DISC GOLF COURSE REVITALIZATION

After some delays, progress is finally moving forward on the GTB Strongheart Disc Golf Course relocation project. The new layout will closely resemble the original 2012 course, offering better year-round access for players while also improving hunting opportunities behind the Peshawbestown Gitigaan.

The course will trace a scenic route, starting above the Gitigaan, looping near Eagle Ridge Restaurant and Medicine Lodge, and finishing by the Strongheart Center. As we poured the new barn footings, our



crew also formed fresh concrete T-pads for the disc golf course, combining efficiency with long-term quality.

This revitalized course will once again become a space for community connection, wellness, and friendly competition, values deeply rooted in our Anishinaabe way of life.

LEARNING TOGETHER: REFLECTIONS ON THE 3RD ANNUAL DEER PROCESSING WORKSHOP

Our 3rd Annual Deer Processing Workshop was held on October 14th, after being rescheduled due to the challenge of finding a deer early in the season. Though turnout was lower than hoped, the event was filled with learning, good food, and meaningful conversation about hunting, stewardship, and the circle of life.

We were honored to have James Manley from the Skegmog Raptor Center join us

to share insight about reducing lead exposure when hunting. He reminded us that premium copperjacketed or polymerammunition tipped reduces lead fragments, protecting not only people but also scavenger birds like eagles and hawks.

James also emphasized traditional and respectful practice, burying the gut pile after field dressing, to keep wildlife safe from lead contamination. His teachings reflect Anishinaabe the values of respect for all living beings and responsibility our impact on the environment.

To support future hunts, GTB Agriculture is planning to install a 10'x10' walk-in cooler by 2026 on the south side of the GTB NRD

barn. This new addition will help hunters safely process their harvests, promoting food sovereignty and self-sufficiency in our community.

We shared smoked venison jerky and fresh produce at the event, strengthening the bond between food, tradition, and knowledge. A heartfelt Miigwech to Jacob Broome for generously providing the deer used in the workshop.

LOOKING AHEAD

As we reflect on this season's projects, we recognize the ongoing relationship between our people and the land. Every barn built, pad poured, and deer processed brings us closer to the Anishinaabe teachings of minobimaadiziwin, living in balance and respect with all creation.

We look forward to continuing these efforts, empowering our Tribal community through food sovereignty, sustainable practices, and shared learning.

REPARING FOR Service your wood burning

Winterize your boats properly!

Fuel and Oil can degrade water quality and is toxic to humans/aquatic organisms

Smoke and Carbon Monoxide Alarms!

· Check, replace, purchase in home smoke and carbon monoxide alarms

Use and Place Fuel-based **Generators Safely!**

Place generator outdoors, at least 20ft away from all homes

fireplace venting system!

· Emissions from wood smoke can contain harmful pollutants, including particulate matter, carbon monoxide, nitrogen oxides and volatile organic compounds

Prevent Water Damage and Mold Growth!

- Fix roof leaks before winter
- Insulate exterior wall water pipes
- Shut off and drain outdoor water spigots (ex. hoses)



Refresh your indoor air quality!

- Occasionally open your windows to let in some fresh air
- If able, utilize an air purifier

PUBLIC SAFETY

Preparedness for Individuals with Disabilities

As we gather with family and friends this holiday season, take time to review and update your emergency preparedness plans. Preparedness is essential for everyone—but especially important for individuals with disabilities and their families.

Disabilities can be visible or invisible, and they impact people across every age, race, and gender. Effective preparedness means understanding your unique needs and planning ahead so you're ready in any situation.

GET INFORMED

- Know what types of disasters could affect your area.
- Stay tuned to NOAA Weather Radio or mobile alerts for local warnings.
- Identify when you may need to evacuate versus shelter in place.

MAKE A PLAN

After a disaster, access to medical care or prescriptions may be limited.

- Build a support network of people who can help you.
- Keep a contact list and emergency supplies in a waterproof container.
- Plan for accessible transportation in case of evacuation.
- Talk with your doctor or power provider if you rely on electric-powered medical equipment.
- Wear medical alert bracelets and keep important records in your phone or a waterproof bag.
- Consider how to communicate if you have a hearing, speech, or vision disability.

BUILD A KIT

In addition to basic supplies, include items that meet your personal needs:

- Extra medications and medical supplies
- Assistive devices, batteries, and chargers
- Copies of prescriptions and insurance cards
- Backup glasses, hearing aids, or oxygen supplies
- Items for service or support animals



For more detailed information on preparedness for individuals with disabilities, visit: www.michigan.gov/miready/ plan-ahead/individuals-with-disabilities

Your Pets Are Family—Plan for Their Safety Too

Emergencies can without warning, and our pets rely on us to keep them safe. Before disaster strikes, make a plan for your furry (or feathered) family members.



