

# GTB NEWS



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November 2023  
Baashkaakodin Giizis (Freezing Moon)

NOVEMBER

## NATIVE AMERICAN HERITAGE MONTH



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### CELEBRATE YOUR ANISHINAABE CULTURE

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KCHI WIKWEDONG ANISHINAABEK

ROUND DANCE  
FEBRUARY 3<sup>rd</sup>, 2024

GRAND TRAVERSE  
RESORT & SPA

MAAWNJIDOWIN

PRESENTED BY CULTURAL, COMMUNICATIONS, & YOUTH SERVICES DEPT.

## From the Tribal Chairmans Office David Arroyo



Aanii Boozhoo! And hello to Baashkaakodin-giizis (November), the eleventh month of the year Niizhing-mdaaswaak-shi-niizhtana-shi-nswi (2023). I hope everyone is safely enjoying the fall weather!

### ANNUAL GOVERNMENT-TO-GOVERNMENT MEETING WITH US ATTORNEYS/CONSULTATION

October 4th this annual meeting was held at the Leelanau Sands Casino Showroom. Consultation topics included the draft consultation procedure and the draft Western District of Michigan's Indian Country Prosecution Guidelines. Other topics included a public safety discussion; the recent Supreme Court decisions in *Oklahoma v. Huerta* (2022, federal government and states have concurrent jurisdiction to prosecute crimes committed by non-Indians against Indians in Indian Country) and *Haaland v. Brackeen* (2023; Court rejected all the constitutional challenges to the Indian Child Welfare Act); and a civil rights update.

### INDIGENOUS DAY EVENT

October 6th an Indigenous Day Event was hosted by the Leelanau County Board of Commissioners where a plaque was unveiled outside the Leelanau County Government Center, where it stated that "Leelanau County wishes to extend recognition to, and appreciation of, its Anishinaabek citizens and neighbors, and their shared history... Leelanau County shall forthwith recognize the First Day of October as Indigenous Peoples Day." The GTB Flag was also raised alongside the American and State flags for the first time, representing the two government's ongoing collaboration and partnership. Members and staff of the tribal and county governments attended, along with tribal and local community members.

### CMTED

### INDIGENOUS EDUCATION INITIATIVE DATA COLLECTION DISCUSSION

This discussion was held on October 13<sup>th</sup> between tribal leadership and staff, and representatives from the Confederation of Michigan Tribal Education Departments (CMTED): Melissa Issac, Nate Beelen, and Jennifer Huisken LaPointe, Indigenous Education Initiative, Michigan Department of Education. CMTED is the main collaborator with the Michigan's Department of Education's Indigenous Education Initiative Team, which leads strategic engagement and community outreach efforts with tribes, tribal organizations, and Indigenous communities throughout Michigan.

### NATIVE AMERICAN LANGUAGES ACT OF 1990

I would like to, again, take a moment to acknowledge the Native American Languages Act of 1990 which was enacted on October 30, 1990, thirty-three years ago. It was an act of Congress that was historical in that it created an official, national policy of Native Americans being entitled to use of their own languages. The Act stated that the United States "declares to preserve, protect and promote the rights and freedom of Native Americans to use practice and develop Native American Languages... [and to]... fully recognize the right of Indian Tribes and other Native American governing bodies, States, territories, and possessions of the United States to take action on, and give official status to their Native American languages for the purpose of conducting their own business." It's important to note that this also includes the right to use our Native languages in public schools, which some local schools have done – including our very own Benodjenh Child Center. I encourage everyone of all ages to learn and practice our beautiful Anishinaabemowin language, and for more information about our language classes please visit:

[www.gtbindians.org/anishinaabemowin.asp](http://www.gtbindians.org/anishinaabemowin.asp)



### NOVEMBER 2023 EVENTS

#### Jiibiye-Giizhigat (All Soul's Day)

Jiibiye-Giizhigat is on November 2<sup>nd</sup>, directly following All Saints Day. For Native Americans it's a way to honor our loved ones who have walked on to their spiritual journey. It's a traditional governmental holiday for our tribe, and it's a time for reflections on all our ancestors and loved ones as we express our gratitude for their strength and courage and teachings that make us who we are today.

#### Indian Child Welfare Act

The Indian Child Welfare Act (ICWA) was enacted on November 8, 1978, forty-five years ago. The Act ensured that tribes would be able to take control over their tribal member children, although the Act has seen challenges at varying levels of government to this very day. For more information about the ICWA please see the National Indian Child Welfare Association at <https://www.nicwa.org/about-icwa/>



#### Veterans Day

Veterans Day is on November 11<sup>th</sup> and, as a national holiday, our governmental offices will be closed on Friday,

November 10<sup>th</sup>. Veterans Day recognizes the service of all American veterans, and I want to express my gratitude and say Chi Miiigwetch to all veterans for their service.

#### Thanksgiving Day

The national Thanksgiving holiday begins on 11/23/23, and governmental offices will be closed on the 23<sup>rd</sup> and 24<sup>th</sup>. If you need emergency assistance from our tribal departments please refer to the GTB website for more information at [www.gtbindians.org](http://www.gtbindians.org). The emergency contact information will also be posted on the doors of every tribal building for every holiday that the government offices are closed.



#### GTB's Gaming Compact

The Gaming Compact between GTB and the state of Michigan was approved by U.S. Department of the Interior in November of 1993 after many months of meetings and negotiations. At that time there were seven federally recognized Indian tribes in Michigan, and each tribe represented their sovereign nation's interests and individual gaming enterprises. The seven tribes at the table were the Grand Traverse Band of Ottawa and Chippewa Indians, Keweenaw Bay Indian Community, Bay Mills Indian Community, Hannahville Indian Community, Sault Ste. Marie Tribe of Chippewa Indians, Lac Vieux Desert Band of Lake Superior Chippewa Indians, and the Saginaw Chippewa Indian Tribe. The GTB leadership during the negotiations included Joseph (Buddy) Raphael, Chairman, and George Bennett, Joan Cotter, Joyce Duford, Eva Petoskey, Rhonda Sands, and Jean Warren, along with our General Counsel, John F. Petoskey. Needless to say, the planning and logistics of these meetings between the tribal leaders and state officials was a daunting task, but it was also an exciting time to have state officials come to Indian Country and work with tribes in order to hammer out these gaming compact agreements. You can find copies of the 1993 gaming compacts (and other compacts since that time) at the Michigan Gaming Control Board's website.

#### COVID/Influenza/RSV

To keep everyone safe, we would like to remind all GTB members and employees to follow safety guidelines if inside a GTB government building, an EDC facility, and/or any tribally owned facility – as determined by those entities. This is for the protection and safety of our employees and the entire community. Please follow and practice established safety guidelines, and please refer to the Health Care updates in this issue for further information.

I encourage any and all Tribal Members to contact my office with any respectful questions or concerns. You will get a response. This is my contact information:

David M. Arroyo, Tribal Chairman  
Grand Traverse Band of Ottawa and Chippewa Indians

2605 N. West Bay Shore Drive  
Peshawbestown, MI 49682-9275  
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Baamaapii Kawaabmin

# From the Vice Chairmans Office Bob Kewaygoshkum



Ah-Boozhoo, Aanii

It is amazing how time flies these days. For the most part, time is constant, never going faster or slower. They say time flies when you are having fun, but you just lose track of time and only seemingly run out of it more quickly. We surely understand the feeling because the old saying about time moving faster as you grow older is a thought to which we all can relate. In many ways, it seems like only yesterday we were kicking off the summer and now the temperatures are edging their way into the cool of fall. The night is creeping in soon and mother nature kicks off its color on the tops of trees in deep reds, vibrant yellows, and shades of orange in fall colors & then soon, old man winter kicks in. Before we know it, the end of 2023 will be here & another new year begins in 2024.

## REFLECTION AND APPRECIATION FOR THE SACRIFICES THAT HAVE BEEN MADE FOR OUR FREEDOM

Veteran's Day is a special day, a day for reflection and appreciation for the sacrifices that have been made for our freedom. The rows of white headstones in cemeteries around the world stand in silent tribute to these brave men and women. Sometimes, in the fast-paced lives that we live, it's easy to take for granted the freedoms that we enjoy. These freedoms were paid for with the lives of men and women that some of us did not know. By honoring our Veterans here today, we say a collective miigwech for their service and their sacrifice. As they have honored us with their service, we can honor them by continuing to uphold the freedoms for which they so valiantly fought. We honor these Veterans and the fallen heroes of all generations. This American flag is a national treasure. It is the symbol of our national unity. Together with the flags of our native peoples, it represents our priceless heritage of freedom.

There are, however, those amongst us who are the keepers of the flame of liberty, those who understand the eternal value of this precious gift that

we have been entrusted with. These are the warriors of our nation. Our Veterans state that true warriors do not seek praise for themselves. Native people have been left out of the historical narrative, which means there are many stories that are untold and unheard. Native people have been protecting this land since the beginning of time. Native participation within the military are stories that deserve recognition. Native Veterans fight for two countries: the American Country and Indian Country.

For Native Veterans, service is special. The Veterans who serve in the military not only honor the USA but honor our tribes. Tribal member Veterans protect our sovereign immunity and our rights to self-govern. Our Veterans are putting their lives on the line for a country that has actively fought to remove them for hundreds of years. We celebrate their sacrifice as they become role models for our tribe and our people. They are a special part of tribal history and American history.

We were always taught our ancestors fought for us to be here. We acknowledge their past, their wisdom, and their sacrifice. Everything we do today will impact future generations as we will become ancestors that future generations look to for wisdom, guidance, and honor. Our men & women have always been protectors and givers; these traits are what make them a warrior. These attributes that are woven into our culture are what people aspire to be.

Tribal Veterans have one of the highest records of military service per capita of any ethnic group in this country and the Native American communities have a long and rich history of honoring and supporting all Veterans. **On November 11, 2023, Veterans Day We Salute To all the Veterans that work for the tribe, we just want to say Gchi-Miigwech! Gchi-Miigwech for your service, Gchi-Miigwech for your courage and Gchi-Miigwech for your sacrifice & Gchi-Miigwech for my freedom we enjoy.**

When honor is bestowed upon them, the Veterans humbly reply, 'I was only doing my duty.'

## ANISHINAABE TRADITIONS ARE ALIVE

November 2<sup>nd</sup> is another special day which is All Soul's Day, in remembrance of all relatives who have passed on. Ghost suppers have been held among our native people for as long as we can remember. Families would announce by word of mouth that they were having a ghost supper on a certain day. They would cook all day prepared foods and many dishes too numerous to mention & plus desserts.

When the food was ready, the table was set so that it could seat many guests all together. The guests would arrive, and a meal prayer would be said & then they would eat. This would go on all day as guests would come and go to be fed. There would be a small fire out in the yard and small plates of food would be put out by the fire for an offering to their relatives that walked on. The families also fixed a bowl of tobacco mixed with cedar and sage and the guests would take some of the mixture and put it in the fire as an offering to their relatives who walked on. This custom is performed every year by our native people & will continue. Many of our Elders have different versions of this story & other stories to share as we go into the winter months.

In short ---- Members and elders, take care of yourselves & know your limitations, and protect our wisdom and your ability to share it with others.

Robert "Bob" Kewaygoshkum, Vice Chairman, Grand Traverse Band of Ottawa and Chippewa Indians

2605 N. West Bay Shore Drive  
Peshawbestown, MI 49682-9275  
Office: (231) 534-7214  
Cell: (231) 499-2719

I wish you well,  
Pama.



## TRIBAL COUNCIL ATTENDANCE SEPTEMBER 28 - OCTOBER 23, 2023

There were 2 Tribal Council Regular/Special Sessions, 1 EDC Regular Session, and 15 Tribal Council Work Sessions/Round Tables.

**Chairman Arroyo** attended 2 of 2 Tribal Council Regular/Special Sessions, Session, 1 of 1 EDC Regular Session, and 8 of 15 Tribal Council Work Sessions/Round Tables.

**Vice Chair Kewaygoshkum** attended 2 of 2 Tribal Council Regular/Special Sessions, 1 of 1 EDC Regular Session, and 15 of 15 Tribal Council Work Sessions/Round Tables.

**Treasurer Swallows** attended 1 of 2 Tribal Council Regular/ Special Sessions, 1 of 1 EDC Regular Session, and 13 of 15 Tribal Council Work Sessions/Round Tables.  
(Out of office: 10/16/2023 - 10/20/2023)

**Secretary Marshall** attended 2 of 2 Tribal Council Regular/Special Sessions, 1 of 1 EDC Regular Session, and 12 of 15 Tribal Council Work Sessions/Round Tables.

**Councilor Frankenberger** attended 1 of 2 Tribal Council Regular/Special Sessions, 1 of 1 EDC Regular Session, and 1 of 15 Tribal Council Work Sessions/Round Tables.

**Councilor Napont** attended 2 of 2 Tribal Council Regular/Special Sessions, 1 of 1 EDC Regular Session, and 6 of 15 Tribal Council Work Sessions/Round Tables.

