GTB NEWS



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https://bit.ly/GTB_NEWS

May 2025 Waabgonii Giizis (Blossom Flower Moon)



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CHECK OUT THE PHOTOS FROM THE TURTLE BALL CLASSIC 2025, AT THE STRONGHEART! CHI MIIGWECH TO ALL THE SATFF WHO ASSISTED!

SEE MORE PHOTOS BY SCANING OR CODE OR FOLLOW LINK: https://bit.ly/GTB_Photos







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Grand Traverse Band- Culture Department

EMKOWAATAAGOZIJIG-14 MNOOKIMI SERIES

"Sharing their knowledge"

SERIES OF ANISHINAABEMOWIN

Moderated/Taught by Isadore Toulouse & Patricia Osawamick

May 15, 2025 (1pm-2pm) May 29, 2025 (10am-12pm)

Join Zoom Meeting

Meeting ID: 871 7923 9451

Passcode: GTBAnish

bit.ly/GTBEmko14

May 22, 2025 (6pm-8pm)

Frybread Making
If you would like the recipe
please email TaShena

More information
TaShena Sams
231.534.7766
TaShena.Sams2@GTB-nsn.gov

FROM THE OFFICE OF THE GTB TRIBAL CHAIRWOMAN SANDRA L. WITHERSPOON



Greetings Tribal Citizens,

Tribal Council Community Meetings

Starting in April, the Tribal Council will hold monthly Community meetings. We will visit a different community each month to listen to concerns and discuss openly. We have provided answers to concerns noted during the past community meetings and we will have updates available at future community meetings. Please remember that you can submit questions, comments, and/or concerns directly to the Tribal Council by emailing members.speak@gtb-nsn.gov

Antrim – April 22nd Kewadin Indian Mission Church

Benzie/Manistee – May 15th Benzie Satellite Office

Charlevoix – June 19th Charlevoix Satellite Office

Grand Traverse – July 17th Grand Traverse Satellite Office

Leelanau – August 28th Tribal Council Chambers

Elders Open Forum

This is a reminder that the Council holds a special Open Forum for Elders on the second Tuesday of the month from 10 to noon at the Traverse City office.

2025 Tribal Self-Governance Conference

I attended the 2025 Tribal Self-Governance Conference held in Chandler, AZ, from April 7-10. Vice-Chair Rohl, Secretary Miller, and Treasurer Swallows were also in attendance. This year's conference was titled "Celebrating 50 Years of Tribal Self-Determination & Self-Governance." It commemorated half a century of Self-Determination and Self-

Governance authority that empowers Tribal Nations to shape their destinies. Tribal nations predate the formation of the United States and governed themselves for millennia before European settlers occupied the lands. Nearly 200 years after the United States started negotiating treaties with Tribal nations, Tribal governments started taking back control and decisionmaking authority over the programs that serve their citizens and communities.

The Tribal Council of the Grand Traverse Band shall be vested with all the sovereign governmental executive and legislative powers of the Tribe not inconsistent with any provision(s) of this Constitution or federal law. -Article IV of the Tribal Constitution

Peshawbestown Master Plan

The first public input session will be held on Wednesday, April 30th, at Tribal Council Chambers to discuss the land use, goals, and strategies for the Peshawbestown Master Plan. Tribal Member input is an essential step in this process. Please join us in sharing your ideas and concerns.

Herkner

The water situation at Herkner has finally been resolved and work will begin in August to start the installation of the water lines. The roads are projected to be completed in November. Once the water and roads are completed, 14 duplexes and 12 single-family units will be available for occupation in June or July of 2026. There are still 7 lots available for tribal members to build homes on - 9 more lots will be available on the ridge during the next phase of the Herkner project. We look forward to the completion of this major project and thank all involved for their hard work. Chi-miigwetch!

General Welfare Exclusion Distributions

The Tribal Council has been working on amendments to the RAO to utilize the terms of the Tribal General Welfare Exclusion Act. Tribal General Welfare (GWE) benefits are social programs tribal governments provide to their citizens to support their overall wellbeing. These benefits are generally not part of a tribal member's taxable income. Based on federal and tribal law, this process exempts the RAO payment from federal income tax made in May and November each year (with certain limited exceptions related to Child Support, Tribal Court Judgement, and contract agreements to pay debts back to the tribe). RAO distributions are not subject to federal income tax because the RAO distributions are Tribal General Welfare Distributions. Additional information will be posted on the GTB Members website.

More information can be found on the Member Login on the GTB Website:



https://www.gtbindians.org/member_login.asp

Legislative Affairs

A letter was sent to the United States Department of the Interior Secretary, Douglas Burgum, regarding proposed cuts to Indian Affairs in the FY 2026 Budget Request. Indian Nations have political, government-to-government relationships with the United States, and the Federal government's services to Tribes were prepaid with our ceded lands and resources. That was the sacred bond that yields exceptional returns for the United States. The Federal government's treaty and trust obligations are reflected in numerous statutory mandates, and Federal Indian funding today furthers the United States' trust and treaty obligations. These are not discretionary obligations, but legal obligations deeply rooted in the U.S. Constitution.

We continue to work closely with our legal team in Washington, D.C. They are closely monitoring President Trump's executive orders to determine their potential impacts on our Tribal citizens and Tribal Government. The political climate in Washington is rapidly evolving, and it will take time to determine the full impact of these Executive Orders. We will provide updates as they become available.

GTB members are encouraged to ensure Tribal IDs, State IDs, and Passports are current and valid. These can provide crucial proof of citizenship and protection during immigration enforcement actions. It is always good to carry these IDs, especially when traveling or when proof of citizenship is required.

We will continue to work diligently to ensure that the federal government fulfills its trust responsibility to our Tribal Nation, and that the State of Michigan recognizes its historical responsibilities and acknowledges our inherent sovereignty.

Together, we will continue to honor our ancestors and uphold the rights preserved for our Tribal Nation.

Chi-miigwetch! Sandra Witherspoon



Tribal Council Regular Session II. New Business. K-Tribal Procedures **April 16, 2025** http://bit.ly/GTB Member

II. New Business. A- FY 2026 Budget **Hearing** Information only, no Motion.

II. New Business. B- FY25 Cooperative Agreement for Sea Lamprey Monitoring Motion made by Tribal Council Member Napont and Supported by Tribal Council Treasurer Swallows to approve Resolution #25-43.3760 to seek approval and funding in the amount of \$6,204 from the U.S. Fish and Wildlife Service. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); **0-ABSTAINING Motion Carries**

II. New Business. C- Chief Judge **Appointment** Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Secretary Miller to appoint Ken Akini as Chief Judge and begin contract negotiations, by a Roll Call Vote: Vice Chair Rohl: YES; Secretary Miller: YES; Treasurer Swallows: NO; Councilor Raphael: YES; Councilor Napont: YES; Chairwoman Witherspoon: **YES** 5-FOR; 1-AGAINST(Swallows); 1-ABSÉNT (Frankenberger);

II. New Business. D- Close Enrollment for Per Capita Distribution Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Secretary Miller to approve Resolution #25-43.3761. **5-FOR**; **0-AGAINST**; **1-ABSENT** (Frankenberger); **0-ABSTAINING Motion Carries**

0-ABSTAINING Motion Carries

II. New Business. E- Michigan Forensic PLLC Agreement Motion made by Tribal Council Secretary Miller and Supported by Tribal Council Vice Chair Rohl to approve the amendments to the agreement with PLLC. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING **Motion Carries**

II. New Business. F- **FY2025 Midyear** Requests/Realignment This item was deleted.

II. New Business. G- Accounting Assistant-Minimum Qualifications Change/Job Title Change/Add to OMB Org Chart

1. Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Secretary Miller to approve the Accounting Assistant job description and title change.5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING **Motion Carries**

2. Motion made by Tribal Council Treasurer II. New Business. S- Letter to Department Swallows and Supported by Tribal Council Secretary Miller to approve the OMB Org Chart. **5-FOR**; **0-AGAINST**; **1-ABSENT** (Frankenberger); 0-ABSTAINING **Motion Carries**

II. New Business. H- **Subrecipient** Agreement between GTB and Traverse City DDA Motion made by Tribal Council Secretary Miller and Supported by Tribal Council Member Napont to approve the Sub-Recipient Agreement with TVC DDA in the amount of \$2,267,750. **5-FOR**; 0-AGAINST; 1-ABSENT (Frankenberger); II. Unfinished Business. A-Prosecutor **0-ABSTAINING Motion Carries**

II. New Business. I- Subrecipient Agreement by Tribal Council Member Raphael and between GTB and SEEDS Motion made to approve the Sub-Recipient Agreement with SEEDS in the amount of \$218,976. 5-FOR; 0-AGAINST; 1-ABSENT (Frontier) 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries **0-ABSTAINING Motion Carries**

II. New Business. J- Letters to Accompany **GWE Surveys to Tribal Members Motion** made by Tribal Council Member Napont and Supported by Tribal Council Member approving the Adult Tribal Members GTB RAO Survey and the Minor's Grantor Trust Survey. **5-FOR**; **0-AGAINST**; **1-ABSENT** (Frankenberger); 0-ABSTAINING **Motion Carries**

for Implementing Title 18 GTBC §1606 and §1605 of the RAO Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Vice Chair Rohl to approve Resolution #25-43.3762. **5-FOR**; 0-AGAINST; 1-ABSENT (Frankenberger); **0-ABSTAINING Motion Carries**

II. New Business. L- Gaming Commissioner Vacancy Appointment of Candidate Motion made by Tribal Council Secretary Miller and Supported by Tribal Council Member Napont to table this item. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); **0-ABSTAINING Motion Carries**

II. New Business. M- Youth Services Job **Description Changes** Motion made by Tribal Council Secretary Miller and Supported by Tribal Council Treasurer Swallows to approve Proposal 3 with the noted changes. **5-FOR**; 0-AGAINST; 1-ABSENT (Frankenberger); **0-ABSTAINING Motion Carries**

II. New Business. N- GTEC (RCA, LLC) **Contract Change Order #5- Windy Hills** Road Project Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Treasurer Swallows to accept GTEC's change order #5 for \$1,699,013.94 and to increase their existing contract #1083-6106 from \$6,813,010.66 to \$8,512,024.00 for the Windy Hills Road construction project. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING **Motion Carries**

II. New Business. O- Assisting GTB/LTBB **Members in Emmett County-Chairwoman** Witherspoon Information only, No Motion

II. New Business . P- Compensation Committee Vacancy 30-Day Posting-**Amanda Golden** Motion made by Tribal Council Member Napont and Supported by Tribal Council Vice Chair Rohl to post the notice of the vacancy for 30 days. **5-FOR**; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINÍNG Motion Carries

II. New Business. Q- Legislative Procedures for the Appointment of Judges Information only; no Motion

II. New Business. R- Peshawbestown M-22 BIA Roads Project Options-Robert **Kalbfleisch & Ken Ockert** Motion made by Tribal Council Member Napont and Supported Supported by Tribal Council Vice Chair Rohl to Table. by Tribal Council Vice Chair Rohl to Table this item. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion **Carries**

of Interior Secretary Burgum re: Budget Cuts-John Petoskey-Legal Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Vice Chair Rohl to approve the letter to be sent to US DOI. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING **Motion Carries**

Tribal Council Sepcial Session **April 23, 2025**

http://bit.ly/GTB Member

Contract and Term Date Motion made Supported by Tribal Council Treasurer

III. New Business. A- Approval and Release Napont and Supported by Tribal Council of Fiscal Year 2023 Audit Motion made by Tribal Council Secretary Miller and Supported memorandum and the proposed Motion by Tribal Council Member Frankenberger to Table the release of the Fiscal Year 2023 Raphael to rescind the March 26, 2025 Motion Special Revenue Audit until the Tribal Councilseveral eagle feathers and other artifacts that Special Session of April 30, 2025. **4-FOR**; 0-AGAINST; 2-ABSENT (Napont, Rohl); **0-ABSTAINING Motion Carries**

III. New Business. B- FY2026 Slotkin Congressional Discretionary Spending **Request- Authorize Submission of "The GTB Sidewalk Project**"

Raphael and Supported by Tribal Council Secretary Miller to submit a request for Congressionally designated spending to Senator Slotkin's office on April 25, 2025 for the Peshawbestown Sidewalk Project. 3-FOR; 0-AGAINST; 3-ABSENT (Frankenberger, Napont, Rohl); 0-ABSTAINING Motion Carries 2. Motion made by Tribal Council Secretary Miller and Supported by Tribal Council Treasurer Swallows to contact Senator Peters' office to relay the priority levels of the two projects for previously submitted applications. **3-FOR**; **0-AGAINST**; **3-ABSENT** (Frankenberger, Napont, Rohl); 0-ABSTAINING Motion Carries

1. Motion made by Tribal Council Member

Tribal Council Sepcial Session **April 30, 2025**

http://bit.ly/GTB Member

II. Unfinished Business. A- Approval and Release of Fiscal Year 2023 Audit Motion made by Tribal Council Member Napont and Supported by Tribal Council Secretary Miller for approval and release of the Tribal Council of the Fiscal Year 2023 audit. **5-FOR**; 0-AGAINST; 1-ABSENT(Frankenberger); 0-ABSTAINING Motion Carries

II. Unfinished Business. B- GTB Investment **Policy for Minor Trust Accounts Policy Statement Amendment** Motion made by Tribal Council Member Napont and Supported by Tribal Council Treasurer Swallows to adopt an amendment to the Minors Trust from 4 tranches to 7 tranches, and to amend the name of the Minors Trust consistent with the amended RAO. 6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING **Motion Carries**

III. New Business. A- Solicitation of Vendors **for Annual Powwow** Motion made by Tribal Council Member Napont and Supported by Tribal Council Vice Chair Rohl to approve the solicitation of vendors for the annual Powwow. 6-FOR; 0-AGAINST; 0-ABSENT; **0-ABSTAINING Motion Carries**

III. New Business. B- Robin Wall Kimmerer **Engagement Event** Motion made by Rohl to support the partnership including the contribution of up to \$14,750 of GLRI funding from the FY 2021 BIA GLRI grant funding for cultural engagement support. 6-FOR; 0-AĞAINST; 0-ABSENT;

0-ABSTAINING Motion Carries

III. New Business. C- MOA for FishPass **Operation and Maintenance** Motion made by Tribal Council Vice Chair Rohl and Supported by Tribal Council Member Frankenberger to approve Resolution #25-43.3763. **6-FOR**; **0-AGAINST**; **0-ABSENT**; **0-ABSTAINING Motion Carries**

III. New Business. D- Audit Questions and Answers Motion made by Tribal Council Member Napont and Supported by Tribal Council Vice Chair Rohl to answer the questions #1-7 as presented by the management staff of the Grand Traverse Band of Ottawa and Chippewa Indians (specifically the General Counsel, Tribal Manager, and CFO) 6-FOR; 0-AGAINST; 0-ABSENT; **0-ABSTAINING Motion Carries**

III. New Business. E- Authority to Hold **Eagle Feathers as Trustee Until Disposition** Motion made by Tribal Council Member Member Frankenberger to adopt the legal for the Tribal Council to act as trustee for retaining an eagle feather war bonnet and will be provided to us by The First Americans Museum, for holding in the Tribal museum or where Council decides to hold them. 6-FOR; 0-AGAINST; 0-ABSENT; **0-ABSTAINING Motion Carries**

ANNUAL GTB MEMBERSHIP MEETING OCTOBER 26, 2024 OPEN FORUM & COMMENT CARDS

Tribal Council offers their appreciation and thanks to all GTB Members who submitted comments or questions. Miigwetch for your input!