BEFORE A DISASTER

- □ Check shelter options that allow pets or service animals.
- □ Develop a buddy system with friends or neighbors to help if you're not home.
- □ Assemble an emergency kit for your pets.

PET EMERGENCY KIT **ESSENTIALS**

□ Food and water (three-day supply)

and bowls

- □ Medicines and vet records
- □ Collar with ID tag, leash, and carrier
- □ Photo of you and your pet (for identification)
- □ Copies of registration and vaccination documents
- □ Familiar toys, bedding, and treats
- □ Waste bags or litter supplies

DURING A DISASTER

- □ Bring pets indoors immediately.
- □ Separate dogs and cats to reduce stress and fights.
- □ Feed moist or canned food to minimize water needs.
- ☐ Have newspapers or absorbent materials ready for sanitation.

For more information and resources on pet preparedness, visit: www.ready.gov and www.fema.gov

What to Do During a Disaster







Keep the Season Bright and Safe

The holidays bring warmth, lights, and family gatherings-but also an increased risk of fire and electrical hazards. Protect your home and loved ones by following these key safety reminders.



HOLIDAY FIRE PREVENTION

- Inspect and clean chimneys and woodstoves annually.
- Use a fireplace screen large enough to catch sparks and prevent logs from rolling.
- Keep flammable items at least 3 feet away from heaters or open flames.
- Never leave children unattended near stoves, candles, or fireplaces.
- Always extinguish fires before leaving home or going to bed.

ELECTRICAL & COOKING APPLIANCE **SAFETY**

Modern kitchens rely on electrical cooking tools—air fryers, slow cookers, pressure cookers, and griddles. Use them safely:

- Use appliances listed by a qualified testing laboratory (like UL).
- Unplug appliances when not in use and inspect cords regularly.
- Keep combustible items away from heat sources.
- Never use a stove or oven to heat your home.
- Generators should only be used outdoors in wellventilated areas.

TURKEY FRYER SAFETY

Avoid using open-flame turkey fryers—they pose serious burn and fire risks.

Instead, choose infrared or electric fryers approved by a recognized testing lab, and never leave fryers unattended while in use.

THINK AHEAD, HAVE A PLAN

- Create and practice a family communication plan.
- Back up important documents in a safe place.
- Know your evacuation routes and safe meeting
- Keep essential medications ready and accessible.

Taking a few simple precautions can make all the difference in keeping your home and family safe this holiday season. Whether you're cooking a festive meal, decorating your home, or spending time by the fire, remember that safety starts with awareness and preparation.

The Grand Traverse Band Public Safety Department encourages all community members to stay alert, plan ahead, and share these safety reminders with loved ones. A safe home helps ensure that the holidays remain a time of warmth, connection, and peace for everyone.

Miigwech for helping keep our community safe and strong.



FIRE & RESCUE



GTB Fire Rescue Seeks Volunteer Firefighter/EMTs to Serve the Community!



VOLUNTEER NEEDED - JOIN OUR TEAM! skills, teamwork experience, and a

The Grand Traverse Band Fire Rescue is now accepting applications for new volunteer firefighter/EMTs. This is an opportunity for community members to step up, make a difference, and be part of a dedicated team committed to protecting lives and property.

Being a volunteer firefighter is one of the most rewarding ways to give back to your community. Volunteers receive comprehensive training in firefighting, emergency medical response, rescue operations — no prior experience required. Training, gear, certifications are provided at no cost to the volunteer.

addition serving to **FIRE/EMTs** community, volunteers gain valuable strong sense of pride that comes from helping others in need.

Basic Requirements:

- Must be at least 18 years old
- Live or work within Leelanau County
- Be in good physical condition and pass a background check
- Complete required training

Those interested in joining the Grand Traverse Band Fire Rescue are encouraged to stop by the station at 3501 N. Putnam Rd., Peshawbestown, or visit Grand Traverse Band Fire/Rescue on Facebook for more information.



Contact:

Fire Chief Garrett Fairchild 231-534-7666

firerescue@gtb-nsn.gov

MAKE OPERATING RADIO EASIER **PROJECT**



INTERESTED IN RADIO TECHNOLOGY?