**Councilor Rohl** attended 1 of 2 Tribal Council Regular/Special Sessions, 1 of 1 EDC Regular Session, and 9 of 15 Tribal Council Work Sessions/Round Tables.  
(Attended: G2E conference on 10/9 /2023 - 10/12/2023 Attended: CMHA 2023 Annual Fall Conference 10/23/2023 - 10/24/2023)

## TRIBAL COUNCIL MOTIONS

**Tribal Council Special Session****October 10, 2023**[http://bit.ly/GTB\\_Member](http://bit.ly/GTB_Member)

II. New Business. A- **Part Time Contractual Dentist** Motion made by Tribal Council Member Napont and Supported by Tribal Council Treasurer Swallows to approve the FY24 Dental Contract for Dr. Melissa Aylworth. **4-FOR; 0-AGAINST; 2-ABSENT (Frankenberger, Rohl); 0-ABSTAINING Motion Carries**

II. New Business. B- **Wiingash Property No Motion.**

II. New Business. C- **Sign on to Bad River Band Tribal Amicus Brief** Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Vice Chair Kewaygoshkum to authorize the Tribal Chairman to email GTB's response to Bay Mills Indian Community's request. **4-FOR; 0-AGAINST; 2-ABSENT (Frankenberger, Rohl); 0-ABSTAINING Motion Carries**

II. New Business. D- **Letter of Support for the Reauthorization of NAHASDA Funds to be Added on to the NDAA** Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Secretary Marshall to send a letter of support. **4-FOR; 0-AGAINST; 2-ABSENT (Frankenberger, Rohl); 0-ABSTAINING Motion Carries**

II. New Business. E- **BMCC Borad of Regents Meeting Update No Motion**

III. New Business. D- **D7 MOU Recovery Syndicate** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve the MOU with Recovery Syndicate. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

III. New Business. E- **Great Start Readiness Program (Year 10)** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to approve Resolution #23-41.3595 to request funding in the amount of \$79,554 from Northwest Education Services through Michigan Department of Education. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Member Rohl to approve the contract between the Grand Traverse Band of Ottawa and Chippewa Indians and Northwest Education Services. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

III. New Business. F- **Anishinaabek Healing Circle- Medication for Opioid Use Disorder Initiative (AHC-MOUD)** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Vice Chair Kewaygoshkum to approve Resolution #23-41.3599 to seek approval and funding in the amount of \$150,000 from ITC/DHHS. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

III. New Business. G- **GTB Natural Hazard Mitigation Plan** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to post the GTB Natural Hazard Mitigation Plan 2023 for public comment through October 28, 2023. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

III. New Business. H- **Assistant General Counsel Job Description Amendment and Offer Request**

1. Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Member Rohl to approve the Assistant General Counsel job description as is. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

2. Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve the General Counsel to conduct job offers/counteroffers within the posted job salary range. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

III. New Business. I- **Wiingash Property This item was deleted.**

III. New Business. J- **Antrim & Charlevoix Road Commissions 2023-2024** GTB Snowplowing Agreements Motion made by Tribal Council Member Napont and Supported by Tribal Council Member Rohl to enter into the 2023-2024 agreements with the Antrim County Road Commission and the Charlevoix County Road Commission. **4-FOR; 0-AGAINST; 2-ABSENT (Marshall, Swallows); 0-ABSTAINING Motion Carries**

III. New Business. K- **Benzie County Road Commission 2023-2028 Streets Maintenance Agreement** Motion made

by Tribal Council Member Napont and Supported by Tribal Council Member Rohl to enter into the 2023-2028 agreement with Benzie County Road Commission for snowplowing the Tribal roads in the GTB Benzie subdivision. **4-FOR; 0-AGAINST; 2-ABSENT (Marshall, Swallows); 0-ABSTAINING Motion Carries**

III. New Business. L- **Kanji & Katzen Change Order 2** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Vice Chair Kewaygoshkum to approve Kanji & Katzen contract change order 2. **4-FOR; 0-AGAINST; 2-ABSENT (Marshall, Swallows); 0-ABSTAINING Motion Carries**

III. New Business. M- **New Contract with Sylvan Learning Center** Motion made by Tribal Council Member Napont and Supported by Tribal Council Member Rohl to approve a contract with Sylvan Learning Center in the amount of \$40,000 from 10/18/23 to 6/14/23 and have Chairman sign the contract. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

III. New Business. N- **Close Enrollment for Per Capita Distribution** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger approve Resolution #23-41.3600 to close enrollment for semi-annual Per Capita distribution. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

III. New Business. O- **Resolution #23-41.3603- To Create a Permanent Fund for GTB Governmental Expenditures** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve Resolution #23-41.3603. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

III. New Business. P- **Membership RAO Budget Increase** Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Member Napont to approve Resolution #23-41.3602 to increase Membership RAO Budget in the amount of \$6,000. **4-FOR; 0-AGAINST; 1-ABSENT (Swallows); 1-ABSTAINING (Frankenberger) Motion Carries**

III. New Business. Q- **Land Acquisition Protocol for M. Pezzullo House & 10 Acres on Cherry Avenue** Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Member Napont to start the Land Acquisition process for the Margalina Pezzullo house and 10 acres of vacant land located at 11287 Cherry Avenue in Antrim County; the process is to include GTB NRD staff visiting the property to perform an environmental inspection, the Tribe's General Counsel to review the title commitment policy and associated documents, and in place of ordering a property appraisal, the use of real estate sales data from similar properties to compare value. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

**Tribal Council Regular Session****October 18, 2023**[http://bit.ly/GTB\\_Member](http://bit.ly/GTB_Member)

II. Unfinished Business. A- **Telework Policy- Department 7** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to adopt the policy that was originally in the packet for the Tribal Council Special Session of July 12, 2023. **4-FOR; 0-AGAINST; 1-ABSENT (Swallows); 1-ABSTAINING (Marshall) Motion Carries**

III. New Business. A- **D7 MOU Seven Arrows Recovery** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve MOU for Seven Arrows Recovery. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

III. New Business. B- **D7 MOU Addiction Treatment Services** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Vice Chair Kewaygoshkum to approve the MOU with Addiction Treatment Services. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

III. New Business. C- **D7 MOU Sanford House** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Vice Chair Kewaygoshkum to approve the MOU with Sanford House. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

**TRIBAL COUNCIL MOTIONS**

**Cont. Tribal Council  
Regular Session  
October 18, 2023**

[http://bit.ly/GTB\\_Member](http://bit.ly/GTB_Member)

Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to use the GTB General Fund program #100.1000 to pay the \$5,000 deposit due if the seller accepts the Tribe's offer. **5-FOR; 0-AGAINST; 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

III. New Business. R- **Appointment of Vacancy on the Election Board** Motion made by Tribal Council Member Napont and Supported by Tribal Council Member Frankenberger to appoint Erin Hilborn to the Election Board. **4-FOR; 1-AGAINST (Marshall); 1-ABSENT (Swallows); 0-ABSTAINING Motion Carries**

III. New Business. B- **Dental Renovation** Motion made by Tribal Council Member Napont and Supported by Tribal Council Secretary Marshall to support the dental renovation project. **5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**

III. New Business. C- **Senior Farmers Market Nutrition Program** Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Treasurer Swallows to approve Resolution #23-41.3605 to seek approval and funding in the amount of \$9,925.00 from US Department of Agriculture for the Senior Farmers Market Nutrition Program. **5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**

III. New Business. D- **Wiingash Property** This item was moved into Closed Session.

III. New Business. E- **Revised Land Use Plan for GTB Parcel 45** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve Resolution #23-41.3604 amending the regulations

**Maintenance Agreement** Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Member Rohl to enter into the 2023-2028 agreement with the Leelanau County Road Commission for snowplowing the Tribal roads in the GTB neighborhoods of Peshawbestown. **5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**

III. New Business. G- **Amwell Contract Termination** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Treasurer Swallows to submit the letter of contract termination to Amwell by Motion from Tribal Council. **5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**

III. New Business. H- **Amerisource Bergen Drug Corporation** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to continue with Amerisource Bergen Drug Corporation for the 340b program. **5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**

**Tribal Council Special  
Session**

**October 25, 2023**

[http://bit.ly/GTB\\_Member](http://bit.ly/GTB_Member)

II. Unfinished Business. A- **Halloween for Benodjenh Students** Information only; no motion was made for this item.

II. Unfinished Business. B- **Appointment of Gaming Commissioner Effective October 30** This item was deleted.

II. Unfinished Business. C- **30-day Posting Complete- Title 18 and GTB Gaming Regulations- Comments**

1. Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Vice Chair Kewaygoshkum to approve Title 18 Gaming Code and the Gaming Commission Regulations as proposed, with the only change being the one proposed comment. **4-FOR; 1-AGAINST (Rohl); 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**

2. Motion made by Tribal Council Member Napont and Supported by Tribal Council Secretary Marshall to direct the Legal Department to send amendments to the NIGC for review. **5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**

III. New Business. A- **Barton's Contract Conversion** Motion made by Tribal Council Member Napont and Supported by Tribal Council Member Rohl to accept the amendment to this request for Barton's Contract Conversion. **5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**

**TRIBAL COUNCIL HYBRID MEETINGS**

**Process**

1. Registration Required for both sessions!

• TCRS Registration Link: <http://bit.ly/GTB-REG-TCRS23>

• TCRS Registration Link: <http://bit.ly/GTB-REG-TCSS23>

2. Once registered & cross-referenced with Membership, you will receive a confirmation email with link & password to the meeting.

**Questions or need assistance?**  
(231) 534-7008  
[gtagovt.news@gtb-nsn.gov](mailto:gtagovt.news@gtb-nsn.gov)

**TRIBAL COUNCIL MEETINGS  
RECORDED SESSIONS**

**Tribal Council Regular Sessions** occur at 9:30 a.m. on the **third Wednesday** of every month.

**Tribal Council Special Sessions** occur at 9:30 a.m. on the **last Wednesday** of every month.

Both sessions will be held in Council Chambers.  
**Meetings are open to Tribal Members.**

**Regular Council Sessions**  
11/8 • 12/20  
**Special Council Sessions**  
11/29 • 12/27

We, the Tribal Council of the Grand Traverse Band of Ottawa & Chippewa Indians, a Sovereign Nation, honor to empower the wellbeing of our present and future members. Our ultimate goal is to advance our Nation into an era of increased governmental vigilance that promotes and protects our culture, sovereignty, health, education, treaty rights, natural resources and financial stability.

approved on September 24, 2003 governing residential development on current GTB reservation lands (GTB Parcel 45) by allowing single wide manufactured homes (trailers/mobile homes) on Lots 7-11. **5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**

III. New Business. F- **Leelanau County Road Commission 2023-2028 Streets**

III. New Business. I- **30-day Posting Request- Remote Meeting Act for GTB Tribal Council** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Treasurer Swallows to approve posting of Proposed Remote Meeting Act for GTB Tribal Council for 30 days. **5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**

III. New Business. J- **HR: Holiday Policy Change 303.01 and 606.00**

1. Motion made by Tribal Council Member Napont and Supported by Tribal Council Vice Chair Kewaygoshkum to support Option B for 2023. **4-FOR; 1-AGAINST (Swallows); 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**

2. Motion made by Tribal Council Member Napont and Supported by Tribal Council Secretary Marshall to schedule 2024 to copy the 2023 B plan, and also to move Memorial Day to the Friday before (May 24, 2024) and to move Federal Recognition Day to Monday, May 27, 2024. **5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**

3. Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Member Napont to approve HR Policy 303.01 and 606.00 which will include the schedules. **5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**



**Benzie Elders  
Events & Activities**

**Monday's  
Office Tasks  
8AM - 5PM  
\*Lunch Provided**

**Wednesday; November 1<sup>st</sup>**  
Open Sewing  
10:00AM - 3:00PM

**Thursday; November 2<sup>nd</sup>**  
JIIBIYE-GIIZHIGAT  
**GTB GOVT. OFFICES CLOSED**

**Friday; November 3<sup>rd</sup>**  
Medical Transport  
9:30AM

**Tuesday; November 7<sup>th</sup>**  
Crafts  
10:00AM - 3:00PM\*

**Wednesday; November 8<sup>th</sup>**  
Medical Transport  
2:30PM

**Thursday; November 9<sup>th</sup>**  
Home Visits  
10:00AM - 3:00PM\*

**Friday; November 10<sup>th</sup>**  
VETERANS DAY  
**GTB GOVT. OFFICES CLOSED**

**Tuesday; November 14<sup>th</sup>**  
Elders Advisory @ 3-Mile  
10:00AM - 4:00PM\*

**Wednesday; November 15<sup>th</sup>**  
Tribal Council Regular Session  
9:30AM  
Language & Christmas  
Ornaments  
12:00PM - 3:00PM