Doris Winslow, TID #1358 I have been a GTB employee since 1999 and I have enjoyed every moment. This is my last week of employment before retirement. I appreciate every member here, every employee, every Councilor and Chairperson I have served, and I appreciate all the services I have been given. I could not have enjoyed this time without every one of you. Thank you for all your support and everything you have done for me over the years.

JoAnne Tuck, TID #1524 I was here last year with the same comment and concern. I have grandchildren who have been "washed out" and do not have enough blood quantum to be on the Tribal rolls. My mother is full blood Cherokee and her blood quantum cannot be considered; that hurts deeply, to have them feel like they're not part of the tribe. I'm hoping that things will change, because we are all going to wash out with the way things are working.

Response: Milgwetch, for your comment and passion again on blood quantum factor; at this time, we can only accept Federally Recognized Blood.

The GTB Constitution, Article II, defines the enrollment and membership requirements for GTB. Article II is implemented by Title 7 of the GTB Code. The GTB Constitution was adopted by the total membership of GTB in 1988 through a Secretary of the Interior election and therefore must be amended by the same process. Article XV.

The Grand Traverse Band Constitution under Article IX - Initiative and Referendum of this Article;"

concerns.

appreciate it if the tribe would hire him. We GTB members. need more native American qualified workers for our tribe.

with the Tribe.

architect also a tribal member. GTB Career Opportunities can be found at: <a href="https://www. gtbindians.org/jobpostings.asp

Patricia Poertner, TID #4085 This comment isn't necessarily just for me. I work in a foster care home, and we have 3 GTB members who live in our home. Some are almost homeless because they cannot afford the cost of living in the area, so they live in The Pines. If there is some way we could help them, or something we can do to help them be better off. I know there are ongoing issues with addition and alcohol problems. I just wanted to put it out there that I feel bad for them. If there is any way that we can all get together and try to figure out some way to help them. They won't come forward for help on their own.

address these issues.

able to assist. Those seeking shelter are lot of our descendants are being forgotten. encouraged to seek out services from Goodwill Inn, or through Safe Harbor.

Behavioral Health is able to make referrals for treatment for substance abuse issues to Addiction Treatment Services in Traverse City, or to Northern Michigan Regional Entity for other options for treatment. Unfortunately, we cannot seek out those who may be struggling with addiction and pursue treatment on their behalf, anyone seeking services will need to request them. This can be difficult for family members and friends who see their loved one struggling and trying to get help for them, however unless there is a Power of Attorney or Guardianship in place, the person in need of services would need to be the one requesting. Staff are aware of the needs of those in the Pines and are open to assisting anyone.

provides a process for tribal members "to **Jonathan Fowler**, **TID** #7132 I'd like to take propose, by initiative, any ordinance to the this opportunity to thank our Tribal Council, Tribal Council or to repeal or amend any and all the Tribal Councils we have had before, ordinance in accordance with the provisions for doing the hard job of being leaders for our nation. This room we stand in and this building are a testimony to our leadership. I Membership in the Tribe is controlled by appreciate all your hard work, and I applaud Article II of the GTB Constitution which each and every one of you. Sometimes we would require an amendment to address your don't all agree with all the decisions leadership or departments make; but we are a living organism and we make mistakes. I'd also like Joan Myrick, TID #2277 Last year, you were to thank all of our workers here at the resort, talking about needing more help with the tribe. the maintenance workers, Elders bus drivers, My son is looking for a job right now, his and all GTRS/Casino employees. I'm proud to name is Nathan. He has a bachelor's degree be able to say we have doctors, nurses, dental, in architecture from the New York Institute and a health clinic. Not everyone has that. Chi Ryan Memberto, TID #5657 I am a volunteer of Technology. He has experience. I would Miigwetch to the Tribal government and all on the powwow committee, and this past year

Response: Indian and tribal member elders in nursing homes down state and away struggle. We had people who wanted to come preference applies to all tribal positions. Your from home/ In TC. If we had our own facility/ to the powwow but all the hotel rooms in the son should continue to seek employment place for our Elders who are in poor health or area were \$400-\$500 a night. We have the

> care is a need for our Tribal members, those to our tribal events and supporting our tribe. recovering short and long-term from hospital stays, to long-term care for our Elders and members with disabilities. The GTB Health Department does have planning and developing strategies to address this through partnerships with local providers or through grants and development of our own facilities. leadership and membership informed. provide for this in each of the 6 counties.

we will recommend that it be included.

Response: The Tribe maintains housing and **Nodwesi Red Bear, TID #4154** As we support services for tribal members and we speak about our Elders, I just want to give will continue to address the needs of our a quick comment regarding enrollment. Is there a possible way that we can integrate those that are descendants (with low blood Tribal Council is looking into options to quantum). I know someone who received an Anishinaabemowin name from a namer when he was born at Munson hospital, and yet he Housing is an ongoing issue for many in the does not quality for GTB Membership. He had area with a lack of housing in general, and this name before his English name. There are a lack of affordable housing with what is descendants that are very much Odawa, yet available. Human Services is able to assist they are not enrolled. How can we challenge those requesting assistance with making ourselves to solve this issue? We need to referrals to and providing applications for recognize all descendants. I'm not privy to the Housing Department, as well as make making addendums to the GTB constitution, referrals to outside agencies that may be but this is getting to a very scary point where a

> **Response:** Milgwetch, for your comment and passion again on blood quantum factor; at this time, we can only accept Federally Recognized Blood.

> The GTB Constitution, Article II, defines the enrollment and membership requirements for GTB. Article II is implemented by Title 7 of the GTB Code. The GTB Constitution was adopted by the total membership of GTB in 1988 through a Secretary of the Interior election and therefore must be amended by the same process. Article XV.

> The Grand Traverse Band Constitution under Article IX - Initiative and Referendum provides a process for tribal members "to propose, by initiative, any ordinance to the Tribal Council or to repeal or amend any ordinance in accordance with the provisions of this Article;"

Article II controls the enrollment process. Your questions also indicate that some descendants do not have access to their blood quantum's because of their unique circumstances. If the person was adopted under state law that was "closed" (in other words the fact that the adoptee was a GTB descendant is not available because of the closed adoption, federal law under the ICWA permits the adoptee to petition to obtain their descendant information for purposes of tribal enrollment.

we had struggles with rooms for our visitors to the powwow. I think our properties should One concern I have, is a convalescent or nursing be willing to work with us a little bit more home for our Elders to stay at. We have GTB on room blocks for tribal events. It was a need assistance. GTB youth could work there. availability of both properties, no reason why they shouldn't be able to work with us and GTB EDC Gaming currently employs a tribal **Response:** Assisted living and convalescent provide a block for visitors that are coming in

> **Response:** The issue of access to GTB Hotel room availability in the summer is made in consultation with the properties. Summer is a busy season with rooms in high demand and we need to prioritize revenue.

As this plan progresses, we will keep the Arlene Kashata, TID #2259 In regard to the suggestion to change our enrollment Tribal Council continues to seek funding to guidelines: our funding and grant guidelines from the Federal government to not say that the kids have to be enrolled to receive services. The Tribe does not have a convalescent or Maybe what we need to look at within the nursing home in our current housing plan; grant is, how many descendants are in the area and will be served by the grant? Add that population number to our enrolled population, and then we could offer these programs for children in our area that are descendants (but not members). They shouldn't be penalized and should be offered services and culture.

Response: At this time, we can only accept Federally Recognized Blood.

The GTB Constitution, Article II, defines the enrollment and membership requirements for GTB. Article II is implemented by Title 7 of the GTB Code. The GTB Constitution was adopted by the total membership of GTB in 1988 through a Secretary of the Interior election and therefore must be amended by the same process. Article XV.

The Grand Traverse Band Constitution under Article IX - Initiative and Referendum provides a process for tribal members "to propose, by initiative, any ordinance to the Tribal Council or to repeal or amend any ordinance in accordance with the provisions of this Article;"

The grant application process is controlled by the federal statute that established the program. Whether GTB can adopt a procedure to include descendants in the program is controlled by federal law for the federal program.

My second comment, we need a tribal nursing home/assisted living for our Elders. And not just our Elders, we have a population of adults who would benefit from medical services provided by an assisted living facility.

Response: The nursing home issue is not currently in our housing program planning document. We do have elder housing as a specific category.

The other thing I would like to advocate for is a halfway house. If we built a halfway house for tribal members in Michigan and Wisconsin and received funding for them to stay. Notawaseppi and Pokagon tribes are working together and are looking into building a treatment facility down state. A tribal halfway house is needed. Maybe we could tag onto that.

Response: A halfway house is possible, but it is necessary to establish a substance abuse program that includes a halfway house. Referred to substance abuse tribal program to determine need and funding opportunities.

Miigwetch for all the hard work and things you are doing regarding language, culture, and to help our children. We need to get children involved in/exposed to the language earlier

Joyce Wilson, TID #201 I think Antrim County is the only county that doesn't have any type of building for kids to gather. A gym would be beautiful, someplace for them to go and play sports, games.

Response: Services are based on planning, reported needs and available funding for the membership in their areas. The Council has not received significant requests for gyms in Antrim.

The Ida and Harry John Hall was built with 2% funding as a gathering place for Antrim community youth and residents.

<u>Danna Klumb, TID #5022</u> Tribal Council, thank you for sitting together. You are showing us you can work together by sitting together, showing good communication, it has been 7 years since all of Tribal Council has sat together at the Membership meeting. Thank you.

Response: Noted all members at Council Meeting.

Richard Yannott, TID #1551 We are doing a good job out there at Herkner road, but we have to remember those outside reservations. We have so many homeless GTB Members in Peshawbestown. It's good that we are doing Herkner road, but we need more housing in Leelanau, Charlevoix, Benzie counties. Too many tribal members who are homeless.

Response: Council continues to work toward opportunities for development of more housing across the service area, including permanent supportive housing.

Second of all, I'd like to say something about Behavioral Health. That program needs to step up their game. Behavioral Health is slacking.

Response: Behavioral Health complaints go to the Tribal Manager for resolution. We are experiencing staffing issues in this department and in other departments throughout GTB. We are currently seeking qualified individuals to fill these vital positions.

Also, I'd like to see a sidewalk in downtown Peshawbestown.

*Response: The Tribe through our BIA roads program is in the planning phase for the reconstruction of M-22 in Peshawbestown. The plan is to include sidewalks the length of M-22 through Peshawbestown along with streetlights. This project will cost millions to complete and the Tribe has been earmarking large sums of its annual BIA Tribal Transportation Program funding over the last several years to pay for the project. Currently we are in the master planning phase of the project, a requirement of MDOT, the owner of the highway. The hope is to have the required public meetings to review the plans and receive public comments this spring. Once this is completed and MDOT agrees with the results, then the Tribe will start the environmental reviews and preliminary engineering work. This project will also include work on the M-22 and Stallman road intersection to make it safer.

We agree on sidewalk, but the right of way on M-22 is controlled by MDOT which makes the determinations. It is a top priority for Tribal Council to get sidewalks put in on M-22. We have sent letters to Senator Peters and Senator Slotkin to support our efforts to reduce the speed limit and support our sidewalks financially.

JoAnne Tuck, TID #1524 I forgot to mention earlier, my cousin asked me if you were going to be considering renewing the Traditional Healer's contract. She uses his services and others in the community use his services as well.

Response: Traditional Healers contract referred to the Tribal Manager.

The Traditional Healer's contract was approved for a six month period by Tribal Council. As the end date of that approaches, we will be discussing extending it through the end of the fiscal year.

Ruebon Quijas, TID #5015 I'd like to see it mandated, that GTB kids in foster care with non-native parents know their heritage.

Response: Foster placement is controlled by ICWA that seeks to protect the heritage of children.

When children enrolled in GTB (or, who are eligible for GTB Membership) are placed in foster care with non-native foster parents, they are assigned an AFS worker to assist with helping foster parents and

foster children to be involved in community activities. They also provide resources to help foster parents be able to gain an understanding of the culture as well. We have had Tribal Members volunteer to work with non-native foster parents to serve as a mentor and to attend various events with them. We also encourage the parents of children placed in foster care to be involved in sharing their traditions and participating in events with their children as appropriate. AFS works with MDHHS or any private agencies overseeing foster care placements to provide education and resources as well. We are always looking for Tribal foster homes, if anyone is interested in learning more about this, please contact AFS Supervisor, Denise Johnson at 231-534-7214.

Page Paul, TID #5231 Tribal Council, you have done a great job in the 5-6 months or so you have been on, and even before, with adding the cultural components and building up that department. I appreciate the improvements made in the Cultural department; however, if I can make a suggestion on what I see as an area that needs improvement, is promoting higher education for our youth, and working to have the Education department promote these opportunities more.

Response: Council supports the promotion of higher education for our youth and all Tribal citizens. Our Education department and Cultural department are there to assist them in their endeavors.

UNKNOWN (No name given) I sit on the parent committee, they are short staffed just like everywhere else. I was wondering if, when people are applying for jobs, would they be able to get interviewed quicker and get hired quicker? A few times, I noticed there were people hired and then the process took to long, and they ended up having to take another job somewhere else. I would like to see if you can figure something out for that.

Miigwetch to Behavioral Health and the new Tribal Council. I appreciate everything GTB does for us.

Response: Thank you for your service on the parent committee. Our employment hiring process will be referred to TMO and HR to speed up the process where possible. We are required by law to be compliant with federal laws when receiving federal funds. Those background checks can take longer.

GTB Benodjenh Supervisor and Department Manager has attended training to screening all applicants and set-up interviews for entry level positions and is a part of a pilot program to expedite their interviewing process.

Erma Peters, TID #2153 I'm really proud of everyone who's doing everything up here.

It should be that all Tribal members get to vote, but we don't, because we don't live in the 6-county area. I think that should change.

Response: Residency and geographic limitations on voting are defined in the Constitution. It would require a secretarial election initiated by the GTB constituency to change this.

<u>Greg Petoskey, TID #667</u> I do wellbriety, my door is open.