Sign up for this FREE course to earn a U.S. amateur license AND the opportunity to receive a FREE 2-way radio



Details at: <n2re.org/m-o-r-e-project>





Interested in Getting an Amateur Radio License?

Have you ever wanted to learn about radio communication, emergency networks, or global connections through radio? The Make Operating Radio Easier (MORE) Project offers a free training course to help participants earn their U.S. Amateur (Ham) Radio License and receive a free handheld 2-way radio upon successful completion.

This nationwide, grant-funded initiative aims to reduce gender and age imbalances in amateur radio by providing hands-on education and equipment at no cost. The program runs through June 2026 and is open to students ages 12 and older of all genders.

Program Highlights:

- Six-session training course (2.5 hours per week)
- Covers testing, licensing, and some equipment
- Coaching provided to help you get on the air

To learn more and apply, visit: n2re.org/m-o-r-e-project

For questions or group participation opportunities, contact Dr. Rebecca Mercuri (K3RPM) at MOREProject500@ gmail.com.

Fire Safety Tips for the Kitchen to Keep Your **Holidays Safe**

For most families, the kitchen is the heart of the home—especially during the holidays. From testing family recipes to decorating cakes and cookies, everyone enjoys being part of the preparations.

However, with all the cooking and excitement, fire safety in the kitchen becomes more important than ever. As you plan your holiday gatherings, remember that a few simple precautions can help you enjoy a safe and happy season.

Top Safety Tips:

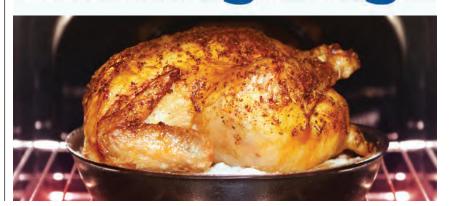
- Stay in the kitchen when cooking on the stovetop.
- Stay home when roasting your turkey and check on it frequently.
- Keep children at least three feet away from the stove.
- Keep hot foods and liquids peace of mind!

- out of reach of childrensteam or splashes can cause serious burns.
- Store knives safely and out of children's reach.
- Keep electric cords from appliances (mixers, coffee makers, etc.) out of reach.
- Store matches and lighters up high, in a locked cabinet.
- Never leave children alone in rooms with lit candles.
- Keep floors clear of tripping hazards.
- Make sure your smoke alarms work—test them regularly.

If you need a new smoke alarm, contact GTB Fire/ Rescue at 231-534-7666 for assistance.

Stay safe, stay alert, and enjoy your holidays with

Practise fire safety for **Thanksgiving**



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Advertisements, call 231-534-7008 or Email: GTBGovt.News@gtb-nsn.gov Subject: "Classifieds". Please have all submissions & payments sent by the 3rd Friday of each month. Classified rates: \$10 for 15 words or less, and 75 cents per additional word. Any thumbnail image costs an additional \$15. *Postings are subject to change daily.

Apply Online: https://gtbindians.applicantpool.com/jobs/ Request for Proposals (RFP): https://gtbindians.applicantpool.com/internaljobs/

100 Employment

Government **Operations**

Assistant General Counsel I (FT)

J.D. from an accredited required. law school Michigan State Bar license or ability to obtain within 1 year. At least six to eight (6-8) years of practicing in Michigan and law Indian Country. Must have participated as the principal attorney, or assistant to the principal attorney, in litigation that resulted in a published opinion in federal, state or tribal court. Indian law litigation preferred. Must have valid a unrestricted Driver's license and be insurable by the GTB insurance carrier. Vehicle. -\$DOE - until filled

Bookkeeper/Assistant Program Director (FT)

Associates Degree Accounting, Finance, Business Administration or Public Administration is required. Must have a minimum of 3 years of experience working in bookkeeping, prefer working with multiple grants/contracts. federal have a valid unrestricted Driver's license and be insurable by the GTB insurance carrier. -\$18.55/hr. - until filled

Chief Tribal Judge (FT)

Is a member of the Grand Traverse Band who has attained the age of eighteen (18) and/or is an attorney licensed to practice before the courts of a state in the United States. 5 years of experience legal practice. Has not been convicted, within ten (10) years of appointment, of such any felony by a court of jurisdiction. competent Must have valid a unrestricted driver license and be insurable by the GTB insurance carrier. -\$DOE/yr. - until filled

Dental Hygienist (FT)

Associates Degree in Dental Hygiene and Licensure in State of Michigan. Twenty-four hours of continuing biennial education including four hours' HIV-AIDS and three hours' CPR training. Competence in operation of standard dental equipment: cavitron, prophyjet, X-ray, processor, radiograph dental chair panelipse, and unit, sterilizers, hand scalers, and curettes. At least one year of experience as a full time dental hygienist preferred. -\$36.62/hr. - until filled

Early Head Start Teacher

(FT) educational Minimum requirement of an Associate's Degree in early childhood education. Two years experience in infant/toddler classroom is preferred. Able to develop and implement short and long term educational goals. Ability to apply Early Childhood Development theory in daily classroom activities, and adapt to the individual needs of children.