**Interested in attending an activity/event or  
need a ride to the activity or event?**

**PLEASE CONTACT YOUR ELDERS SITE COORDINATOR**

**SIGN UP REQUIRED!**

**Delores Wonegeshik - Manager** 

**Office: (231) 534-7748    Cell: (231) 831-3908**

**Steven Alberts - Elders Assistant**

**Office: (231) 534-7746    Cell: (231) 463-1791**

**Benzie Elders  
Events & Activities**

**Thursday; November 16<sup>th</sup>**  
Fall Feast (All Sites)  
@Turtle Creek Ball Room  
11:00AM - 3:00PM\*

**Friday; November 17<sup>th</sup>**  
Office Tasks &  
Storage Organizing

**Tuesday; November 21<sup>st</sup>**  
Crafts  
10:00AM - 3:00PM

**Wednesday; November 22<sup>nd</sup>**  
Open Sewing  
10:00AM - 3:00PM\*

**Thursday; November 23<sup>rd</sup>**  
HOLIDAY BREAK  
**GTB GOVT. OFFICES CLOSED**

**Friday; November 24<sup>th</sup>**  
HOLIDAY BREAK  
**GTB GOVT. OFFICES CLOSED**

**Tuesday; November 28<sup>th</sup>**  
Crafts  
10:00AM - 3:00PM

**Wednesday; November 29<sup>th</sup>**  
Open Sewing  
10:00AM - 3:00PM

**Thursday; November 30<sup>th</sup>**  
Home Visits  
10:00AM - 3:00PM\*

**Charlevoix Elders  
Events & Activities**

**Monday's  
Office Tasks  
8AM - 5PM  
\*Lunch Provided**

**Wednesday; November 1<sup>st</sup>**  
Card Games & Immunizations  
11:00AM - 3:00PM\*

**Thursday; November 2<sup>nd</sup>**  
JIIBIYE-GIIZHIGAT  
**GTB GOVT. OFFICES CLOSED**

**Friday; November 3<sup>rd</sup>**  
Bring Your Own Lunch &  
AMC Movies  
TBA

**Monday; November 6<sup>th</sup>**  
Craft Show  
@ Odawa Casino

**Tuesday; November 7<sup>th</sup>**  
Crafts  
1:00PM - 3:00PM

**Wednesday; November 8<sup>th</sup>**  
Bingo  
12:00PM\*

**Thursday; November 9<sup>th</sup>**  
Pickleball  
12:00PM\*

**Friday; November 10<sup>th</sup>**  
VETERANS DAY  
**GTB GOVT. OFFICES CLOSED**

**Tuesday; November 14<sup>th</sup>**  
Elders Advisory @ 3-Mile  
10:00AM - 4:00PM\*

**Wednesday; November 15<sup>th</sup>**  
Card Games  
12:00PM\*

**Thursday; November 16<sup>th</sup>**  
Fall Feast (All Sites)  
@Turtle Creek Ball Room  
11:00AM - 3:00PM\*

**Friday; November 17<sup>th</sup>**  
Ice Cream Social  
1:00PM

**Tuesday; November 21<sup>st</sup>**  
Crafts  
1:00PM - 3:00PM

**Wednesday; November 22<sup>nd</sup>**  
Trivia  
12:00PM\*

**Thursday; November 23<sup>rd</sup>**  
HOLIDAY BREAK  
**GTB GOVT. OFFICES CLOSED**

**Friday; November 24<sup>th</sup>**  
HOLIDAY BREAK  
**GTB GOVT. OFFICES CLOSED**

**Tuesday; November 28<sup>th</sup>**  
Crafts  
1:00PM - 3:00PM

**Wednesday; November 29<sup>th</sup>**  
Card Games  
12:00PM\*

**Thursday; November 30<sup>th</sup>**  
Walk & Talk & Immunizations  
12:00PM - 3:00PM\*

**Leelanau Elders  
Events & Activities**

**Monday's  
Meal Delivey  
1PM  
\*Lunch Provided**

**Wednesday; November 1<sup>st</sup>**  
Office Tasks  
8:00AM - 5:00PM

**Thursday; November 2<sup>nd</sup>**  
JIIBIYE-GIIZHIGAT  
**GTB GOVT. OFFICES CLOSED**

**Friday; November 3<sup>rd</sup>**  
TC Store Run  
9:00AM

**Monday; November 6<sup>th</sup>**  
Craft  
1:00PM

**Tuesday; November 7<sup>th</sup>**  
Bardain Store Dat  
9:00AM

**Wednesday; November 8<sup>th</sup>**  
Bingo  
12:00PM\*

**Thursday; November 9<sup>th</sup>**  
Projects w/ Francis  
@Elders Complex  
1:00PM

**Friday; November 10<sup>th</sup>**  
VETERANS DAY  
**GTB GOVT. OFFICES CLOSED**

**Tuesday; November 14<sup>th</sup>**  
Elders Advisory  
@ 3-Mile  
10:00AM - 4:00PM\*

**Wednesday; November 15<sup>th</sup>**  
Tribal Council Regular Session  
9:30AM

**Thursday; November 16<sup>th</sup>**  
Fall Feast (All Sites)  
@Turtle Creek Ball Room  
11:00AM - 3:00PM\*

**Friday; November 17<sup>th</sup>**  
Office Tasks

**Tuesday; November 21<sup>st</sup>**  
Crafts  
1:00PM

**Wednesday; November 22<sup>nd</sup>**  
Office Tasks

**Thursday; November 23<sup>rd</sup>**  
HOLIDAY BREAK  
**GTB GOVT. OFFICES CLOSED**

**Friday; November 24<sup>th</sup>**  
HOLIDAY BREAK  
**GTB GOVT. OFFICES CLOSED**

**Tuesday; November 28<sup>th</sup>**  
Crafts  
1:00PM

**Wednesday; November 29<sup>th</sup>**  
Leelanau Bingo  
@Elders Complex  
1:00PM

**Thursday; November 30<sup>th</sup>**  
Office Tasks  
8:00AM - 5:00PM

Staff	Office	Cell	Site
Tanya Tanner	(231) 534-7710	Coming Soon...	GT/Antrim (Last name A-L)
Vacant Position	Vacant	Vacant	GT/Antrim (Last name M-Z)
Robbin Raphael	(231) 534-7824	(231) 492-4352	Benzie/Manistee
Barbara Kenwabikise	(231) 534-7066	(231) 631-0281	Charlevoix
Greg Bailey	(231) 534-7740	(231) 492-4976	Leelanau
Melissa Martinez	(231) 534-7743	(231) 631-6095	Leelanau

# Mino-Dibishkaan! Happy Birthday!

GTB News Staff & Membership Dept. would like to acknowledge this months Elders Birthdays!

Let us take a moment to recognize and celebrate the birthdays of our beloved elders this month. May each of these special days be filled with abundant joy, unforgettable memories, and an abundance of love, peace, and happiness!

William Bastien	2-Nov	Violet Roxbury	14-Nov	Michelle Stewart	22-Nov
Debra Juralbal	3-Nov	Felipe Reyes	14-Nov	Filomena Rizzo	22-Nov
Harry John	3-Nov	Catherine Horn	14-Nov	Anna Smith	22-Nov
Robin Menefee	3-Nov	Donna Richert	15-Nov	Bruce Bastien	23-Nov
Martin Newstead	3-Nov	Michael Young	15-Nov	Susan Florip	23-Nov
Erick Anderson	4-Nov	Gerald Niewiadomski	15-Nov	Yolanda Chippewa	23-Nov
Gail Manzano	4-Nov	Bruce Bennett	15-Nov	Valerie Crampton	24-Nov
Mary Yannott	4-Nov	Lavern Scott	16-Nov	Phillip Chippewa	24-Nov
Laura Favela	5-Nov	Brian Johnson	16-Nov	Tama Mayers	24-Nov
Patricia Poertner	6-Nov	Doris Winslow	16-Nov	Robin King	25-Nov
Treva Boulch	6-Nov	Clayton Chambers	17-Nov	Doris Lentz	25-Nov
Diana Mann	7-Nov	Thomas Peters	17-Nov	Sandra Waukazoo	25-Nov
Michael King	7-Nov	Richard Seegraves	18-Nov	Luci Williams	26-Nov
Sandra Fetterhoff	8-Nov	Ronald Anderson	19-Nov	Karen Wasageshik-Case	26-Nov
Ronald John	8-Nov	Wyman Chippewa	19-Nov	Tammy Munoz	26-Nov
George Gunderson	9-Nov	Erma Peters	19-Nov	Joyce Wilson	27-Nov
Annette Jones	9-Nov	Clifford Napont	19-Nov	Robert Duty	28-Nov
Andrew Miller	10-Nov	Tammy McGeshick	19-Nov	Elizabeth Two Crow	29-Nov
Christine Paull	10-Nov	Russell Jacko	20-Nov	James McSauby	29-Nov
Eva Peplinski	11-Nov	Michael Doner	20-Nov	Nancy Chippewa	30-Nov
Clayton Raphael	11-Nov	John Chippewa	20-Nov	Jo Keusch	30-Nov
Lois Wabanimkee	11-Nov	Mary Kenwabikise-Halpin	20-Nov	Kimberly Cholewka	30-Nov
Donna Page	12-Nov	Jodi Lewis	20-Nov	Julye Hoffman	30-Nov
Suzanne Gaslin	12-Nov	Michael Perez	21-Nov		
Janice Case	13-Nov	Barbara Wilson	22-Nov		

Elders Department Presents

# ANNUAL HOLIDAY PARTY

December 14<sup>th</sup> 2023  
11 AM - 3 PM

7741 M 72 E, Williamsburg, MI 49690

**Turtle Creek Ball Room**

DJ  
Dancing  
Door Prizes  
Fashion Show

Bring your water bottle

More information contact your Elders Coordinator

Tanya Tanner-Antrim/GT (231) 534-7710  
Greg Bailey-Leelanau (231) 534-7740  
Robin Raphael-Benzie/Manistee (231) 534-7824  
Melissa Martinez-Leelanau (231) 534-7743  
Barb Kenwabikise-Charlevoix (231) 534-7066



## ANNUAL VETERAN'S FEAST

POST #120 & AUXILIARY



Sat. 11/04/23 Time: 11:00

Katari Telakwiba Church Dining Hall  
2753 N. West Bayshore Dr.  
Peshawbestown, MI 49682

**Pot Luck Style**

**GRAVESTONE MEMORIAL**  
**VETERAN'S GROUP PHOTO**  
**RANDOM PRIZE DRAWINGS!**

**CONTACT: LINDA DEPETRO**  
(231) 333-9411  
linda.depetro@gtbindians.com

**HONORING OUR VETERANS**

**FOOD, FUN, AND CASHERADERIE. A CEREMONY WITH VOCALIST, CADYN DEBORO** Cadyn is a Graduate of the Grand Traverse Band Band Director. Most of his Program right here in Peshawbestown. He also attended South Bay through 8th grade and then transferred to Traverse City West High School where he graduated in 2019. He received several scholarships offers to attend various Universities for vocal performance. He is currently studying voice performance at the University of Michigan and is in his fifth year of his undergraduate degree. Besides his voice, Cadyn also writes and composes his own music, plays the guitar, piano, and the trumpet. He also sings in the University of Michigan Choir as well as performs in a band with his fellow students at the U of M School of Music. This is the fourth time he has sung for the Peshawbestown Veterans and considers it a great honor.






# Bay Theater



Open to GTB families.

214 N St. Joseph St., Suttons Bay

Limited Seating-First Come, first served

Movie Starts 12:30pm, Doors Open at 12:15pm

November  
**5**

FREE POPCORN & DRINK per person



FEATURED MOVIE:  
**Smoke Signals**  
PG-13

For more information:

Leilani Defoe 231.631.9900 Delia Shawandase 231.463.5176  
GTBYouth@gtb-nsn.gov

Subject to change

Youth Services, GTB Heritage Library presents....

## E-gindaaso-jig (The Readers) CLUB

4pm-5:30pm

Door Prizes and Incentives!!

November	December
Monday, Nov. 6.	Monday, Dec. 4
Monday, Nov. 27.	Monday, Dec. 18

optional: zoom read-alongs

- Monday, Nov. 13 at 5pm
- Sunday, Dec. 10 at 5pm

Recommended Reading Age 12+  
All Welcome

ALL of our in-person meeting dates will be at M-22 and 3 Mile simultaneously

**3 Mile Office**  
845 Business Park Dr.  
Traverse City  
Leilani DeFoe 231-631-9900

**M-22 Youth Building**  
2821 N. West Bayshore Drive, Peshawbestown  
Delia Shawandase 231-463-5176

Come read with us! We will be reading and discussing the book of your choosing from 4 pre-selected books.  
**Snacks and books provided!!**

**For more information:**  
Leilani DeFoe 231-631-9900 Delia Shawandase 231-463-5176  
GTBYouth@gtb-nsn.gov

Youth Services Presents

## Aambe Kinomaadidaa

"Let's teach one another"

GTB families can come learn from one another in various workshops.

Youth Services Presents

## Aambe Kinomaadidaa

"Let's teach one another"

GTB families can come learn from one another in various projects/ workshops.

## Beaded Loom Workshop

4:30-7:30pm

# Open Project Nights

Every **Wednesday** in Nov./Dec.

No program Nov.22 & Dec. 13

**4:00-7:00pm**  
**M22 Youth Building**

Limited Sewing Machines/Supplies.

Come start a new project with us each week!

Have any unfinished projects?

More information contact:  
Delia Shawandase 231.534.7230  
GTBYouth@gtb-nsn.gov

Subject to change  
2821 N West Bay Shore

**09 NOV** CHX OFFICE  
10085 WA-BA-NOONG

**16 NOV** TC- 3MILE  
845 BUSINESS PARK DR.

**20 NOV** BNZ OFFICE  
7282 HOADLEY RD

**30 NOV** LEE- M22 YOUTH BUIDLING  
2821 N.WEST BAY SHORE DR.

Must register using the QR code /link  
Deadline Nov. 6 2023.  
To ensure enough supplies is available.

<https://bit.ly/3AgPU4U>

More information contact:  
Delia Shawandase 231-463-5176 Leilani Defoe 231-631-9900  
GTBYouth@gtb-nsn.gov

Subject to change



# Tribal Youth Enrichment Program (TYEP)



## Can assist with;

- Summer Activities
- Sports
- Cultural Support
- Camp Fees
- Educational Support
- Seasonal Clothing
- Family Activity

or any activities to help support your youths self-development



More information please contact:

TaShena Sams  
231 534 7231

GTBYOUTH@GTB-NSN.GOV  
TaShena.Sams@GTB-NSN.GOV



All events are free and open to the Native American and Non-Native public. They promote Anishinabek culture, the musical arts, and health through Yang Style Tai Chi. Events hosted by the GTB Heritage Library, GTB Lifelong Learning, and the Institute of Museums and Library Services.

Events Subject to Change

**HERITAGE LIBRARY PRESENTS**

November 2023

# Fall EVENTS & ACTIVITIES

MUSIC LESSONS • TAI CHI

• SNOW SNAKE - GOON GINEBIG WORKSHOPS •

**Fall Music Lessons: Mondays, Tuesdays, & Thursdays 10AM - 5PM @ Heritage Library**

30-Minute Guitar, Piano, and Voice lessons by appointment. Zoom Lessons Available. The Heritage Library has 3 electric keyboards/pianos, 3 children sized classical guitars, and 3 full sized classical guitars to borrow for lessons. **First Come First Serve. Adults 10AM - 5PM & Children 3PM - 5PM.**

**Fall Tai Chi Tuesdays: 12PM - 1 PM @ Heritage Library**

Come enjoy the relaxing art of Tai Chi with Francis Carew. Francis teaches Yang style Tai Chi, a low impact exercise that improves cardiorespiratory function, hypertension (high blood pressure), muscular strength, balance, mobility, flexibility, and mind-body awareness.

**Snow Snake - Goon Ginebig Workshops: 5PM - 8PM**

**Heritage Library:** November 8<sup>th</sup>  
**3-Mile Office:** November 14<sup>th</sup>

**Benzie Office:** November 22<sup>nd</sup>  
**Charlevoix Office:** November 29<sup>th</sup>

Come make a Goon Ginebig-Snow Snake at the Heritage Library Anishinabek Makerspace Workshop and learn about the ancient Native American game of Snow Snaking. All materials provided. **Space is limited RSVP with the tribal librarian to secure a spot. Chi Miiwech.**



**More Information:**  
Francis Carew (231) 534-7752 Francis.Carew@gtb-nsn.gov  
2821 N West Bay Shore Dr. Peshawbestown, MI



Agricultural & Youth Services Presents

## Aambe Kinomaadidaa

"Let's teach one another"

Rescheduled

## Corn Ashing Workshop

November 21st 2023

4:00-7:00pm

NRD Barn  
3505 Putnam Road  
Peshawbestown



Open to GTB Community. Come learn with us as we go through the steps of ashing corn.

All Supplies Provided-Limited

**This is an outside activity. Please dress appropriate.**

More information contact:  
Leilani Defoe 231-631-9900  
Delia Shawandase 231.463-5176  
Will Derouin 231-463-0398

Subject to change

## GTB BENODJENH CENTER

# IS HIRING!!

We are looking for Teachers & Assistants, Classroom/Bus Aides, EHS & Family Spirit Home Visitors, Education & Family Services Coordinators, and a Health & Disabilities Coordinator.

