GTB NEWS



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https://bit.ly/GTB_NEWS

December 2025 Mnidoo Giisoonhs (Little Spirit Moon)





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SNAPSHOTS OF THE COMMUNITY: CLICK, SCAN, & CONNECT WITH THE ANNUAL MEMBERSHIP MEETING THROUGH THE LENS

MORE PHOTOS BY SCANNING OR FOLLOWING THE LINK

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Victoria Alfonseca Editor, GTB News

EDITOR'S LETTER

Aanii Tribal Membership & Community,

My name is Victoria Alfonseca, and I am honored to serve as the Editor of GTB News and to oversee the communications of the Grand Traverse Band of Ottawa and Chippewa Indians. As a lifelong Peshawbestown resident and proud Tribal Member, this work is more than a job, it is a calling rooted in community, memory, and a deep responsibility to our people.

My journey with the Communications Department began when I was only 15 years old, juggling high school and the TBA Career Tech Center, where I studied graphic design. Those were the early days when I was still learning who I wanted to be. The turning point came when Editor Dave Spinniken welcomed me into the GTB Communications Department. Dave didn't just give me work, he gave me confidence. He taught me how to communicate with clarity and compassion, how to serve with integrity, and how to always remember that the heart of our work is the people.

Dave's mentorship stayed with me through my continued studies in business, marketing, and data analytics at NMC and Ferris State University. His recent passing has weighed heavily on many of us, and his obituary is included in this issue so we may honor his remarkable contributions. It is because of him that I entered this field, and it is because of him that I strive every day to give GTB my very best.

LISTENING TO OUR **COMMUNITY, AND MOVING** FORWARD TOGETHER

In recent years, I've spent a great deal of time listening to the voices of our membership: elders wanting more accessible information, families hoping for more timely updates, young adults asking for mobile access, and off-reservation members seeking better ways to stay connected. Every comment, request, and concern has shaped the direction of GTB Communications.

One of my biggest steps forward has been the launch of the new GTB Mobile App, created to make Tribal information available wherever you are. I want to reassure our elders and those who may feel unsure with technology: this app was designed to be simple, clear, and easy to use. And if you need help, we will support you, our goal is not to leave anyone behind, but to bring everyone closer.

You can download the app easily using these links:

iPhone / iOS: https://apps.apple. com/us/app/grand-traverse-band/ id6754037816

Android / APK: https://get.ckit.app/ app/grand traverse band

Once downloaded, you can view news, events, programs, Tribal services, and the digital newspaper with just a few taps.

A DIGITAL NEWSPAPER FOR 2026

Beginning in March 2026, GTB News will transition to a digital-first format. I know this change may feel new or even overwhelming for some, especially for our elders who cherish receiving a physical newspaper. This transition is not meant to replace tradition; it is meant to ensure that our Tribal news reaches members quickly, reliably, and sustainably.

Here is why digital matters:

- It reduces paper waste and aligns with our values of protecting Mother Earth.
- It allows us to update information quickly without waiting a month for printing.
- It helps reach Tribal Members living outside Michigan or those moving frequently.
- It ensures that no matter where you are, your community is only a click away.

With that said, printed copies will still be available for those who wish to continue receiving them. To stay on the physical mailing list, you must opt in by contacting the Membership Office at (231) 534-7101. We want to ensure that every elder, every household, and every member has a choice that fits their needs.

Digital newspapers can always be found in these locations:

- GTB Website: https://www. gtbindians.org/gtb news.asp
- **GTB Mobile App:**
 - iPhone / iOS: https://apps. <u>apple.com/us/app/grand-</u> traverse-band/id6754037816
 - Android / APK: https://get.ckit. app/app/grand traverse band
 - Facebook: https:// www.facebook.com/ **GrandTraverseBand**

If you or someone in your family needs help accessing the digital version, please reach out. We are committed to making this transition smooth and supportive for every member, especially our elders.

HELP US GROW, YOUR VOICE **MATTERS**

we continue improving As modernizing our communication channels, I want you to know that this is a partnership. We can only grow if we grow together. I have been listening closely and I want to keep listening.

What do you want to see in our newspaper?

How can we communicate better?

What would make things easier for you or your family?

Your insight matters, and I encourage you to share your ideas, questions, or concerns directly with me at:

Victoria.Alfonseca@gtb-nsn.gov

(231) 534-7366

I have several exciting communication projects already in development for 2026, and I look forward to revealing them soon. My commitment is and will always be to keep our Tribal Members informed, supported, and connected through clear, accessible, culturally grounded communication.

Thank you for trusting me with this role, and thank you for being part of the heartbeat of our Nation. Together, we honor our past, adapt in the present, and prepare our stories for the generations to

Miigwech for allowing me to serve you.

Victoria Alfonseca Editor, GTB News

Victoria Alfonseca



MEMBERS OF GRAND TRAVERSE BAND **NEVER MISS AN UPDATE**

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1 DOWNLOAD

Scan the QR code or visit the App Store

'Grand Traverse Band of Ottawa & Chippewa Indians'

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Fill out your info and check your your account.

3 LOG IN

Get the latest news, events, jobs, & more right at your fingertips!





DOWNLOAD NOW

December 2025 Mnidoo Giisoonhs (Little Spirit Moon)

Tribal Council Regular Session November 19, 2025 http://bit.ly/GTB Member

III. New Business. A- Appoint Dr. Daniel J. Spitz, Chief Medical Examiner, MI Forensic PLLC Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Member Frankenberger to approve Resolution #25-43.3815 approving appointment of Dr. Daniel J. Spitz, Chief Medical Examiner, Michigan Forensic PLLC for GTB Tribal Police Department. 6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Carries

III. New Business. B- Title VI, Parts A & C, **Elders Nutrition and Caregiver Programs** Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Member Frankenberger to approve Resolution #25-43.3811 to seek approval and funding in the amount of \$78,890 to \$194,556 for Part A and \$18,580 to \$75,951 for Part C for formula-based funding for a three year period beginning April 1, 2026 and ending March 31,2028, from the U.S. Department of Health & Human Services through the Older Americans Act (OAA), Title VI, Part A, Grants for Native Americans/Alaska Natives Programs and Part C, Grants for the Native American Caregiver Support Program. 6-FOR; 0-AGAINST; 0-ABSEÑT; 0-ABSTAINING **Motion Carries**

III. New Business. C- Rescind Resolution #11-29.2238, Signatory Authority for Doris Winslow, former Executive Assistant to the Tribal Manager Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Treasurer Swallows to Rescind Resolution #11-29.2238 for Signatory Authority for Doris Winslow, former Executive Assistant to Tribal Manager, and the Motion from the Tribal Council Regular Session held on January 19, 2011, approving that Resolution. 6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Carries

III. New Business. D- General Welfare
Distribution- December 2025 Motion made by
Tribal Council Vice Chair Rohl and Supported
by Tribal Council Member Frankenberger to
approve Resolution #25-43.3820 December
2025 General Welfare Distribution in the amount
of \$2,473.18 per Tribal Member. 6-FOR;
0-AGAINST; 0-ABSENT; 0-ABSTAINING
Motion Carries

III. New Business. E- Public Health Special Project (PHEP) Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Secretary Miller to approve Resolution #25-43.3813 to seek approval and funding in the amount of \$10,000 from Michigan Department of Health and Human Services for the Public Health Emergency Preparedness grant. 6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Carries

III. New Business. F- Designating Portion of GTB Parcel 36 for New Tribal Cemetery and Rescinding Previous Motion for Location on GTB Parcel 26A, new Sweat Lodge Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Treasurer Swallows to Rescind the Tribal Council motion from the Regular Session held on February 15, 2012, that stated "Designate 7.5 acres outlined on the attached map dated September 2011 and titled Potential Tribal Cemetery Property as use for the GTB Tribal Cemetery." 6-FOR; 0-AGAINST;

0-ABSENT; 0-ABSTAINING

Motion Carries
Motion made by Tribal Council Vice Chair
Rohl and Supported by Tribal Council Treasurer
Swallows to approve a portion of GTB Parcel
36, off McKeese road in Peshawbestown,
for the new Tribal Cemetery identified in the
drawing titled: "Cemetery Concept Plan, GTB
Parcel 36-McKeese Road" as the new location
for the GTB cemetery. 6-FOR; 0-AGAINST;

0-ABSENT; **0-ABSTAINING** Motion Carries

III. New Business. G- Title 4 Ch. 4
Amendment- 30-day Posting Request Motion
made by Tribal Council Member Frankenberger
and Supported by Tribal Council Treasurer

Swallows to approve Resolution #25-43.3821 Amendments as presented for a 30-day Posting. **6-FOR**; **0-AGAINST**; **0-ABSENT**; **0-ABSTAINING Motion Carries**

III. New Business. H- Letter to Secretary
Benson regarding Tribal Plates Motion made
by Tribal Council Vice Chair Rohl and Supported
by Tribal Council Member Frankenberger to
approve a letter to Secretary of State Jocelyn
Benson for the GTB Legal Department and the
Assistant Attorney General for the Secretary of
State's Office to start negotiations to present a
regulatory system for Grand Traverse Band to
have Tribal license plates. 6-FOR; 0-AGAINST;
0-ABSENT; 0-ABSTAINING
Motion Carries

III. New Business. I- Charlevoix Road Commission 2026-2026 GTB Snowplowing Agreement Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Treasurer Swallows for approval to enter into the 2025-2026 agreement with the Charlevoix County Road Commission for snowplowing the Tribal roads on GTB Parcel #23. 6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Carries

III. New Business. J- **Emergency Reserve Fund** This item was deleted.

III. New Business. K- Sign on to NHBP Letter to Legislature regarding MI SB511-Social Wagering Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Vice Chair Rohl to sign on to the letter. 6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Carries

Tribal Council Special Session November 26, 2025 http://bit.ly/GTB Member

I. Call to Order. D - Review of Written
Management Reports. 6- NREC Report
Motion made by Tribal Council Member Napont
and Supported by Tribal Council Vice Chair Rohl
to appoint Tim Koon to the vacant partial 4-year
term on the Natural Resources & Environmental
Committee, expiring on March 16, 2026. 5-FOR;
0-AGAINST; 1-ABSENT (Frankenberger);
0-ABSTAINING
Motion Carries

Motion made by Tribal Council Member Napont and Supported by Tribal Council Vice Chair Rohl to reaffirm the NREC Regular Session Motion of October 9, 2025 to recommend that Tribal Council post a memorial plaque for the GTB Fishermen and Fisherwomen who have passed on to this date; and to begin the conversations to figure out how we can proceed with the memorial plaque. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries

II. New Business. A- Extend Election Board Terms Motion made by Tribal Council Member Napont and Supported by Tribal Council Vice Chair Rohl to reappoint Stephen McClellan and Frank Wilson at the end of the term ending December 15, 2025 for another 4 year term, ending December 15, 2029. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries

II. New Business. B- CERCLA 128(a) and IIJA Supplemental Funding Request Motion made by Tribal Council Member Napont and Supported by Tribal Council Vice Chair Rohl to approve Resolution #25-43.3816 to seek funding in the amount of \$181,251 from the US Environmental Protection Agency for the Performance Partnership Grant for Fiscal Year 2026. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries

II. New Business. C- SWIFR Grant Letter of Support for Inter-Tribal Council of Michigan Motion made by Tribal Council Member Napont and Supported by Tribal Council Vice Chair Rohl to refer to a Poll Vote the addendum. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries

II. New Business. D- Chief Tribal Judge
Appointment and Contract Motion made by
Tribal Council Vice Chair Rohl and Supported by
Tribal Council Member Raphael to appoint Marc
Roy as Chief Judge for a four-year term starting
November 26, 2025. 5-FOR; 0-AGAINST;
1-ABSENT (Frankenberger); 0-ABSTAINING
Motion Carries
Motion made by Tribal Council Vice Chair

Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Member Raphael to approve Marc Roy's contract as presented. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries

II. New Business. E- Company K Memorial Highway Update Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Secretary Miller to review the bids and proceed with putting the signs on M-22 on the Reservation; bids shall be reviewed by GTB Purchasing Department to choose the proper bidder. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries

II. New Business. F- **Announcement**No Motion

II. New Business. G- Youth Endowment
Motion made by Tribal Council Member Raphael
and Supported by Tribal Council Vice Chair
Rohl to direct the TMO and the CFO to work
with EDC and potentially the LLCs, to look into
developing a Youth Endowment.
5-FOR; 0-AGAINST; 1-ABSENT
(Frankenberger); 0-ABSTAINING
Motion Carries

II. New Business. H-Wage Study No Motion

II. New Business. I- Survey and Evaluation of 34-hour Work Week Pilot Program
No Motion

II. New Business. J- Discussion, Action and Implementation Motion made by Tribal Council Member Raphael and Supported by Tribal Council Treasurer Swallows for discussion, action, and implementation: a live document; for collaboration between Dena Wilson and Amanda Golden, the Executive Assistants, to work on together, until such time as this other position might be filled. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries



The Peter Olson Scholarship is available to any Native American living in the Diocese of Gaylord - Peshawbestown, Petoskey, and Manistee - who is in college or graduate school. Applications are available by contacting Sister Susan Gardner, Director of the Native American Apostolate and Director Parish Life of St. Kateri Parish.

The applications will be presented to the board in September. They will decide the amount of money each applicant will receive. Checks take about two weeks to process.

Applications MUST be returned to Sister Susan by January 15, 2026

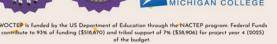
CALL 231-271-6651















MONDAY, DECEMBER 22ND THROUGH THURSDAY, JANUARY 1ST



Government Offices will reopen 8am Friday, January 2ND

Emergency phone numbers available at each building.



Scan QR code or follow the link!

https://bit.ly/GTB_EPN_092925

GTB NEWS 4

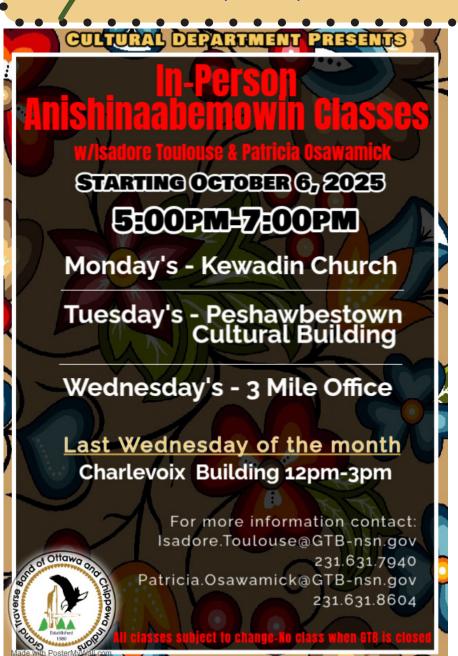


CULTURAL & LANGUAGE

https://bit.ly/GTB_Cultural









Anishinaabemowin giishpin gishkiyaasiingidowaa gdi-binoojiimnaanig ji-anishinaabemowaad'

Grand Traverse Band of Ottawa and Chippewa Indians Anishinaabemowin Program

Every Tuesday, Starting October 14th 4:00 - 5:00pm

SCHEDULE

Anishinaabemowin Game Night Kick Off

October 9th, 2025

Eyaawing Museum

2304 N West Bay Shore Dr, Peshawbestown

Every Tuesday

October 14th, 21st, 28th November 4th, 18th, 25th December 2nd, 9th, 16th

Cultural Building 2585 Waabno Makwa Rd, Peshawbestown

NEW ZOOM Link: https://bit.ly/GTBanishinaabemowin



Beginner Courses

Intended for participants with little or no prior exposure to the Anishinaabemowin language

(231) 534-7252

Back to Basics Anishinaabemowin

Course Content

Ojibwe Kizheb Anamewaahns (Ojibwe Morning Prayer) Pronunciation Chart-YouTube Video Sounds, Consonants

Ojibwe Kizheb Anamewaahns (Ojibwe Morning Prayer) Wiindimaagen yaawi-yin (Introduce Yourself Pronunciation Chart-YouTube Video Personal Pronouns Chart · Ezhi-ngodweyaangizing (Family)

Ishki-nkweshkodaadiwin (Introduction of self)

Vowels/Consonants/Sounds/Animate/Inanimate/



Anishinaabemowin Fluent Instructors

Classes will be taught by Isadore Toulouse & Patricia Osawamick



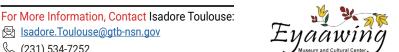
Begin building a vocabulary base and understand the basic grammar and syntax structures

Wiindimaagen yaawi-yin (Introduce Yourself

Ensodbagneg dbagiiswaaning (Time on the clock)

 Pronunciation Chart-YouTube Video Epii-chaak (Times of the Day)

. Dbaagaans, Aabta (Minutes, Half times)





IDE STEP SOCI*a*

Ball drop viewing around 11:55pm

Glow In The Dark Themed

HEAD STAFF

Side Step 9pm | Last song 12:30am

MASTER OF - BEENDIGAYGISHIG CEREMONY DELEARY

> CO-MC - JACKSON TAHUKA **SOUND - MARK WILSON**

STICKMAN - JOE SYRETTE

NVITED SINGERS

DION SYRETTE **JAKOB WILSON**

JOHN SYRETTE

JEREMIAH CHURCHILL

SCOTT MATRIOUS

Strongheart Center

2700 N Strongheart Way, Peshawbestown, MI 49682

GTB is not responsible for any injury, lost or damaged items

Lesson 1.3

- Ojibwe Kizheb Anamewaahns (Ojibwe Morning Prayer)
- · Wiindimaagen yaawi-yin (Introduce Yourself)
- · Pronunciation Chart-YouTube Video
- sowinag (Numbers)
- Ezhijiiyaagin (Shapes)

Lesson 1.4 1.4

- Wiindimaagen yaawi-yin (Introduce Yourself)
- Pronunciation Chart-YouTube Video
- · Miijim (Food)
- Wesiinyag (Animals) Ookaanak (Farm Animals)

Ojibwe Kizheb Anamewaahns (Ojibwe Morning Prayer)

Wiindimaagen vaawi-vin (Introduce Yourself)

Pronunciation Chart-YouTube Video

- · Gamigoon (Locations/Buildings)
- · Enokiing (Occupations)



Ojibwe Kizheb Anamewaahns (Ojibwe Morning Prayer)

- Wiindimaagen yaawi-yin (Introduce Yourself)
- Pronunciation Chart-YouTube Video
- · Giisook enso-ngbiboon (Months of the calendar)
- · Ezhi-giizgigak (What day is it ?)
- · Niiwing eshsek aki (4 changes of the earth)

may move around or spend extra time in certain areas, depending on the participants knowledge and questions.

Content listed is our planned outline. We

Miigwech



(231) 534-7252



Antrim/GT Elders Events & Activities

Monday's Office Tasks Friday's Offices CLOSED *Notes: Lunch Provided **11:30AM - 12:45PM

Tuesday; December 2nd

Wreath Making 1:00PM - 3:00PM**

Wednesday; December 3rd

Thrifting (West Bay)
1:00PM - 3:00PM**

Thursday; December 4th

Open Sew 1:00PM - 3:00PM**

Tuesday; December 9th

Elders Advisory @ 3-Mile 10:00AM - 4:00PM*

Wednesday; December 10th

Craft Activity 1:00PM - 3:00PM**

Thursday; December 11th

Frybread Class 1:00PM - 3:00PM**

Tuesday; December 16th

Birthday Bingo & Cake 1:00PM - 3:00PM**

Wednesday; December 17th

All site Winter Party

(a) Grand Traverse Resort

12:30PM - 4:30PM*

Thursday; December 18th

Craft Activity
1:00PM - 3:00PM**

Monday; December 22nd through

tillough

Thursday; January 1st

WINTER HOLIDAY BREAK
GTB GOVT. OFFICES CLOSED
8:00AM - 5:00PM

Benzie Elders Events & Activities

Monday's Office Tasks Friday's Offices CLOSED *Notes: Lunch Provided **12:00PM -1:00PM

Wednesday; December 3rd

Lunch

12:00PM - 1:00PM**

Tuesday; December 9th

Elders Advisory @ 3-Mile 10:00AM - 4:00PM*

Wednesday; December 10th

Lunch

12:00PM - 1:00PM**

Wednesday; December 17th

ALL SITE WINTER PARTY

@ Grand Traverse Resort

12:30PM - 4:30PM*

Monday; December 23rd

through

Thursday; January 1st

WINTER HOLIDAY BREAK

GTB GOVT. OFFICES CLOSED

8:00AM - 5:00PM

Questions, please contact

Agnes Glinski (Temp.)

(231) 534-7821 (231) 631-6795 agnes.glinski@gtb-nsn. gov

*SCHEDULES ARE
SUBJECT TO CHANGE.
PLEASE CALL AHEAD. ALL
ACTIVITIES ARE DRUG &
ALCOHOL-FREE!