Excellent communication skills, especially listening good skills. Working knowledge of available community and Early resources Head Start components. -\$19.52/hr. - until filled

EHS Education & Family Services Coordinator (FT)

Must have a BA in Human Services or Social Work field. Must have experience in a supervisory position, with strong team leadership skills. One to three years experience in working in an Early Head Start and/or Head Start program preferred. Previous experience in the field, with skills in management, classroom and curriculum planning. CPR/ Must obtain Aid certification. -\$44,595.20/yr. - until filled

EHS/HS Bus Driver -Part Time (PT)

Must have High School diploma or GED. Must able to effectively communicate with children & adults in an appropriate manner. Must have First Aide Certification or obtain a CPR/First Aid certification (within 30 days). Ability to observe & evaluate children in a non-biased manner. Must be willing to & as well as obtain a CDA within first (2) yrs. of hire. -\$18.55/hr. - until filled

EHS/HS Health & **Disabilities Coordinator** (FT)

Bachelor's Degree with strong emphasis Health. Social Services, Psychology or Early Childhood Education. 1-3 yrs. experience preferred. Advanced knowledge of applicable law, regulations, rules & procedures of the Head Start/Early Head program. Must maintain current CPR/ First Aid Certification -\$44,595.20/yr. - until filled

(2) EHS/HS Home Visitor (FT)

An Associates Degree in Early Childhood Education required. A Bachelor's Degree & (1) yr. of direct of direct experience yrs.. related experience. -\$19.98/hr. - until filled

Facilities Utility Worker

1st Shift (Temporary) school diploma preferred. G.E.D. Experience building commercial preferred. maintenance Carpentry, plumbing and electrical repair experience preferred. Knowledge of safety procedures and safety equipment recommended for use during the course of duty. -\$16.17/hr. - until filled

(2) Facilities Utility

Worker 2nd Shift (FT) High school diploma or GED is preferred. Knowledge of safety procedures and safety equipment recommended for use during the course of duty. Must have good work habits, i.e., punctuality, and low absenteeism. -\$16.17/hr. - until filled

Facilities Utility Worker 2nd Shift (PT)

or GED is preferred. Knowledge of safety procedures and safety equipment recommended for use during the course of duty. Must have good work habits, i.e., punctuality, and low absenteeism. -\$16.17/hr. - until filled

Gym Attendant (PT)

Must have High School Diploma or GED required. Some experience working with exercise, gym and cardiovascular equipment preferred. Must familiar with gym and cardiovascular equipment. Must have current CPR certification. Must be able to work independently and without supervision. Must be able to work weekends and evenings. -\$15.06/hr. - until filled

Head Start Teacher (FT) Associates Degree, with a Child Development

Certification, emphasis in early childhood development, Bachelor's Degree preferred. Previous experience preferred with skills in classroom management and curriculum planning. Must maintain CPR/First Aid certification. Must be proficient in the use of computers and programs such as word processing. Able to develop and implement short and long term educational goals. Good observational skills and ability to summarize observed learning/social behaviors in children. -\$19.98/hr. - until filled

Housing Development Manager (FT)

Must possess a college degree in Business or related field. At least Five (5) years of increasingly responsible administrative experience in development, planning, funding implementation and operation of governmental funded, low-income directed, housing assistance programs and at least (3) years in a management position. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$DOE/hr. - until filled

Housing Maintenance I

(FT) High School diploma Previous GED. experience in the repair and maintenance of housing units. Must have a valid unrestricted driver license and be insurable by the GTB insurance. Must have endorsements for all vehicles required to operate in the performance of duties, within 6 months. -\$19.52/hr. - until filled

Housing Maintenance II (FT)

Must have a High school diploma or GED. Be certified in an area related to maintenance or building trades such as carpentry, plumbing, electrical or HVAC or have demonstrated experience/ knowledge in one or more areas. Five years' experience in residential unit maintenance. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$21.75/hr. - until filled

Housing Utility Worker (FT)