### NEW COMPETITIVE WAGES!!!

### MONDAY - FRIDAY SCHEDULES ONLY! NO WEEKENDS!!

We are looking for candidates who are:  
**RELIABLE, PATIENT, KIND & CARING, AND  
KNOWLEDGEABLE OF CHILD GROWTH AND DEVELOPMENT**

**Full Benefits for Full Time Employees: Health & Dental, 401K, Generous PTO, 15 Paid Holidays**

**Limited Benefits for Part Time Employees: PTO**

For Open Positions, Job Descriptions, and Wages, Refer To [gtbindians.applicantpool.com](http://gtbindians.applicantpool.com)

**PUBLIC NOTICES**

**Uncashed Per Capita Distribution Checks**

As of September 13, 2023, the following members have outstanding per capita checks from December 2022 or earlier distributions:

- AARON M ARMIGA
- AMANDA REED
- ANTHONY J MCSAWBY
- ASHLEY M BOLDEN
- BRANDON S PATE
- BRETT H CUMMINGS
- DAVID M SCOTT
- DIANA J MANN
- DWAYNE W JARMAN
- ELISEO M MORENO JR
- FRANCIS SHOMIN
- IZABELLA S FRAZIER
- JEROME WONEGESHIK
- JOSHUA P STURAK
- KIMBERLY N HUNSBERGER
- LEWIS M WHEELER
- MAKIYA I LONGORIA
- MCKENZIE RAPHAEL
- MEAH C APPLETON
- SUZANNE J RUNNING
- TILLIE J SCOTT
- XAVIER TEDDER MANZANO

**Uncashed Elders Distribution Checks**

As of September 13, the following members have uncashed/unclaimed elder's checks from 2022 & 2021 distributions:

- ALICIA L ANEWISHKI
- FRANCIS J SHOMIN
- GEORGE A WARREN
- JUDY L CROCKETT
- LON J DEVERNEY
- MARI L RAPHAEL
- TILLIE J SCOTT
- WILLIAM J FISH

**Uncashed Per Capita Distribution Checks**

As of September 13, the following members have unclaimed per capita distributions from June 2023 distribution at the per capita office. The member has until five business days before the next per capita distribution to claim this distribution.

- AARON M ARMIGA
- ADAM C RAPHAEL
- ARABELLA JOHNSON
- BRANDON S PATE
- BRETT H CUMMINGS
- BROOKE A WILSON
- CAMERON K PATE
- CHEYENNE N MOSHER
- CLINTON R PELCHER III
- DARREN J GAUTHIER
- ELISEO M MORENO JR
- ELIZABETH J PETERS
- EMILY J FIRMININGHAM
- FRANCIS J SHOMIN
- GABRIEL BOGART
- GEORGE A WARREN
- HEATH A MOSHER
- JACOB J PELTONEN
- JEREMIE L LOPEZ
- JEROME WONEGESHIK
- JODY L HUHTALA
- JOSIAH T HALL
- JUSTIN J JOHNSON
- JUSTIN P KENWABIKISE
- KACHINA N CARPENTER
- KENNETH L HIRTH
- LEESA N BARTHOLOMEW
- LEVI L ANTOINE
- LILLIA NEMEC
- LISA A MCCLENDON
- LUCIUS G ANTOINE
- MARK A TURNER
- MASON B RUSSELL
- ROGER L BARTHOLOMEW SR
- SANTANA PEREZ
- SHANE J JOHN
- SHAQUICE M MULLANY
- STEPHEN M MCGRATH
- WILLIAM J FISH

**Your vision is precious and we're here to protect it.** 

Keeping your eyes healthy and providing corrective options when needed is what SVS Vision is all about. SVS Vision is in-network with your insurance and the Purchased Referred Care Program. Come experience the difference an SVS Vision eye exam can make.



**Book an eye exam today!**



1545 South Division  
Traverse City, MI 49684  
231-486-0580

If your name is listed above, please contact Christina Loucks (231) 534-7131 or Patty Schmidt (231) 534-7254 at the Government Accounting Department for further information or how obtain a new check.

If your name is listed below, the Government OMB Department is requesting the following individuals call (231) 534-7235 or (231) 534-7218 regarding the tax agreement.

- STEVEN ALBERTS
- MONTANA ANDERSON
- WILLIAM ANDERSON
- LORI BAILEY
- TAYLA BAILEY
- TERESA BAILEY
- LLANIRA BARAJAS
- KALEB BERRY
- PERCY BIRD
- SAMANTHA CALLAWAY
- MONTE CAREW
- RAYMOND CHIPPEWA
- PHILLIP CHIPPEWA
- MILES CHISHOLM
- MARSHALL FUNNMAKER
- EARNEST GABLOW
- RACHEL GENEREAUX
- JEROME P HALL
- MARK IRISH
- ANDREW JEURINK
- AUSTIN JOHN
- ROSEMARY JOHNSON
- KRYSTINA JOHN
- JOSHUA KING
- DANNA KLUMB

- TAYLRE KLUMB
- SHAWN KOON-NOLFF
- JOSEPHINE MAY
- AUTUMN MCDONALD
- NORMAN PETER OGEMAW
- CHESTER PAMAME
- BRITNEY PHANNADETH
- MICHAEL RAPHAEL
- MICHAEL SHAW
- JANELLE SAMS
- MERLIN SHAWNOSKEY SR
- NANCY SHOMIN
- JUDY SHOMIN
- SALLY SOFFREDINE
- CAROLAN SONDEREGGER
- CHRISTINE STRICKLAND
- MITCHELL SULLIVAN
- AARON TWOCROW
- KIMBERLY VARGO
- SHARON WASAGESHIK
- EMMA WILLIS-CARROLL
- LINDA WOODS
- RICHARD WOODS
- TREVOR WOOLARD
- SILAS YANNOTT

**PER CAPITA DIRECT DEPOSIT**

- If you have not already signed up for direct deposit of your per capita checks, **Friday, November 3<sup>rd</sup>** is the deadline to sign up for a direct deposit of your December 2023 per capita and all future per capita checks. The form must be received in our office by November 3<sup>rd</sup>.
- This deadline (November 3<sup>rd</sup>) also applies to those that are currently signed up for direct deposit and wish to change the bank information.
- Please Note: If you do not have a valid address on file with the membership office, your per capita direct deposit will be **suspended until a valid address is received in the Membership Office.**
- If you need to change the information for your direct deposit, please submit a new Direct Deposit Agreement form. To request one, you may contact Christina Loucks at (231)534-7131. Form is also available via QR Code or link: [https://bit.ly/GTB\\_DDAF](https://bit.ly/GTB_DDAF)
- If you wish to cancel your direct deposit, you need to submit this request in writing to the Per Capita Office or fill out the Direct Deposit Cancellation form. If not using the form, please write that you wish to cancel your per capita direct deposit, sign, date, and include tribal ID number and/or social security number. The deadline to **cancel** your current direct deposit is **Monday, November 13<sup>th</sup>**.



# HOUSING

## HOMEOWNER ASSISTANCE Offered by GTB HOUSING

### EMERGENCY HOME REPAIR

- ✓ \$15,000 available to Homeowners in any 5-year period
- Income Qualified Homeowners
- Elders Homeowners regardless of income
- Over-Income Homeowner: 50% payback required
- ✓ Must be primary resident of the home and within 6 county service area

Scan me!



### SEPTIC PUMPOUT

- ✓ Must be Homeowners primary residence within 6-county service area
- ✓ Max. of 1 pump out every other year

### HANDICAP ACCESSIBLE PROGRAM

- ✓ \$20,000 for Elders or certified disabled members
- ✓ Must be primary resident of the home and it must be within 6 county service area

Scan me!



### DOWN PAYMENT ASSISTANCE/ HOMEBUYER EDUCATION

- ✓ Available to Tribal Members purchasing a home within 6-county area
- ✓ Pathways Home Classes
- ✓ Limited to a One Time Use (lifetime)
- ✓ Cannot access the Emergency Home Repair for 5 years
- ✓ Qualified Tribal Member Households receive \$15,000
- ✓ Single wide trailers may receive up to 10% of the purchase price (Trailer must be 10 years old or newer)

Scan me!



## NAHASDA Rental Subsidy Assistance

**\*Please note the differences in the programs\***

### Eligibility for Rental Subsidy Assistance

A. To be eligible for rental assistance, applicants must meet all of the below conditions:

1. Be an enrolled Tribal member of the Grand Traverse Band;
2. Be eighteen (18) years of age or older;
3. Reside in one (1) of the following counties: Leelanau, Grand Traverse, Antrim, Charlevoix, Benzie, or Manistee;
4. Qualify as a low-income family, defined as a family whose income does not exceed 80% of the median income, as published annually by Office of Housing and Urban Development (HUD);
5. Live in a space that requires rental payment. For example; apartment, mobile home park, town house, etc. Rental assistance **will not be offered for assistance with mortgage payments, lot rent (of participant owned/mortgaged home) or when renting an individual room;**
6. Not be delinquent on their rent at the time assistance is offered;

B. The applicant is eligible to receive **up to** \$250.00 per month for rental assistance.

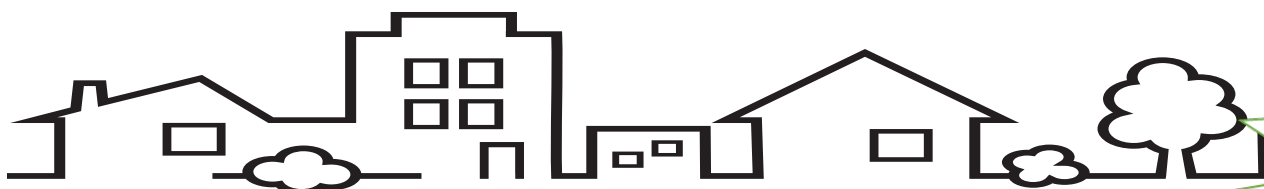
C. Rental assistance may be provided for a maximum of six months in a two-year period.

D. Applicants who receive benefits and become ineligible due to receiving the maximum six months of benefits are eligible to re-apply two (2) years after date of initial application.

E. An applicant may not receive rental assistance while receiving the benefit of any other form of housing subsidy for the same dwelling unit. (with the exception of the ARP supplemental assistance)

F. Applicants that owe monies to the Grand Traverse Band Housing Department are not eligible for Rental Subsidy Assistance until the balance is paid in full.

SCAN ME



**HOUSING TENANTS**  
After Hrs. Emergency Number  
**231-866-1290**

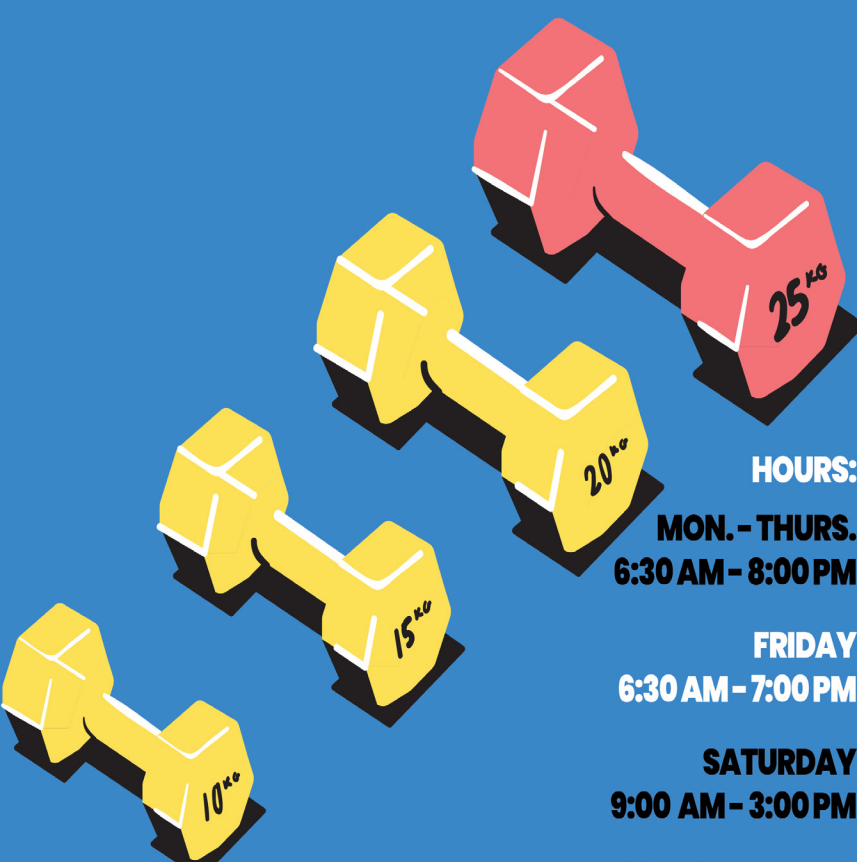
Lori Dudley	Administrative Assistant	231-534-7800
Joe Kaubenaw	Occupancy Specialist – GTB rental info	231-534-7803
Emmett Marlow	Down Payment Information/Homebuyer Education	
	Occupancy Specialist – GTB rental info	231-534-7802
Tarik Bouguettaya	Emergency Home Repair, Handicap Accessibility Program	231-534-7886
Nicki Basch	Department Manager	231-534-7449

[www.gtbindians.org/housing\\_dept.asp](http://www.gtbindians.org/housing_dept.asp)

# STRONGHEART CENTER

## New Extended Hours Starting

**NOVEMBER 1, 2023**  
UNTIL APRIL 2024



**HOURS:**  
**MON. - THURS.**  
6:30 AM - 8:00 PM

**FRIDAY**  
6:30 AM - 7:00 PM

**SATURDAY**  
9:00 AM - 3:00 PM

**CLOSED SUNDAYS & MAJOR HOLIDAYS**

**\*\*SUBJECT TO CHANGE\*\***

FRONT DESK: (231) 534-7457

2700 STRONGHEART WAY, PESHAWBESTOWN



## New Benzie Fitness Center Hours

### Starting August 1<sup>st</sup>

**MONDAY - TUESDAY**  
11:00AM - 4:00PM

**WEDNESDAY - THURSDAY**  
12:00PM - 5:00PM

**\*SATURDAY\***  
9:00AM - 3:00PM  
\*ONLY SATURDAY AUGUST 5<sup>TH</sup> & 26<sup>TH</sup>\*

**CLOSED**  
**FRIDAY, SUNDAYS**  
**& MAJOR HOLIDAYS**

MAIN LINE: (231) 534-7820  
7282 HOADLEY RD,  
BENZONIA, MI 49616



GRAND TRAVERSE COMMUNITY  
ENRICHMENT PRESENTS:

# FREE BOXING SEMINAR

Ages 12+  
\*No experience required

**NOV  
18TH  
11A-12  
30P**



## STRONGHEART CENTER

2700 Strongheart Way  
Peshawbestown, Mi 49682  
(231) 534-7551



SPONSORED BY:



FOR MORE INFORMATION, CONTACT [GTCOMMUNITYENRICHMENT@GMAIL.COM](mailto:GTCOMMUNITYENRICHMENT@GMAIL.COM)

## 1<sup>ST</sup> ANNUAL

9-WEEK CORNHOLE LEAGUE  
OPEN TO ALL

**LOCATION:**  
STRONGHEART  
GYM

**DATE/TIME**  
WEDNESDAY'S AT 6PM  
STARTING NOVEMBER 8<sup>TH</sup>

MANDAAMINI-MASHKIMODAN

# CORNHOLE

APAGIDOOON LEAGUE

PER PLAYER FEE \$40  
CASH PAYOUT\*

\*PRIZE AMOUNT BASED ON NUMBER OF TERMS

**SIGN UP TODAY, CONTACT:**  
**DAVID ANDERSON: (231) 866-1235**

2700 STRONGHEART WAY, PESHAWBESTOWN

**NENAANDAWI'WEJIG**  
**TRADITIONAL HEALING**

WITH  
**JOE SYRETTE**

"We are all spirits living a human life. When we take the time to heal and acknowledge our spirit, then and only then will we know and understand our path and journey through life."  
-Syrette



**HEALING SESSIONS DATES & TIMES**

**OCTOBER**  
16<sup>th</sup> & 17<sup>th</sup> - Traverse City  
24<sup>th</sup>\* & 25<sup>th</sup> - Peshawbestown  
\*SWEAT on 24<sup>th</sup> at 6:00 pm

**NOVEMBER**  
6<sup>th</sup> & 7<sup>th</sup> - Charlevoix  
21<sup>st</sup>\* & 22<sup>nd</sup> - Peshawbestown  
\*SWEAT on 21<sup>st</sup> at 6:00 pm

**DECEMBER**  
5<sup>th</sup> & 6<sup>th</sup> - Benzie  
18<sup>th</sup>\* & 19<sup>th</sup> - Peshawbestown  
\*SWEAT on 18<sup>th</sup> at 6:00 pm

**PROTOCOLS**

When seeking a Traditional Healer, please see list below to help you prepare for your healing journey. All ages welcome!

- Bring enough Tobacco for a full Pipe bowl
- Refrain from Alcohol/Drugs 4 days prior
- *Optional: Gift with your request*
- Women on their sacred "moontime" (monthly cycle) cannot attend this session

**HEALING REQUESTS**

Requests for Anishinaabe names, colors, clans, teaching, doctoring for illness, dreams, spiritual guidance, etc. are appropriate requests.

**CO-ED SWEATS**

Co-Ed Sweat Oct. 24th, Nov. 21st, & Dec. 18th at 6:00 pm in Peshawbestown. Limited capacity, **must pre-register at bit.ly/GTB\_THH\_APPT**

**Reserve Your Spot in Co-ed Sweat Today!**

**REGISTER FOR A SESSION OR SWEAT HERE**



SCAN ME



Learn More About Joe Syrette Here!  
bit.ly/THHJS\_Bio

(231) 534-7090  
bit.ly/GTB\_BH  
GOVBehavioralHealth@gtb-nsn.gov

2300 N. Stallman Road  
Peshawbestown, MI 49682

**NENAANDAWI'WED**  
**TRADITIONAL HEALER**

**JOE SYRETTE**

Joe Syrette is Anishinaabe Ojibwe from Rankin Reserve Batchewana First Nation located in Sault Ste Marie, Ontario Canada. Joe has been practicing traditional healing work for the past 21 years and illustrates traditional values, morals and teachings by living a clean and healthy lifestyle with his wife and daughters. Joe currently works with the Behavioral Health Department at the Grand Traverse Band of Ottawa and Chippewa Indians Medicine Lodge as one of the Traditional Healers.

Growing up as a traditional shkaabewis "helper" Joe has learned to balance his spiritual and personal life while continuing to always remain humble with the knowledge he carries. He has spent his young and adolescent years learning how to live in duality between the modern world and traditional Anishinaabe world through fasting and attending ceremonies. He currently helps communities and other traditional people and healers when needed allowing his knowledge and traditional teachings to grow.

Spending a life time of listening and learning about himself as an Anishinaabe person, this has allowed him to value and respect all physical and spiritual beings and their protocols. He has had the opportunity of working alongside many respectful elders, and healers to which he has been given teachings and rights to helping his Anishnaabeg relatives with spiritual healing.

Today, Joe has dedicated his time and knowledge to teach and share with others about his cultural experiences and how he has utilized his culture and language to heal himself within his own walk and journey through life. Joe acknowledges that lifelong learning is every day for him and that there is always something new to learn. He promotes cultural sharing and healing to community members so we can all learn to build encouragement on our cultural knowledge and sacred walk through life.

"We are all spirits living a human life. When we take the time to heal and acknowledge our spirit, then and only then will we know and understand our path and journey through life"  
-Syrette

**Alternative Therapies Cultural Teachings**

Our team is currently developing a groundbreaking initiative that combines the power of alternative therapies with the wisdom of cultural teachings. We believe that this project has the potential to transform people's lives, and we can't wait to share it with you. We will be releasing more information soon, so stay tuned for updates.

**NEW Psychiatric Nurse Practitioner: Linda Callahan-Flickinger, RN, MSN, APRN, PMHNP-BC**

Looking to take charge of your mental health?

Connect with our NEW Psychiatric Nurse Practitioner, Linda!

Call us TODAY at 231-534-7090



**Anishinaabek Family Services OFFERS**

**Family Support Services:**

Assessments, Resources, Referrals, Support, Planning, and Parenting Education

**Child Protective Services:**

Child Abuse or Neglect Investigations on Tribal Land

**Foster Home Licensing:**

Providing support and education to licensed foster homes

- ▶ **Community Resources, Education, and Referrals**
- ▶ **Family Intervention and Prevention Assistance**
- ▶ **Elder & Vulnerable Adult Intervention, Prevention, and Resources**

More information, please call Denise at 231-534-7124

**Behavioral Health OFFERS**

**NEW Behavioral Health grant benefits for members who receive services from a licensed clinician with verification of appointments. Scan QR Code for Intake application!**

- Psychiatric Telehealth Appointments
- Traditional Healer Appointments
- Sweat Lodge Ceremonies
- Outpatient and Inpatient Treatment Referrals
- Counseling Referrals and Resources
- Prevention and Recovery Support & Events



bit.ly/GTB\_BHSA\_FY24

More information, please contact Marion at 231-534-7090

**Human Services OFFERS**

**NEW FY24 Client Application Scan QR Code**  
**NEW Rent and Mortgage**  
**(One time assistance \$400/household/fiscal yr)**

- Food Rescue (All community members - Mondays after 11am)\*
- Food Pantry (application & appointment)\*
- Food Assistance (application)
- Emergency Heat Assistance (application)
- Other Emergency Assistance (application) bit.ly/GTB\_HSA\_FY24
- Weatherization Items (application & while supplies last)



More information, please contact Andrea 231-534-7910

\*Food Rescue & Pantry Located: lower level of Medicine Lodge\*

# NATIONAL BRUSH DAY NOVEMBER 1<sup>ST</sup>



**Dr. Jessica A. Rickert, DDS, Anishinaabe Dental Outreach**, is the first female American Indian Dentist, a member of the Prairie Band Pottawatomini Nation. She attended the University of Michigan School of Dentistry and practiced in private practice and at the Family Health Care FQHC located in Baldwin. She is an adjunct faculty instructor and preceptor at the University of Detroit Mercy School of Dentistry and University of Michigan School of Dentistry. She is also a past president of the Resort District Dental Society. She is the author of Exploring Careers in Dentistry, has written numerous articles, and has served as a speaker and consultant. She has been inducted in the Michigan's Women's Hall of Fame and is a recipient of the Ida Gray Award from the University of Michigan School of Dentistry.

## HEALTHY SMILE FOR ALL

National Brush Day encourages a healthy smile for all. National Brush Day is observed annually on November 1, to reinforce the importance of children's oral health and promote good tooth-brushing habits. Parents are encouraged to make sure their family brushes their teeth for two minutes, twice a day.

## FIRST LINE OF TREATMENT

We encourage all folks to sing a favorite toothbrushing song that's at least 2 minutes long while brushing twice a day. Common songs can be adapted, such as "The Wheels On The Bus Go 'Round and 'Round" can become "The Bristles On The Brush Go 'Round And 'Round!" "So Early In The Morning" can include "this is the way we brush our

teeth, brush our teeth, brush our teeth. This is the way we brush our teeth so early in the morning!"

Follow the link or QR code for "Brush to the Beat" video on YouTube:



[www.youtube.com/watch?v=FA80\\_Ff0CFk](https://www.youtube.com/watch?v=FA80_Ff0CFk)

## AMERICAN DENTAL ASSOCIATION RECOMMENDS

The American Dental Association recommends a toothbrush that has soft bristles; the ADA recommends replacing your toothbrush every 3 – 4 months. Replace it more often if the bristles are in bad shape or if the toothbrush has been contaminated. In general, power toothbrushes clean better than manual toothbrushes, removing more plaque.

Don't forget to clean between your teeth with floss or other aids.

Did you know that many dentists' offices, doctors' offices, and many organizations will take donations of Halloween candy?

We hope you will join us in promoting National Brush Day to your own circle of contacts, whether you send an email to your contacts, post on your social media account. For more information about National Brush Day and to download campaign materials, please visit:

1. <https://dentaltradealliance.org/mpage/national-brush-day>
2. <https://9033392.fs1.hubspotusercontent-na1.net/3/hubfs/9033392/files/FLI-6466%20v5%20Delta%20Dental%20Brushing%20and%20Reading%20Chart.pdf>
3. <https://www.deltadentalmi.com/getmedia/60d5e266-4e78-4c06-b312-81da2b9c8d47/Delta-Dental-2x2-20-Brushing-and-Reading-Poster.aspx>
4. [https://9033392.fs1.hubspotusercontent-na1.net/hubfs/9033392/files/8.5x11%20Lets%20Talk%20Teeth%20Coloring%20Book\\_v3%20with%20Manny.pdf](https://9033392.fs1.hubspotusercontent-na1.net/hubfs/9033392/files/8.5x11%20Lets%20Talk%20Teeth%20Coloring%20Book_v3%20with%20Manny.pdf)
5. <https://www.ada.org/resources/research/science-and-research-institute/ada-seal-of-acceptance/product-search#sort=%40productname%20ascending&f:@category=%40manual%20toothbrushes>
6. <https://www.ada.org/resources/research/science-and-research-institute/ada-seal-of-acceptance/product-search#sort=%40productname%20ascending&f:@category=%40manual%20toothbrushes>
7. <https://www.ada.org/resources/research/science-and-research-institute/ada-seal-of-acceptance/product-search#sort=%40productname%20ascending&f:@category=%40manual%20toothbrushes>
8. <https://med.um.edu/Biomedical/diversity-inclusion/kina-together9>
9. [https://www.youtube.com/watch?v=FA80\\_Ff0CFk](https://www.youtube.com/watch?v=FA80_Ff0CFk)
10. <https://www.youtube.com/watch?v=ENAMlqxZRI>
11. <https://spotify.com/3r5F5Cr>

# GRAND TRAVERSE BAND DENTAL CLINIC

## ORAL CANCER AWARENESS MONTH

November is also Oral Cancer Awareness Month. Patients with a history of alcohol and tobacco use have a higher incidence of oral cancer and these patients often aren't aware that there is any issue. Regular dental exams can help in the early detection of oral cancer and provide better treatment outcomes for the patient. Be sure to regularly visit the dentist to not only care for your teeth, but to also care for the soft tissues. Signs of irregular lesions may include masses, lumps, bumps, discolored tissue, or painful tissue.

## WHAT IS ORAL CANCER?

Oral cancer is the growth of abnormal, malignant cells in or on the lips, the lining of the cheeks, salivary glands, roof of the mouth, back of the mouth, the floor of the mouth, gums, teeth, tongue, and tonsils. Often the early stages of this cancer are not noticed by the patient because there are no visible symptoms or pain.

## WHO IS AT RISK?

Most often oral cancer is found in patients over the age of 50, but it can certainly occur earlier in life. Smoking cigars, cigarettes, pipes, or using chewing or spit tobacco can dramatically increase your risk. The risk increases for those that use tobacco and alcohol regularly. Recent studies have also shown a link between certain strands of the HPV virus and oral cancer among non-smoking patients.

checkups. Most often these symptoms are caused by other health issues, but it is still important to visit a doctor. If any of the following symptoms last more than two weeks, schedule an appointment with our office:

- Sore that doesn't heal
- Red or white patches
- Bleeding in your mouth
- Difficulty or pain when swallowing, chewing, or speaking
- Lump in neck or mouth
- Earache that doesn't go away
- Pain, tenderness or numbness of lower lip or mouth

## APPOINTMENT SYSTEM

Patients, we would like to remind you that we communicate with you regarding your dental appointments through text or email. You will receive a message that will allow you to confirm, cancel, or communicate with our team. To make sure our communication with you is smooth and uninterrupted, please reach out to our dental department to ensure your contact information is up to date on our records. We look forward to providing you with the best dental experience possible.

**CALL TODAY TO SCHEDULE AN APPOINTMENT  
(231) 534-7211**

## WHAT ARE THE SYMPTOMS?

It is important to know what to look for between dental

## 10 Facts about Oral Cancer

1. Oral Cancer is 2x as common in men as in women.
2. About 95% of oral cancer cases occur for people over the age of 40. However, this cancer can affect all ages.
3. One in four of those diagnosed with Oral Cancer did not have any risk factors.
4. All forms of tobacco and alcohol are major risk factors for oral cancer.
5. Close to 53,000 Americans will be diagnosed with oral or oropharyngeal cancer this year.
6. Oral cancer kills roughly 1 person per hour, 24 hours per day.
7. Regular dental checkups can provide early detection of oral cancer.
8. Ulcers + lumps in your mouth are two symptoms of oral cancer.
9. Early diagnosis can double your chance of survival.
10. Screening for oral cancer takes less than 10 minutes.