Charlevoix Elders Events & Activities

Monday's Office Tasks Friday's Offices CLOSED *Notes: Lunch Provided **12:00PM -1:00PM

Tuesday; December 2nd

Craft Time 1:30PM**

Wednesday; December 3rd

Scrabble 1:30PM**

1.501 101

Thursday; December 4th

Rummy Social 1:30PM**

Tuesday; December 9th

Elders Advisory @ 3-Mile 10:00AM - 4:00PM*

Wednesday; December 10th

Coffee, Chat, & Play Trivia 1:30PM**

Thursday; December 11th

Movie & Popcorn @ Community Room 1:30PM**

Tuesday; December 16th

Craft Time 1:30PM**

Wednesday; December 17th

ALL SITE WINTER PARTY

@ Grand Traverse Resort

12:30PM - 4:30PM*

Thursday; December 18th

Resale Shopping 1:30PM**

Tuesday; December 23rd

Craft Time 1:30PM**

Monday; December 22nd through

Thursday; January 1st

WINTER HOLIDAY BREAK GTB GOVT. OFFICES CLOSED

8:00AM - 5:00PM

Leelanau Elders Events & Activities

Monday's Office Tasks Friday's Offices CLOSED *Notes: Lunch Provided **12:00PM -1:00PM

Tuesday; December 2nd

Coffee & Chat 1:00PM - 3:00PM**

Wednesday; December 3rd

Crafts with Francis Carew 1:00PM - 3:00PM**

Thursday; December 4th

T.C. Store Run 1:00PM - 3:00PM**

Tuesday; December 9th

Elders Advisory @ 3-Mile 10:00AM - 4:00PM*

Wednesday; December 10th

Baking Day 1:00PM - 3:00PM**

Thursday; December 11th

Thrift Store Run 1:00PM - 3:00PM**

Tuesday; December 16th

Local Store Run 1:00PM - 3:00PM**

Wednesday; December 17th

ALL SITE WINTER PARTY

@ Grand Traverse Resort

12:30PM - 4:30PM*

Thursday; December 18th

Birthday Bingo 1:00PM - 3:00PM**

Monday; December 22nd through

Thursday; January 1st

WINTER HOLIDAY BREAK
GTB GOVT. OFFICES CLOSED
8:00AM - 5:00PM

Mino-Dibishkaan! Happy Birthday!

GTB News Staff & Membership Dept. would like to acknowledge this months Elders Birthdays!

Let us take a moment to recognize and celebrate the birthdays of our beloved elders this month. May each of these special days be filled with abundant joy, unforgettable memories, and an abundance of love, peace, and happiness!



WANT TO JOIN AN ACTIVITY OR EVENT, OR NEED TRANSPORTATION TO THE EVENT?

23-Dec

Sellers

ADVANCE SIGN-UP IS REQUIRED!

PLEASE CONTACT YOUR ELDERS SITE COORDINATOR TO RESERVE YOUR SPOT.

CONTACT INFORMATION

Antrim/Grand

Bussey

Chris

<u>Traverse</u>

Tanya Tanner (231) 534-7710

(231) 463-7858

Delora Wilson (231) 534-7769 (231) 492-9932

Benzie/Manistee

Agnes Glinski (Temp.) (231) 534-7821 (231) 631-6795

Charlevoix

12-Dec | Shantel

Barb Kenwabikise

(231) 534-7066 (231) 631-0281

Leelanau

Melissa Martinez

(231) 534-7743 (231) 631-6095

Lisa Shawandase

(231) 534-7744 (231) 590-7264

Elders Department Manager

Delores Niigaanakwad

(231) 534-7748 or (231) 631-3908





HOUSING DEPARTMENT



SERVICES & SUPPORT FOR TRIBAL MEMBERS

The Grand Traverse Band of Ottawa and Chippewa Indians (GTB) Housing Department is dedicated to helping Tribal Members secure safe, affordable, and stable housing. Whether you are renting, seeking homeownership, managing accessibility needs, or improving financial wellness. GTB Housing offers many programs to support individuals, families, Elders, and those in transition. Below is a full overview of available services, with direct links to applications and forms for easy access.

RENTAL SUPPORT & **ASSISTANCE NAHASDA Rental Subsidy Program**

This program helps eligible GTB Tribal Members reduce their monthly rent payment. The subsidy is paid directly to the landlord

providing essential financial relief for families, Elders, and individuals working toward long-term stability. Application NAHASDA Rental **Subsidy Application**



Housing Assistance for Low-Income & Market Rental Units

GTB Housing offers two pathways for rental assistance:

- Low-Income Housing Units, with rent based on income and household size.
- Market-Rate Rental Units, for Tribal Members who may not qualify as lowincome but still want housing options through GTB.

This ensures that Tribal Members have a range of safe and affordable

housing choices. Application (PDF): Housing Application & Assistance for Low-Income and Market Rental



Rental Deposit Assistance

Moving into a rental home often requires a security deposit, a barrier for many. This program helps cover that upfront cost, making

it easier for Tribal Members to access stable rental housing. The funds are paid directly to the landlord. Application (PDF): Rental Security Deposit **Assistance Application**



ACCESSIBILITY SUPPORT **Handicap Accessibility Program**

For Tribal Members with disabilities or mobility limitations: this program assists with home modifications that improve accessibility and safety — such as ramps, wider doorways, accessible bathrooms, and other necessary

adjustments so you can live comfortably in your own home. Application (PDF): <u>Handicap</u> **Accessibility**



HOMEOWNERSHIP ASSISTANCE

Emergency Home Repair Program

This program provides assistance when urgent home repairs are needed to keep a home safe and livable. Examples include critical plumbing, heating, roofing, structural repairs — especially

for Tribal homeowners who might otherwise struggle to cover these costs. Application (PDF): Emergency Home Repair **Application**



Down Payment Assistance Program

If you're working toward homeownership, this program provides financial help toward a required down payment — making owning a home more attainable. Eligible properties may include mobile, manufactured,

modular, single- or double-wide homes, depending on program guidelines. Application (PDF): **Down Payment Application**



ADDITIONAL SERVICES & SUPPORTS

Beyond direct housing applications, the GTB Housing Department also offers supportive services to help you on your housing journey:

- Notary services for housing-related
- Homebuyer education classes, to prepare for responsible homeownership.
- Budget counseling and financial education — helping you manage rent, mortgages, and expenses more effectively.
- Access to additional resources and applications, including:
- Home insurance information
- Well and septic system applications
- Lot Assignment Request Application
- Tax-exempt status application

housing dept.asp

Human Services applications when needed

For a complete list of forms and to download any application visit the GTB Housing Department's webpage: https://www.gtbindians.org/



HOW TO GET STARTED

The GTB Housing Department is here to guide Tribal Members through every step of the housing process — from completing applications to understanding program eligibility and accessing additional support services. Our knowledgeable staff can answer questions, help you gather necessary documents, and make sure you're connected to the right program for your needs.

Main Office Location:

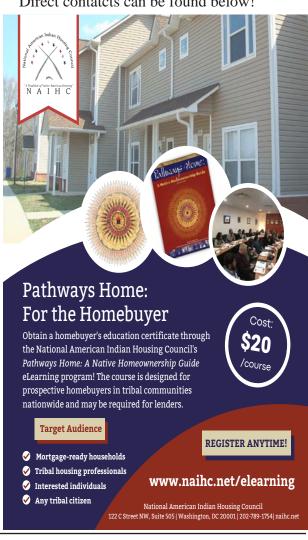
11244 Ki-Dah-Keh Mi-Kun, Peshawbestown, MI 49682

Stop by to speak with a Housing Department staff member in person, review program materials, or pick up forms.

Main Phone Line: (231) 534-7800

Call the main number for general inquiries about any housing program or service offered by the GTB Housing Department.

Direct contacts can be found below!



CONTACT HOUSING

After Hours Emergency Hot Line	(231) 866-1290
Lori Dudley - Administrative Assistant & Front Desk	(231) 534-7800
Joe Kaubenaw - Lead Occupancy Specialist & GTB Rental Info/ Down Payment/Homebuyer Education	(231) 534-7803 (231) 883-1328
Kayla Ahgosa - Occupancy Specialist (LIHTC)	(231) 534-3507
Manny Menchaca - Maintenance Supervisor	(231) 534-7448 (231) 631-4594
Tarik Bouguettaya - Emergency Home Repair & Handicap Accessibility Program	(231) 534-7886
Steven Alberts - Program Director Procurement Coordinator	(231) 534-7804 (231) 360-3478
Lilyan Allard - Assistant Manager	(231) 534-7804
Jodi Lewis - Interim Department Manager	(231) 534-7218 (231) 357-2185



DENTAL & HEALTH CLINIC



Winter has arrived across Kchi Wiikwedong, and as we gather with loved ones to celebrate the season, the GTB Dental Team extends warm wishes to all our Tribal Members. With cold and flu season moving quickly through our communities, we also want to take a moment to highlight National Hand Washing Awareness Week (December 1–7)—a simple but powerful reminder of how we can protect ourselves and each other. Hand washing is one of the easiest and most effective ways to combat germs, reduce illness, and keep our families healthy during the winter months. It's especially important to wash your hands before touching your eyes, nose, or mouth, before eating, and after using the restroom. Small habits can make a big difference in keeping our community well.

WHY HANDWASHING MATTERS

- Handwashing can prevent 1 in 3 diarrhearelated illnesses and 1 in 5 infections such as the flu and common cold, according to the CDC.
- ♦ Every year, 1.4 million children under age 5 worldwide die from diarrheal diseases and pneumonia—the two most dangerous illnesses for young children.
- Studies show only 31% of men and 65% of women wash their hands after using a public restroom.
- Reducing the need for antibiotics helps lower antibiotic resistance. Handwashing is one of the key ways to prevent sickness so fewer antibiotics are needed.
 - A sneeze can travel 200 miles per hour, releasing around 40,000 droplets into the air—droplets that can easily spread germs. Proper handwashing helps stop those germs from being passed along.

REMEMBER, PROPER HANDWASHING TECHNIQUE



HOLIDAY CLOSURE NOTICE

The GTB Dental Clinic will be closed for Winter Break, Christmas, and New Year's from Monday, December 22, 2025 through Thursday, January 1, 2026.

We look forward to serving our patients again in 2026.

Wishing all GTB Tribal Members a warm, safe, and healthy holiday season!

Miigwech and happy holidays!

CALL US TODAY TO SCHEDULE YOUR APPOINTMENT (231) 534-7721

The Grand Traverse Band Health Services Department (Manoomin-Rice) would like to kindly remind GTB patients to please arrive 15 minutes early before your Clinic and/or Dental Clinic appointments. If you are running late, please call 231-534-7200 for the Clinic and 231-534-7211 for the Dental Clinic to ensure that your appointment can be accommodated. Please remember to bring all your IDs and insurance to every appointment, especially if there are any updates to be made. If you are experiencing any covid or flu-like symptoms let staff know when you are checking in.