School Diploma High or GED preferred. Must have some housekeeping experience. Must have a valid Michigan Driver's License and be insurable by the GTB insurance carrier.. -\$16.17/hr. - until filled

Medical Director/ Physician (FT)

Must have an active of Michigan State Physician License, State Michigan Controlled Substance License, and Federal DEA License, with Board Certification in Family Practice. Must have Community Staff Privileges at Munson Medical Center or obtain within a reasonable time. Must have a valid Michigan Driver's License and be insurable by the GTB insurance carrier. -\$DOE - until filled

On-Call Receptionist Must have High School

Diploma or GED equivalent. Prefer (1) yr. experience in office management. Must have basic math skills & written skills. -\$14.22/hr. - until filled

On-Call Receptionist -Charlevoix

Must have High School Diploma or GED equivalent. Prefer (1) yr. experience in office management. Must have basic math skills & written skills. -\$14.22/hr. - until filled

PRC Manager/PD (FT)

Bachelor's Degree in Health Administration or equivalent education and experience. Minimum of and Associates Degree and five (5) years of experience in Purchased Referred Care. Minimum of five (5) years of experience with Health Database and Financial management skills. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$52,633/yr. - until filled

Probation Officer (FT)

Bachelor's degree in Criminal Justice, Legal, Business, Paralegal, Administrative Services, Work/Services, Social Science, Sociology, Psychology, Liberal Arts or similar degrees may be considered. A combination of education and experience may be considered in lieu of a bachelor's degree. General knowledge of applicable law, regulations, rules, policies, procedures required. Must have a valid Michigan Driver's License and be insurable by the GTB insurance carrier. -\$19.98/hr. - until 10.28.25

Revenue Cycle and Data Manager (FT)

Bachelor's Degree in Business Administration or Finance. Thorough understanding billing, collections and payment posting, revenue cycle, & third-party payers. Thorough understanding of budget management and reporting for business planning and development, as well as program specific management and reporting. Thorough understanding of Database creation, data analysis, compiling

interpreting and several systems. (2-3)years' progressive and successful billing cycle and data management experience preferred. Must have valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$69,450/yr. - until filled

Youth Intervention Specialist- Traverse City (FT)

High School diploma or GED certificate required. Associates degree is required in social work, education or related field. years' experience working with Native American Youth. Must have a valid Michigan Driver's License and be insurable by the GTB insurance carrier. Must have and maintain current CPR/ First Aid certification.. -\$19.52/hr. - until filled

Government Operations RFP

RFP - Bingo Transporter provide monthly Help provide transportation to and from the Elders' all-site gathering. Travel would be limited to the GTB sixcounty service area. Please note the deadline to respond to this Request for Proposal (RFP) is November 10, 2025. Must be able to be insured by GTB Auto insurance, pass background check. Qualification: CDL endorsement P check. Quanti-check. Quanti-endorsement previ Reference: previous experience working with the Elderly 55 and up Native American Proposals preference. should be mailed to or emailed to: The Grand Traverse Band of Ottawa & Chippewa Indians Attn: Purchasing Manager, Tyler McCarthy Grand Traverse Band of Ottawa & Chippewa Indians 2605 N. West Bayshore Drive Peshawbetown, MI, 49682 Email address: McCarthy@gtb-nsn--\$RFP - until 11.1 <u>Tyler.</u> - until 11.10.25

RFP - Dental Hygienist 2025

GTB is requesting proposals from Dental Hygienist Providers interested in providing as needed Dental Hygienist for our Community. Must be a Licensed Hygienist in Michigan to include a CPR license. Liability insurance is required. -\$RFP - until filled

RFP - 2026 Personal Trainer

is requesting bid proposals from companies or adult individual/s for a Certified Personal Trainer at the Strongheart Civic Center located in Leelanau County. All questions relating to this RFP, including all questions relating to clarifications or modifications of this RFP can be submitted to: Leanne Alber 231-534-7551
Leanne.Alber@gtb-nsn.