Screening for oral cancer takes less than 10 minutes.





<https://bit.ly/GTB-AGR>

# NOVEMBER AGRICULTURAL FOOD SOVEREIGNTY

Lets Grow Together



## DEER PROCESSING WORKSHOP

On September 28th the GTB Agriculture & Food Sovereignty Department hosted a Deer Processing Workshop. This was the 1st time GTB has held a deer processing workshop in over a decade. There was considerable interest from the community for this skill to be taught in order to foster a strong hunting culture at GTB. There was a good turnout for the event, with 10 adults and 5 kids joining.

Jacob Broome was kind enough to go harvest 2 small deer the morning of the 28th to be the stars of the show for the workshop. GTB Agriculture staff William Derouin, CJ Minzey, and Tera John showed the participants step-by-step how to disassemble a deer for storage in a freezer, or ready for consumption. The hide was taken off, showing how to reduce hair coming loose.



Steve Feringa brought several stone points and other archery tackle that highlighted traditional uses for the sinew, bones, hide, and other parts of the animal. In the photo below you can see Tera John using traditional stone points that are razor sharp to help take the hide off the deer. All participants went home with a 30 page color picture how-to manual from MSU Extension that details every step of the process. In the hour workshop both deer were processed down into cuts of meat that were good for steak, roast, jerky, and ground venison. The GTB Agriculture staff hope to host this programming every year at least once moving forward. There was also considerable interest in a deer hide tanning workshop, so keep your eyes out for that workshop in 2024!

## COMMUNITY HARVEST DAYS

Through the end of the growing season every year the GTB Peshawbestown Gitigaan (Farm/Garden) hosts the Community Harvest Days for GTB members and their families to come harvest produce from the farm. This year the GTB Agriculture team hosted a series of days in September and a few days in October. Crops available for harvest included potato, tomato, basil, cucumber, corn, squash, and peppers. There were also onions and carrots that were set out for community members.



In total over 50 people participated during the 6 days with the average person taking \$20-30 in product. These community harvest days are a good way to have the community help during times of abundant harvest when it is difficult for the GTB Agriculture staff to keep on top of all the harvest. Typically the produce grown at the farm is harvested by GTB staff, which allows us to track the harvest and distribution to Elders, GTB Food Pantry, and Youth programming. By tracking the harvest we are better able to apply for grant funds and support from outside partners that keep this fund going. Please read the signage posted at the farm for information on harvesting, events, and how you can help to make this programming possible for years to come.

## HEADING INTO WINTER

As we head into winter, GTB Agriculture is working on several projects that will make future growing seasons more successful. A 12'x20' pavilion is being constructed at the Peshawbestown Gitigaan that will serve as an Outdoor Food Wash Station. This station will be complete with stainless steel sinks, counter tops, and picnic tables. By having a nice gathering space at the farm it will make hosting programming in the future easier. Another large project that will continue into the winter is the insulating and finishing of the new barn at the Gitigaan. The contractors built the barn and now GTB Agriculture staff are insulating and finishing the interior of the barn, including all finished plumbing and electrical! GTB Agriculture Manager has taken on this work to reduce the cost of the build and help this barn fit within the budget of the 2021 EGLE grant that has paid for 80% of the barn's construction. The hoop house is still producing tomatoes, and will continue into November. The hoop house will then be cleaned out, and compost will be spread to prep the soil for next year. These winter projects, as well as the USDA Local Food Purchasing grant buying food for the GTB food pantries, will be keeping the GTB Agriculture staff busy right through the beginning of Maple Sugar Bush season in March! Over 1000' of new sap lines will need to be run before March, the Agriculture staff can always use more help.



## LETS GROW TOGETHER & CREATE STAINABILITY

Want to learn more about how you can get involved, please contact:

**GTB Agriculture Manager  
William Derouin  
(231) 534-7023**

[William.derouin@gtb-nsn.gov](mailto:William.derouin@gtb-nsn.gov)

# NOVEMBER CULTURAL & LANGUAGE

[https://bit.ly/GTB\\_Cultural](https://bit.ly/GTB_Cultural)



## MAKING TEACHINGS APART OF OUR EVERYDAY LIFES

Anishinaabek live by the season, everything that we need we receive during that time of year. Digwaagi signals Shkaakimekwe (Mother Earth) is slowing down and entering her time of rest. During these times we start preparing for the colder months ahead. Harvesting medicines and foods for the harsh winter months was the key to our survival, and making it to see another Mnookmi (Spring). We also prepare our lodges for the winter months, making sure they were warm and ready for anything Ilboon (Winter) would make us endure. Anishinaabek have many different lodges we would use for different purposes. Wigwaam (Home Dwelling), Ginoondewan (Teaching Lodge), Madoodioswan (Sweat Lodge) are just some examples of lodges used by us regularly, although the list is much greater than this. We have to know the materials that would last the longest, choosing certain trees for their strength and size. Harvesting all that we need for the construction of each lodge from our surroundings. If you would like to see an example of our Ginoondewan (Teaching Lodge), or need to use it for ceremonial purposes, check out our newly constructed lodge on top of the hill across from the Medicine Lodge. It was built with the intentions of anyone needing a place to feast, light fire, or any other ceremonial use for community members.

Chi Mii gw e ch g'bizindawii'k (Thank you all for listening).  
-Mii'iw

## VIRTUAL ANISHINAABEMOWIN CLASSES

Come and learn Anishinaabemowin from the comfort of your home with our virtual classes! The classes will be held on Zoom and are available every **Monday to Thursday at 11am-12pm**. To join, simply follow the link: [https://bit.ly/GTB\\_Anishinaabemowin](https://bit.ly/GTB_Anishinaabemowin) or scan the QR code provided. Don't miss this opportunity to enrich your knowledge of the language & culture.



## IN-PERSON ANISHINAABEMOWIN CLASSES

Our Anishinaabemowin language classes are taking a step forward with the reintroduction of in-person sessions. These classes are a great opportunity to improve your fluency in the language and connect with other language learners. By attending these classes, you will actively contribute to the revitalization of our language and culture. We invite you to show your commitment to this common cause and join us in this important endeavor. See flyer below for more information!

*Culture Department Presents*  
*In-Person*  
**Anishinaabemowin Classes**

**Mondays - 5-7 PM Kewedin Church**  
**Tuesdays - 5-7 PM Peshawbestown Culture Building**  
**Wednesdays - 5-7 PM Traverse City 3 Mile Office**

**Wednesdays - Noon-3 PM alternating between Benzie/Charlevoix Offices**  
**Classes Begin In October**

For mor information please email [Isadore.Toulouse@gtb-nsn.gov](mailto:Isadore.Toulouse@gtb-nsn.gov) or [Patricia.Osawamick@gtb-nsn.gov](mailto:Patricia.Osawamick@gtb-nsn.gov)



## DIGWAAGI (FALL) VOCABULARY

Fall  
**Digwaagi**

Leaves  
**Niibiish**

Feast  
**Wiikoonge**

Spirit  
**Manido**

Turkey  
**Mizise**

Deer  
**Waawaashkesh**

Salmon  
**Megos**

Cold Outside  
**Casina**

Mild Outside  
**Aabwe**

Corn  
**Mndaamin**

Wild Rice  
**Minomin**

Squash  
**Koosman**

Let me walk in beauty, & make my eyes ever behold the red & purple sunset.  
*"Bgindishin ji-bimosaadimaa genaajiwang, miiniwaa ji-mina-gnowaabndamaa emskowaag miiniwaa e-zhoominaandeg epingishmog."*





# PUBLIC SAFETY

## Winter Preparedness: Get Ready for the Season Ahead

As the chill of winter approaches, it's crucial to be prepared for the challenges that the season may bring. The official U.S. Department of Homeland Security website, Ready.gov, offers a wealth of resources to help you and your loved ones get ready for bad weather. From creating emergency preparedness plans to understanding weather alerts and warnings, Ready.gov has you covered.

One invaluable resource on Ready.gov is the Disaster and Emergencies website, which you can find at ready.gov/be-informed. This website provides essential information to keep you informed and safe during the

winter months. But staying informed about the current weather conditions is equally important. For up-to-date real-time weather forecasts and comprehensive weather information, turn to your local National Weather Service (NWS) office, located in Gaylord, MI. You can access their information by visiting bit.ly/NWS\_SB.

For a personalized forecast, visit the local NWS office's website at weather.gov/apx and input your exact location to determine the forecast and get preparedness tips. The NWS offers extensive winter preparedness information on their website, as statistics show that a significant number of people are caught unprepared for winter storms, resulting in automobile fatalities related to ice and snow. Learn how to be prepared for winter conditions at weather.gov/safety/winter-education.

Remember to stock

up on winter storm supplies, which can be found at bit.ly/FEMA\_PAWSS.

Ensure you have extra clothing, blankets, sleeping bags, rock salt for melting ice, sand or kitty litter for traction, snow shovels, and wood if you have a working fireplace or wood-burning stove. Building an emergency supply kit for your car is also essential. This kit should include a first aid kit, jumper cables, a full tank of gas, a cell phone and charger, a shovel, ice scraper, snow brush, sand/cat litter, warm clothing, blankets, water, snacks, tire chains, tow rope, and flares. When braving the cold, mittens are more effective than gloves because they keep your fingers in closer contact. Don't forget to cover all exposed parts of your body and wear layered clothing,

### Additional Items to Consider Adding to an Emergency Supply Kit:

- Prescription medications and glasses
- Infant formula and diapers
- Pet food, water and supplies for your pet
- Important family documents such as copies of insurance policies, identification and bank account records in a portable waterproof container
- Cash and change
- Emergency reference material such as a first aid book or information from www.ready.gov
- Sleeping bag or warm blanket for each person. Consider additional bedding if you live in a cold-weather climate.
- Complete change of clothing including a long sleeve d shirt, long pants and sturdy shoes. Consider additional clothing if you live in a cold-weather climate.
- Fire Extinguisher
- Matches in a waterproof container
- Feminine supplies, personal hygiene items and hand sanitizer
- Mess kits, Paper cups, plates and disposable utensils, paper towels
- Paper and pencil
- Books, games, puzzles or other activities for children

a hat, and a scarf to protect your face and prevent heat loss.

For added safety and preparedness, the American Red Cross offers a free Weather Emergency App with step-by-step guides. You can customize it with 40 different weather alerts to receive fast notifications. Get the app at rdcrss.org/3MgrVd2. Stay safe and informed this winter by utilizing these valuable resources and preparing for whatever the season may bring.

## Local Emergency Management: Your Lifeline in Winter Weather

Winter weather can be unforgiving, and being prepared is of utmost importance. Besides the national resources, your local emergency management offices are vital in keeping you safe and informed during this season. Let's take a closer look at what's available in the Six County Service Area in Michigan.

**Antrim County:** Matthew Adamek, Antrim County's Emergency Operations Director, provides crucial information at PO Box 333, Bellaire, MI 49615. You can reach him at 231-533-6569 or via email at adamekm@antrimcounty.org. Antrim County also offers the RAVE Alert System for warnings and can be found on their Facebook page at www.facebook.com/antrimemergencymanagement.

**Benzie County:** Rebecca Hubers, Benzie County's Emergency Management Coordinator, can be reached at 448 Court Place – Suite 134, Beulah, MI 49617, or by calling 231-882-0567. For emergency alert messages, Benzie County uses the CodeRED system.

**Charlevoix County:** Sienna Wenz, Local Emergency Management Coordinator in Charlevoix County,

provides assistance at 1000 Grant Street, Charlevoix, MI 49720. You can contact her at 231-547-4461. Charlevoix County utilizes the BeAlert\* Emergency Notification System and Smart911.

**Grand Traverse County:** Gregg Bird, Local Emergency Management Coordinator, can be found at 2600 LaFranier Road, Suite A, Traverse City, MI 49686. Reach out to him at 231-995-6059. The CodeRED system is used in Grand Traverse County for critical communications.

**Leelanau County:** Matt Ansorge, Leelanau County Emergency Management Director in Leelanau County, operates from 8525 E. Government Center Drive, Suttons Bay, MI 49682. You can contact him at 231-256-8775. The CodeRED system is employed for warnings in Leelanau County.

**Manistee County:** Alvin Rischel, Manistee County's Emergency Manager, can be reached at 1525 E. Parkdale Ave., Manistee, MI 49660, or by calling 231-723-9970. Manistee County also uses the CodeRED system for warnings.

In addition to these county resources,

the Grand Traverse Band of Ottawa and Chippewa Indians (GTB) offers their own Emergency Notification system known as Regroup Emergency Alerts. You can contact the GTB Emergency Management Office through Jolanda Murphy at 231-534-7111.

For non-emergency inquiries, here are the phone numbers for Central Dispatch 9-1-1 for various counties:

- **GTB Tribal Police:** (231) 534-7777
- **Antrim County:** (231) 533-8627 #0
- **Benzie County:** (231) 882-4487
- **Charlevoix County:** (231) 439-3500
- **Grand Traverse County:** (231) 922-4550
- **Leelanau County:** (231) 256-8800
- **Manistee County:** (231) 723-6241

Remember that winter weather can bring various challenges, and staying informed through local emergency management and national resources is the key to staying safe and prepared. Don't forget to check the list of winter weather alerts, which can be found at bit.ly/FEMA\_WSAW, to know how to respond to various weather conditions in your area. Be ready, stay safe, and embrace the winter season with confidence.



# FIRE & RESCUE

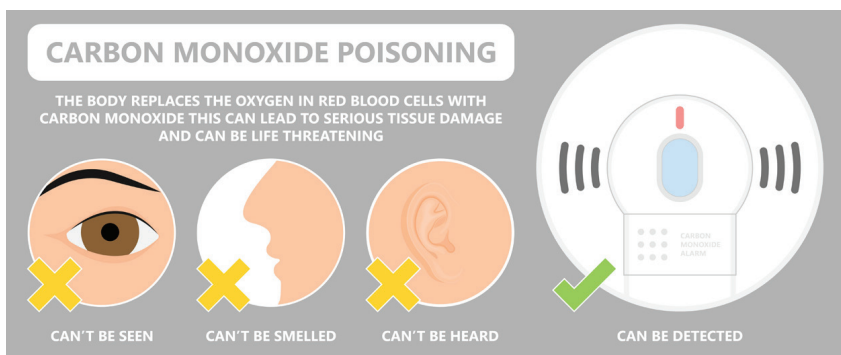


## The Silent Threat

### UNDERSTANDING THE DANGERS OF CARBON MONOXIDE

Carbon monoxide (CO) is an insidious and potentially lethal gas that poses severe health risks. What makes this threat so dangerous is its invisibility and lack of odor, making it virtually undetectable without specialized equipment. This lack of sensory cues can create a false sense of security, as individuals cannot rely on their senses to detect its presence.

