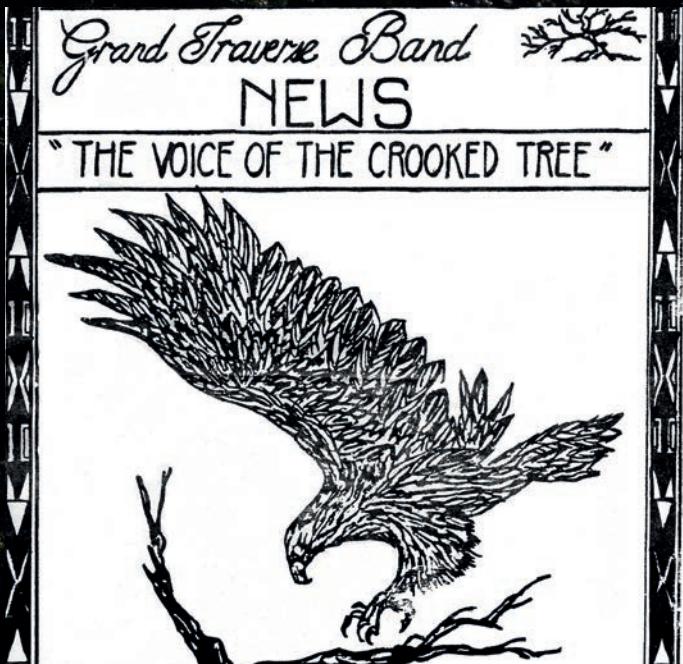


GRAND TRAVERSE BAND OF OTTAWA & CHIPPEWA INDIANS



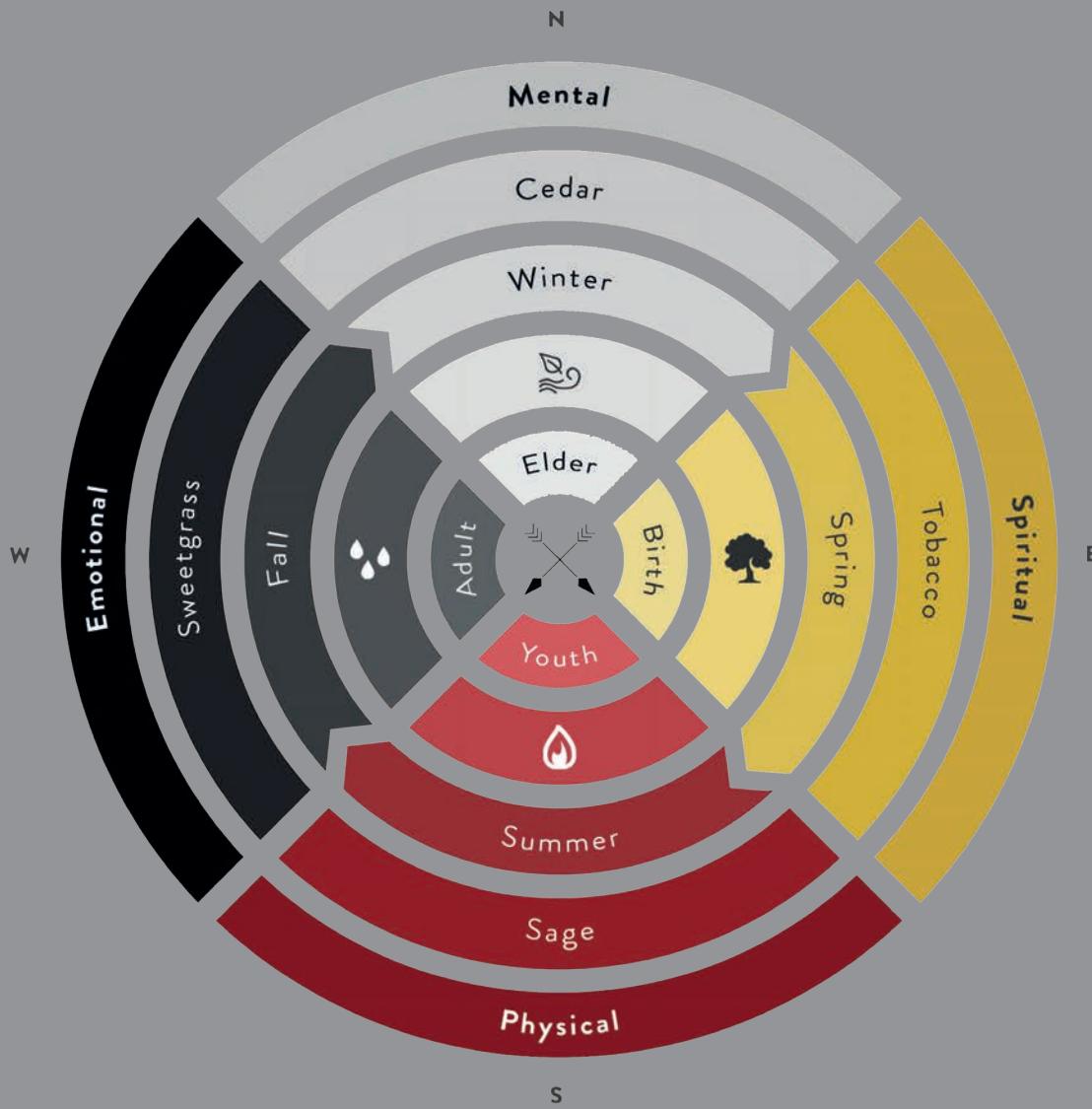
TRIBAL GOVERNMENT PROGRAM SERVICE MANUAL 2025-26