- until filled -\$RFP

RFP - 2026 Pilates

Instructor
GTB is requesting bid
proposals for a Certified
Pilates Instructor to offer classes at the Strongheart Center dance room. Each class will be offered once a week for 1 (one) hour duration on day/time agreed upon. The contract performance dates are tentatively October 2025 through May 2026. All questions relating to this

RFP, including all questions relating to clarifications or modifications of this RFP can be submitted to: Leanne Alber 231-534-7551 <u>Leanne.Alber@gtb-nsn.gov</u> -\$RFP - until filled

RFP - 2026 Yoga Instructor GTB is requesting bid

proposals from companies or adult individual/s for instructor(s) Leelanau county. All questions relating to clarifications relating to clarifications relating to clarifications or modifications of this RFP can be submitted to: Leanne Alber 231-534-7551 Leanne.Alber@gtb-nsn.gov -\$RFP - until filled

120 Announcements

VACANCY ON THE ELECTION BOARD (1) Open vacancy on the Election Board, Any interested Tribal Members send a letter of interest to Monique Clifford. Attn.: GTB Election Board 2605 N West Bay Shore Dr. Peshawbestown, MI 49682

125 Miigwech

In loving memory of June Louise Bailey, born June 6, 1954, she passed away September 20, 2025. Our family would like to extend our heartfelt gratitude to friends and family, who came to be memorial came to her memorial to celebrate her life. She meant the world to her nieces and nephews and her Godson Chanedese Tyler. A big thank you to our dear friend, Pastor Sam McClellan for the visits with June reading scriptures and singing her favorite songs. Also, for officiating at her service. Thank you to Tanya Raphael and family for the wonderful luncheon. Everyone enjoyed it right down to the last ice cream. Also, to Leanne (Tana) Alber and staff for use of the Strongheart Center for the luncheon. Martinson funeral home for taking care of her services and expediting same-day burial right next to my dear mother at Omena Hillcrest Cemetery in Omena. To Minnie Wabimkee for the beautiful picture, she took of June which we used for her obituary and the flowers. Thanks to friends and family for the flowers and donations to the Cherryland Humane Society in her name. To sister Phyllis, for the beautiful spray of flowers she made for our dear sister. Last, but not least, Jeremy Rice (nephew) for the traditional ceremony and song for his aunties journey. Chi-Miigwech to all family that couldn't make it to the funeral. June knows you were there in heart and spirit. spirit.

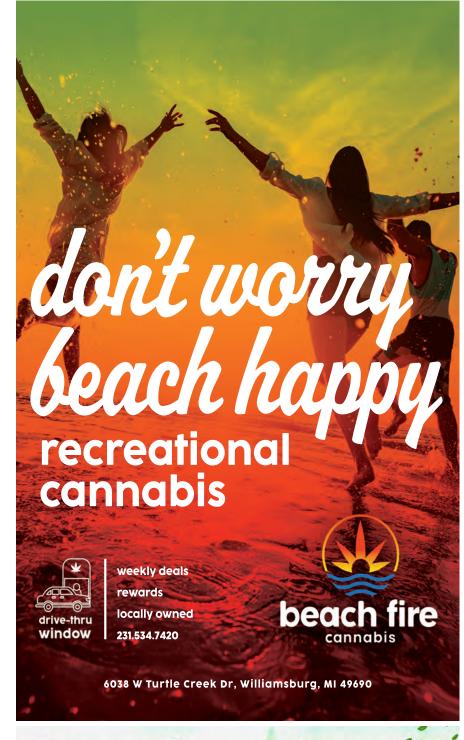
150 Bereavement

Joseph Neil Robertson **GTB** Tribal Elder

Columbus, OH 1/25/1956 - 6/8/2025Respectfully Acknowledging Our Loss

















Submissions due by

the 3rd Friday each month Editor: Victoria Alfonseca

Victoria. Alfonseca@gtb-nsn.gov Phone: (231) 534-7366

Find us on Facebook: "facebook.com/GrandTraverseBand" Subscribe to our YouTube Channel: "Grand Traverse Band Communications"

2605 N West Bay Shore Drive, Peshawbestown, MI

49682-9275

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CHANGE OF ADDRESS FOR THE NEWSPAPER MUST BE DONE THROUGH

THE MEMBERSHIP OFFICE

Green Committee

Adopt-a-Highway

Clean-Up

Thinking about joining Green Committee? Email us at

GreenCommittee@gtb-nsn.gov











April, July, and September clean-ups! 21 bags of litter plus various other large items. Please throw your trash away in the proper places, not our beautiful M-22! See you all May 2026 for the next clean-up season!





7PM: ONE WINNER OF \$2,500

Free Daily Entry starting November 3. See Players Club on how to earn more!

LEELANAU SANDS CASINO

LeelanauSandsCasino.com | 800.922.2WIN

Please see Players Club for promotional rules and details. GTB Gaming employees are not eligible. Management reserves the right to alter or withdraw this promotion at any time. Owned and Operated by the Grand Traverse Band of Ottawa and Chippewa Indians.