GTB TRANSPORTATION AND CHR SUB-DEPARTMENTS

Reminding all patients that if you are being transported to an appointment that requires any type of anesthesia you will need to have someone with you for the pick-up and drop-off of the transport and during the procedure. This process will protect our patients and health staff should any issue or complication arise during or after the procedure.

PRC

GTB PRC reminds all patients to update their applications for the new year! The GTB PRC program is for eligible GTB members as written below:

- 1. Must be a member of the Grand Traverse Band of Ottawa and Chippewa Indians.
- 2. Must reside within the GTB PRC Delivery Area (PRCDA): Antrim, Benzie, Charlevoix, Grand Traverse, Leelanau, and Manistee counties and furnish documentation to substantiate residency eligibility for a minimum of 90 days prior to eligibility being established:

Option 1-

A copy of your GTB Photo Tribal ID, & valid driver's license or State of Michigan photo ID with the physical address listed on the application and one of the following in your name:

- A current utility bill
- A current bill received on a monthly basis
- ♦ Most recent year form W2
- Most recent year Federal Income tax return
- Michigan Voter's registration card
- Current monthly bank statement

Option 2-

A copy of your GTB photo Tribal ID, and two of the following in your name:

- A current utility bill
- A current bill received on a monthly basis
- ♦ Most recent year form W2
- Most recent year Federal Income tax return
- ♦ Michigan Voter's registration card
- ♦ A current monthly bank statement

Option 3-

A copy of your GTB Photo Tribal ID or valid Driver's License or Michigan ID, and:

- Fill out an Affidavit for Certification of Residency for Co-habitants Resident Tribal Member (affidavits can be requested by contacting the Membership department).
- Please note if a GTB member is living in the six-county area and homeless, we will work with you to offer case management services to assist with your healthcare needs.
- 3. PRC needs to have a referral from a primary care provider on file to obtain a Pre-Authorization for specialized healthcare or dentalcare treatment plan.

ANNUAL MEDICARE PART B REIMBURSEMENT UPDATE

(Current Eligible Participants – 6-County Service Area Only) Tribal members already receiving Medicare Part B reimbursement must submit a copy of their Medicare Entitlement Statement each year, or when an update is received, to receive reimbursement without interruption.

- ♦ This statement arrives from Social Security at the beginning of January.
- ♦ It shows your Medicare coverage and premium amounts.
- **♦** Deadline: Submit by January 31.

If you need a replacement statement, call Social Security: 1-800-772-1213 or log in to your mySocial Security account.

A copy of your Medicare Entitlement Statements should be sent to the **Benefits** Coordinator, David Wonegeshik

TURNING 65? YOU MUST ENROLL IN MEDICARE

Tribal members approaching age 65 need to sign up for Medicare.

• Enroll during the 7-month window: 3 months before your birthday month, your birthday month, and 3 months after your

birthday month.

Once enrolled, Social Security will mail your Medicare card and each January, your Medicare Entitlement Statement, a copy of your Medicare Entitlement Statement should be submitted to the Benefits Coordinator.

If you are 65 or older and have not enrolled in Medicare, you need to enroll as soon as possible, we can assist with avoiding late penalties.

For enrollment assistance, please contact the **Benefits Coordinator**, **David Wonegeshik**

NEED MEDICAID? APPLY THROUGH MI BRIDGES

Signing up for Medicaid can be done at any time.

Apply at: www.michigan.gov/mibridges

- ◆ Create or log into your MI Bridges account
- ♦ Submit your application
- ◆ Upload requested documents (ID, tribal ID, income proof, bank statements, etc.)

You may also apply at the local MDHHS office or by mail. For assistance applying for Medicaid, please contact the **Benefits** Coordinator, David Wonegeshik.

If you were unable to attend the "Understanding How to Maximize Your Medicare Benefits" outreach during September, please contact the **Benefits Coordinator, David Wonegeshik** to find out how you can receive a consultation regarding your Medicare.

If you need assistance with any of these benefits or any other benefits, contact **David Wonegeshik**, **Benefits Coordinator**:

Phone: (231) 534-7354

Email: david.wonegeshik@gtb-nsn.gov

Office: Located in the waiting area of the clinic at the Medicine Lodge.

Chi-Megwetch! Sonya Zotigh, MPA GTB Health Administrator <u>Sonya.</u> Zotigh2@gtb-nsn.gov 231-534-7241

STRONGHEART CENTER

Hours Starting

NOVEMBER 1, 2025 UNTIL APRIL 2026



STRONGHEART HOLIDAY HOURS

THURSDAY, NOVEMBER 27TH

FRIDAY, NOVEMBER 28TH

MONDAY, DECEMBER 22ND

TUESDAY, DECEMBER 23RD

WEDNESDAY, DECEMBER 24TH THURSDAY, DECEMBER 25TH

FRIDAY, DECEMBER 26TH

SATURDAY, DECEMBER 27TH

SUNDAY, DECEMBER 28TH

MONDAY, DECEMBER 29TH

TUESDAY, DECEMBER 30TH

WEDNESDAY, DECEMBER 31ST

THURSDAY, JANUARY 1ST

CLOSED

CLOSED

6:30 AM - 7:00 PM

6:30 AM - 7:00 PM

CLOSED

CLOSED

6:30 AM - 7:00 PM

9:00 AM - 3:00 PM

CLOSED

6:30 AM - 7:00 PM

6:30 AM - 7:00 PM

CLOSED

CLOSED

*SUBJECT TO CHANGE



WELCOME NEW STRONGHEART TEAM MEMBER STEVEN MANZANO **GYM ATTENDANT**

The Strongheart Center is proud to welcome the newest addition to our team, Steven Manzano, who joins us as a Gym Attendant. Steven brings with him a deep connection to our homelands, a strong commitment to community wellness, and a genuine passion for helping others feel supported, encouraged, and at home in our fitness space.

As a lifelong resident of Peshawbestown, Steven understands the importance of creating a welcoming environment where GTB members of all ages can come together, build healthy habits, and feel uplifted. His enthusiasm for community service and willingness to assist wherever needed make him a wonderful fit

for our team and our mission. Below is Steven's message to all of you,

shared in his own words:

"Hello Aanii Boozhoo,

My name is Steven Manzano and I am the newest member of the Strongheart Team! I was born and raised here in Peshawbestown and I'm very excited to assist our community with anything and everything!

Miigwech for this opportunity!"

We are excited for you to meet Steven in person. Whether you're stopping in for a workout, attending a class, or just visiting the facility, please join us in welcoming him to the Strongheart family. His presence strengthens our

commitment to supporting the health and wellness of the GTB community.

Miigwech,

- Strongheart Center Staff



GTB STRONGHEART CENTER

That Do Not Live Near or Have Access to

■ Antrim, Grand Traverse, & Manistee Eligible!

Discounts Also Available for Spouses &

Limited Gym Membership During Winter

www.gtbindians.org/strongheart.asp

one of GTB Fitness Centers.

Significant Others

Months

PRESENTS

FRONT DESK: (231) 534-7457



2700 STRONGHEART WAY, PESHAWBESTOWN



HOURS:

FRIDAY

SATURDAY

MON.-THUR.

6:30 AM - 8:00 PM

6:30 AM - 7:00 PM

9:00 AM - 3:00 PM

CLOSED SUNDAYS &

SUBJECT TO CHANGE

MAJOR HOLIDAYS



Gym Membership Assistance for GTB Citizens Within Antrim, Grand Traverse, & Manistee County That Don't Have Access to One of the GTB Fitness Centers & Are Interested in Joining a Local Gym. Discounts Are Also Available for GTB Spouses and/or Significant Others to Encourage & Support One Another on Your Wellness

Call Leanne or Dawn for the Details & Questions! Contact: Leanne (Tana) Alber

(231) 534-7551 Leanne.Alber@gtb-nsn.gov

Dawn Shenoskey (231) 534-7753 or text (231) 313-8609

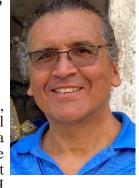
MEET YOUR GTB BEHAVIORAL HEALTH TEAM

Aanii Tribal Members & Community, the Grand Traverse Band Behavioral Health Team is here to support the mental, emotional, physical, and spiritual wellness of our community. Our staff brings a blend of traditional teachings, culturally grounded care, and evidence-based therapies to help Tribal citizens and their families on their healing journeys. From counseling and therapy to psychiatric support and case management, each team member is dedicated to providing compassionate, confidential services that honor our Anishinaabe values. We invite you to get to know the team and reach out whenever support is needed. Registration is required to schedule an appointment with a Behavioral Health provider. Please call (231) 534-7090 to get registered for behavioral health services. If you are already a patient you can reach your worker by calling our office (231) 534-7090.

BILL MARTELL, LMSW, CAADC **BEHAVIORAL** HEALTH COUNSELOR

Aanii! (Hi!)

My name is Bill Martell, I am a new Behavioral Health Counselor, I am a tribal member and have lived in the area most of my life. I was a BH



Counselor for over 6 years and have worked in various roles for the tribe in the past. I have also worked as a mental health therapist for Addiction Treatment Services, Pine Rest and most recently at Traverse Health Clinic.

I wanted to work for the tribe again because I have found that the best fit for me is to serve my people (and I was told by an elder that is what I should be doing!)

As a Native American I like to use traditional ways as well as Person Centered, CBT, DBT, ACT, and Motivational Interviewing approaches to assist people with their mental health and substance abuse recovery needs.

If we have not met, I look forward to meeting you and working with you and/or your family members if I can be of service.

Baa maa pi (See you later!)

JORDAN LANGLEY, LLMSW **BEHAVIORAL** HEALTH THERAPIST

Aanii! (Hi!)

My name is Jordan Langley; I am a new Behavioral Health Therapist with GTB. I am a tribal member of the Sault Tribe of Chippewa Indians, but have lived in the TC area much of my life.



I am a recent MSW graduate from Ferris State University, during that time I interned at Addiction Treatment Services as a mental health therapist. I also work as a mental health therapist in TC outside of my work for GTB. For those of you that may not know me I have been working with GTB for 3 years as an Adult Caseworker and I look forward to working with more members on their mental health and recovery. I use an integrated approach to therapy, meaning I pull from traditional healing and different therapies such as CBT, DBT, Mindfulness, and motivational

WOMEN SURVIVOR

Every Wednesday

(November 1, 2025 - March 30, 2026) 5:30 pm - 7:30 pm

(**Except**: 12/31/25, 12/17/25, & If the GTB Gov't Offices are closed, the group will be cancelled.)