GRAND TRAVERSE • CHARLEVOIX • LEELANAU • BENZIE • MANISTEE • ANTRIM



The MEDICINE WHEEL



THE SEVEN GRANDFATHER TEACHINGS

Wisdom - Nbwaakaawin: To Cherish Knowledge is to know wisdom.

Love - Zaagidwin: To know love is to know peace. Love is based upon affection, respect and kindness. Love cannot be demanded..It must be earned and given freely from the goodness of your heart.

Bravery - Aakgehwin: To face life with courage is to know bravery. It is the personal strength to face difficulties, obstacles and challenges. It is the Courage to make positive choices. Never give in.

Humility - Dbaasendiziwin: To accept yourself as a sacred part of creation. Recognize the human need for balance in life. Know that you are equal to everyone else. Take pride in what you do & share your accomplishments with others.

Truth - Debewewin: To know the teachings of the 7 Grandfathers is to know the truth. Faithfully apply these teachings and trust in the Creator. Be true to yourself and true to your fellow man. Understand it. Speak it. Live by it.

Honesty - Gwekwaadiziwin: To walk through life with integrity is to know honesty. Do not be deceitful or use self-deception.

Respect - Mnaadendimowin: Respect is to honor all of creation. Honor our traditional roles and teachings. Honor our families, others and ourselves. Don't hurt anything or anyone, on the outside or the inside.

CONTENTS

Department 1: Elders - **Page 4**

Department 2: Public Safety - **Page 5-6**

Department 3: Tribal Management - **Page 7-12**

Department 4: Facilities Management - **Page 13**

Department 5: Conservation - **Page 14-15**

Department 6: Membership - **Page 16**

Department 7: Human Services - **Page 20-21**

Department 8: Health Services - **Page 22-25**

Department 9: Tribal Court - **Page 26-28**

Department 10: Natural Resources - **Page 29-35**

Department 11: Regulatory - **Page 36**

Department 12: Education - **Page 37-40**

Department 13: Legal - **Page 41-42**

Notes - **Page 44-47**



Sandra L. Witherspoon
Chairwoman

GTB TRIBAL COUNCIL 2025 TRIBAL COUNCIL MISSION STATEMENT

“We, the Tribal Council of the Grand Traverse Band of Ottawa and Chippewa Indians, a Sovereign Nation, honor our ancestors and the rights preserved for our Tribal Nation. We shall promote and protect the well being of our present and future members through culture, sovereignty, treaty rights, natural resources, health, public safety, education, financial management, housing and agriculture, and shall be responsive to the needs and statements of Tribal Members.”