I know we do need a facility. Where we can sit in a circle and have meetings.

Response: Request for a wellbriety facility. We appreciate your involvement in

providing this service to the community. Please see Tribal Manager to discuss meeting space.

Janelle Sams, TID #5959 I would like to know if you will fix the gap with the grant funding for behavioral health in the future. With the gap in the funding, people can't get help during that time.

Response: Gap funding in Behavioral Health Complaint refer to TMO

Assuming this is regarding the start of the fiscal year when funding may not yet be put into place, we work closely with OMB to monitor when funds are available. There are times when funding has not yet been received from the funding agency, which impacts when they will be available for use. During the time when funding may not yet be available, staff are able to assist those seeking services to find alternate assistance through other programs or agencies.

Connie TwoCrow, TID #68 I want to tell Gregory how proud I am of him. I knew what he was going through, all the trauma and thought it was hopeless for him. If we can do it, anybody can do it. Take advantage of the programs we have. Like someone else has stated, they would like to see more funds being directed to the Behavioral Health department. With the tribe's help we do recover.

Congratulations to our first **elected** Chairwoman.

Response: Congratulations to Gregory and the New Chairwoman.

Monique Clifford, TID #5989 Could we please get a sidewalk on M22. Cars go very fast down this road, and it is dangerous.

Response: The Tribe through our BIA roads program is in the planning phase for the reconstruction of M-22 in Peshawbestown. The plan is to include sidewalks the length of M-22 through Peshawbestown along with streetlights. This project will cost millions to complete and the Tribe has been earmarking large sums of its annual BIA Tribal Transportation Program funding over the last several years to pay for the project.

Currently we are in the master planning phase of the project, a requirement of MDOT the owner of the highway. The hope is to have the required public meetings to review the plans and receive public comments this spring. Once this is completed and MDOT agrees with the results, then the Tribe will start the environmental reviews and preliminary engineering work. This project will also include work on the M-22 and Stallman road intersection to make it safer.

Please refer to the response on page 5 (*Response) regarding Peshawbestown sidewalks.

M-22 sidewalk is difficult because of the State Right of Way; Currently the Tribe is arguing that M-22 through Peshawbestown is subject to Michigan law that requires a lower speed limit, and if not, then the Tribe has sought an amendment of the state statute that controls speed limits.

I hope our tribe is looking into the dedollarization of the US dollar.

Response: Not sure what the "dedollarization of the US dollar" is about, but as a practical matter, GTB does not control monetary policy.

COMMENT CARDS

Sandra Yannott, TID #4 Why early meeting? Can we do 10:00 a.m.-2:00 p.m. with lunch, especially for the out-of-towners

Response: The Council takes your suggestion of a 10am-2pm meeting under consideration.

Elsie Dudley, TID #87 Concerning your restroom in the lower level by the elevator and stairs: the handicap stall is not large enough for a wheelchair and the commode is too low. Is not good for any handicapped person.

Response: During the last renovations everything was confirmed to have met code for the size of the stall and height of the commode. The engineering team is reconfirming everything is correct.

The Council will refer your access disability claim on the bathroom of the lower-level to the management at Grand Traverse Resort. However, the standards and regulations for disability access are controlled by federal law and as an initial matter the bathroom is probably consistent with federal law disability access standards. Nevertheless, we will review to determine that the resort complies with disability Law.

The seating in the ballroom is far, for any handicapped to go to use the restroom

Response: Provided by Tim Norman, GTRS General Manager: The seating arrangements will be discussed with the planning committee for next year's event to determine if there are any options that might assist with this concern.

The Council will refer your access disability claim on the bathroom of the lower-level to the management at Grand Traverse Resort. However, the standards and regulations for disability access are controlled by federal law and as an initial matter the bathroom is probably consistent with federal law disability access standards. Nevertheless, we will review to determine that the resort complies with disability Law.

Tribal Council can look into the availability of the Michigan Ballroom for the Membership Meeting in the future, which is closer to restrooms and main entrance.

Otherwise, excellent meals and wait staff is very helpful

Response: Provided by Tim Norman, GTRS General Manager: The culinary team is very pleased to learn that those attending enjoyed all the offerings.

Julia Leaureaux, TID #205 How much longer will the elder housing be ready for the Elders on Herkner Road in Traverse City?

Response: We are proceeding with the development of elder housing on Herkner Road in a timely matter. The actual construction timeline can be answered by the engineer of the project Ken Ockert.

Ken Ockert: Due to unforeseen circumstances with obtaining the water permit from Garfield Township, it is anticipated that we will have the Elder's Duplexes open for occupancy by midsummer 2026.

Anita M. Hall, TID #7253 Why do Elders not able to live in the six-county service area get services?

Response: 1) The GTB Constitution provides the service area of the tribe as the 6 counties in Northwest Michigan. To extend services to elders outside of

the 6-county service area, an amendment of the GTB Constitutional limitations on the service area language is necessary. Nevertheless, in some specific instances federal law provides a service area beyond the 6-county limitation in the Constitution. This is dependent upon each federal or state program administered by the Tribe which may have preemptive state or federal law contrary to the 6-county service area limitation of the GTB Constitution.

Why did the Tribal Council get such substantial raises? And our workers, the backbone get anything?

Response: Tribal Council's most recent raise was approved at the Compensation Committee Regular Session held on August 16, 2023. The Compensation Committee sets and approves the salary and benefits for Tribal Council. The Compensation Committee is required to meet once per year per the (GTB Constitution/Code).

2)(a)Under the GTB Constitution, the salary of the Tribal Chairperson has always been set by the GTB Council. To avoid the conflict-of-interest problems contained in the GTB Constitution on the six-member council members setting their own salary, the membership by referendum enacted the Tribal Councilors Salary Ordinance. This membership enacted referendum provided a procedure for setting the six-member tribal councilors salaries by the creation of the Compensation Committee. The sixmember Council sets the Chair's salary; the Compensation Committee sets the 6 members salary. A modification of the Tribal Councilors salary ordinance can be done by the membership enacting an amendment to the card law by referendum.

2)(b)The workers of the Tribe are employed by various entities of the Tribe. The tribal governmental government employs workers as a federally recognized Indian tribe, principally subject to the limitations associated with variable funding related to federal grants and programs. In addition, the tribe also receives net income funding from its various enterprises. The principal source of net income is the gaming operation controlled by the revenue allocation ordinance which divides net income from the gaming proceeds to 4 principal accounts. Those accounts are governmental funding at 25%, long-term investment at 10%, economic development funding at 15%, and per capita at 50%. The economic development funding generally goes to the Economic Development Corporation under our gaming operations. The Grand Traverse Resort and Spa LLC is a state LLC owned by the EDC which is in turn owned by the Tribal Council. The Resort and Spa operates as a stand-alone enterprise with net proceeds providing that service and operated income to the Grand Traverse Resort and Spa. On several past occasions, the Spa has declared a net income which has been distributed to the tribal government as the ultimate owner of the enterprise. In addition, the Tribe operates a series of tribally chartered LLCs which have had difficulty in maintaining a net positive cash position. Thus, profit declarations from the various LLCs have been limited, but in circumstances that have been declared, those profit declarations go to the 15% to economic development fund. In addition, the economic development fund has extended significant credit to the cannabis operation. The operating income of the cannabis operation is currently positive with a debt service requirement back to the economic development fund. In response to your question on the workers of the tribe receiving a pay raise, that issue is dependent upon whether the tribal government,

MEMBERSHIP MEETING COMMENT CARDS, ATTENDANCE, & MEETINGS Waabgonii Giizis (Blossom Flower Moon)

EDC corporation, resort and spa, tribally chartered LLCs, and the cannabis entity, has sufficient resources to independently authorize an increase. The issue of the employee increase is thus a function of the individual financial balance sheet and income statement of the particular entity. Thus, each enterprise provides increases consistent with its balance sheet and income statement to remain a competitive enterprise in the marketplace. We believe that the workers for the various enterprises of the tribe and tribal government have competitive rates, but we are always open to continue and review of the rate to maintain the competitiveness of all entities within the

Why can't members out of the six county service area vote? We can make amendments to change this. other tribes do.

Response: The Constitution Tribal provides that membership voting for Council positions requires residency within the 6-county service area. The limitation of the 6-county service area was enacted by the original Constitution of the Tribe. That Constitution was enacted under federal law requiring approval by the Secretary of the Interior. A change to that requirement is possible under a procedure known as a secretarial election to change the requirement. The tribal Council has provided numerous memorandums on the process to amend the GTB Constitution and this can be done by any tribal members.

Melissa Petoskey, TID #4607 Tribal school, please have a school calendar out for parents and community to attend events, coordinate with family, ex. Tribal school graduation ceremony. Miigwech!

Response: provided by Dawn Shenoskey, Education Department Manager: We will consider this in the future when we hire a teacher.

The Council takes note that the suggestion of including school calendars is meritorious and will direct the GTB newsletter to include information on school calendars.

Tanya Tanner, TID #5310 All applicants who are applying for a job with the tribe should be addressed accordingly

Response: The Tribe currently maintains tribal member preference and Indian preference for all its enterprises and employment positions.

We strive to maintain professional business standards and to provide timely responses to all candidates.

If the wording of the ESS was all that needed to be changed, why couldn't it stay with the Elders department? Our Elders deserve their individual attention.

Response: provided by Delores Wonegeshik, Elders Department Manager: ESS – Elders Support Services was removed from the Elders Department per interim Tribal Manager, Sonya Zotigh placed in Human Service/Behavioral Health with their own application and wording. As of October 1, 2024

Council response from Vice Chair Rohl and Councilor Raphael-Tribal Council approved it to be moved. All workers should be assisting our Elders with the process.

Linda DePetro, TID #1571 Chii Megwech to my tribe for all the gifts that help all tribal members survive, with prosperity. Suggestion. Can we consider using the annual

membership meeting as a nation/community brainstorming session? We did these in the past, using MSU extension center. Can we use the visions declared by our Tribal Council election platforms and revisit each year at this annual meeting as our opportunity to continue to set goals for our future and monitor our own success? Chii megwetch for listening!

Tribal Council-**Response:** from Community Meetings have been scheduled throughout 2025. Community Meetings are an additional way for GTB Members to speak before Tribal Council and share their concerns and questions. The Antrim Community Meeting was scheduled for April 22, 2025. Benzie Community Meeting is May 15, 2025. Charlevoix Community Meeting is June 19, 2025. Grand Traverse

Community Meeting is July 17, 2025. Leelanau Community Meeting is August 28, 2025.

Master planning meetings scheduled be throughout 2025.

FY2026 Budget Hearings have been scheduled for 2025

GTB Members are always welcome to speak at Elders Open Forum and Open Forum during Tribal Council Regular Sessions.

We will be sending out a community survey in the future.

The Council will take consideration the suggestion that the annual membership meeting include a nation community brainstorming session. However, the Council notes that the annual meeting is a requirement of the GTB Constitution directing the Council to "informing the membership of the status of the affairs of the Band and transacting such other business as may be deemed desirable by the Tribal Council." Art. III § 7.

Anonymous 1 Why is Antrim the only county that doesn't have a gym for the members??

provided **Response:** Shenoskey, Dawn Education Department Manager: Currently, the Tribal members may use the gym at Strongheart and East Jordan/Charlevoix building. Antrim county members may request to use the fitness center at Harbor Fitness in Elk Rapids, MI. If need to use the gym and/or be member at Harbor Fitness, please contact Leanne Alber, Strongheart supervisor, for more information.

Services are based on planning and reported needs of the membership in their areas, and budget.

Anonymous 2 Flag poles on Antrim reservation need to be unjammed and Tribal and US flags put up.

Response: Critical statement so noted, and Council will address with direction to TMO.

Response from Jodi Lewis: The flags do need to go up and down daily. Tribal Council made that a requirement many years ago. Housing normally takes care of Antrim flags and they weren't taken down during the evening and so they were becoming weathered and many times the flags in Antrim were constantly coming up missing so Housing opted to not buy any

TRIBAL COUNCIL ATTENDANCE MARCH 31 - APRIL 23, 2025

There were (2) Tribal Council Regular/Special Sessions, (0) EDC Regular/Special Sessions, and (13) Tribal Council Work Sessions/Round Tables/Other Meetings.

Chairwoman Witherspoon attended 2 of 2 Tribal Council Regular/Special Sessions and 8 of 13 Tribal Council Work Sessions/Round Tables/Other Meetings.

*Attended: Self Governance Conference in Chandler, AZ 4/6/25 - 4/12/25 & Antrim Community Meeting on 4/22/25.

Vice Chair Rohl attended 1 of 2 Tribal Council Regular/ Special Sessions and 9 of 13 Tribal Council Work Sessions/ Round Tables/Other Meetings.

*Attended: Self Governance Conference in Chandler, AZ 4/6/25 - 4/12/25 *Scheduled: out of office 4/21/25 - 4/29/25.

Treasurer Swallows attended 2 of 2 Tribal Council Regular/Special Sessions and 13 of 13 Tribal Council Work Sessions/Round Tables/Other Meetings

*Attended: Self Governance Conference in Chandler, AZ 4/6/25 - 4/12/25 & Antrim Community Meeting on 4/22/25.

Secretary Miller attended 2 of 2 Tribal Council Regular/ Special Sessions and 11 of 13 Tribal Council Work Sessions/ Round Tables/Other Meetings.

*Attended: Self Governance Conference in Chandler, AZ 4/6/25 - 4/12/25 & Antrim Community Meeting on 4/22/25.

Councilor Raphael attended 2 of 2 Tribal Council Regular/ Special Sessions and 13 of 13 Tribal Council Work Sessions/ Round Tables/Other Meetings.

*Attended: Antrim Community Meeting on 4/22/25.

Councilor Frankenberger attended 1 of 2 Tribal Council Regular/Special Sessions and 3 of 13 Tribal Council Work Sessions/Round Tables/Other Meetings.

*Scheduled: out of office 4/16/25- 4/20/25 *Attended: Antrim Community Meeting on 4/22/25.

Councilor Napont attended 2 of 2 Tribal Council Regular/ Special Sessions and 12 of 13 Tribal Council Work Sessions/ Round Tables/Other Meetings.

*Attended: Antrim Community Meeting on 4/22/25.

TRIBAL COUNCIL HYBIRD RECORDED SESSIONS

Tribal Council Regular Sessions occur at 9:30 a.m. on the **third Wednesday** of every month. **Tribal Council Special Sessions** occur at 9:30 a.m. on the **last Wednesday** of every month.

Sessions will be held in Council Chambers. Meetings are open to Tribal Members.