MEN SURVIVOR GET-TOGETHER

Every Tuesday

(November 1, 2025 – March 31, 2026)

5:30 pm - 7:30 pm

(Except: 12/30/25, If the GTB Gov't Offices are closed, the group will be cancelled.)

Are you or someone you know affected by sexual assault/trafficking, stalking, or intimate partner domestic/dating violence? Join us for a time to work on crafts, write, socialize, & more, with other community members.

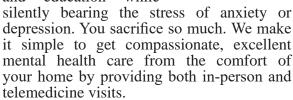
Location: Grand Traverse Band Library in Peshawbestown, MI

interviewing to create a personalized treatment plan to fit your individual needs. I'm excited to begin working with more of the community and getting to know more tribal members on their journey. Baa maa pi (See you later!) Jordan Langley, LLMSW

ROSALYN STRINGER,

PMHNP-BC **PSYCHIATRIC** MENTAL **HEALTH NURSE PRACTITIONER**

At Medicine Lodge, recognize how draining it can be to employment, juggle relationships, family, and education while



Our services include: Flexible scheduling and management of medications for mood disorders, anxiety, and depression. I am a board-certified psychiatric nurse practitioner who listens to you and works in unison with you to provide compassionate, understanding

Our goal is to enhance or improve each GTB member's general standard of living and well-being. To promote optimal balance in the mental, emotional, physical, and spiritual elements of the individual and their family, our team may also integrate traditional teachings and ceremonies with therapy approaches.

MARION WABANIMKEE-MINZEY, **CLINICAL CASE**

Hi My name is Marion Wabanimkee-Minzey, and I am the Behavioral Health Caseworker. With six

in the Behavioral Health department, I have developed a deep understanding of the unique challenges faced by individuals seeking mental health support. Since

WORKER Clinical years of experience

WOMEN SURVIVOR GET-TOGETHER

Every Monday

(November 1st, 2025 - March 30, 2026) 5:30 pm - 7:30 pm

(Except: 12/22/25, & 12/29/25, If the GTB Gov't Offices are closed, the group will be cancelled.)

Are you or someone you know affected by sexual assault/trafficking, stalking, or intimate partner domestic/dating violence? Join us for a time to work on crafts, write, socialize, & more, with other community members.

Location: Grand Traverse Band 3-Mile Office 845 Business Park Dr., Traverse City, MI 49686



2022, I have provided case management services. Additionally, I have provided some incentives and assistance for people attending counseling and assisting clients in navigating their mental health journeys and accessing the necessary resources. My commitment to helping those in need strengthens our community.

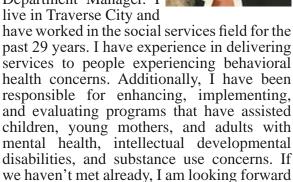
I look forward to meeting and working with you.

Marion

JOANIE BLAMER-EISNER, LMSW, CAADC **DEPARTMENT MANAGER**

Aanii! (Hi!)

My name is Joanie Eisner, and I am the new Human Services Department Manager. I



Baa maa pi (See you later!) Joanie Blamer-Eisner, LMSW, CAADC

LEILANI **DEFOE, NIIZH** ANIMIKIIG **PROGRAM** DIRECTOR & **PREVENTION ACTIVITIES** COORDINATOR

to meeting you!

Aanii kina wiya/hi everyone,

DeFoe n'dizhnikaaz. Kchi Wiikwedoong n'didaa. Nimkii n'dodem miinwaa Grand Traverse Band of Ottawa and Chippewa Indians n'dadibendaagwoz. Odawa, Ojibwe miinwaa Meskwaki n'daaw. My name is Leilani DeFoe. I live in Traverse City. My clan is thunder and I am a member of GTB. I am

Odawa, Ojibwe and Meskwaki. I am the Niizh Animikiig Program Director and Prevention Activities Coordinator and have been in this role since 2024. I have worked for GTB since 2018 in a variety of roles – most notable was in Youth Services as a Youth Intervention Specialist for a year and four months, and my current position. Being able to serve our community is a great honor

My educational background is a Business Administration associates degree from Northwestern Michigan College (2020) and another associates degree from Bay Mills Community College in Anishinaabe Language Instruction (2025). I am currently working towards finishing my bachelors degree in Native American Studies with a minor in Anishinaabe Language Instruction at Northern Michigan University.

I'm excited to continue working for you all. Mino yaan/Be well, Leilani.









YOUTH SERVICES OPEN CENTER DAYS

Creating a safe open space for students to come hang out after school.

'For Month of December we will have open center 3rd and 10th

will continue after holiday break on January 7th

crafting

help with homework

PLAY BOARD GAMES

'Subject to change'

with library next door we have computer access and books!



please call or email a week in advance to let us know that your student would be attending.

Youth Intervention Specialist phone. 231534.7230 cell.231.590.2395 victoria.chippewa@gtb-nsn.gov





Youth Services

finish a craft night

*December 3rd & 10th

will continue in January after Holiday Break

5-7PM

*Subject to change & if no one shows within the hour I will close for the night

We do not always finish a craft from Monday or Thursday night. I would like everyone to be able to finish their crafts and be able to have access to the supplies given for the craft we have here at the center.

Made with PosterMvWall.com



Events Subject to Change

December 2025

HERITAGE LIBRARY PRESENTS

EUENTS & ACTIVITIES

30-Minute Guitar, Piano, and Voice lessons by appointment, Zoom Lessons Available. Music lessons are open to children to adults ages 7 to Elder. The Heritage Library has I electric keyboard/piano, 2 children sized classical guitars, and 2 full sized classical guitars to borrow for lessons.

Children, Youth & Adults 10AM - 5PM according to teacher availability - First Come First Serve.

Tai Chi Tuesdays & Thursdays: 12PM - 1PM @ Heritage Library

Enjoy the relaxing art of Tai Chi with Francis Carew, who teaches Yang style Tai Chi, a low impact exercise that improves cardiorespiratory function, hypertension, muscular strength, balance, mobility, flexibility, and mind-body awareness.

Anishinaabek Makerspace: Goon Ginebig (Snow Snake) Workshops

Come Celebrate Native American Heritage Month with the Heritage Library. The tribal librarian with teach you all about Goon Ginebig-Snow Snakes. He will teach you how to make a wooden dowel Goon Ginebig and discuss the history of the snow snake game and how to make a snow snake track. Supplies are limited, RSVP to secure a spot.

Heritage Library

December 3rd • 5:30 - 7:30 PM 2821 N West Bay Shore Dr.,

Peshawbestown

3-Mile Office December 10th • 5:30 - 7:30 PM 845 Business Park Dr., Traverse City

Benzie Office December 18th • 5:30 - 7:30 PM 7282 Hoadley Road, Benzonia



More Information:

Francis Carew (231) 534-7752 Francis.Carew@gtb-nsn.gov Heritage Library - 2821 N West Bay Shore Dr. Peshawbestown, MI











NATURAL RESOURCES

WINTER TRADITIONS, NEW TOOLS & BIG OPPORTUNITIES: YOUR GUIDE TO GTB LICENSING, LOTTERIES, AND SUSTAINABLE LIVING

As winter settles in across our homelands—snow covering the pines, families gathering for warm meals, and the rhythm of the season slowing our pace—the Grand Traverse Band Natural Resources Department (NRD) invites you to reconnect with what grounds us: our traditions, our land, and our shared responsibility to care for both.

This season, the NRD is rolling out new tools, rare opportunities, and reminders that help every tribal member from seasoned hunters to curious first-timers, take part in our treaty-protected rights and cultural practices. And it's all easier, more accessible, and more exciting than ever.

A MODERN DOORWAY TO ANCIENT PRACTICES: INTRODUCING THE GTB LICENSING

Imagine planning your next hunting trip, checking your gathering tags, or entering a drawing—all from your phone, without ever stepping outside into the cold. That reality is

APP

The new GTB Hunting, Fishing, Trapping, Gathering App brings tradition and technology together: yearly Renew your

licenses

- Apply for drawings and specialty permits
- Access digital tags and permits instantly
- Report your harvest on the go
- Receive realtime updates and announcements from NRD

app is simple, fast, and designed to keep tribal members





connected to the land in a modern, convenient

way. Whether you're out on the ice or sitting at home by the woodstove, it's always within reach.

Explore the app today: hunt.gtbindians.org

A ONCE-IN-A-LIFETIME **CHANCE: ENTER THE** NME (LAKE STURGEON) PERMIT LOTTERY

Every year, one lucky GTB member gets the chance to harvest Nmé, the Lake Sturgeon, one of the most culturally significant beings in our waters. This is more than just a permit; it's a role in a story carried through generations. For 2026, one permit will be issued for the harvest of a Lake Sturgeon in Black Lake (Cheboygan/Presque Isle counties). The permit is valid through December 31, 2026, giving the selected hunter a wide window to plan this meaningful experience.

And entering is easy, choose whichever method fits your lifestyle:

- **Call:** 231-534-7500 (leave a message if
- Email: NRD@GTB-NSN.GOV
- Use the App: <u>HUNT.GTBINDIANS.</u>

Deadline to enter: January 8th at 5 PM This opportunity is rare, powerful, and deeply

rooted in our responsibility to manage and honor one of the oldest species in the Great Lakes.

LICENSE RENEWALS AVAILABLE NOW

A friendly reminder as the new year approaches:

All GTB hunting, fishing, gathering, and trapping licenses expire April 1st.

Renewal stickers are available all year, and getting yours now ensures you're prepared once the seasons shift and the woods come alive again.

To request your renewal sticker:

- NRD@gtb-nsn.gov
- 231-534-7500

Whether you hunt deer, pick medicines, set a trapline, or drop a line in the water, staying current keeps our treaty rights alive and

YOUR SEASON TO CONNECT, PARTICIPATE, & CARE FOR THE LAND

Whether you're entering your name in the Nmé lottery, renewing your license, or exploring the new GTB licensing app, this winter is full of opportunities to strengthen your connection to the land and carry our teachings forward.

Stewardship isn't just a responsibility, it's a gift we pass on to the next seven generations. And this season, you're invited to be part of that story in new and exciting ways.

Milgwech for protecting, practicing, and honoring what makes our community strong.

Winter Pinecone **Bird Feeder**



Fun family activity this winter to keep you grounded with nature.

Things you will need:

- Pinecone
- Sturdy cotton string
- Scissors
- Peanut butter/suet/shortening
- 2 plates or trays
- Birdseed
 - small seed such as millet, ground cracked corn and thistle attracts sparrows, mourning doves, juncos and goldfinches
 - sunflower seed, suet, peanut hearts and hemp attracts chickadees, nuthatches, titmice and woodpeckers



Directions:

- 1. Wrap the string around the top of the pinecone, tight enough so that it can resist weathering.
- 2. Pat a fair amount of peanut butter over the pinecone and in-between the crevices.
- 3. Pour birdseed onto plate or tray.
- Roll it in some birdseed until it is well covered. Now you have a natural hanging bird feeder!
- 5. Hang it from a tree or wherever you like and watch the birds enjoy your thoughtful gift.