Jane A. Rohl
Vice-Chair



Donna M. Swallows
Treasurer



Anna Miller
Secretary



Brian S. Napont
Councilor



Tina A. Frankenberger
Councilor



Angelina M. Raphael
Councilor

Department 1: Ge-ti-zid (Elders) “Manidoo Giizis” (Spirit Moon)

Department Manager: Delores “Dee” Niigaanakwad

Desk Phone: (231) 534-7748 | **Main Line:** (231) 631-3980

Email: Delores.Niigaanakwad@gtb-nsn.gov



The Elder's Program offers meal services and site activities for all Elders in the six-county service area. For more information, please contact your local Elder Coordinator.

Don't forget to check out our monthly event calendars! You can find these in the latest edition of GTB News as well as online.

This is a friendly reminder that participation in daily activities is not required to use our transportation services for trips to the grocery store, thrift shopping, or off-site gatherings. However, you must sign up with your site coordinator to reserve a seat on the bus. The bus departs at 1:00 PM and returns by 4:00 PM.

ELDER'S SITE COORDINATORS:

Antrim/Grand Traverse

Tanya Tanner (A-L):

(231) 534-7710 **Cell:** (231) 463-7858

Delora Wilson (M-Z):

(231) 534-7769 **Cell:** (231) 492-9932

Benzie/Manistee

Agnes Gliniski: (Front Desk)

(231) 534-7821

Charlevoix

Barbara Kenwabikise:

(231) 534-7066 **Cell:** (231) 631-0281

Leelanau

Lisa Shawandase (A-L):

(231) 534-7740 **Cell:** (231) 590-7264

Melissa Martinez (M-Z):

(231) 534-7743 **Cell:** (231) 631-6095

ELDERS OFFICE HOURS:

Monday-Thursday: 8am - 5pm

If your Elder Coordinator is unavailable due to scheduled activities, they will promptly respond to your message and address your concerns.

GTB TRANSPORTATION

1. **Transportation** (231)534-7222 leave message transportation. If they are not available for the time you need, transportation will contact the CHR & Elders program.
2. Area CHR will contact you if they are providing transportation; if they cannot.
3. The elder's program will make contact and plan to provide transportation.
PLEASE CALL AS SOON AS YOU KNOW YOU NEED TRANSPORTATION. We, the Three Departments (*Transportation, Community Health Representative, and Elders Program*), **WILL DO OUR BEST TO HELP YOU GET TO YOUR APPOINTMENT TO AVOID CANCELLATION.**
4. Everyone must sign up for all activities to ensure we have enough materials, food, and/or transportation if that is provided in your area. It is very important for all-site activities to sign up.

ELDERS SERVICES:

1. **Elders Title VI:** Part A Elders Nutrition Part A Elders Nutrition Program provides lunch at four locations: Antrim/GT (3-Mile) & Charlevoix (East Jordan); Leelanau (Elders Complex): Tuesday, Wednesday, Thursday. Benzie/Manistee: Wednesday only. This program serves GTB Elders aged 55 and older within the six-county service area. Please note that the schedule is subject to change at any time.
2. **Care Giver Program:** Are you a care giver for older adults over 55 years of age or eligible grandchildren? Contact your Coordinator for more information.
3. **USDA Senior Farm Market:** Provides low-income seniors with coupons they can exchange for eligible foods at farmers markets
4. **Information/Referral:** Provides specific information to a client about available GTB, public and voluntary services and resources.