Regular Council Sessions https://bit.ly/GTB-REG-TCRS25 5/21 • 6/18 • 7/16 • 8/20

Special Council Sessions https://bit.ly/GTB-REG-TCSS25

 $5/28 \cdot 6/25 \cdot 7/30 \cdot 8/27$

Antrim/GT Elders Events & Activities

Monday's & Friday's Office Tasks 8AM - 5PM *Notes: Lunch Provided **11:30AM - 12:45PM

Thursday; May 1st

Craft Activity 1:00PM - 3:00PM**

Monday; May 5th

MMIP Event 12:00PM - 3:00PM*

Tuesday; May 6th

Open Sew 1:00PM - 3:00PM**

Wednesday; May 7th

ALL SITE MOTHER'S DAY
Slot Tournament
@TURTLE CREEK
11:00AM - 3:00PM*

Thursday; May 8th

Memory Games 1:00PM - 3:00PM**

Tuesday; May 13th

Elders Advisory @ 3-Mile 10:00AM - 4:00PM*

Wednesday; May 14th

Craft Activity 1:00PM - 3:00PM**

Thursday; May 15th

Shopping / Thirfiting (West) 1:00PM - 4:00PM**

Tuesday; May 20th

Painting Florals on Canvas 1:00PM - 3:00PM**

Wednesday; May 21st

Shopping / Thirfiting (East) 1:00PM - 4:00PM**

Thursday; May 22nd

Memory Games 1:00PM - 3:00PM**

Monday; May 26th Tuesday; May 27th

GTB Govt. Offices CLOSED 8:00AM - 5:00PM

Wednesday; May 28th

Open Sew 1:00PM - 3:00PM**

Thursday; May 24th

Birthday Bingo & Cake 1:00PM - 3:00PM**

Benzie Elders Events & Activities

Call Dee Wonegeshik,

Elders Department Manager for assistance.

Office (231) 534-7748

Cell (231) 631-3908

Interested in attending an activity/event or need a ride to the activity/event?

PLEASE CONTACT YOUR ELDERS SITE COORDINATOR

SIGN UP REQUIRED!

CONTACT INFORMATION

Antrim/ Grand Traverse

Tanya Tanner

(231) 534-7710 (231) 463-7858

Delora Wilson

(231) 534-7769 (231) 492-9932

Benzie/Manistee

Agnes Glinski

(231) 534-7821

Charlevoix

Barb Kenwabikise

(231) 534-7066 (231) 631-0281

<u>Leelanau</u>

Melissa Martinez

(231) 534-7743 (231) 631-6095

Lisa Shawandase (231) 534-7744

Elders Dept. Manager

Delores Wonegeshik

(231) 534-7748 (231) 631-3908

*SCHEDULE IS SUBJECT TO CHANGE. PLEASE CALL FIRST.

ALL ACTIVITIES ARE DRUG & ALCOHOL-FREE!

Charlevoix Elders Events & Activities

Monday's Office Tasks 8AM - 5PM *Notes: Lunch Provided **12:00PM -1:00PM

Thursday; May 1st

Walk & Talk in Gym 1:30PM**

May 2nd - May 5th BARB KENWABIKISE OUT OF OFFICE

8:00AM - 5:00PM

Tuesday; May 6th

Craft Time 1:30PM**

Wednesday; May 7th

ALL SITE MOTHER'S DAY
Slot Tournament
@TURTLE CREEK
11:00AM - 3:00PM*

Thursday; May 8th

Yahtzee 1:30PM**

Friday; May 9th

Community Room Open 10:00AM Popcorn & Movie 1:30PM

Tuesday; May 13th

Elders Advisory @ 3-Mile 10:00AM - 4:00PM*

Wednesday; May 14th

Card Games 1:30PM**

Friday; May 23rd

BARB KENWABIKISE

OUT OF OFFICE

8:00AM - 5:00PM

Monday; May 26th Tuesday; May 27th

GTB Govt. Offices CLOSED 8:00AM - 5:00PM

Wednesday; May 28th

Card Games 1:30PM**

Thursday; May 29th

Walk & Talk in Gym 1:30PM**

Friday; May 30th

Community Room Open Puzzle & Quilting 10:00AM

Leelanau Elders Events & Activities

Friday's Office Tasks 8AM - 5PM *Notes: Lunch Provided **11:30AM -12:45PM

Thursday; May 1st

Strongheart Track Walk 1:15PM

Monday; May 5th

MMIP Event @M22 Building 12:00PM - 3:00PM* Meal Delivery 1:00PM

Tuesday; May 6th

TC Store Run 1:00PM**

Wednesday; May 7th

ALL SITE MOTHER'S DAY Slot Tournament @TURTLE CREEK 11:00AM - 3:00PM*

Thursday; May 8th

Painting Florals on Canvas 1:00PM - 3:00PM**

Monday; May 5th

Meal Delivery 1:00PM

Tuesday; May 13th

Elders Advisory @ 3-Mile 10:00AM - 4:00PM*

Wednesday; May 14th

Thrift Store 1:00PM**

Thursday; May 15th

Strongheart Track Walk 1:15PM**

Tuesday; May 20th

Medicine wheel w/ Francis 1:00PM - 3:00PM**

Wednesday; May 21st

Board Games 1:00PM**

Thursday; May 22nd

Birthday Bingo Lunch & Cake @ Elders Complex 1:00PM**

Monday; May 26th Tuesday; May 27th

GTB Govt. Offices CLOSED 8:00AM - 5:00PM

Wednesday; May 28th

Strongheart Track Walk 1:15PM**

Thursday; May 29th

Craft Day 1:00PM**

Mino-Dibishkaan! Happy Birthday!

GTB News Staff & Membership Dept. would like to acknowledge this months

Elders Birthdays!

Let us take a moment to recognize and celebrate the birthdays of our beloved elders this month. May each of these special days be filled with abundant joy, unforgettable memories, and an abundance of love, peace, and happiness!

		1					5	9
Margo	Ulrich	3-May	Patricia	Castaneda	12-May	Ross	Wyatt	22-May
Clifford	Swanson	3-May	Tim	Finch	12-May	Ramona	Wabanimkee	23-May
Michael	Stevens	3-May	Rodney	Rilling	12-May	Ninniece	Holden	23-May
Branden	Morgan	3-May	Kevin	Campbell	13-May	Therese	John-Keller	23-May
Merlin	Shawnoskey	4-May	Amy	Wyatt	15-May	Carmen	Felice	23-May
Sonya	Zotigh	5-May	Helen	Raphael	15-May	Ritchie	Bennett	24-May
Anthony	Warren	6-May	Howard	Raphael	15-May	Joseph	Cabinaw	24-May
Monica	Raphael	6-May	Katherine	Raphael-Ortega	16-May	Sharon	Kennedy	24-May
William	Anderson	6-May	Christine	Wright	16-May	Melvin	Nemec	24-May
Frank	Landreville	7-May	Laura	Schichtel	16-May	Cherrie	Huff	24-May
Lawrence	Farris	7-May	Robert	Bryant	16-May	Angelo	Franchi	24-May
Andrew	Anthony	7-May	Robert	Mills	16-May	Lisa	Jolly	25-May
Jesse	Nelson	7-May	Jack	Bolton	16-May	Donald	Kenoshmeg	26-May
Rita	Hernandez	7-May	Amy	Dunaway	17-May	Roseann	Veloz	27-May
Kem	Green	8-May	Teresa	Wabanimkee	17-May	Florine	Yannott	27-May
Shirley	Gant	8-May	Beverly	Clay	17-May	Diana	Gould	27-May
Steven	Anderson	8-May	Thomas	Johns	18-May	Michelle	Henley	28-May
Brenda	Ogemagegedo	9-May	Sherri	Robinson	18-May	Michelle	Breimon	28-May
Steven	Johnson	9-May	Ivan	Wasageshik	18-May	Cynthia	Bailey	29-May
Linda	Penland	9-May	Wanda	Butkovich	20-May	Adelaide	Howell	29-May
Scott	Perkins	10-May	Douglas	Harris	20-May	Sheila	Boulden	30-May
Shirley	Brunk	10-May	Joshua	Gravelyn	21-May	Timothy	Grieves	30-May
Pamela	Carns	10-May	Marie	Tackes	21-May	Becky	Watrous	31-May
William	Scheiding	10-May	Michael	Kutchey	21-May	Suzette	Gould	31-May
Duane	Schwanke	10-May	Venetia	Shomin	22-May	Allan	Francis	31-May
Jose	Esquivel	11-May	Jane	Homminga	22-May	Ricky	Petroske	31-May
Paula	Williams	11-May	Lyle	Gauthier	22-May	Claude	Landerville	31-May
Annette	Baker	12-May	Edward	Stoll	22-May			
Randolph	Miller	12-May	Marion	Snyder	22-May			

GTB Elder All Site 6-County Service Area



Wenesh pii (when): May 7, 2025

Aapiish (where): Turtle Creek Casino

Eso dabaagnek (Time): 11-3pm



TACO BAR 11:00 AM - 2:30 PM

Eat at your leisure!

CONTACT YOUR ELDERS COORDINATOR FOR MORE INFORMATION:

Antrim/GT: Tanya Tanner (231) 534-7710 / Delora Wilson (231) 534-7769

Benzie/Manistee: Agnes Glinski (231) 534-7821

Charlevoix: Barb Kenwasbikise (231) 534-7066

Leelanau: Melissa Martinez (231) 534-7743

Door prizes - Do not need to be present to win!

Each mom will receive 2 tickets for door prizes!!!!

 $2^{\mbox{\scriptsize nd}}$ floor – taco bar & visiting area with games to play!

Not a gambler, enjoy the space to visit & play games each other!!!!









\$200 Gift card

available for GTB Elders in the

6-county service area.

New elders bring an updated ID

Starting from January 20, 2025, until September 30, 2025, at your local Elder Office.

Antrim-Grand Traverse – (3-mile office)

Tanya 534-7710; Delora 534-7769

Benzie – Manistee office

Agnes 534-7821

Charlevoix (East Jordan)

Barbara 534-7066

Leelanau (Elders Complex)

Greg 534-7740; Melissa 534-7743









May 14th 5:00pm-7:00pm (3 Mile Office)

May 15th 9:00pm-5:00pm (Cultural Building-by powwow grounds)

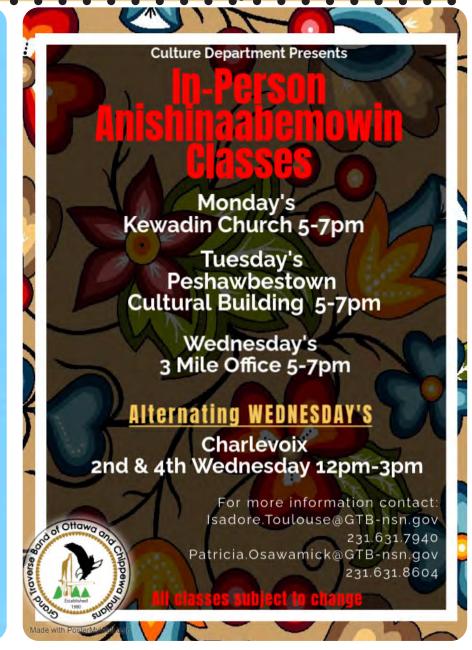
Drop in during the avaialable times and come learn some Anishinaabemowin with Isadore and Pat as you work on your project.

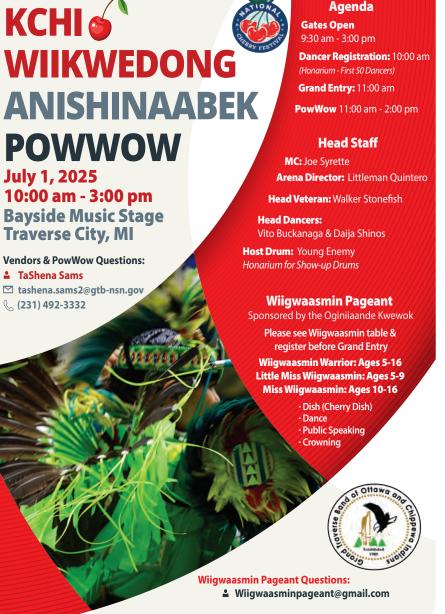
Anishinaabemowin to get you started...

Zipnigan- Scissors Dibizhan- Measure it Giizhkwadan- Cut it Naadimooshin-Help me Zhinoomooshin-Show me Daapinan-Pick it up

More Information TaShena Sams TaShena.Sams2@GTB-nsn.gov 231-534-7766

Made witr Aamboa Anishinaabemadaa- Let's go speak the language







June 9th-13th & lodge from the ground up.
Powwow Grounds

9:00am -2:00pm

Come, learn and lend a hand- help build the lodge from the ground up.
No need to sign up, just show up in outside working clothing. We will be in the woods.
TaShena Sams

231-534-7766

TaShena.Sams2@GTB-nsn.gov

Mark Your Calendars for the 37th Annual Michigan Indian Family Olympics July 18th 2025

As summer approaches in 2025, excitement is building for the 37th Annual Michigan Indian Family Olympics! Scheduled for July 18th, this cherished event will take place at Central Michigan University Bennett Track & Field.

The Michigan Indian Family Olympics has long been a celebration of culture, community, and friendly competition, bringing families and individuals together from across the state to participate in a variety of athletic events and cultural activities. From traditional games to sports that showcase athletic prowess, everyone has the opportunity to get involved, whether you're a participant or a spectator.

This event not only promotes physical fitness and teamwork but also highlights the rich heritage of Indigenous peoples in Michigan.

Event organizers promise more information will be available as the date approaches, so stay tuned for updates on registration, events, and activities. Whether you're a seasoned participant or a first-time attendee, the Michigan Indian Family Olympics is an event that promises to create lasting memories.

Don't miss out on the chance to be part of this incredible celebration of culture and camaraderie. Save the date—July 18th, 2025—and get ready for a day filled with competition, fun, and community spirit at Central Michigan University!

Charlevoix Community Wellness Room Opens with New Equipment!

The Charlevoix Community is buzzing with excitement as the newly revamped Community Wellness Room prepares to welcome tribal members to a space dedicated to health and well-being. Thanks to the tireless efforts of Matt and his team, this new facility is set to become a cornerstone for community health initiatives.

The freshly updated room is equipped with state-of-the-art fitness equipment, designed to cater to a wide array of fitness levels and interests. Whether you're a seasoned athlete or just beginning your wellness journey, the new gear offers something for everyone.

In the spirit of community engagement, the Charlevoix Wellness Room will soon host an Open House, inviting residents to come and



explore the new facilities. Attendees can expect a warm welcome, opportunities to learn about available programs, and a chance to meet fellow community members who share a passion for health and wellness.

A heartfelt shoutout to Matt in Maintenance for his dedication and hard work in bringing this project to fruition. His commitment to enhancing community health is commendable and has made a significant impact on the wellbeing of our community.