Once inhaled, carbon monoxide competes with oxygen to bind with hemoglobin in the bloodstream, reducing the blood's oxygen-carrying capacity. This oxygen deprivation can lead to a range of acute health effects, including dizziness, headaches, nausea, confusion, weakness, and shortness of breath. These symptoms are often mistaken for other illnesses, such as the flu, delaying diagnosis and treatment.



Prolonged or high-level exposure to carbon monoxide can result in more severe health consequences, including memory problems, cognitive impairment, cardiac issues, and, in extreme cases, coma or death. Vulnerable populations, such as infants, the elderly, and individuals with pre-existing health conditions, are at higher risk.

What further complicates the issue is the delayed onset of symptoms in some cases, which may not appear until hours

### Stay Toasty, Stay Safe: Space Heater Tips

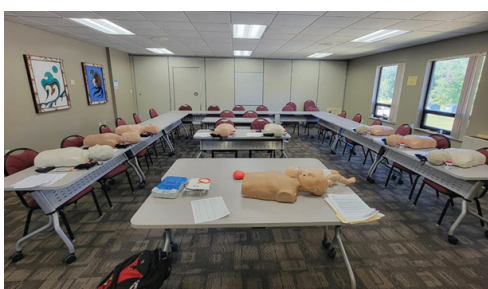
Space heaters can be a wonderful source of warmth during the chilly months, but they also come with certain risks. To ensure that you stay warm and safe this winter, here are some space heater safety tips to keep in mind:

- 1. Maintain a Safe Distance:** Always keep a minimum 3-foot clearance around the space heater to prevent fires and burns.
- 2. Direct Plug-In:** Avoid using extension cords and plug the space heater directly into a wall outlet.
- 3. Never Leave Unattended:** Do not leave a space heater running when unattended or while you sleep.
- 4. Choose Certified Heaters:** Look for space heaters with safety certifications, such as UL or ETL.
- 5. Keep Away from**

**Flammables:** Ensure that the heater is clear of curtains, bedding, paper, and any flammable materials.

- 6. Regular Maintenance:** Clean and inspect your space heater for any damage or issues before each use.
- 7. Stable Surfaces:** Place the heater on a level, non-flammable surface to prevent tipping.
- 8. Install Smoke and CO Detectors:** Make sure your home has working smoke and carbon monoxide detectors for added safety.
- 9. Follow Manufacturer's Instructions:** Always adhere to the manufacturer's recommendations for safe usage.

Remember, space heaters can provide warmth and comfort when used responsibly. Stay warm and stay safe.



**CPR Training Saves Lives - You Can Make a Difference!**  
**Contact Firefighter/EMT Scott Moore (231) 534-7666**

or days after exposure, making it challenging to identify the source of the problem.

Carbon monoxide poisoning can be fatal if not detected and treated promptly, particularly in situations with high levels of CO or in enclosed spaces like a car or a closed garage with a running vehicle.

Carbon monoxide can be produced by malfunctioning or improperly maintained fuel-burning appliances like furnaces, water heaters, stoves, fireplaces, and generators. It can also be generated by vehicles running in enclosed spaces, such as a closed garage.

Preventing carbon monoxide poisoning is essential. The most effective way is by installing carbon monoxide detectors in your home. These devices can alert you to dangerous CO levels, enabling you to take immediate action.

Additionally, regular maintenance and inspection of fuel-burning appliances by qualified professionals, along with ensuring adequate ventilation, are crucial steps to minimize the risk of carbon monoxide buildup.

If you suspect carbon monoxide poisoning or experience symptoms, move to an area with fresh air, call for emergency assistance, and seek medical attention. Timely treatment is essential to prevent severe health consequences.

In summary, carbon monoxide is a silent and potentially deadly threat that poses serious health risks. Recognizing the dangers, taking preventive measures, and installing carbon monoxide detectors can significantly reduce the risks associated with this invisible menace.

For more information and questions, please contact the fire station at (231) 534-7666.

### Prioritizing Fire Prevention in Schools A Lifesaving Responsibility

In any educational institution, the safety and well-being of students and staff should always be the highest priority. Fire prevention in schools is not just a good practice; it's an essential measure to protect lives, property, and the continuity of education.

Recently, Firefighter/EMT's Nick, Scott, and Tylus spent the morning at the Benodjenh Center going over fire safety with the students. This initiative exemplifies the commitment of fire departments to prioritize fire prevention in educational institutions, ensuring that students and staff are well-prepared to respond to any fire-related emergencies.

Fire prevention in schools is not just about compliance with regulations; it's about



fostering a culture of safety and preparedness. It involves regular fire drills, fire safety education, and ensuring that school buildings are equipped with the necessary safety features, such as fire alarms and sprinkler system.

Educational institutions play a pivotal role in ensuring the safety of their students, and collaboration with local fire departments is essential. Together, they can make a significant difference in preventing fires and ensuring that everyone knows what to do in case of an emergency.

By prioritizing fire prevention in schools, we not only protect our students and educators but also instill lifelong safety awareness in the next generation.

<b>100</b> Employment	<b>130</b> Services
<b>105</b> Lost and Found	<b>135</b> Events
<b>115</b> For Sale	<b>140</b> Legal Notice
<b>120</b> Announcements	<b>145</b> Mino-Dibishkaan
<b>125</b> Miigwech	<b>150</b> Bereavement

Advertisements, call **231-534-7008** or Email: [GTBGovt.News@gtb-nsn.gov](mailto:GTBGovt.News@gtb-nsn.gov)  
 Subject: "Classifieds". Please have all submissions & payments sent by the 3<sup>rd</sup> Friday of each month. Classified rates: \$10 for 15 words or less, and 75 cents per additional word. Any thumbnail image costs an additional \$15. \*Postings are subject to change daily.

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**100 Employment**

**Government Operations**

**Accounting Assistant/Cash Receipts (FT)**

High School Diploma or GED. Two (2) year of computerized data entry required. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$16.17/hr 12.02.22- until filled

**AFS Case Manager/Program Director (FT)**

Bachelor's Degree in Social Work, Sociology, Psychology, Family Studies, or related field required. A min of 2 yrs. experience working in a social services field required. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier.. -\$52,633/yr 9.15.23- until filled

**AFS Victims Shelter Coordinator (FT)**

Associate's Degree in Social Work, Sociology, Psychology, Family Studies, or related field, or a min. of (3) years' direct management experience in an emergency shelter, group home, crisis intervention, or homeless shelter services required. A min. of (2) yrs experience as a professional/paraprofessional experience in prevention and the provision of services to survivors of domestic violence, sexual assault, stalking, dating violence & victims of crime required. A min. of (1) yr experience of case management required. Must have a valid unrestricted Driver's License & be insurable by the GTB insurance carrier. -\$47,987/yr 8.8.23- until filled

**Assistant General Counsel (FT)**

J.D. from an accredited law school required and Michigan State Bar license. At least (8) yrs of practicing law in Michigan & in Indian Country. Must have participated as the principal attorney, or assistant to the principal attorney, in litigation that resulted in published opinion in federal, state or tribal court. Indian law litigation preferred. Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. -\$110,245-18,109.15/yr DOE 2.07.23- until filled

**Associate Tribal Judge (PT)**

A member of GTB who has attained the age of (18) and/or is an attorney licensed to practice before the courts of a state in the United States. Has not been convicted, within (10) years of such appointment, of any felony by a court of competent jurisdiction. (5) years of experience in legal practice. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -Salary 5.02.23- until filled

**Behavioral Health Case Manager/Program Director SOR3 (FT)**

Bachelor's degree in Social Work, Psychology, Criminal Justice, or related human

services field required. Min of 2 yrs. experience in substance abuse treatment, recovery, & mental health services required. Min. of 2 yrs experience in electronic records management required. Must be certified or eligible for MCBAAP licensing within 1 yr of hire. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$52,633/yr 10.16.23- until filled

**(3) Behavioral Health Therapist (FT)**

Master's Degree in Psychology, Counseling, Social Work, Psychiatric Nursing, or related field required. State of Michigan full Licensure required. A min. of (2) yrs. experience providing substance abuse & or mental health counseling of high-risk populations including mental health, substance abuse & addictive disorders, and/or prevention/community education services required. Certified Advanced Alcohol & Drug Counselor, or ability to obtain within (1) yr. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$63,318/yr 6.25.21- until filled

**(2) BH Prevention Activities Coordinator (FT)**

Associate degree in Social Work, Psychology, Criminal Justice, or related human services field required. Prevention Specialist certification is required or obtained within (2) yrs. Min. of (2) yrs. experience as a formal mentor, coach, or other youth or young adult leadership role required. Min. of (1) experience providing substance abuse & or suicide prevention required. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$47,987/yr 8.18.23- until filled

**BHS Supervisor (FT)**

Master's Degree in Psychology, Counseling, Social Work, Psychiatric Nursing, or related field required. State of Michigan full Licensure required. Min. of (4) yrs. experience providing substance abuse and/or mental health counseling of high risk populations including mental health, substance abuse & addictive disorders, and/or prevention/community education services required. Min. of (3) years' experience in a supervisory position required. Certified Advanced Alcohol & Drug Counselor, or ability to obtain within (1)yr. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$69,450/yr 8.08.23- until filled

**Chief Financial Officer (FT)**

Bachelor's Degree in Accounting or Finance. Must demonstrate at least (3) yrs. experience in leading a team in an accounting related field. Must have at least (3) yrs. of governmental accounting. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$110,245/yr 11.04.22 - until filled

**Chief Tribal Judge (FT)**

Member of GTB who has attained the age of (18) & or is an attorney licensed to practice before the courts of a state in the United States. (5) yrs. of experience in legal practice. Has not been convicted, within (10) yrs. of such appointment, of any felony by a court of competent jurisdiction. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -Salary 5.02.23- until filled

**Community Health Representative (FT)**

Must have high school diploma or GED. Must have current Michigan Certified Nurse Aide certification, or completion of CNA training within 90 days of hire date. Must be able to use blood sugar monitor, & to monitor basic vital signs, etc. Must have basic knowledge of meds. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$17.29/hr 8.30.23 - until filled

**Dental Assistant (FT)**

Associates Degree in Applied Science in Dental Assisting Certified Dental Assistant-CDA or Registered Dental-RDA Assistant with expanded duties. Certification in Radiology and CPR. -\$19.52/hr 7.25.23 - until filled

**EHS Education & Family Services Coordinator (FT)**

Must have a BA in Human Services or Social Work field. Must have experience in a supervisory position, with strong team leadership skills. One to three years experience in working in an Early Head Start and/or Head Start program preferred. Previous experience in the field, with skills in classroom management, and curriculum planning. Must obtain CPR/ First Aid certification. -\$43,750/yr 9.21.22- until filled

**EHS/HS Health & Disabilities Coordinator (FT)**

Bachelor's Degree with strong emphasis in Health, Social Services, Psychology or Early Childhood Education. 1-3 yrs. experience preferred. Advanced knowledge of applicable law, regulations, rules & procedures of the Head Start/Early Head Start program. Must maintain current CPR/ First Aid Certification -\$43,750/yr 9.21.22- until filled

**(2) EHS/HS Home Visitor (FT)**

An Associates Degree in Early Childhood Education required. A Bachelor's Degree & (1) yr of direct experience preferred. (3) yrs. of directly related experience. -\$19.52/hr 9.01.22- until filled

**Facilities Maintenance I (FT)**

High School diploma or GED Must have at least 3-5 yrs. experience in commercial building maintenance. Must have carpentry, plumbing & electrical repair experience. Must have knowledge of safety procedures & safety equipment recommended for use during the course of duty. Must pass test with 85% or better,

practical test 100%. -\$17.29/hr 7.12.23- until filled

**Grant Administrator (FT)**

High School Diploma or GED required. A min. of (3) yrs. experience in office administration required. A min. of (2) yrs. experience in electronic records management required. A min. of (1) yr. experience in grant writing. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$21.75/hr 8.17.23- until filled

**GSRP Head Start Teacher (FT)**

Bachelor's Degree in Early Childhood Education with a Z.A./Z.S. endorsement required. Previous experience preferred with skills in classroom management & curriculum planning. Must maintain current CPR/First Aid certification. Must be proficient in the use of computers & programs such as word processing. Able to develop & implement short and long term educational goals. Good observational skills & ability to summarize observed learning/ social behaviors in children. -\$52,633/yr 7.27.23- until filled

**Head Start Teacher (FT)**

Associates Degree, with a Child Development Certification, with emphasis in early childhood development, Bachelor's Degree preferred. Previous experience preferred with skills in classroom mgt & curriculum planning. Must maintain current CPR/ First Aid certification. Must be proficient in the use of computers & programs such as word processing. Able to develop & implement short & long term educational goals. Good observational skills and ability to summarize observed learning/social behaviors in children. -\$17.29/hr 9.03.21- until filled

**Health Transporter (FT)**

Must have high school diploma or GED. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.. -\$15.06/hr 3.16.23- until filled

**Housing Maintenance I (FT)**

High School diploma or GED. Previous experience in the repair and maintenance of housing units. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$19.52/hr 7.7.23- until filled

**Housing Utility Worker (FT)**

High School Diploma or GED preferred. Must have some housekeeping experience. Must have a valid Michigan Driver's License and be insurable by the GTB insurance carrier. -\$16.17/hr 7.7.23- until filled

**Legal Secretary/Data Entry Clerk (FT)**

High School Diploma or GED Basic knowledge of business & accounting systems, budgeting, planning, control methods & applications preferred but not required. Basic knowledge of applicable law, regulations, rules, procedures, & administration is required,

including but not limited to criminal law and procedure, ICWA, & the Grand Traverse Band Code. Must be willing to learn and adhere to department procedure. -\$19.52/hr 9.13.23- until filled

**Medical Assistant & Registry Clerk (FT)**

High School diploma or GED certificate. Must have a Medical Assistant Certification 1 yr. of experience in a medical office setting preferred. Understanding of medical terminology. -\$18.55/hr 9.21.22- until filled

**Play/Art Therapist (FT)**

Master's Degree in social work for related field required with specialized training in art/play therapy. State of MI Social Work License or licensed Professional Counselor. A minimum of 2 yrs. experience providing substance abuse & mental health counseling is required. Must have a valid MI Driver's License & be insurable by GTB insurance carrier. -\$57,729/yr 6.25.21- until filled

**Purchased/Referred Care Representative (FT)**

Must have a High School diploma or GED. Min. of 1 yr. post high school in Business Administration or health related fields. Must have a valid unrestricted Driver's License & be insurable by the GTB insurance carrier.. -\$17,29/hr 8.30.23- until filled

**Purchasing Manager (FT)**

Bachelor's Degree in Business Administration, or business-related discipline required. 1-3 yrs experience is required. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$57,729/yr 9.1.23- until filled.