Department 2: Public Safety

“Makwa Giizis” (Bear Moon)

Department Manager: Jolanda Murphy

Telephone: (231) 534-7111

Email: jolanda.Murphy@gtb-nsn.gov



The Grand Traverse Band of Ottawa and Chippewa Indians Department 2 Public Safety provides for the safety and well being of the tribal community, its visitors and business enterprises.

TRIBAL POLICE

Main Line Telephone: (231) 534-7777

Tribal Police Captain: David Crockett

Desk Line: (231) 534-7182

2300 N. Stallman Road,

Peshawbestown, MI 49682

Protection of the public and enforcement of Tribal, State and Federal laws collaboration with federal government (US Attorney and FBI) for investigation and enforcement of federal crimes.

- ◊ Criminal Investigation
- ◊ Emergency Response Team
- ◊ Committee members: 911 Advisory Board and LEPC/LPT
- ◊ Search & Rescue
- ◊ Sex Offender Registry and Notification Program
- ◊ Safe Exchange Program
- ◊ Community Police activities
- ◊ Bicycle Registry

TRIBAL VICTIM ASSISTANCE PROGRAMS

Tribal Victim Assistance Director - Jackie Barnowski

Desk phone: (231) 534-7525

Cell phone: (231) 866-0544

Tribal Victim Services Coordinator - Leona Burfield

Desk phone: (231) 534-7641

Cell phone: (231) 631-6166

Provides direct victim assistance services to Native American victims of crime in the six-county service area. This program ensures that health and safety needs of the victims are met, responds to victim needs throughout the prosecution phase of crime, and provides support and assistance to victims of all types of crime.

Types of services provided by the GTB Tribal Victim Assistance Program include: informing victims of their rights, transportation assistance to court, emotional support, referrals for counseling or other assistance, victim notification, advocacy and support in Tribal/State/Federal Courts, assistance with relocation to a safe place, assistance in filing Personal Protection Orders (PPO's), assistance in filing for restitution, and assistance in filing Victim's Compensation Claims.

Sub-departments within Department 2

PUBLIC SAFETY

Tribal Police Department, Victim Assistance Services, SORNA, Fire and Rescue Department, and GTB Emergency Management.

Tribal Police, Victim Services, and SORNA assist victims of crime with fairness, dignity and respect, and effectively ensure offenders are held accountable through the judicial services, while ensuring the rights of the accused are protected.

Tribal Fire/Rescue Department provides first response services to critical emergencies occurring in designated areas on Tribal land and Mutual Aid throughout the county.

Tribal Emergency Management Office provides for the coordination and utilization of resources in the Tribe in an emergency or disaster situation in preparation for the mitigation, preparedness, response and recovery from natural and human-made disasters within the Reservation.

Department 2: Public Safety “Makwa Giizis” (Bear Moon)



SORNA PROGRAM - GRANT

(Sex Offender Registry and Notification Act)

SORNA Coordinator - Christy Martin

Telephone: (231) 534-7632

2300 N. Stallman Road, Peshawbestown, MI 49682

The Sex Offender Registration and Notification Act is Title 1 of the Adam Walsh Child Protection and Safety Act of 2006. SORNA outlines mandatory minimum standards for sex offender registration and notification for all US jurisdictions, including states, federally recognized Tribes, and US territories. The purpose of this act is to help protect the public from sex offenders.

- ◊ Maintain GTB Sex Offender Registry; update verification information as required.
- ◊ Provide education to the community and staff regarding the Sex Offender Registry and GTB Sex Offender Registry Code.
- ◊ Work in conjunction with Tribal Police, Prosecutor, Tribal Court and GTB Legal Department to review and propose changes to the GTB SOR Code.
- ◊ Provide Community Notification of sex offenders registered with GTB.

GTB FIRE AND RESCUE DEPARTMENT

Main Phone Line: (231) 534-7666

Fire Chief: Garrett Fairchild

Main Line: (231) 534-7161

**3501 Putnam Road,
Peshawbestown, MI 49682**

Tribal Fire/Rescue Department provides first response services to critical emergencies occurring on Tribal land and Mutual Aid throughout Leelanau County.