Stay tuned for more details about the Open House, and don't miss the opportunity to check out the new equipment and connect with others in the community. Together, let's embrace a healthier future in Charlevoix!

Celebrating Success, Weight Loss Challenge Winners Announced!

The Strongheart Center recently wrapped up its highly anticipated Weight Loss Challenge, which commenced on January 20th and concluded on March 17th. This friendly competition not only promoted health and wellness among participants but also fostered a sense of community and teamwork.

The challenge was structured to reward the teams that achieved the highest percentage of weight loss, with a generous payout for the top three finishing teams. The prize distribution was set at 50% for first place, 35% for second, and 15% for third, ensuring that all participants had a stake in the outcome.

After weeks of dedication, discipline, and hard work, the winners emerged, showcasing their incredible commitment to their health goals:

1st Place Winners

Congratulations to **Nelson Shinos and Paige Luster!** Their teamwork and determination earned them the top spot, inspiring others with their impressive results.

2nd Place Winners

Dominic Chippewa and Michael Agosa II secured the second place with remarkable efforts and dedication to the challenge. Their achievements are a testament to their hard work.



3rd Place Winners

Last but not least, congratulations Vai Taula and Melissa Petoskey rounding out the top three. Their commitment and support for each other helped them achieve their goals.



Additionally, every participating team received prizes, encouraging involvement and healthy competition throughout the event. This challenge not only emphasized weight loss but also celebrated the journey towards healthier living, creating a motivating environment for all involved.

Congratulations once again to all the winners and participants who made this event a success! Here's to continued health and fitness in the months to come.





Niizh Animikiig and Native Connections Presents

Aambe Nagamo-daa! Come, let's sing!

What you'll learn:

- How to sing/drum
- Teachings about the drum
- Powwow ettiquette when it comes to singing/drumming
- Forming a drum group
- making a drum as a team



May Schedule

5pm-7pm

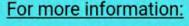
Location:	Date:
3-Mile	Monday, May 5
M-22 Youth Building	Wednesday, May 7
John Hall - Kewadin	Thursday, May 8
3-Mile	Monday, May 12
M-22 Youth Building	Wednesday, May 14
Charlevoix	Thursday, May 15

Location:	Date:		
3-Mile	Monday, May 19		
M-22 Youth Building	Wednesday, May 21		
M-22 Youth Building	Wednesday, May 28		
Charlevoix	Thursday, May 29		

Open to GTB community & families

anative connections:

Subject to Change



wal Rwan Memberto | 231-866-0324







The Behavioral Health Services (BHS) is now offering appointments for Alternative Therapies to the community. All services will be provided in BHS offices, including CTB Satelite offices. Services & providers subject to change.

SCAN THE QR CODE OR VISIT THE LINK TO LEARN MORE & SCHEDULE AN APPOINTMENT: https://bit.ly/GTB_MASSAGE



MORE DATES & LOCATIONS TO BE ADDED FOR SERVICES

All services dependent on provider availability, contracts, funding & are first come first serve by signing up.

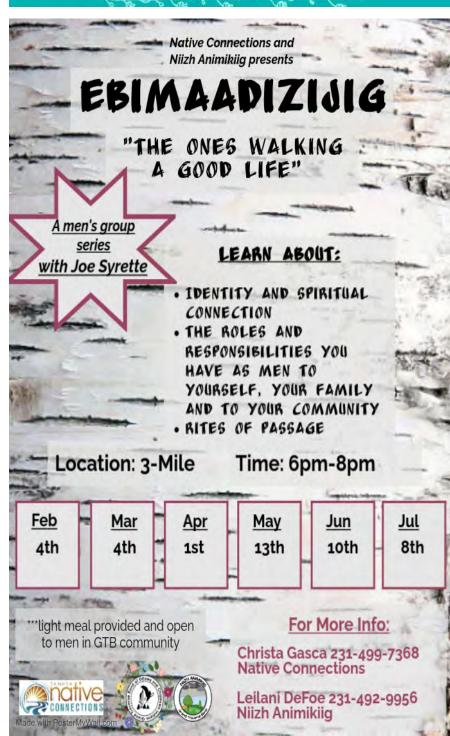
Please limit appointments to one per person per 30-days to allow others access the services.

ENERGY HEALING RESTARTING IN 2025

CONTACT:
Marion Wabanimkee-Minzey
((231) 534-7091

Marion.Wabanimkee-Minzey@gtb-nsn.gov





Talking Circle

ZOOM DAILY 10:30AM- 11:30AM Zoom Meeting Code: **886 8701 6931**Password: **sobertalk**

Join Scott via Zoom for a virtual talking circle Wellbriety meeting.

Questions, contact Scott

231-534-7247 or

scott.scholten@gtb-nsn.gov



Disseminate culturally based ®principles, values, and teachings to support healthy community development and servant leadership, and to support healing from

Vendor Registration:

https://bit.ly/426t3XL

All vendors must be approved

Rustic Camping available

alcohol, substance abuse, co-occurring disorders and intergenerational trauma.

Niizh Animikiig, Native Connections and Cultural Department

chi Wiikwedoong Anishinaabek **45th Annual Federal** Recognition Day Traditional Pouruous

Grand Entry

Saturday, May 31st, 2025 1:00 PM

Head Staff

HEAD VETERAN Linda Woods

EMCEE Francis "Mickey" Wanageshik

ARENA DIRECTOR Fred Raphael

HOST DRUM **Under The Pines** CO-HOST DRUM Sharp Feather

COMMUNITY DRUM Dusty Bear

SOUND

Rezonance Sound

HEAD MALE Quinten Schwander

HEAD FEMALE Aanzhenii Bigjohn

HEAD JR. MALE William Marshall Jr.

HEAD JR. FEMALE Cataleya Schocko

Special

Honoring Women Special, **All Categories Combined** Ages 14+

1st place \$300 + gift bag 2nd place \$200 + gift bag 3rd place \$100 + gift bag Special sponsored by Aanzhenii Bigjohn

For More Information:

Leilani DeFoe 231-492-9956 Christa Gasca 231-499-7368

No Drugs, Alcohol, Firearms, Weapons, Dogs

Peshawbestown Powwow Grounds

2585 Waabno Makwa Road

Human Services

FY25 Client Application Scan QR Code or follow the link!

- · Food Rescue (All community members Mondays after 11am)*
- Food Pantry (application & appointment)*
- Food Assistance (application)
- · Emergency Heat Assistance (application)
- · Other Emergency Assistance (application)
- · Weatherization Items (application & while supplies last)

https://bit.ly/3zAPJVS

MORE INFORMATION, PLEASE CONTACT ANDREA 231-534-7910

*Food Rescue & Pantry Located: Lower level of the Medicine Lodge





Don't let lack of transportation be the barrier between you and attending substance use treatment. If you do not have Medicaid and need assistance to getting to treatment in the six-county area, please call for more information.

Dan DeKorse 231-463-9536 dan.dekorse@gtb-nsn.gov

BELLDED

AND GRADUATION CAP WORKSHOP

May 6th 13th and 20th 4-7PM

Try your hand at beading a ball cap or graduation cap - perfect for beginner beaders and pros alike.

Bring your own cap.

Snacks provided. Beads colors and supplies are limited. Please bring your own, if you want specific colors.



HOMESTEAD ELEMENTARY



REGISTER NOW: KIMBERLY.HINMON@GTB-NSN.GOV (231) 463-5797 CELL (231) 534-7825 OFFICE



849 HUSKY TRAIL BENZONIA, MI 49616

May **Events Subject to Change** HERITAGE LIBRARY PRESENTS

Spring EVENTS & ACTIVITIES

30-Minute Guitar, Piano, and Voice lessons by appointment. Zoom Lessons Available. Music lessons are open to adults and children. The Heritage Library has I electric keyboard/piano, 2 children sized classical guitars, and 2 full sized classical guitars to borrow for lessons.

Youth 3PM - 5PM & Adults 10AM - 5PM according to teacher availability - First Come First Serve.

Spring Tai Chi Tuesdays & Thursdays: 12PM - 1PM @ Heritage Library

Enjoy the relaxing art of Tai Chi with Francis Carew, who teaches Yang style Tai Chi, a low impact exercise that improves cardiorespiratory function, hypertension, muscular strength, balance, mobility, flexibility, and mind-body awareness.

Anishinaabek Makerspace: Graduation/Baseball Cap Beading Workshop: 4PM - 7PM

Bead the brim of a graduation cap or baseball cap. Bring your own cap. Beads, colors and supplies are limited.

Space is limited, RSUP with the Tribal librarian TODAY! No RSUPs by the day of the event, event will be canceled.

Charlevoix workshop will occur at a later date.

May 7th, 14th, and 21nd 845 Business Park Dr. Traverse City, MI 49686

May 8th, 15th, and 22nd 2821 N. West Bay Shore Dr. Suttons Bay MI 49682

Benzie Elders Medicine Wheel Workshop: May 20th 11AM - 3PM @ Elders Complex

Lunch will be provided by the Elders Program.



More Information: Francis Carew (231) 534-7752 Francis.Carew@gtb-nsn.gov Heritage Library - 2821 N West Bay Shore Dr. Peshawbestown, MI



Exploring Careers in the Law

Curious About Legal Careers?

- Learn how lawyers think about legal questions by presenting a moot court case as if before the Supreme Court.
- Meet members of the judiciary, attorneys, and law students.
- Practice professional skills such as critical thinking and public speaking, which are essential for any career.

Dates & Locations

July 14-18 - Lansing

During this week-long program, students will sharpen their research, writing, and public speaking skills with the guidance of law students, attorneys, and court staff. Activities will include guest speakers, presentations, small group discussions, writing labs, and practice sessions. Each day's activities lead up to arguments in the Michigan

Sessions are 9 a.m.-12:30 p.m. at the Hall of Justice, 925 West Ottawa Street. Registration is limited to 24 students.

July 25 - Detroit

In this fast-paced, one-day program, students learn about the legal issues of a case before they present their arguments in a courtroom, guided by law students, attorneys, and court staff. Activities will also include guest speakers, small group discussions, and practice sessions.

Session is 9 a.m.-3 p.m. at the Wayne County Criminal Justice Center, 5301 Russell Street. Registration is limited to 24 students.

Important Details

- Rising 10th-12th grade students and 2025 graduates are eligible
- · Applicants are selected on a first-come, first-served basis. Applications must be complete to be considered. There is no fee to apply.
- These are day programs only no lodging is provided. Participants are responsible for transportation and other travel expenses.



Moot Court

A moot court is an appellate court simulation in which a hypothetical case is argued.

About the Case

Police officers approached a vehicle, claiming to have smelled marijuana. The defendant was ordered out of the vehicle's front passenger seat, and an officer found a gun beneath it during a warrantless search. The defendant was charged with carrying a concealed weapon and other firearms charaes.

Was the search reasonable under the Fourth Amendment, or did it violate the defendant's constitutional rights? Can the evidence be used against him?

Participants will argue for the prosecution or defense.

Questions?

Contact Rachael L. Drenovsky, drenovskyr@courts.mi.gov

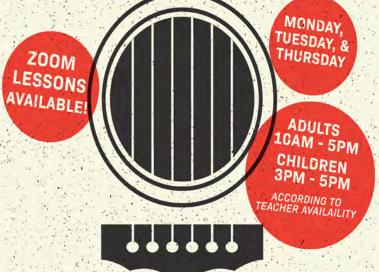


Michigan Supreme Court Learning Center | 925 West Ottawa Street, Lansing, MI 48915 | 517-373-7171 | courts, mi, gov/learningcente

HERITAGE LIBRARY PRESENTS

SPRING.

GUITAR, BASS, PIANO, & VOICE LESSONS BY APPOINTMENT ONLY - CALL OR EMAIL (231) 534-7752 or Francis.Carew@gtb-nsn.gov



MUST BRING YOUR OWN INSTRUMENT

Guitar, Bass, Piano, & Voice lessons by appointment at the Heritage Library Monday, Tuesdays, & Thursdays. Sign up for a weekly 30-minute time slot.

Must bring your own instrument - The Heritage Library has 1 electric keyboards/pianos, 2 children-sized classical guitars, and 2 full-sized classical guitars to borrow for lessons. All events are free and open to the Native and Non-Native public. They promote literacy in children,

Anishinabek culture, the musical arts, and health through Tai Chi. Events hosted by the GTB Heritage Library, GTB Lifelong Learning, and the Institute of Museums and Library Services.

Heritage Library Address: 2685 Waab No Makwa Mi-Kun, Peshawbestown, MI More Info: Francis Carew: (231) 534-7752 or Francis.Carew@gtb-nsn.gov Dawn Shenoskey - (231) 534-7753

Free Online Tutoring for GTB Students!

A COLOR

Need a certified tutor? We've got you covered!



GTB students in grades K-12 within our six-county service area can receive FREE online tutoring through Sylvan or Tutor Doctor. Parents and caregivers can choose the best fit for their student's needs.

Register Today!

l eelanau

Ms. Catherine: (231) 534-7751 | Cell: (231) 492-5337 Ms. Kaylie: (231) 534-7755 | Cell: (231) 631-1672

Ms. Kim: (231) 534-7825 | Cell: (231) 463-5797

Benzie / Manistee

Grand TraverseMr. Tony: (231) 534-7747 | Cell: (231) 499-8218

Antrim / Charlevoix

Ms. Melissa: (231) 534-7765 Ms. Dana: (231) 534-7356

Ms. Dana: (231) 534-7356

Take advantage of this amazing opportunity to support your student's learning!

For additional assistance, contact: Dawn Shenoskey, Department Manager (231) 534-7753 | Cell: (231) 313-8609





GTB BENODJENH CENTER



IS HIRING!!

We are looking for Teachers & Assistants,
Classroom/Bus Aides, EHS & Family Spirit Home
Visitors, Education & Family Services Coordinators,
and a Health & Disabilities Coordinator.



NEW COMPETITIVE WAGES!!!

MONDAY - FRIDAY SCHEDULES ONLY! NO WEEKENDS!!

We are looking for candidates who are:
RELIABLE, PATIENT, KIND & CARING, AND
KNOWLEDGEABLE OF CHILD GROWTH AND DEVELOPMENT

Full Benefits for Full Time Employees: Health & Dental, 401K, Generous PTO, 15 Paid Holidays

Limited Benefits for Part Time Employees: PTO



\$ 200 GIFT CARD FOR 6TB YOUTH TRIBAL MEMBERS WITHIN THE 6-COUNTY SERVICE AREA Youth Ages

0 - 18

18 year old must be attending K-12 school

PARENTS/GUARDIANS drop in/pick up dates within your designated

county below: (call or text if needed)

* Benzie/Manistee: Benzie Office, 1/13/25 @ noon - 6p

- * Benzie/Manistee: Benzie Office, 1/13/25 @ noon 6p 7282 Hoadley Road, Benzonia Ms. Kim (231) 463-5797
- * Charlevoix: Charlevoix Office, 1/13/25 @ noon 6 p 10085 Wa-Ba-Noong Mi-Kun, East Jordan Ms. Dana (231)534-7356 or text Dawn (231)313-8609
- * Grand Traverse and Antrim: Traverse City 3 Mile, 1/14/25 @ noon - 6p 845 Business Park Drive, Traverse City Mr. Tony (231)499-8218
- * Leelanau: M-22 Library, 1/14/25 @ noon 6p 2821 NW Bay Shore Dr, Peshawbestown Ms. Catherine (231)492-5337



By appointment after the scheduled date.