**Student Support Advisor - Charlevoix/Antrim (FT)**

Associates Degree is required in social work, education, counseling, or related field\* Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. Must have a valid Chauffeur Driver's License. A min.of (3) yrs. experience working with Native American youths. Must maintain current CPR/ First Aid certification. -\$19.52/hr 10.25.22- until filled

**Student Support Advisor - Grand Traverse (FT)**

Associates Degree is required in social work, education, counseling, or related field\* Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. Must have a valid Chauffeur Driver's License. A min.of (3) yrs. experience working with Native American youths. Must maintain current CPR/ First Aid certification. -\$19.52/hr 10.25.22- until filled

**Student Support Advisor - Leelanau (FT)**

Associates Degree is required in social work, education, counseling, or related field\* Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. Must have a valid Chauffeur

Driver's License. A min.of (3) yrs. experience working with Native American youths. Must maintain current CPR/ First Aid certification. -\$19.52/hr 5.31.23- until filled

**Teacher (FT)**

Must have a Bachelor's Degree & a valid Michigan Secondary Teaching Certificate. Must have (1) yr. min of teaching experience working with students. Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. Must be able to attain & have a valid Chauffeur driver license. Must be able to attain and maintain current CPR/First Aid certification. -\$43,750/yr 2.20.23- until filled

**Tribal Victims Shelter Coordinator (FT)**

Bachelor's Degree in Social Work or a related field. 1 yr. of case management experience. 3-5 yrs. direct service experience in an emergency shelter or homeless services management required. 2 yrs. of professional/ paraprofessional experience in prevention and the provision of service to survivors of domestic violence, sexual assault, stalking, & dating violence & victims of crime. Must have a valid unrestricted Driver's License & be insurable by the GTB insurance carrier. -\$57,729/yr 2.20.23- until filled

**GTED Operations**

**CNC - Experienced (FT)**

High School Diploma or equivalent 4 years min. experience. Technical Certificate desired This position is non-exempt (hourly) with a 2nd shift per diem rate for 2nd shift worked hours. -\$17 - \$20/hr, experience

**CNC Machinist (Entry Level) (FT)**

High School Diploma or equivalent (1)yr min. experience. This position is non-exempt (hourly) with a 2nd shift per diem rate for 2nd shift worked hours. -\$15 -\$17/hr, experience

**Fabricator (FT) (Charlevoix)**

High school diploma or equivalent. Minimum of one-year prior experience in fabrication operations. Ability to read and interpret blueprints and technical drawings. Forklift license and overhead crane permits (company trained). Good organizational skills and detail oriented Good communication skills. This position is non-exempt (hourly) with a 2nd shift per diem rate for 2nd shift worked hours. -\$15 -\$18/ hr, experience

**General Laborer (FT) (Charlevoix)**

Good communication skills Ability to read and interpret blueprints and technical drawings Excellent attention to detail and ability to follow written instructions. Forklift license and overhead crane permits (company trained). High school diploma or equivalent. Min 1yr production

**Classifieds**

experience in a manufacturing environment preferred.  
-\$14 - \$15/hr, experience.

**HR Representative/  
Coordinator (FT)  
(Charlevoix)**

Associates Degree in Human Resources or related field. 3 + years' experience in Human Resources. 1 + yrs' experience in recruiting. Experience with employee relations. Organizational and analytical skills. Solid computer skills. Demonstrated knowledge of the human resources field. Understanding of state & federal employment regulations. Awareness of OSHA regulations & compliance.  
-Commensurate w/experience

**Journeyman Painter (FT)  
(Charlevoix)**

High school diploma/ equivalent. Min 3 yrs. prior experience in commercial painting of metal products for manufacturing concern. Must be able to read blueprints. Possess thorough knowledge of paint and other coating materials to ensure parts are painted & protected per contract specifications. Requires min of 3 yrs. prior experience in commercial painting of metal products and knowledge of various paint equipment.  
-\$17 - \$20/hr, experience

**Laser/Plasma Operator (FT)  
(Charlevoix)**

High school diploma or equivalent. Min. of (1)yr prior experience in plasma/laser manufacturing operations. Experience with other sheet metal and plate fabrication preferred.  
-\$16 - \$19/hr, experience

**Logistics Manager (FT)  
(Charlevoix)**

Associates degree preferred. 3 yrs. of experience with Syteline ERP System desired. Associates Degree in Business Management preferred. 5 yrs. Logistics/Shipping experience preferred.  
-\$52,500-\$66,560/yr, experience

**Maintenance Technician (FT)  
(Charlevoix)**

High School diploma or GED. 3-5 years of experience working as a Maintenance Technician / Maintenance Mechanic. Ability to read and interpret documents such as safety rules, operating and maintenance instructions, procedure manuals and drawings. Experience with lockout/tag out. Knowledge of safety requirements and safety focused. Ability to stand for long periods, walk, climb stairs,

reach, and stoop frequently as well as lift weights up to 50lbs. Occasional lifting of up to 80lbs is also required. A Valid Driver's License. Must be insurable with GTED insurance carrier.  
-\$19 - \$25/hr, experience

**Production Planner/Scheduler  
(FT) (Charlevoix)**

Associates degree preferred. Three years of experience with Syteline ERP System required.  
-\$28 - \$32/hr, experience

**Purchasing Agent/Buyer (FT)  
(Charlevoix)**

Associates degree preferred. (3)yrs. of experience with Syteline or other ERP Systems preferred.  
-\$26 - \$30/hr, experience

**Quality Engineer (FT)  
(Charlevoix)**

Bachelor's Degree or 5+ yrs manufacturing experience 2+ years in a manufacturing quality role. Working knowledge of metal forming, machining, & welding. Experience in FMEA Methodologies and Benefits Bachelor's Degree or 5+ yrs manufacturing experience 2+ yrs in a manufacturing quality role. Working knowledge of metal forming, machining, and welding. Experience in FMEA Methodologies and Benefits  
-\$22-\$27/hr, experience

**Shipping / Receiving  
Supervisor (FT)**

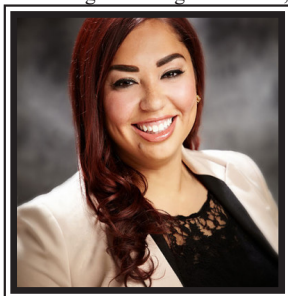
Associates degree preferred. 3 yrs. of experience with Syteline ERP System desired. 3 yrs. Logistics/Shipping experience preferred.  
-\$41,600- 52,000/yr, experience

**Manufacturing Supervisor  
(2nd Shift) (FT)  
(Charlevoix)**

Minimum (5)yrs. experience in Metal Processing, Machining, Laser/PLAS, Fabrication with knowledge of Welding and Painting.  
-\$20-\$24/hr, experience

**(GTEC) Engineer-in-Training  
(Traverse City) (FT)**

Completion of a Bachelor's degree in Civil Engineering from an accredited engineering program. Possess strong verbal, written, analytical and interpersonal skills. Ability to handle multiple assignments simultaneously and work effectively as part of a project team. Knowledge of MS Office (Word, Excel, PowerPoint and Outlook). Introductory working knowledge of ArcPro,



**Grand Traverse Band News**

Submissions due by  
the 3rd Friday each month

Editor: Victoria Alfonseca  
[Victoria.Alfonseca@gtb-nsn.gov](mailto:Victoria.Alfonseca@gtb-nsn.gov)

Phone: (231) 534-7366



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**CHANGE OF ADDRESS FOR THE NEWSPAPER MUST BE DONE THROUGH THE MEMBERSHIP OFFICE.**

HECRAS, MicroStation, AutoCAD and Carlson. A valid driver's license and vehicle for transportation is required.  
-\$70,000 - \$80,000, Wages with experience.

**120 Announcements**

**Marijuana Regulatory  
Commission**

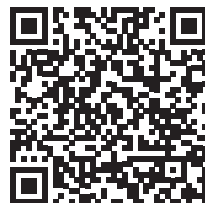
(2) appointment to be filled by the Tribal Council. The Commission shall have (3) members consisting on at least (2) tribal members and a non-member provided that the nonmember offers unique skills, experience to the Commission The appointment terms are open-ended until the Commission makes regulations on the terms of appointment under § 1015(a) (1). For consideration for the appointments please send a letter of interest and list any marijuana regulatory experience.

**Send your letter of interest for the Tribal Council appointments to:**

Tribal Council GTB of Ottawa & Chippewa Indians  
2605 NW Bayshore Drive  
Peshawbestown, MI 49682 or  
gtb.cra@gtb-nsn.gov

**150 Bereavement**

**Gerald Michael Lawrence** of Three Lakes, Wisconsin formally of South Haven, passed away after a lengthy illness on August 27th, 2023. He was born in Manistee on November 23rd, 1946, to George and Violet (Antoine) Lawrence. He was a member of GTB. Gerald was a Navy Veteran having served in Vietnam. He was honorably discharged, January of 1969 and received 4 medals for his service. He worked as a farm laborer and construction worker. He loved to fish and spend time watching his favorite TV shows. He was preceded in death by his father George Lawrence, his mother Violet Ashquab, brothers, Keeneth, George, and Gart Lawrence; and sisters, Rosita Kelly & Mary Wright. He is survived by his daughter, Michele Lawrence, and one grandson, Joseph; sisters, Shirley Grant & Darlene Nelson. Surviving in addition are many nieces, nephews, and cousins. Cremation has taken place. Burial service help 1pm Oct. 14th at Kewadin Indian Cemetery, Kewadin, MI. Arrangements have been entrusted to Filbrandt Chapel of Starks Family Funeral Homes & Cremation Services,



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**beach fire  
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**6038 W Turtle Creek Dr, Williamsburg, MI 49690**

**TECH  
NOVEMBER**

**LEELANAU SANDS CASINO  
OCTOBER 23 - NOVEMBER 26**

**SUNDAY, NOVEMBER 5  
WIN \$150 E-CREDITS  
HOT PICK\* DRAWINGS | 2PM-6PM**

**SUNDAYS, NOVEMBER 12, 19, & 26  
WIN \$250 - \$2,000 CASH  
PLUS, A BEST BUY GIFT CARD  
HOT PICK\* & ENTRY TICKET DRAWINGS | 2PM-6PM**

*One Free Daily Entry starting October 23.  
5X Earned Entries every Monday thru November 20.  
See Players Club on how to earn more.*

**OVER  
\$30,000  
IN CASH & PRIZES**

\*Players must earn 30 new base points to qualify for Hot Pick drawings.

**LEELANAU SANDS CASINO & LODGE**  
800.922.2WIN | [LeelanauSandsCasino.com](http://LeelanauSandsCasino.com)

Please see Players Club for promotional rules and details. GTB Gaming employees are not eligible. Management reserves the right to alter or withdraw this promotion at any time. Owned and Operated by the Grand Traverse Band of Ottawa and Chippewa Indians.



Grand Traverse Band  
Family Health Clinic

# Immunization Clinics 2023-24

GTB FHC is pleased to offer seasonal Flu shots and COVID-19 booster vaccines (when available) to our clinic eligible clients. This includes GTB tribal members, any Federally recognized tribal member, GTB tribal member spouses, and GTB employees. Updated registration and consent form required prior to services.

FUTURE DATES AT ALL AREAS TO BE DETERMINED BASED ON DEMAND



## How to protect yourself

**First Week** walk-in basis **HIGH RISK** only will be done daily Sept. 5<sup>th</sup>-8<sup>th</sup> at Medicine Lodge Clinic 9am - 11am and 1pm - 4pm

**EVERY FRIDAY 2-4 pm**, no appointment necessary, all eligible clients, at outside shelter in Med Lodge parking lot.

**GTB Clinic:** Open to all GTB FHC clinic-eligible clients, while supply lasts  
Clients can receive flu shots during their regularly scheduled appointments.

2300 N. Stallman Road, Peshawbestown, MI 49682

### Benzie Office

10 am - 2pm on:

- Wed. Sept 13<sup>th</sup>
- Wed. Sept 27<sup>th</sup>
- Wed. Oct 25<sup>th</sup>
- Wed. Nov 8<sup>th</sup>
- Wed. Dec 6<sup>th</sup>

#### Questions

CHR Tamra Newton  
(231) 866-1120  
Benzie Office  
(231) 534-7820

### Charlevoix Office

11 am - 3pm on:

- Thu. Sept. 14<sup>th</sup>
- Thu. Oct 5<sup>th</sup>
- Wed. Nov 1<sup>st</sup>
- Thu. Nov 30<sup>th</sup>
- Thu. Dec 21<sup>st</sup>

#### Questions

CHR Saija McClellan  
(231) 534-7062  
Charlevoix Office  
(231) 534-7060

### Traverse Office

9am - 1pm on:

- Tues. Sept. 12<sup>th</sup>
- Thu. Sept 21<sup>th</sup>
- Tue. Oct 10<sup>th</sup>
- Thu. Oct 19<sup>th</sup>
- Thu. Nov 16<sup>th</sup>
- Thu. Dec 14<sup>th</sup>

#### Questions

CHR Ranee Compo  
(231) 534-7772  
Traverse City Office  
(231) 534-7760

### Turtle Creek Employee's

2 pm - 4pm on:

- Tue. Sept 12<sup>th</sup>
- Thu. Sept 21<sup>st</sup>
- Tue. Oct 10<sup>th</sup>
- Thu. Nov 16<sup>th</sup>
- Thu. Dec 14<sup>th</sup>

#### Questions

Schedule with GTB Clinic  
(231) 534-7200  
Linda DePetro  
(231) 313-9411

## Questions

Call GTB Clinic • Phone: (231) 534-7200 • Fax: 231-534-7460 • E-mail: Mari.Raphael@GTB-nsn.gov  
Toll-Free: (866) 534-7750 Ext. 7200