FIRE AND RESCUE SERVICES

- ◊ Emergency Medical Technician Level EMS Response.
- ◊ 7 days a week fire and EMS response.
- ◊ CPR, First Aid and AED Training.
- ◊ Tribal Facility Inspections (buildings, playground, tornado shelters, homes).
- ◊ Drills (fire, tornado, evacuation, etc.).
- ◊ Wild-land Fire Management Program.
- ◊ Committees: Leelanau Fire Chiefs, Leelanau Fire Training, Local Medical Control, GTB and Leelanau County Emergency Planning, Leelanau County 911.
- ◊ Manages Mutual Aid Response for 6 county services area Tribal lands.



EMERGENCY MANAGEMENT

Telephone: (231) 534-7111

**2300 N. Stallman Road,
Peshawbestown, MI 49682**

Provides coordination and utilization of resources in the GTB Tribe in an emergency or disaster situation.

- ◊ Committee membership: Representation on Homeland Security Planning Board, Local Emergency Planning Committee (LEPC) and Local Planning Team (LPT) Committees, Leelanau County Emergency Management Office Tribal Liaison, Region 7 Emergency Preparedness Coordinators Committee and GTB Local Planning Team.
- ◊ Maintain National Incident Management System (NIMS) compliance requirements and mandates.
- ◊ Provide annual emergency preparedness staff training and exercises.
- ◊ Maintain Tribal Emergency Operations Plan (EOP) in collaboration with assigned departments.

Department 3: Tribal Management

“Nmebin Giizis” (Snow Crest Moon)

Tribal Manager: Kimberly McClellan
Telephone: (231) 534-7136
Email: Kimberly.McClellan@gtb-nsn.gov

COMMUNITY SATELLITE OFFICES

Tribal Government Administration

Peshawbestown

Main Phone Line: (231) 534-7750
Fax: (231) 534-7565

Benzie / Manistee Community Satellite

(231) 534-7820 **Fax:** (231) 534-7152
(231) 882-4116 **Fax:** (231) 882-4194

Charlevoix Community Satellite

(231) 534-7060 **Fax:** (231) 534-7148
(231) 536-0024 **Fax:** (231) 536-0074

Traverse City Community Satellite

(231) 534-7760 **Fax:** (231) 534-7773



BURIAL FUND

Main Phone Line: (231) 534-7622

The Burial Fund benefits are available for all duly enrolled Tribal Members. To obtain the benefit, a certified (original) death certificate and a copy of the funeral home contract. There are no beneficiary forms. Death Certificate and funeral home contract should be mailed to:

Grand Traverse Band
Attn: Accounting
2605 N. West Bay Shore Dr.
Peshawbestown, MI 49682

Once processed a two party check is mailed to the funeral home and made payable to the funeral home and the person who signed the funeral bill (contract).

Burial Assistance Food Applications requests can be handled through the Human Services Department please contact them at (231) 534-7910. The maximum amount that can be requested is \$500, the amount requested will be deducted from the burial fund benefit.

Bereavement Announcement Line: (231) 534-7464

OFFICE OF PROGRAM DEVELOPMENT & EVALUATION

The Office of Program Development and Evaluation works closely with tribal leaders and department managers to secure funding for new and existing programs and recommend program improvements to better meet the needs of Tribal Membership. Many of the grants that GTB applies for are highly competitive where GTB has been chosen out of pools of hundreds of applicants from all over the country. Grant funds are used for a variety of programs Head Start, Eyaawing Museum, Cultural Center building, and family violence prevention programs.