AGRICULTURAL & FOOD SOVEREIGNTY HONORING THE LAND AND BUILDING FOR THE FUTURE

As the year winds down, the GTB Agriculture & Food Sovereignty Department is proud to share the many ways we've been working to strengthen our community, our land, and our traditions.

expanding From our farm facilities in Peshawbestown to distributing fresh, "GTB grown" items at the Membership Meeting, and from maintaining satellite gardens across the service area to preparing compost and liquid fertilizer next year's gardens, 2025 has

been a year of growth and connection.

In this newsletter, you'll learn about the exciting barn expansion at Peshawbestown Farm, which will help manage our fish waste and support sustainable agriculture projects. You'll also see how our harvest made its way to the Membership Meeting tables, bringing fresh corn, squash, and handmade products to

our community members and elders. We'll provide updates on our satellite farm locations and plans for future gardens, highlight how GTB members can access compost and liquid fertilizer in 2026, and show

how our fish waste compost continues to enrich our fields.

Through every project and program, our goal remains the same: to connect the GTB community with healthy food, sustainable practices, and the traditions that sustain us.



BARN ADDITION: EXPANDING OUR CAPACITY

Big things are hapening at the Peshawbestown Farm! Our farm is growing, literally. The addition of a new barn extension will increase our covered and protected storage area by nearly 25%, providing much-needed space for equipment and projects that support the health of our land and community.

This expansion is made possible thanks to "match" funding from the State of Michigan's EGLE Organic Waste Management grant. With an additional \$205,000 in support, we're able to continue growing the GTB Fish Waste Management Project. The new barn will house key equipment, including our recently purchased compost screener, disc tiller, and more, making it easier than ever to manage the commercial fish waste produced throughout Leelanau County. This facility is not just a structure; it's a symbol of our commitment to sustainable practices, community health, environmental stewardship.





SHARING THE HARVEST: GTB MEMBERSHIP MEETING DISTRIBUTION

It was a joy to share the fruits of our labor with the GTB community at this year's Membership Meeting! Nearly 30 pounds of dried corn, along with decorative squash and pumpkins, were used for table displays and distributed to attendees.

We also prepared special gifts for our GTB Elders Department, including bottles of our pure maple syrup, maple candied pecans, and jars of delicious pickles canned right at the Strongheart Center. Every item represents the care and dedication of our Agriculture team, and as our program continues to grow, we hope to one day provide every Membership Meeting attendee with a free "GTB grown" product. Sharing our harvest is more than giving, it's a way to connect our community to the land, to each other, and to the traditions that sustain us.

SATELLITE FARM LOCATIONS: EXPANDING OUR REACH ACROSS THE 6-COUNTY SERVICE AREA

For years, GTB Agriculture has worked to maintain satellite farm sites across the service area, including gardens at the Antrim/Kewadin GTB site, the Charlevoix Satellite Office, and a small garden at the GTB Benzie Office. These sites represent opportunities to expand our programming, connect more members with food sovereignty, and make fresh, local produce accessible throughout the region.

In 2025, we focused our efforts on the Peshawbestown Farm and the Charlevoix Satellite Office. Water and infrastructure challenges, as well as limited community involvement, led us to pause the Kewadin garden. But we are excited about the future plans are underway to establish a small garden at the Herkner property in collaboration with GTEC and GTB Housing. With GTEC's support, we hope to see garden beds installed at Herkner in 2026, bringing new opportunities for hands-on gardening experiences to the community.

Running multiple farm sites with a twoperson team comes with challenges, but we remain committed to creating meaningful impact wherever possible. Investing in the Charlevoix Farm has been especially rewarding: we installed a shed, ran electricity to a well dormant for 15 years, and fenced two acres to make the space productive and accessible. These investments reflect our mission to make agriculture and food sovereignty programs available and sustainable for the GTB community.

LOOKING AHEAD TO 2026: COMPOST AND LIQUID FERTILIZER FOR GTB GARDENERS

Attention gardeners! In 2026, GTB members with gardens will have access to high-quality compost from the Agriculture and Food Sovereignty Department. Starting in late April or early May, we will distribute compost on a first-come, first-serve basis. Members can load trailers, truck beds, or fill buckets enough to provide up to 1 yard of compost per garden. This same compost keeps our GTB Agriculture sites thriving and was even made available for sale in 2025 at \$75 per yard.

In addition, we will continue to offer our liquid fertilizer for those looking to boost their soil health. Mark your calendars, contact us in April, and let's grow together!

FISH WASTE COMPOST: NOURISHING THE LAND, SUPPORTING SUSTAINABILITY

Our fish waste compost program is already making a difference at Peshawbestown Farm. By turning local fish waste into nutrient-rich compost, we not only reduce environmental impact but also create a sustainable, locally produced soil amendment that strengthens our crops and supports the long-term health of our land.

The work happening at GTB Agriculture & Food Sovereignty isn't just about farming, it's about reconnecting with the land, honoring traditions, and creating a sustainable future for the GTB community. Whether it's expanding our barns, sharing our harvest, or helping members grow their own gardens, every effort reflects our commitment to a thriving, food-secure community.

PUBLIC SAFETY

Winter Driving Preparedness



As winter settles in across Northern Michigan, the Grand Traverse Band Tribal Police and the Michigan State Police are urging community members to take time now to prepare for hazardous road conditions. Officers say that each year, the combination of early snowfall, rapidly changing temperatures, and drifting winds creates an increased risk for crashes—many of which can be prevented with proper preparation.

Tribal Police emphasize the importance of equipping your vehicle before the first significant storm hits. Drivers are encouraged to check that tires have adequate tread, that vehicles are stocked with essential emergency supplies, and that wiper blades and fluid levels are prepared for freezing temperatures. Officers also remind drivers to give

themselves extra travel time, clear all snow from windows and lights before driving, and use headlights even during daylight snowstorms.

In cooperation with MSP, Tribal Police note that speeding and distracted driving are leading contributors to winter crashes in rural areas. Drivers are advised to slow down on snowy or icy roads and maintain a safe distance from other vehicles, especially large trucks and snowplows. If conditions become too dangerous, law enforcement encourages motorists to delay travel when possible and report hazardous conditions.

Officers say preparedness is key, the more attention we give to our vehicles and our driving habits, the safer our entire community becomes during the winter months.

Holiday Travel & Home Safety

With the holiday season approaching, the Grand Traverse Band Tribal Police and the Michigan State Police are reminding families to plan ahead for both safe travel and secure homes. Officers say this time of year typically brings an increase in road traffic, gift-related deliveries, and extended absences from homes — all factors that can contribute to preventable incidents if precautions aren't taken.

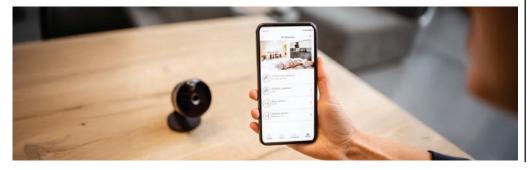
Tribal Police recommend that families preparing for holiday travel begin with a simple safety checklist: confirm route plans, ensure vehicles are winter-ready, and inform a trusted family member of travel times and destinations. During peak travel days, officers advise motorists to expect delays, reduce speed on winter roads, and remain attentive behind the wheel, especially when sharing the road with plows or emergency vehicles.

For community members

staying local or spending time away from home, both Tribal Police and MSP emphasize the importance of securing property. This includes locking all doors and windows, keeping outdoor lights on timers, and asking neighbors to watch for unfamiliar vehicles or unexpected activity. Packages left unattended on porches are common targets during the holiday season, and officers encourage residents to use delivery lockers when possible or arrange drop-offs at a workplace or trusted friend's home.

Law enforcement also reminds community members to be mindful when posting travel updates on social media, as announcing extended absences can unintentionally alert would-be thieves.

Simple steps before you leave home — and mindful habits on the road — can make all the difference, the goal is to make sure everyone has a safe and peaceful holiday season.



Reporting Suspicious Activity

The Grand Traverse Band Tribal Police, working closely with the Michigan State Police, are reminding community members of the importance of speaking up when something doesn't seem right. Both agencies report that timely community tips have helped prevent incidents ranging from property theft to identity fraud—issues that tend to rise during the fall and holiday seasons.

Tribal Police encourage residents to trust their instincts: if a situation feels unusual or out of place, it deserves attention. Suspicious activity may include unfamiliar vehicles lingering in neighborhoods, individuals attempting to access secured buildings, packages being removed from porches, or unexpected requests for personal information. Officers note that reporting concerns promptly gives law enforcement a better chance of identifying potential threats before they escalate.

The cooperative effort between Tribal Police and MSP ensures that tips are evaluated quickly and resources are directed where they're most needed. Community members are encouraged to call the GTB Tribal Police Department for local concerns or 911 in emergencies. Anonymous tips are also accepted.

Tribal Police leadership has noted our community is strongest when we look out for one another even a small piece of information can make a big difference.



Be Prepared for Winter Emergencies

As we welcome the winter weather, the Grand Traverse Band Tribal Police and GTB Emergency Management are encouraging households to take a few simple steps to stay prepared for unexpected emergencies. Power outages, heavy snowfall, and hazardous travel can happen with little warning, but officers say early preparation can make all the difference.

Emergency officials recommend keeping a small home kit with water, nonperishable food, flashlights, batteries, blankets, and a phone charger. Families who rely on medications or medical equipment should include an extra supply and copies of important prescriptions. Having two to three days of essentials is ideal during winter storm season.

Tribal Police also urge families to establish a basic communication plan so everyone knows who to contact if phone lines are disrupted. Households with elders or young children may benefit from posting important medical information in an easy-to-find location.

GTB Public Safety continues to coordinate closely with MSP and regional emergency partners to ensure fast responses during severe weather. Community members are encouraged to sign up for GTB emergency alerts and stay informed through Tribal Police updates.

Preparedness doesn't need to be complicated, a few simple steps can help keep our families and community safe.



FIRE & RESCUE



Cultural & Ceremonial Fire Safety in Winter

For many tribal communities, fire plays a vital role in cultural and ceremonial practices. During the winter months, when gatherings often take place indoors or around contained outdoor fires, it is essential to prioritize fire safety to protect both participants and sacred traditions.