NO TOBACCO DAY MAY 31ST



Dr. Jessica A. Rickert, DDS, Anishinaabe Dental Outreach, is the first female American Indian Dentist, a member of the Prairie Band Pottawatomi Nation.

She attended the University of Michigan School of Dentistry and practiced in private practice and at the Family Health Care FQHC located in Baldwin.

THE EFFECTS OF TOBACCO USE WITH YOUR APPEARANCE

Do you want an attractive face? Do you want a fabulous smile? Want to be cool? Then, put that tobacco down.

Tobacco (and nicotine) use in any form—cigarette, cigar, pipe, smokeless and vape—can have a negative impact on appearance at an early age.

Your complexion can get worse with discoloration and skin tags. Your face can look dull, sullen and leathery. Fine lines may develop around your eyes and dark bags will form under them.

Eyes can become bloodshot and dry. Deep wrinkles can form around your mouth.

Your hair can lose luster and shine because

the chemicals in cigarettes cause hair to be starved of oxygen, making it dull and brittle.

Bad smells include stinky breath and

smoke on your hair, body and clothes. Smoking can ruin your teeth—gum disease results in red, puffy, ugly gums with increased pain. Teeth stained by smoking can be up to five shades darker than non-smokers. Smokers are twice as likely to lose their teeth than non-smokers. More than 48,000 Americans are diagnosed

Often, your voice will weaken, accompanied by a cough.

caused by using tobacco.

with oral cancer every year, mainly

TOBACCO USE AND PREVENTABLE DISEASE

Tobacco use remains the nation's number one cause of preventable, premature death because smokers are starving the cells in the body of oxygen.

Tobacco users have a much greater incidence of all cancers at an earlier age, especially mouth, throat and lung cancer. Here are just a few other health impacts:

- Severe blood cancer is associated with tobacco use. (Acute myeloid leukemia)
- ♦ Chronic obstructive pulmonary disease, including chronic bronchitis and emphysema, makes it difficult to breathe. All pneumonias are more frequent in smokers and are harder to treat.
- ♦ Heart attacks occur more often and at younger ages in tobacco users.
- ♦ Strokes occur when the supply of blood to the brain is interrupted or blocked completely, causing brain tissue to die.
- ♦ An abdominal Aortic Aneurysm is a bulge in the lower part of the largest blood vessel, the aorta; this is lifethreatening if untreated.

Eye diseases leading to blindness occur in tobacco users. You are twice as likely to develop macular degeneration compared with people who do not smoke. You are three times more likely to develop cataracts compared with non-smokers.

DANGERS OF VAPING

Vaping is particularly dangerous. All the above diseases and afflictions can happen at younger and younger ages. Vapes contain nicotine and many toxins and metals, all heated to a higher temperature than cigarettes. Additionally, the cartridge contains batteries that can explode and disfigure you for life.

Tobacco marketing is dominated by themes of social desirability, empowerment and independence, which are conveyed by images of slim, attractive, sultry and athletic models. Don't believe it! Athletic prowess is greatly weakened by tobacco use.

Can you afford to burn money? The average cost of a pack of cigarettes is \$6.96, which means a pack-a-day habit sets you back \$208.80 per month or \$2,541.00 per year.

Quit today by calling toll-free 1-855-5AI-QUIT (1-855-524-7848) to connect directly with American Indian Commercial Tobacco Program counselors. Your Anishinaabe health department can help you to stay strong.

1. https://americanindiancancer.org/wp-content/uploads/2024/10/swtobacco-all-2017.08.06, pdf 2. https://mi-americanindian.quitlogix.org/en-us/ & https://aiquitline.org/en-US/ About-Program 3. https://truthinitiative.org/ 4. https://www.cdc.gov/tobacco/data_statistics/fact_sheets/tobacco_industry/marketing/index.htm 5. https://www.tobaccofreekids.org/assets/content/what_we_do/industry_watch/product_manipulation/2014_06_19_DesignedforAddiction_web.pdf 6. https://allwomenstalk.com/7-ways-in-which-smoking-affects-your-beauty/ 7. https://nationaltoday.com/world-no-tobacco-day/#:~:text=World%20No%20Tobacco%20Day%20is%20an%20initiative%20by.that%20is%20geared%20towards%20the%20youth%20in%20particular

MAY ROOT CANAL AWARENESS MONTH

We hope you are enjoying the spring weather and are taking a chance to get outside now that the days are longer and the sun is shining. In the dental world, May represents Root Canal Awareness Month, and this is a good opportunity to remind our patients what a root canal is.

WHAT IS A CANAL?

In our mouths, if a cavity grows very large it can impinge on where the nerve and blood supply to the tooth reside. At this point the tooth becomes very painful, and can ache, throb, and spontaneously hurt. This is known as irreversible pulpitis. When a tooth has irreversible pulpitis, there are two options to treat the tooth. A filling won't treat the ailing nerve, so the tooth must either be extracted or get a root canal. We prefer patients to get a root canal (and a crown on top of the tooth) if there is enough solid tooth structure remaining, because the patient keeps the tooth rather than having the tooth extracted. This allows the patient to continue chewing with the tooth and they have good long-term stability. To perform a root canal, the root canal specialist (endodontist) accesses the nerve through the top of the tooth and cleans out the irritated pulp/nerve tissue within the tooth. After cleaning the pulp chamber, the endodontist then fills in the space within the tooth to prevent bacteria from reinfecting the tooth. After that is

Root canal
Endoclontic therapy

Crown

Root
Root
Root
Cavity
Root
Cavity
Infected
pulp

Dental crown to
restore bite
Treated tooth
3

Dental filling
Cavity

Gutta percha filling
Cavity

Cavi

completed, a new filling fills the chamber and a crown is placed on top. This new crown can be used as a regular tooth without pain or discomfort. Root canals are a great option for our patients to save their teeth and continue eating their favorite foods.

A DEEPER LOOK INTO THE CANALS

As an aside, root canals are performed at the Endodontist's office in Traverse City, and will require patients to make an appointment to get root canals completed. If you have received a referral for a root canal from our office, please do not schedule with the endodontist if you do not plan on following through with your appointment. We would like to keep a good relationship with our specialists that we refer to, and they count on our patients showing up to appointments that the patient schedules with their office. We do not want to lose these specialist relationships, and that relies on good attendance from our referred patients to get the care they need to save their teeth. Thank you for your understanding!



GTB HEALTH SERVICES



ATTENTION PRC PATIENTS!

We're here to make your access to GTB PRC services as smooth as possible. To set up your medical, dental, optical, or lab appointments, just give us a call at 231-534-7223—that's the PRC HOTLINE! You can also reach out via email at PRC@PRC@gtb-nsn.gov.

Important Reminder

It's essential that you, the patient, reach out to book your appointments—service providers can't do this for you! Please remember to call at least 48 hours in advance for your appointment. If you've had an emergency visit, don't forget to call us within 72 hours of your release to let us know!

Providers are here to assist too! They can contact us via phone, email, or fax only for treatment plans, questions about benefits, or case management inquiries.

Update Application Reminder

Haven't updated your application, or it's been over a year since you applied for PRC benefits? No worries! Check out the links below for our application forms:

- 1. For PRC updates/no changes
- 2. New PRC applications

Thank you for your patience as we work hard to update your applications and documentation. Together, we're making healthcare accessible!

https://bit.ly/GTB-PRC

IMPORTANT ANNOUNCEMENT FOR DELTA DENTAL PATIENTS

Attention all dental patients! If you have recently received a check from Delta Dental, please be advised of the following important procedures to ensure a smooth payment process.

All Delta Dental checks must be submitted to the GTB PRC Office without exception. This is essential because Delta Dental provides us with a detailed list of individuals who have received checks, which helps us maintain accurate records and ensures that all transactions are duly documented and processed.

If you have cashed your Delta Dental check, please proceed to the GTB Office of Management and Budget (OMB) to process your payment. You can take cash, check, or a debit card, payment to the OMB office. It is important to complete this step promptly.

Should you have any questions about this process or if you require assistance, do not hesitate to contact the GTB PRC Office for guidance. Thank you for your cooperation and attention to these important procedures, which help us serve you better!

(231) 534-7223

PRC@PRC@gtb-nsn.gov

https://bit.ly/GTB-PRC

MEASLES

Measles is a highly contagious respiratory virus that causes febrile rash illness. Measles has been eliminated (no sustained circulation) in the United States for decades. However, there can still be measles cases, as it is easily imported by unvaccinated travelers and can spread in under-immunized communities.

DISEASE COURSE

The incubation period is typically 11–12 days from exposure to measles virus until the first symptoms appear (prodromal symptoms). A rash follows the prodromal symptoms 2–4 days later and usually lasts 5–6 days. Measles is infectious 4 days before and 4 days after rash onset.

SYMPTOMS

Prodromal : Fever, cough, coryza, or conjunctivitis. Koplikspots (tiny white spots inside the mouth) may also appear 2–3 days after symptoms first appear.

Rash: A maculopapular rash (rash of both flat and raised skin lesions) begins on the head and face and then spreads downward to the neck, trunk, arms, legs, and feet. The spots may become joined together as they spread from the head to the body.

Fever may spike to more than 104° F when rash appears.

•• COMPLICATIONS

Most common complications: Diarrhea and otitis media. Most severe complications: Pneumonia, encephalitis, and death. Patients may require hospitalization. Children younger than 5, adults older than 20, pregnant women, and immunocompromised persons are at most risk of serious complications.

** WHAT TO DO IF YOU HAVE A SUSPECTED CASE

- 1. Immediately mask and isolate the patient in a room with a closed door (negative pressure room if available). Follow standard and airborne precautions.
- 2. Only allow health care workers with presumptive evidence of measles immunity* to attend the patient; they must use N-95 masks.
- 3. Evaluate the patient and order measles confirmatory testing (collect a throat or nasopharyngeal swab for RT-PCR and serum for IgM measles testing).
- 4. Contact infection control if available at your facility.
- 5. Immediately report this suspected case to your local and/or state health department.

For questions regarding specimen collection, storage, and shipment, please visit https://www.cdc.gov/measles/php/

****** RESOURCES

Measles information for healthcare providers: https://www. cdc.gov/measles/hcp/clinical-overview/

Measles vaccine recommendations: https://www.cdc.gov/ measles/hcp/vaccine-considerations/

Infection control guidelines for measles: https://www.cdc.

Surveillance manual chapter on measles: https://www.cdc.gov/vaccines/pubs/surv-manual/chpt07-measles.html



umptive evidence of measles immunity for healthcare workers (one of the following): documentation of two doses of measles-containing vaccine, laboratory evidence of immunity (positive IgG), laboratory evidence of disease, or birth before 1957. Consider vaccinating healthcare workers born before 1957 who do not have other evidence of immunity to measles. Self-reported doses and a history of vaccination provided by a parent or other caregiver, or a clinical diagnosis of measles, should not be accepted.









AGRICULTURAL & FOOD SOVEREIGNT

4TH ANNUAL PLANT GIVE-AWAY

May 21st in an effort to support all the home gardeners in the GTB Community (Employees and Tribal Citizens) GTB Agriculture will be hosting the 4th annual GTB Plant Give-Away. The staff will have popular vegetable and herb plants for community members to select from. These include basil, broccoli, cabbage, eggplant, peppers, tomato, thyme, cilantro, and even some tradition crops like Gete-Okosomin squash, tobacco, sweetgrass and corn seed.



The main Plant Give-Away will take place at the Peshawbestown Pow Wow Ground Pavilion on May 21st from 3:00 - 6:00PM. We will also bring plants to the **3-Mile Office**, Benzie Office, and Charlevoix Office by the afternoon of May 22nd. Each participant is welcome to take 12 small plants and 2 big plants, as well as seed. For the 2nd year we will also be offering bags of our GTB produced compost for use in home gardens!

CORN PLANTING DAY

June 10th 4:00 – 6:00 PM come join Clay Clifford; GTB Traditional Agriculture Workshop Instructor for an afternoon of planting traditional corn seed. Learn about different seeding techniques including seeding by hand, using a walk-behind seeder, and using a larger tractor-powered seeder.

SQUASH PLANTING & SWEETGRASS HARVEST

June 10th 4:00 – 6:00 PM come join Clay Clifford; GTB Traditional Agriculture Workshop Instructor for an afternoon of planting traditional squash seed and harvesting sweetgrass.

FUNDING OPPORTUNITY FOR GTB YOUNG **CITIZENS**

Project LEAP is a youth grant of up to \$500 available to youth ages 14-26 who are an enrolled member/citizen of a Federally Recognized Tribe or are a direct descendant of an enrolled member/citizen of a Federally Recognized Tribe. This grant can be used towards a number of expenses including livestock expenses, payment on existing loans, agriculture supplies, and registration costs (see flyer for more examples).

applicant may submit only one application per calendar year.

Only applications that are fully completed will be considered. Supporting documents may be required, like receipts or a budget outline. Awards will be granted on a rolling basis until all funds have been distributed.



Applications may be submitted at:

https://app.smartsheet.com/b/form/ cf827ec3c2fb4dcea1fba2ca599fb9b5

GTB AGRICULTURE SURVEY RESULTS

The GTB Agriculture Department has asked for survey participation at events for 3 years. These events include GTB Health Fair, Pow Wow and Fair and Feast. The survey is issued to the community and all tribal citizens that take the survey got \$10 worth of produce for free from the produce stand. Over the three years we have had about 300 individuals who took the survey; of which 250 were GTB Citizens!

This survey helped to gauge the community's interest in agriculture programming, and it will help to shape the direction of the department. Here is a chart that includes results from the 250 GTB Members on what programming they are most interested in us continuing and advancing in the future. We will share more results from this survey in future GTB NEWS.

URAL RESOURCES

ELK AND BEAR LOTTERY APPLICATION MAY 1ST - JUNE 2ND

Attention all hunting enthusiasts! The time has come to apply for the highly anticipated Elk and Bear Lottery. The application period is officially open from May 1st to June 2nd, giving you ample opportunity to put your name in the lottery for these thrilling hunts.