Department 3: Tribal Management

“Nmebin Giizis” (Snow Crest Moon)

Department Manager: Aaron Chivis

Desk Phone: (231) 534-7764

Email: Aaron.Chivis@gtb-nsn.gov



EYAAWING MUSEUM & CULTURAL CENTER

Telephone: (231) 534-7764

Eyaawing Museum was created by the Grand Traverse Band of Ottawa and Chippewa Indians to establish, gather, interpret, and maintain a record of the history of the Grand Traverse Band of Anishinaabek with respect for the circle of life, honor for our families, and the telling of our true heritage. This role promotes the GTB's belief that the culture, language and spirit of the Grand Traverse Band shall be recognized, perpetuated, communicated, supported, and shared with the people of all nations. Eyaawing translates as:

“Who we are” in Anishinaabemowin, the traditional language of the Grand Traverse Band of Ottawa and Chippewa Indians.

- ◊ Eyaawing museum is closed until further notice.
- ◊ Eyaawing is developing a new website for virtual exhibits, programming & online store.
- ◊ Eyaawing developing preservation and repatriation programs.
- ◊ Eyaawing developing plans for historic archives & GTB member archives for researching purposes.



ANISHINAABEMOWIN

Telephone: (231) 534-7758

Anishinaabemowin (our original language) and the Anishnaabek culture are a vital part of who we are as Anishinaabek. This is our identity and the two cannot be separated. Anishnaabek culture and language have been passed down from generation to generation by oral teachings.

The language and culture is of utmost importance today. Those Anishnaabek who are still knowledgeable and those who are presently learning Anishnaabemowin and culture, must continue to pass the teachings on to the next generation, through all oral, written, visual aids, necessary so these teachings will continue.

Department 3: Tribal Management

“Nmebin Giizis” (Snow Crest Moon)

Department Manager: Melissa Petoskey

Desk Phone: (231) 534-7689

Email: Melissa.Petoskey@gtb-nsn.gov

HUMAN RESOURCES

Telephone: (231) 534-7100

https://bit.ly/GTBGovt_Jobs

The Human Resources Department would like to welcome all Tribal Members seeking employment, as well as current employees, to visit our operations located in the Government Annex building. Located in our department you will find our Employment Center, which serves as the main location for you to access all of the current job openings and apply for them on the spot. The Human Resources Department also serves as a base for current employees who may need assistance with any employment related issues, including benefits. We have a dedicated staff that would be more than happy to assist with any questions and/or concerns you may have.



477 PROGRAM

Main Line: (231) 534-7767

The 477 Program is a federally funded program that helps Tribal Members reduce joblessness and encourage self-sufficiency among federally recognized tribal (FRT) members within the Grand Traverse Band service area.

The 477 Program offers:

- WEX - Adult Work Experience Client Support
- ◊ Assistance securing work tools, supplies, attire, childcare, temporary transportation costs. High School & GED Completion
- ◊ Dependent upon funding availability, an incentive stipend is awarded upon completion. Workforce Development Training
- ◊ Work Ethic, Interview Skills, Resume/Cover Letter
- ◊ Scheduled and delivered upon need and demand.



HOUSING DEPARTMENT

Interim Housing Development Manager: Jodi Lewis

Assistant Housing Manager Line: (231) 534-7805

Tenant Emergency Maintenance: (231) 866-1290

Emergency Home Repair Line: (231) 866-1107



Main Housing Email: Gov-gtb.housing@gtb-nsn.gov



Main Housing Line: (231) 534-7800

The mission of the Grand Traverse Band Housing Department is to provide and promote safe, adequate and affordable housing opportunities for GTB Tribal Members. As the facilitator of housing for the tribal communities, the Housing Department is responsible for creating a healthy living environment for families through responsive initiatives that address social and economic concerns via a solution oriented education based housing program.

The Grand Traverse Band places a priority on home ownership as a means to stabilize communities by promoting self-sufficiency. While housing families is the primary mission of the Housing Department, the focus is on creating housing opportunities by assisting families to obtain the required knowledge necessary to make informed life decisions. In the absence of eligible GTB Tribal Members, the GTB Housing Department will provide these opportunities to other Federally Recognized Indian Families that live within the Grand Traverse Band six-county service area.