SAFE PRACTICES FOR CEREMONIAL FIRES

- 1. Designated Fire Keeper: Assign a responsible individual as the fire keeper, ensuring that someone is always monitoring the fire to maintain control and safety.
- 2. Proper Location: Ensure ceremonial fires are held in open, well-ventilated spaces. If indoors, confirm that the venue allows for open flames and has proper fire safety measures in place.
- **3. Weather Precautions:** For outdoor fires, choose a location protected from strong winds. Have water, sand, or fire extinguishers on hand to quickly manage unexpected flare-ups.
- **4. Fire Pit Maintenance:** Use fireproof materials to build the fire pit. If it's a permanent site, check for cracks or wear in the structure to prevent embers from escaping.
- **5. Clothing Awareness:** Encourage participants to wear non-flammable, fitted clothing to reduce the risk of accidental ignition near the fire.
- **6. Material Selection:** Burn only natural materials, such as untreated wood, to avoid toxic fumes. Avoid accelerants,

- as they can cause uncontrollable flames.
- **7. Clear Boundaries:** Set up a clear perimeter around the fire to prevent individuals, especially children, from getting too close.
- 8. Ventilation for Indoor Fires: If the ceremonial fire is held indoors, use proper ventilation to reduce smoke buildup and the risk of carbon monoxide poisoning. Carbon monoxide detectors should be in place and tested before the ceremony.

EDUCATING THE COMMUNITY

The Grand Traverse Band Fire Department encourages tribal members to balance cultural practices with modern safety precautions. Hosting community workshops or distributing educational materials on ceremonial fire safety can help spread awareness and ensure safe practices are followed.

RESPECTING TRADITIONS WHILE ENSURING SAFETY

Fire ceremonies carry deep spiritual significance, and safety measures should enhance, not hinder, these practices. By incorporating fire safety into cultural traditions, tribal communities can honor their heritage while safeguarding lives and property.

The GTB Fire Department is committed to supporting the community in maintaining safe ceremonial practices. If you have questions or need assistance, contact us for guidance.



Holiday Cooking Lead Cause of December House Fires

With many families preparing for holiday gatherings, December tends to be one of the busiest months for cooking-related incidents. The GTB Fire Department often responds to kitchen emergencies around this time, many of which begin with unattended food or grease overheating on the stove.

This seasonal pattern is common across the region and remains a concern in tribal households as kitchens become the center of celebrations. The combination of crowded homes, multiple dishes cooking at once, and frequent distractions increases the potential for small flare-ups to escalate.

The department is encouraging community members to stay mindful during holiday meal preparations, particularly in multi-generational homes where activity can be higher. Keeping stove areas clear, staying within sight of cooking food, and having a plan for safely handling grease can help ensure celebrations stay safe throughout the month.

GTB Fire Dept. Celebrates EMT Achievements & Regional Training Milestones

The Grand Traverse Band Fire Department is celebrating an important milestone this month as Firefighter/EMT Carolyn Fairchild successfully completed her Emergency Medical Technician Basic program and passed the National Registry EMT examination. Her certification marks a significant step in her continued service to the Grand Traverse Band community and the department.

Fairchild's accomplishment follows months of rigorous training that included more than two hundred hours of classroom instruction, handson clinical experience, and extensive independent study. She was one of thirteen individuals who completed the region's most recent EMT training cohort—an effort supported by multiple northern Michigan fire and emergency services agencies.

The program was coordinated through Green Lake Township Emergency Services and included instructors and leadership from several departments. Training partners involved in this cohort included representatives from Traverse City Fire, Leland Township Fire & Rescue, and the Northwest Regional Training Center, along with participation from GTB Fire Rescue personnel. Firefighters from across the region, including Fairchild, engaged in a collaborative learning environment foundational that emphasized medical skills, emergency response, community-based and care.

The Grand Traverse Band Fire Department expressed pride in Fairchild's progress throughout the program, from her successful completion of the coursework earlier this year to the achievement of earning her National EMS Certification. Her dedication reflects the department's continued commitment to building strong, skilled response teams for the tribal community.

As new EMTs prepare to enter the field across the region, the department recognizes the hard work and determination that brought this group through months of demanding training. Fairchild's achievement stands as a highlight for the GTB Fire Department, representing ongoing professional investment in both high-quality development and emergency care for tribal members.

On Sunday, November 2nd,

2025, **Dave Spinniken** passed away in his home at the age of 76 surrounded

 Employment Lost and Found 115 For Sale Announcements

125 Miigwech

100 Employment

Government **Operations**

AFS Adult Caseworker

Bachelor's (PT)

Begree Social Work field required. Current Social Work through the License Department and Regulatory Affairs. At least one year of experience in a social services field. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$57,729/yr. - until 12.2.25

Assistant General Counsel I (FT)

J.D. from an accredited n State or school required. ability to Michigan obtain within 1 year.
At least six to eight
(6-8)years of practicing
law in Michigan and
in Indian Country. Must have participated as the principal attorney, or assistant to the principal assistant to the principal attorney, in litigation that resulted in a published opinion in federal, state or tribal court. Indian or tribal court. Indian law litigation preferred. Must have a valid unrestricted Driver's license and be insurable by the GTB insurance carrier. Vehicle. -\$DOE - until filled

Bookkeeper/Assistant Program Director (FT)

Associates Accounting, Business Administration or Public Administration is required. years of experience working bookkeeping, preferking with multiple working grants/contracts. federal have Must unrestricted Driver's license and be insurable by the GTB insurance carrier. -\$18.55/hr. - until filled

Chief Tribal Judge (FT) Is a member of the Grand Traverse Band who has attained the age of eighteen (18) and/or is an attorney practice licensed to practice before the courts of a state in the United States. 5 years of experience in legal practice. Has not been convicted, within ten (10) years of such appointment, of any felony by a court of competent jurisdiction. Must have a valid Must valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$DOE/yr. - until filled

Dental Hygienist (FT) Associates Degree in Dental

Hygiene and Licensure in State of Michigan. Michigan. Twenty-four hours continuing including four biennial education hours' HIV-AIDS and three hours' CPR training Competence in operation of standard dental equipment: cavitron, prophyjet, X-ray, radiograph processor, panelipse, dental chair and unit, sterilizers, hand scalers, and curettes. At least one year of experience as a full time dental hygienist preferred dental hygienist preferred. -\$36.62/hr. - until filled

EHS Education & Family Services Coordinator (FT)

Must have a BA in Human Services or Social Work field. Must have experience in a supervisory position, with strong team leadership skills. One to three years experience in working in an Early Head Start and/or Head Start program preferred.

130 Services 135 Events

140 Legal Notice **145** Mino-Dibishkaan

150 Bereavement

Previous experience in the field, with skills in classroom management, and curriculum planning. Must obtain CPR/ First Aid certification. -\$44,595.20/yr. - until filled

(3) EHS/HS Bus &

Classroom Aide (PT)
Must have High School
diploma or GED. Must
be able to effectively
communicate with children and adults in an appropriate manner. Must be willing to obtain a CPR/First Aid certification. Ability to observe and evaluate children in a non-biased manner. Must be willing to and as well as obtain a CDA within first two years of hire. -\$16.55/hr. - until filled

EHS/HS Bus Driver -Part Time (PT)

Must have High School diploma or GED. Must be able to effectively communicate with children & adults in an appropriate manner. Must have First Aide Certification or obtain a CPR/First Aid certification (within 30 days). Ability to observe & evaluate children in a non-biased manner. Must be willing to & as well as obtain a CDA within first (2) yrs. of hire. -\$18.55/hr. - until filled

EHS/HS Health & **Disabilities Coordinator**

(FT)
Bachelor's Degree strong emphasis in Health, Social Services, Psychology or Early Childhood Education. 1-3 emphasis yrs. experience preferred. Advanced knowledge of applicable law, regulations, rules & procedures of the Head Start/Early Head Head program. maintain current CPR/ First Aid Certification -\$44,595.20/yr. - until filled

(2) EHS/HS Home Visitor (FT)

An Associates Degree in Early Childhood Education required. A Bachelor's Degree & (1) yr. of direct (3) yrs.. of directly related -\$19.98/hr. - until filled

Facilities Utility Worker

1st Shift (Temporary) igh school diploma G.E.D. preferred. Experience commercial building maintenance preferred President Repair experience preferred President Knowledge preferred. safety procedures safetv equipment recommended for use during the course of duty. -\$16.17/hr. - until filled

Head Start Teacher (FT)

Associates Degree, with a Child Development Certification, emphasis in early childhood development, Bachelor's Degree Degree preferred. Previous experience preferred with skills in classroom management and curriculum planning. Must maintain current CPR/First Aid certification. Must be proficient in the use of computers and programs such as word processing.
Able to develop and implement short and long term educational goals. Good observational skills and ability to summarize observed learning/social behaviors -\$19.98/hr. - until filled

Housing Development

Manager (FT)
Must possess a college degree in Business or related field. At least Five (5) years of increasingly responsible administrative experience in the development, planning,

Subject: "Classifieds". Please have all submissions & payments sent by the 3rd Friday of

Advertisements, call 231-534-7008 or Email: GTBGovt.News@gtb-nsn.gov

each month. Classified rates: \$10 for 15 words or less, and 75 cents per additional word. Any thumbnail image costs an additional \$15. *Postings are subject to change daily.

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funding implementation and operation of governmental funded, low-income directed, housing assistance programs and at least (3) years in a management position. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$DOE/hr. - until filled

Housing Maintenance II

(FT)
Must have a High school diploma or GED. Be certified in an area related to maintenance or building trades such as carpentry, plumbing, electrical or HVAC or have demonstrated experience/ knowledge in one or more areas. Five years' experience residential maintenance. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$21.75/hr. - until filled

HS Education & Family Services Coordinator

(FT)
Must have BA in Education or related field and be a certified teacher, preferably with Early Childhood (ZA) endorsement. Must have endorsement. Must experience in a supervisory position, with strong team leadership skills. One to three years experience in working in an Early Head Start and/or Head Start program preferred. Previous experience in the field, with skills in classroom management, and curriculum planning.