This year, applying is easier than ever. You can fill out your Elk and Bear Lottery Application online by visiting http://hunt. gtbindians.org or you can quickly access the application by scanning the provided QR



The application process is simple: just sign in, click on "Apply for permits," select "Hunt," and then choose "Elk and Bear." Make sure to complete your application before the deadline to ensure your chance to participate in these exciting hunts.



GTB 6-COUNTY SERVICE AREA HOUSEHOLD HAZARDOUS WASTE (HHW) COLLECTION

ANTRIM COUNTY

Antrim County HHW drop offs are from **8-noon**. Please check the Antrim Conservation District HHW website or call (231) 533-8363 for more information and a list of accepted items.

- June 14th: Elk Rapids DPW Station
- July 19th: Bellaire High School
- Sept. 27th: Antrim County Road Commission

BENZIE COUNTY

All Household Hazardous Waste collection events take place Saturday from 9:00am **-1:00pm**. Please call **(231) 882- 0554** or visit the Benzie County HHW website for more information.

- June 21st: Frankfort High School
- August 23rd: Honor Road Commission

CHARLEVOIX COUNTY

Dates have not been published for Charlevoix County. To get more information please call (231) 547-0080 or visit the Charlevoix County HHW website.

Appointments are required. To Register or get more information please call (231) 941-5555 or visit the Grand Traverse County HHW website.

- April 10th: 1pm 6pm*
- May 15th: 1pm 6pm*
- June 26th: 12pm 6pm*
- Aug. 14th: 12pm 6pm*
- Sept. 13th: 9am 2pm* *Location TBD

LEELANAU COUNTY

Appointment needed in advance. To schedule an appointment or to see a list of accepted materials, please contact Leelanau County Planning and Community Development at (231) 256-9812 or visit Leelanau County HHW website.

- May 17th: Leelanau County Govt. Center
- June 21st: Glen Lake School
- Sept. 22nd: Peshawbestown, Parking lot (across from Leelanau Sands Casino)
- October 11th: Elmwood Township Park

MANISTEE COUNTY

Dates have not been published yet for Manistee County. For more information, please visit the Manistee County HHW website.

Acceptable collection items vary county to county. To ensure your HHW items are eligible please read the full list of accepted items on your county's website or call for information.

Scott Mitchell (231) 534-7036 Scott.Mitchell@gtb-nsn.gov

× Tribal Fishing, Hunting, Trapping, Gathering License Renewals × 2025/2026

- All GTB Fishing, Hunting, Trapping & Gathering Licenses expire April 1st/EVERY YEAR
- Please call or email the Natural Resources Department for your 2025/2026 renewal sticker. Make sure your information is up to date, so you don't miss out on any of your Treaty Rights information and opportunities.

Note: We do not have a shared licensing system with the Membership Department so your information will need to be changed with us (at NRD) as well.

> NRD@gtb-nsn.gov (231) 534-7500



IMPORTANT PHONE NUMBERS

Maxx Jacko, Occupancy Specialist II (231) 534-7447

Leiha VanAken, LIHTC Occupancy Specialist (231) 534-7802

Joe Kaubenaw,
Occupancy Specialist I – GTB rental
info/Down Payment Information/
Homebuyer Education

(231) 534-7803 (231) 883-1328 Manny Menchaca, Maintenance Supervisor (231) 534-7448 (231) 631-4594

Tarik Bouguettaya, Emergency Home Repair & Handicap Accessibility Program (231) 534-7886

> Lori Dudley, Administrative Assistant (231) 534-7800

Steven Alberts, Procurement Coordinator/Program Director

(231) 534-7804 (231) 360-3478

Lilyan Allard, Assistant Department Manager (231) 534-7804

Jodi Lewis, Interim Department Manager (231) 357-2185

A Friendly Guide for Pet Owners

As the gentle warmth of spring settles over Suttons Bay Township, MI, our furry friends are ready to romp outside, soaking up the sun and enjoying nature. But as dog owners, we know this season brings with it an inevitable chore: dog poop cleanup! Fear not, though—getting a handle on this task can be easier and even a little fun with the right approach. Let's dive into the essentials!

Gather Your Supplies, The Cleanup Toolkit

Before embarking on your cleanup adventure, arm yourself with the right tools:

- **Shovel:** A spade shovel is ideal for scooping up waste from grass or dirt. Choose one that feels comfortable in your hands.
- **Plastic Bags:** Sturdy, reliable bags are a must-have to ensure secure transport of pet waste. Bonus points if they're biodegradable!
- **Rubber Gloves:** Protect your hands while maintaining hygiene. A little precaution goes a long way!
- **Deodorizer:** Keep your yard fresh with a good deodorizing spray to tackle any lingering odors.
- **Pooper Scooper:** This handy tool can make your life significantly easier, allowing you to scoop without bending over.
- Large Container: A bucket or trash can will hold your bags of waste until you're ready to dispose of them.

Crafting Your Cleanup Strategy

Cleaning up after your dog doesn't have to be a dreaded chore. Establishing a strategy can turn it into a more manageable routine:

• Make It a Habit: Regularly picking up

waste helps prevent unsightly buildup and health risks. A few minutes each day keeps your yard looking pristine!

- **Designate a Potty Spot:** Training your dog to relieve themselves in a specific area makes cleanup a breeze. Consider it your "designated doggy bathroom"!
- Use the Right Tools: Invest in a quality pooper scooper to simplify the process and minimize your efforts.
- **Dispose Properly:** After scooping, seal the waste in a bag and throw it away in your trash can. Proper disposal keeps our community clean.
- **Rinse and Repeat:** Grab a hose and give your tools a quick rinse after each use. It'll keep them in top shape for the next round!

Embrace Professional Poop Removal Services

If you find yourself overwhelmed or just want to reclaim your weekends, consider calling in the pros! Here are some reputable services in the area:

- **DoodyCalls:** They provide reliable dog poop removal for both residential and commercial spaces. Say goodbye to the mess!
- **Poop Patrol:** Offering flexible options like one-time cleanups or weekly

visits, they take the hassle out of your hands.

 Scoop-A-Doo: With services ranging from spring cleanups to regular options, they have you covered no matter your needs.

Beyond Cleanup, Pro Tips for a Happy Yard

To elevate your yard care game, keep these friendly tips in mind:

- Train, Don't Shame: Positive reinforcement can help teach your dog to go in specific areas. It's a win-win for both your pup and your yard!
- **Provide Comfort:** Make sure your dog has access to shade and fresh water—happy dogs lead to happier cleanup experiences!
- Act Fast: The quicker you pick up, the less chance there is for nasty odors and pesky pests to invade your space.
- Consider Enzyme Products: These wonders can break down waste and neutralize odors, making your cleanup even easier.
- **Be Neighborly:** A clean yard is a joy for everyone. Let's keep our areas pleasant and welcoming for our community!

Maintain a Clean & Inviting Yard

Springtime is an enchanting season that brings with it a spirit of renewal, vibrant blooms, and an influx of outdoor adventures. The air is fresh, invigorating, and perfect for those cherished moments of playtime with your dog. To maintain a clean and inviting yard where your furry friend can roam freely and your family can enjoy the beauty of nature, it's essential to have a solid cleanup strategy in place.

Equip yourself with the right tools, such as a quality waste scoop, biodegradable bags, and a sturdy rake for fallen leaves, to ensure efficient cleanup during this lively season. Consistency is key—regularly schedule time to tidy up your yard, whether you choose to manage it yourself or hire a professional service that specializes in pet waste removal.

By staying proactive, you create a safe and pleasant environment for both your pet and loved ones. Here's to enjoying a messy-free, joyful spring! Embrace the warm sunshine, breathe in the fragrant blooms, and let your dog delight in the playful chase of butterflies dancing in the breeze!

PUBLIC SAFETY

SPRING DRIVING IN MICHIGAN NAVIGATING **ROADS AND WORK ZONES SAFELY**

As spring returns to Michigan, so do the orange cones, fresh rainfall, and increased wildlife activity—all of which bring new hazards to our roadways. The Michigan State Police (MSP) and the Michigan Department of Transportation (MDOT) remind drivers that safe driving is essential, especially as construction season gets into full swing.

KEY SPRING DRIVING AND CONSTRUCTION SAFETY TIPS:

Expect and Respect Work Zones:

Michigan experiences a surge in road construction each spring and summer. Whether it's repaving projects, bridge repairs, or utility upgrades, drivers should reduce speed, follow signs, and stay alert. In 2024, there have already been thousands of work zone crashes statewide. Penalties for speeding in work zones can include steep fines and points on your license.

Flaggers Obey and Signs: Construction crews are working in close proximity to traffic. Always follow flaggers' directions and watch for lane closures and shifting traffic patterns. Disobeying flaggers or entering a closed lane can lead to severe accidents or legal penalties.

Slow Down Near Road Crews: Even when crews are not present, reduced speed limits still apply in construction zones. Equipment or lane changes may still be active, and unexpected obstacles can be present at any time.

Watch for Potholes and Uneven **Surfaces:** Spring thaws leave roads riddled with potholes. These are particularly common near ongoing roadwork. If you can't avoid one safely, slow down to minimize impact. Avoid swerving suddenly, which can cause collisions.

Increase Following Distance: Spring rains and loose gravel can make your vehicle and the one ahead—more if you're driving near construction.



SPRING PREPAREDNESS STAY SAFE AS THE SEASONS CHANGE

As the season shifts and spring blossoms all around us, it's the perfect time to throw open the windows, breathe in the fresh air, and enjoy the sunshine, birdsong, and blooming flowers. But while we welcome the beauty of spring, it's also crucial to stay prepared for the unpredictable weather that can come with

rain. Springtime often brings thunderstorms, lightning, and, in some areas, heightened risks of flooding or even wildfires—especially during drought conditions. These events can lead to power outages or emergencies that require quick action.

Be Prepared, Stay Safe

To help your family stay safe and your home ready, take a few simple but important steps:

- 1. Gather Essential Supplies: Stock up on food, water, medications, flashlights, phone chargers, and important documents for both your family and pets.
- 2. Protect Important Documents: Store items like insurance policies, health cards, birth certificates, and emergency contact numbers waterproof containers.
- Vehicle Readiness: Keep your gas tank full, park vehicles in the garage when possible, and secure or bring in

Quick Safety Tips

- Sign up for weather alerts.
- Put important Documents in waterproof containers.
- Always run generators Outdoors.

If you lose power

Unplug electronics-keep fridge closed

outdoor items during storms.

- 4. Maintain Your Yard: Trim trees and shrubs to reduce the risk of damage during severe weather.
- 5. Generator Safety: Always run generators outdoors to prevent deadly carbon monoxide buildup
- Stay Informed: Sign up for alerts through the FEMA app or your local National Weather Service. Make sure your phone's Wireless Emergency Alerts (WEA) are enabled.
- 7. During a Power Outage: Unplug electronics to avoid surge damage, keep your refrigerator and freezer closed, and use generators safely.

Preparedness goes a long way in helping you manage disruptions like power loss, flooding, or even evacuation. The more steps you take now, the safer you and your family will be.

more For tips resources, scan the QR code or visit www.READY.GOV.



Build A Kit

Have enough food, water and other supplies to support



stopping distances longer. Maintain Cyclists: With the nicer weather, more at least four seconds of space between people are walking and biking, often near construction zones. Be especially cautious in residential or urban areas under repair.

> Keep Your Vehicle Ready: Check your tire pressure and tread, make sure your wipers work well, and test your brakes before heading out. Poor vehicle condition increases your risk on wet or uneven roads.

> Avoid Distracted Driving: Put the phone down. April is Distracted Driving Awareness Month, and using a handheld

Stay Alert for Pedestrians and device behind the wheel is both illegal and dangerous—especially in active construction zones where quick reactions are essential.

> **Know Before You Go:** Use tools like Mi Drive to check live traffic cameras, construction zones, lane closures, and road conditions before starting your trip.

> By staying patient, alert, and respectful of road crews and other drivers, we can all help make Michigan's roads safer this spring.

> For more driving safety information, visit Michigan.gov/MSP or MDOT's Work Zone Awareness resources.



FIRE & RESCUE



CPR TRAINING

FROM GTB FIRE RESCUE HELPS

SAVE TWO LIVES

today thanks to the quick action

of bystanders trained by GTB

Fire Rescue in CPR, AED

use, and basic first aid. These

separate incidents highlight

not only the importance of

lifesaving skills, but also the

critical role of community

Trained Citizen Saves

Cardiac Arrest Victim

collapsed from sudden cardiac

arrest. A nearby bystander—

previously trained by GTB

Fire Rescue—recognized the

signs, immediately called 911,

and began chest compressions.

With the help of an Automated

External Defibrillator (AED),

they revived the individual

before paramedics arrived.

The victim was transported to

the hospital and made a full

Second Rescue Follows

Weeks Later

individuals who had completed

GTB's CPR training responded

Not long after, a second

occurred.

recovery.

emergency

In the first case, a person

preparedness.

Two individuals are alive

SEVERE WEATHER AWARENESS STAY INFORMED, STAY SAFE

As temperatures rise and storm season approaches, emergency officials are urging residents to stay alert and prepare for the unexpected. Severe weather—including thunderstorms, tornadoes, flash floods, and even late-season snowstorms—can develop rapidly, leaving little time to react.

Know the Difference

WATCH

Conditions are favorable for dangerous weather to develop. Be alert and prepared to act.

WARNING

Dangerous weather happening or imminent. Take immediate action to protect yourself.



Understanding the Risks

Severe weather looks different across the country. In the Midwest and South, tornadoes are most common, while coastal regions face the threat of hurricanes. Flash flooding can occur anywhere, especially after periods of heavy rain. Knowing which risks are more likely in your area is the first step to being prepared.

Stay Informed and Ready

Monitoring weather conditions and staying connected to reliable alerts can save lives. Use trusted sources such as the National Weather Service (NWS), and make sure your mobile devices are set to receive Wireless Emergency Alerts (WEAs). You can also sign up for local notifications and download the FEMA app for updates.

Make a Family Plan

Everyone in your household should know what to do during different types of emergencies. Create a communication plan and identify safe places to shelter during storms. Build an emergency kit with essentials such as:

- Water and nonperishable food
- Flashlights and extra batteries
- First-aid supplies
- Backup phone chargers
- Important documents in waterproof containers

During the Storm

If a tornado warning is issued, go to the lowest level of your home or an interior room away from windows. During lightning storms or high winds, stay indoors and avoid open areas. Never drive through flooded roads—it only takes six inches of water to stall a vehicle and a foot to carry

Preparedness is the most powerful defense against severe weather. Take time now to review your emergency plans and supplies so you and your loved ones can stay safe when the skies turn dark.

For more information on how to prepare for severe weather, visit <u>www.ready.gov</u>.



"Every second matters in an emergency."



quickly to a person experiencing a medical crisis. They stabilized the victim with first aid and reassurance until emergency responders arrived on scene. Thanks to their timely efforts, the individual was safely transported to the hospital and also recovered.