What Housing offers to Tribal Members:

- ◊ Housing applications & assistance for low-income, Market Rental.
- ◊ Rental Security Deposit / First Month Rent Program
- ◊ Emergency Home Repair Applications
- ◊ Emergency Home Inspection
- ◊ Down Payment Applications
- ◊ Rental Subsidy Program
- ◊ Home Buyer Classes
- ◊ Budget Counseling / Financial Education
- ◊ Septic Pumping (Income qualified Homeowners)
- ◊ Handicap Accessible program

Resources for Other Programs:

- ◊ Information for House Insurance
- ◊ Well—Septic Applications
- ◊ Lot Assignment Applications
- ◊ Tax Exempt Application (see OMB page 7)
- ◊ Human Services Application

Department 3: Tribal Management “Nmebin Giizis” (Snow Crest Moon)

AUTOMOTIVE

Department Manager: Duane Burfield

Main Line: (231) 534-7705

The Mission of the Grand Traverse Band Automotive Repair Program is to provide quality automotive repair services for the Grand Traverse Band Tribal Government and Economic Development Corporation vehicles. The Grand Traverse Band Automotive Repair Program also offers automotive repair services to registered Grand Traverse Band Tribal Members living in the 6-county service area at rate of \$30 per hour with no mark on the cost of parts. All the automotive repair technicians are State of Michigan Certified with a combined experience of over 60 years.

Please call main line to set up a diagnostic appointment.

Requirements:

- Tribal Identification Card
- Vehicle Proof of Insurance
- Vehicle Registration - must be current and registered to the Tribal Member requesting repairs.

Our Services Include:

- ◊ Engine Repair
- ◊ Transmission and Drive-train Repairs
- ◊ Electrical Systems Repair
- ◊ Heating and Air Conditioning Repairs
- ◊ Wheel Alignment Services
- ◊ Exhaust and Brake Repairs
- ◊ Engine Performance and Tune-ups
- ◊ New Tire and Tire Repair Services

***We are unable to do ANY type of body work due to licensing requirements.**

PUBLIC WORKS

Department Manager: Joe Huhn

Desk Line: (231) 534-7491

Peshawbestown: (231) 534-7376

Turtle Creek: (231) 534-7496



The Grand Traverse Band Department of Public works is dedicated to supplying safe drinking water for the Peshawbestown community, Acme Twp. and Whitewater Twp. In addition, we provide superior wastewater treatment for discharge into West Grand Traverse Bay and ground water at the Turtle Creek wastewater facility. In doing so this department is contributing to the good health and well being of the community and the environment.

The GTB DPW oversees the following systems:

- ◊ Peshawbestown wastewater treatment plant and collection system
- ◊ Peshawbestown water system and distribution system
- ◊ Turtle Creek wastewater treatment plant
- ◊ Turtle Creek water system and distribution system
- ◊ Grand Traverse Resort water system
- ◊ Wells & septic program for the six county service area



Department 3: Tribal Management

“Nmebin Giizis” (Snow Crest Moon)

COMMUNICATIONS

Department Manager: Victoria Alfonseca

Desk Phone: (231) 534-7366 | **Email:** Victoria.Alfonseca@gtb-nsn.gov

Main Line: (231) 534-7008 | **Email:** GTBGovt.News@gtb-nsn.gov



GTB Tribal website: www.GTBIndians.org



The mission of the Communications Program is to provide members with information about their tribal government operations, services, historical archives, and all news concerning Native American life.



Graphic Design Request Form:
https://bit.ly/GTB_Graphic_Design

- ◊ Activities include creating and distributing a monthly news publication, managing the tribal government website, and providing audio/video recording and quick-print services.
- ◊ The Communications Department manages the official recording system for all Tribal Council, Committee, and Board meetings. Recordings are archived and available for playback in the “**Members Only**” section at https://bit.ly/GTB_Member
- ◊ The GTB News is a monthly publication that provides information about programs, scheduled community activities, and updates on events and services from the tribal government.