Must obtain CPR/ First Aid certification. -\$44,595.20/yr. - until filled

Aedical Drive Physician (FT) an active Medical Director/

Must have an Michigan Physician License, State of Michigan Controlled Substance License, and Federal DEA License, with Board Certification in Family Practice. Must have Community Staff Privileges at Munson Medical Center or obtain within a reasonable time. Must have a valid valid Must Michigan Driver's License and be insurable by the GTB insurance carrier. -\$DOE - until filled

On-Call Receptionist

Must have High School Diploma or GED equivalent. Prefer (1) yr. experience in office management. Must have basic math skills & written skills. -\$14.22/hr. - until filled

On-Call Receptionist -

Charlevoix
Must have High School
Diploma or GED equivalent. Prefer (1) yr. experience in office management. in office management. Must have basic math skills & written skills. -\$14.22/hr. - until filled

Revenue Cycle and Data

Manager (FT)
Bachelor's Degree in
Business Administration Finance. Thorough or Finance. Inforuging understanding billing, collections and payment posting, revenue cycle, & third-party payers. Thorough understanding of budget management and reporting for business planning and development, as well as program specific management and reporting. Thorough understanding of Database creation, data analysis, compiling interpreting data several systems. years' progressive successful billing cycle and data management experience preferred. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$69,450/yr. - until filled

Youth Intervention Specialist- Traverse City

(FT)
High School diploma or GED certificate required. Associates degree is required in social work, education or related field. 1-3 years' experience working with Native American Youth. Must have a valid Michigan Driver's License and be insurable by the GTB carrier. insurance have and maintain current CPR/First Aid certification. -\$19.52/hr. - until filled

Government Operations RFP

RFP - Appellate Defense

Attorney 2026 is soliciting contractual-service proposals for an Appellate Defense Attorney, to represent clients, in the Appellate Court, for one (1) year (FY'2026), (effective on Oct. 1, 2025 and end on Sept. 30, 2026). Up to two (2) Attorneys will be selected to enter into be selected to enter into contracts, to provide legal services/representation, to defend the rights of Tribal Appellate Court Clients, when appointed. The Attorney must be familiar with Tribal laws and laws pertaining to appeals in both Tribal, Federal and the State of Michigan. -\$RFP - until 12.4.25

RFP - Court Process Server 2026

The Grand Traverse Band of Ottawa and Chippewa Indians (GTB) Tribal soliciting contractual-service proposals for a Court Process Server, to provide Paper Process services, in the Tribal Court, for one (1) year (FY'2026), (effective on Oct. 1, 2025 and end on Sept. 30, 2026). One (1) individual will be selected to enter into a contract, to provide Court Paper Process services for GTB Tribal Court cases, on an as needed basis. -\$RFP - until 12.4.25

RFP - Dental Hygienist 2025

GTB is requesting proposals from Dental Providers interested in providing as needed Dental Hygienist for our Community. Must a Licensed Hygienist Michigan to include a CPR license. Liability insurance is required. -\$RFP - until filled

RFP - Guardian Ad **Litem 2026**

Court is soliciting contractual-service proposals for a Guardian Ad Litem (GAL), to represent clients, in the Tribal Court, for one (1) year (FY'2026), and end on Sept. 30, 2026). Up to three (3) Attorneys will be selected to enter into contracts, to represent Tribal Members or non-Tribal Member Court Clients who are minors and adults, who are incapacitated incompetent, who require a Guardian Ad Litem, and who are parties to a Tribal Court Case, within the Tribe's - \$RFP - 12.4.25

RFP - Indian Child Welfare (ICW) Parent **Defense Attorney 2026**

Court is soliciting contractual-service proposals for an Indian Child Welfare (ICW) Parent Defense Attorney, to represent clients, in the Tribal Court, for one (1) year (FY'2026), (effective

on Oct. 1, 2025 and end on Sept. 30, 2026). Up to three (3) Attorneys will be selected to enter into contracts, to represent Tribal Members or non-Member Court Clients who are respondent parents, who may require an attorney, within the Tribe's jurisdiction. The Attorney must be familiar with Tribal laws, Indian Child Welfare Act (ICWA), and State of Michigan and Federal of Michigan and laws governing Indian Child Welfare Matters.

RFP - Probate and Estate Planning Attorney 2026 The Grand Traverse Band

of Ottawa & Chippewa Indians (GTB) is requesting proposals from qualified individuals or catering services to provide food service for the Kchi Wiikwedong Round Dance Feast on Saturday, January 3, 2026. The event will be held at the Grand Traverse Resort and Spa in Acme, MI, with feast time at 3:00 PM -\$RFP 12.4.25

RFP - Recusal Judge 2026 Court is soliciting contractual-service proposals for a Recusal Judge, to preside over any case within the Tribal Court, for one (1) year (FY'2026), (effective on Oct. 1, 2025 and end on Sept. 30, 2026). One (1) Recusal Judge will be selected to enter into a contract to serve as the presiding Judge, where a conflict of interest may exist or arise, in any Tribal Court case, within the Tribe's jurisdiction. -\$RFP - 12.4.25

RFP - 2026 Personal Trainer Traverse

Grand Band of Ottawa and Chippewa Indians (GTB, Grand Traverse Band) is requesting bid proposals from companies or adult individual/s for a Certified Personal Trainer at the Strongheart Civic Center located in Leelanau County. -\$RFP until

RFP - 2026 Pilates Instructor

GTB GTB is requesting bid proposals for a Certified Pilates Instructor to offer classes at the Strongheart Center dance room. Each class will be offered once a week for 1 (one) hour duration on day/time agreed -\$RFP - until -\$ŘFP until

RFP - 2026 Yoga Instructor

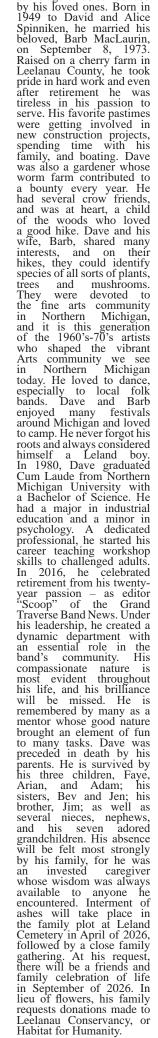
is requesting bid proposals from companies individual/s instructor(s) adult yoga Leelanau eelanau county.
- until filled -\$RFP

150 Bereavement

Michael L. Shaw "Brotha Mike" **GTB Tribal Member**

Grawn, MI 5/9/1975- 11/14/2025 Respectfully Acknowledging Our Loss









Niizh Animikiig presents



MANIDOO-MINES-KE-DAA

Let's bead



Come join this beading circle, supplies limited. Can bring your own beading projects. Please call to reserve a spot

04 DEC

CHARLEVOIX THURSDAY | 5:30 PM

08

CHARLEVOIX

THURSDAY | 5:30 PM

11

EYAAWING

15

EYAAWING

THURSDAY | 5:30 PM

THURSDAY | 5:30 PM

18

3-MILE THURSDAY | 5:30 PM 22

3-MILE THURSDAY | 5:30 PM

Beads and pre-drawn designs for earrings limited to 20 particpants per site

Snacks provided | open to GTB community and families

For More Information & To Reserve Spot: Leilani DeFoe 231-492-9956

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Grand Traverse Band News

Submissions due by the 3rd Friday each month

Editor: Victoria Alfonseca Victoria. Alfonseca@gtb-nsn.gov

Phone: (231) 534-7366

Find us on Facebook: "facebook.com/GrandTraverseBand" Subscribe to our YouTube Channel: "Grand Traverse Band Communications"

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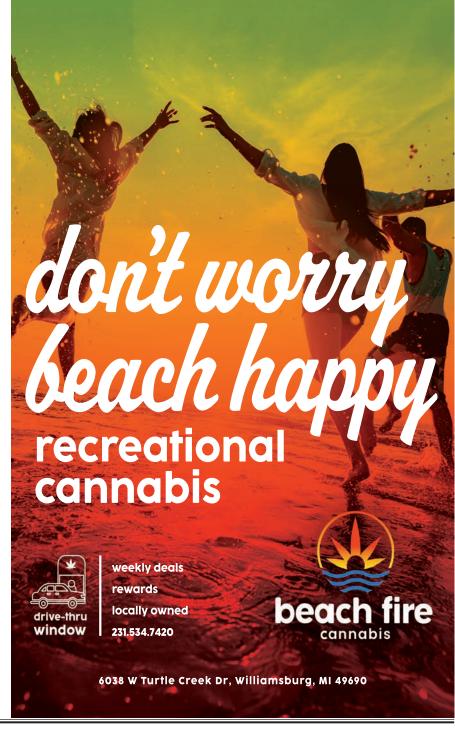
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CHANGE OF ADDRESS FOR THE NEWSPAPER MUST BE DONE THROUGH

THE MEMBERSHIP OFFICE







Jackson Rollingthunder Tahuka JUANENO BAND OF MISSION () PARTICLE SEMINOLE TOHONO OODHAM

Beendigaygizhig Deleary POTAWATOMI/ONEIDA

Stickman:

Joe Syrette
BATCHEWANA FIRST NATION

Sound: Nate Isaac

REZONANCE PRODUCTIONS

Invited Singers:

Arnold Alexis

LOGAN ALEXIS SINGERS | NAKOTA

Harvey Dreaver

WHITE FIRST JRS. | BIG RIVER FIRST NATION

Matt Isaac Crazy Spirit | Aamjiwnaang first nation

Marlon Deschamps NORTHERN CREE | MUSKWACIS, ALBERTA

Brock Lewis
BEAR CREEK | WIIKWEMKOONG UNCEDED
TERRITORY

Dom Watson THE BOYZ | CREEK/MEXICA

Jordan Mowat

Desmond Madera
THE DESCENDENTS |

BLACKFEET/SPOKANE/CHOCTAW

Kwake Hale MESKWAKI NATION | PRAIRIE BAND BODEWADMI

Volunteers Wanted!

For All Inquires Please Complete Form: https://bit.ly/GTB_RDV2026



Volunteers Scan Me

Vendor Setup

11:00 am - 2:30 pm (Must be set up by 2:30 pm)

> Fire 2:00 pm

Feast 3:00 pm

Pipe Ceremony & Prayer 6:00 pm

Round Dance 6:00 pm - 2:00 am

Memorial Dance 11:30 pm

Closing Song

Schedule Subect to Change

Grand Traverse Resort & Spa Room Rates



Non-GTB Member Rate: \$99/night Code: RDNTB26 https://bit.ly/GTRS_GTB_RD26

GTB Members 21+: \$65/night (231) 534-6000



bit.ly/GTB_FB_RD2026

Sweetheart Dance 1st \$400 • 2nd \$300 • 3rd \$200

Progressive Spot Dance

Spot Dances

Vendors

Space is Limited, No Fee, Donation Craft/Item Required Registration Form in QR Code **Deadline:**

5:00 p.m., December 19, 2025



https://bit.ly/GTB_RD_Vendor2026

Everyone Welcome! Free Admission

All Singers Acknowledged

All Youth Must be Signed In & Accompanied by an Adult

No Drugs, Alcohol, Firearms **Weapons, or Animals**

All Children Must be Accompanied by An Adult. Unsupervised Children Will Be Reported to the Proper Authorities. GTB \(\) is Not Responsible for Any Injury, Lost, or Damaged

Items Event Subject to Change Without Notice