A Call to Action

"These incidents are a powerful reminder of how important CPR training is," said a GTB Fire Rescue representative. "Every minute counts in a cardiac emergency, and trained bystanders can make all the difference."

GTB Fire Rescue has long offered CPR and First Aid training to employees and local residents. The goal is to empower more community members to act confidently during critical moments—before emergency personnel arrive.

Local officials are encouraging others to enroll in CPR courses and become part of this growing network of lifesavers.

Learn CPR - You Can Save a Life! Contact GTB Fire Rescue Today!

Why CPR Training Matters

According to the American Heart Association, immediate CPR can double or even triple a person's chances of survival after cardiac arrest. Yet fewer than half of those who experience such an event outside of a hospital receive the help they need in time.

The success of GTB Fire Rescue's training program stands as a testament to the impact of public safety education and the importance of preparation.



To sign up for CPR training, contact GTB Fire Rescue at (231) 534-7666 or scan the QR code to email: <u>firerescue@gtb-nsn.gov</u>.

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100 Employment

Government **Operations**

Assistant General Counsel (FT)

J.D. from an accredited law school required and Michigan State Bar license. At least eight (8) yrs. of practicing law in Michigan and in Indian Country. Must have participated as the principal attorney, or assistant to the principal attorney, in litigation attorney, in litigation that resulted in published opinion in federal, state tribal court. Indian law litigation preferred. Must have a valid unrestricted Driver's license and be insurable by GTB insurance carr-\$100,245/yr DOE until filled carrier.

> **Behavioral Health** Therapist (FT)
> Master's Degree

Psychology, Counseling, Social Work, Psychiatric Nursing, or related Nursing, or related field required. State of Michigan full Licensure required. A min. of (2) experience providing substance abuse and/or mental health counseling of high-risk populations including mental health, substance abuse & addictive disorders, and/ prevention/community education services required. Certified Advanced Alcohol Drug Counselor (CAADC), or abit to obtain within (1)) yr. valid Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$91,639/yr - until filled

Chief Financial Officer

(FT)
Bachelor's Degree in Accounting or Finance Must demonstrate at least (3) years' experience in leading a team in an accounting related field. Must have at least three (3) years of governmental accounting. Must have a valid unrestricted license & be insurable by the GTB insurance carrier. -\$DOE - until filled

Court Clerk/Assistant Probation Officer (FT)

Associate Degree in Criminal Justice, Paralegal, Business, or Administrative Services. * A combination of education and experience may be considered in lieu of an Associate's Degree. General knowledge of applicable law, regulations, rules, policies, procedures and administration is required. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$22.71/hr - until filled

Dental Hygienist (FT)

Associates Degree in Dental Hygiene and Licensure in State of Michigan. Twenty-four hours of biennial continuing education including four hours' HIV-AIDS and three hours' CPR training. Competence in operation of standard dental equipment: cavitron, prophyjet, X-ray, radiograph processor, panelipse, dental chair and unit, sterilizers, hand scalers, and curettes. At least one year of experience as a full time dental hygienist preferred dental hygienist preferred. -\$36.62/hr - until filled

EHS Education & Family Services Coordinator (FT)

Must have a BA in Human Services or Social Work field. Must have experience in a supervisory position, with strong team

130 Services 135 Events

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150 Bereavement

leadership skills. One to three years experience in working in an Early Head Start and/or Head Start program preferred. Previous experience in Previous experience in the field, with skills in classroom management, and curriculum planning. Must obtain CPR/ First Aid certification. -\$43,750/yr - until filled

EHS/HS Bus Driver -Part Time (PT)

Must have High School diploma or GED. Must be able to effectively communicate with children & adults in an appropriate manner. Must have First Aide Certification or obtain a CPR/First Aid certification (within 30 days). Ability to observe & evaluate children in a non-biased manner. Must be willing to & as well as obtain a CDA within first (2) yrs. of hire. -\$18.55/hr - until filled

EHS/HS Health & **Disabilities Coordinator**

(FT)
Bachelor's Degree strong emphasis in Health, Social Services, Psychology or Early Childhood Education. 1-3 emphasis yrs. experience preferred. Advanced knowledge of applicable law, regulations, rules & procedures of the Head Start/Early Head Head program. maintain current CPR/ First Aid Certification -\$43,750/yr - until filled

(2) EHS/HS Home Visitor

An Associates Degree in Early Childhood Education required. A Bachelor's Degree & (1) yr of direct experience (3) vrs. of preferred. yrs. related experience -\$19.52/hr - until filled

Facilities Utility Worker 1st Shift (Temporary) igh school diploma

G.E.D. preferred. Experience commercial building maintenance preferred Carpentry, plumbing and electrical repair experience preferred Knowledge preferred. safety procedures equipment safety recommended for use during the course of duty. -\$16.17/hr - until filled

(2) Facilities Utility Worker 2nd Shift (FT)

High school diploma or GED is preferred. Knowledge of safety s preferred. procedures equipment for use recommended during the course of duty. Must have good work habits, i.e., punctuality, and habits, i.e., punctuality, and low absenteeism. A valid Michigan driver's license is preferred. Employee may not drive any Tribally owned vehicles without being properly insured by the Tribe. -\$16.17/hr - until filled

Facilities Utility Worker
2nd Shift (PT)

High school diploma
or GED is preferred.
Knowledge of safety
procedures and
safety equipment safety equipment recommended for use during the course of duty. Must have good work habits, i.e., punctuality, and nabits, i.e., punctuality, and low absenteeism. A valid Michigan driver's license is preferred. Employee may not drive any Tribally owned vehicles without being properly insured by the Tribe. -\$16.17/hr - until filled

Grant Writer (FT)

Associates Degree in Administration, Public Adminisuauci.,
Social Sciences, Public
Business Administration or related

Advertisements, call 231-534-7008 or Email: GTBGovt.News@gtb-nsn.gov

Subject: "Classifieds". Please have all submissions & payments sent by the 3rd Friday of each month. Classified rates: \$10 for 15 words or less, and 75 cents per additional word. Any thumbnail image costs an additional \$15. *Postings are subject to change daily.

Apply Online: https://gtbindians.applicantpool.com/jobs/ Request for Proposals (RFP): https://gtbindians.applicantpool.com/internaljobs/

field. (must produce degree) Certificate in Grant writing (must produce degree) degree) (3) yrs. experience proven experience in grant writing & experience with writing successful grant applications to federal, state, local, tribal, & foundation funders. Experience in the management and/or administration of state or federal grants. Experience with evaluation, strategic planning, and quantitative & qualitative data collection and analysis. Valid Michigan Driver's License & be insurable by the GTB insurance carrier

Grants and Contracts Coordinator (FT)

the GTB insurance carrier. -\$52,633/yr - until filled

Bachelor's Degree Accounting, Finance, Business Administration, or Public Administration Finance, Associates required. Must required. Degree have at least three years of professional experience in the management or administration of federal, state or tribal grants. Must have experience in hudgeting or accounting budgeting or accounting. Must have a valid Michigan Driver's License and be insurable by the GTB insurance carrier. -\$57,729/yr - until filled

Head Start Assistant Teacher (FT)

Must have a high school diploma or GED. Must have a Child Development Association (CDA) within two years or an Associate's Degree in early childhood development within three years of employment. Classroom experience with 3-5 year old children preferred. Must be willing to participate in training sessions and seek further education. Must obtain CPR/first aid certification. -\$16.55/hr - until filled

Head Start Teacher (FT) Associates Degree, a Child Develop Development Certification, emphasis in early childhood Bachelor's development, preferred. Degree Previous experience preferred with skills in classroom management & curriculum planning. Must maintain current CPR/First Aid certification. Must be proficient in the use of computers & programs such as word processing. Able to develop & implement short & long term educational goals. Good observational & ability to summarize observed learning/social behaviors in children. -\$19.98/hr - until filled

Health Transporter (FT) Must have high school diploma or GED. Must have valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$15.06/hr - until filled

Housing Development

Manager (FT)
Must possess a college degree in Business or related field. At least (5) yrs of increasingly responsible administrative experience in the development, planning, funding implementation and operation of governmental funded, low-income directed, housing assistance programs & at least (3) yrs in a management position. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$DOE/yr - until filled

Housing Utility Worker (FT) High School Diploma or GED preferred. Must have some housekeeping experience. Must have a

valid Michigan Driver's License and be insurable by the GTB insurance carrier. -\$16.17/hr - until filled

Human Services Department Manager (\mathbf{FT})

Master's Degree Work (social work, human services), Amin. of (3) yrs. experience in a human services/social work field required. A min. of (3) yrs. experience in a supervisory position required. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$83,549/yr - until filled

On-Call Receptionist

Must have High School Diploma or GED equivalent. Prefer (1) yr experience m office management.
Must have basic math skills & written skills & written skills. -\$14.22/hr - until filled

On-Call Receptionist -Charlevoix (ON-CALL) Must have High School Must have High School Diploma or GED equivalent. Prefer (1) yr experience in office management.

Must have basic math skills & written skills. -\$14.22/hr - until filled

Police Officer COPS (FT) Must be at least 21 Years of Age at the time of hire High School diploma School diploma l, Associates required, Degree preferred in law enforcement, criminal justice, corrections or related field. (1) yr prior experience working in a anforcement setting law enforcement setting preferred. Must be certified or certifiable by Michigan Commission on Enforcement Standards (MCOLES) required. Must obtain and maintain a BIA (Special Law Enforcement Commission). Must become LEIN certified.

Must complete Field

Training Officer (FTO)

Program for continuation of employment. Must be thoroughly familiar with all applicable policies and procedures, Federal Regulations, GTB Tribal and Police Department Policies & Procedures, Tribal & State Criminal Codes, State Criminai Children's Code, Tribai Constitution, Michigan Children's Constitution, Michigan Motor Vehicle, GTB Personnel Policy, Police Organic Organic Department Organic Resolution & Code, & all other applicable rules, regulations & statutes. -\$27.58/hr - until filled

Student Support Advisor - Charlevoix/Antrim (FT) Associates Degree required in social work, education, counseling, field* related Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. Must have a valid Driver's Chauffeur License. A min. of (3) yrs. experience working with Native American youths. Must maintain current CPR/First Aid certification. -\$19.52hr - until filled

Teacher (FT)

Must have a Bachelor's
Degree and a valid
Michigan Secondary
Teaching Certificate. Must have one of teaching with working with Must have unrestricted Driver's unrestricted Drivers
license & be insurable by
the GTB insurance carrier.
Must be able to attain
and have a valid
Chauffeur driver license.
Must be able to attain and
maintain current CRP/ maintain current CPR/ First Aid certification. -\$43,750/yr - until filled

Utility Worker 2nd Shift

school s preferred. or GED is Knowledge safety and procedures safety equipment recommended for use during the course of duty. Must have good work habits, i.e., punctuality, & low absenteeism. -\$16.17/hr - until filled

(NON-GTB) SEEDS Various Positions

We're seeking passionate & ambitious people (16 & older) to help solve global issues with local solutions. https://ecoseeds.org/about-us/jobs/

> Government Operations **RFP**

RFP - Dental Hygienist 2025

GTB is requesting proposals from Dental Hygienist Providers interested in providing as needed Dental Hygienist for our Community. Must be a Licensed Hygienist in Michigan to include a CPR license. Liability insurance is required. -\$RFP - until filled

120 Announcements

MAGGIE NAPONT

A proud member of the Michigan Tech Women's Basketball team, as she rallies support for Lac Vieux Desert tribal members and the Grand Traverse Band the Grand Traverse Band family. The excitement was palpable during the thrilling 3-on-3 tournament at Michigan Tech in Houghton, Michigan!

In the spotlight are Clara and Malayna Russell, Trinity Caron, and Marianna Caron, and Aimsback—all together to showcase their skills and spirit on the court. This event truly highlights the power of community collaboration!

VACANCY ON THE **ELECTION BOARD**



Open vacancies the Election Board. Any interested Tribal Members send a letter of interest to Monique Clifford. Attn.: GTB Election Board 2605 N West Bay Shore Dr. Peshawbestown, MI 49682

VACANCY ON THE COMPENSATION COMMITTEE

(1) Open partial term (May 15, 2026) vacancies on the Compensation Committee. Interested individuals are encouraged to submit a letter of interest to Amanda interest to Amanda Golden, Tribal Council Executive Assistant, at the following address: Attn: Amanda Golden 2605 N. West Bayshore Dr, Peshawbestown, MI 49682 amanda.golden@gtb-nsn.gov

150 Bereavement

Debra Sue Gannon

GTB Tribal Elder Dandridge, TN 4/20/1957 - 4/5/2025 Respectfully Acknowledging Our Loss



Fernando Hidalgo, Sr. GTB Tribal Elder Franklin, TN

5/3/1955 - 4/6/2025 Respectfully Acknowledging Our Loss



Ronald John GTB Tribal Elder Charlevoix, MI

11/08/1956 - 4/22/2025Respectfully Acknowledging Our Loss



Ronald Lee John born on November 1956, and returned to his eternal home on April 22, 2025, to bask in the Lord's glorious presence. Ron's life journey was a magnificent testament to his strength and resilience, beginning in Charlevoix, Michigan, where he was born to Betty Lou John and William Shananaquet Sr. His childhood was a vibrant tapestry of city and country life, spent between Chicago and Northern Michigan, surrounded by loving grandparents and family members who instilled in him a deep sense of heritage and tradition. For many years, Ron worked as a window washer, scaling the skyscrapers of Chicago and serving small businesses in Grand Rapids with dedication and pride. He took immense pride in his lineage as a member of the Grand Traverse Band of Ottawa and Chippewa Indians and a descendant of the Little Traverse Bay Band of Odawa Indians, and he inspired others with his passion for his roots. Softball was an enthusiasm that brought him joy, but pool was his true calling where his true calling, where his exceptional skills with the BCA Pool league earned him a revered reputation, dominating the tables for years and earning the admiration of all who knew him. Ron's life was shining evidence to his strength

and stubbornness as he faced the loss of his parents,

Betty Lou John and William

Shananaquet.















Submissions due by the 3rd Friday each month

Editor: Victoria Alfonseca Victoria. Alfonseca@gtb-nsn.gov

Phone: (231) 534-7366

Find us on Facebook: "facebook.com/GrandTraverseBand" Subscribe to our YouTube Channel:

"Grand Traverse Band Communications"

2605 N West Bay Shore Drive, Peshawbestown, MI

49682-9275

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THE MEMBERSHIP OFFICE



Please see Players Club for promotional rules and details. GTB Gaming employees are not eligible.

Management reserves the right to alter or withdraw this promotion at any time.

Owned and Operated by the Grand Traverse Band of Ottawa and Chippewa Indians.

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