You can find the **GTB News** here: https://bit.ly/GTB_NEWS

◊ Our audio/video recording services document events and achievements of the tribal government through **recordings and photography services.** https://bit.ly/GTB_Photos

◊ The Communications Program offers quick-print and design services to all government offices, Economic Development Corporation (EDC) departments, Tribal Membership, and outside organizations.

◊ **Regroup Mass Notification** offers the best ways to send and receive messages quickly and reliably for Tribal Members and the surrounding community. This includes emergency notifications as well as daily operational updates.



◊ **Sign Up Here:**
https://bit.ly/GTB_TM_Regroup

Department 3: Tribal Management

“Nmebin Giizis” (Snow Crest Moon)

TRIBAL PROSECUTOR

Tribal Prosecutor: Sylvia Esparza-Casciano

Main Line: (231) 534-7630

Email: Prosecutor@gtb-nsn.gov

2300 N. Stallman Road
Peshawbestown, MI 49682

The duties of the Tribal Prosecutor are primarily spelled out in the Tribal Code at 3 GTBC § 104, which states:



◦ **The Tribal Prosecutor shall:**

- (1) be the chief law enforcement officer of the Tribe and shall be responsible for all criminal investigations and prosecutions in Tribal Court, including arraignments, motions, trials and appeals.
- (2) have the discretion to prosecute violations of the Tribe's constitution, criminal code, ordinances and resolutions in Tribal Court.
- (3) work closely with the Tribal Court Administrator and Tribal Judge to improve the delivery of services within the Tribal Court and to assist the Court in case management and docket preparation.
- (4) serve as presenting officer in the Tribe's Children's Court and represent the Tribe in Indian Child Welfare cases in state jurisdictions upon the authorization of the ICW Committee or the Tribal Court.
- (5) prosecute violations of the Tribe's fishing and conservation regulations as well as the regulations of the Chippewa-Ottawa Treaty Fishing Management Authority, in the Tribe's Conservation Court.
- (6) establish a working relationship with local, state and federal jurisdictions and establish a protocol for coordinating criminal investigations and prosecutions with such local, state and federal jurisdictions.
- (7) review all charges and complaints of violations of Tribal codes and ordinances and determine what charges to bring and whom to charge.
- (8) review all requests for arrest warrants and search warrants to determine if all constitutional requirements are satisfied prior to approval or authorization.
- (9) serve, in his/her civil capacity, as in-house counsel for the various departments of Tribal government and shall render legal opinions when requested to do so.

The Tribal Prosecutor may also give advice to Tribal members and employees and shall provide pro-bono services to Tribal elders or Tribal members who are having legal problems which may be related to their status as Native Americans. These services may only be provided as time permits and may not take priority over normal prosecutor duties.

The Tribal Prosecutor also provides up to 30 hours of time on an annual basis to perform duties for the Compensation Committee as needed in conjunction with their responsibilities as defined in 1 GTBC Chapter 4.

Department 4: Facilities Management

“Ziizabaakwat Giizis” (Sugar Moon)

Department Manager: Ron Anderson

Desk Phone: (231) 534-7034

Email: Ron.Anderson@gtb-nsn.gov

FACILITIES MAINTENANCE

The Facilities Department mission is to provide the highest quality services to insure the health, safety and well being of Tribal Members, employees, community members and Tribal Property while preserving the integrity of our natural resources.



Maintenance Oversees:

- ◊ Over 110,000 square feet of office space to be cleaned daily.
- ◊ Over 100,000 square feet of common area such as bathrooms, hallways, conference rooms, closets, furnace rooms that need to be cleaned.
- ◊ There are 62 bathrooms that need to be cleaned daily.
- ◊ Approximately 60 acres of lawn to care for on a weekly basis.
- ◊ A Summer Camp near Alden (The Ne-zhon-zha-wuk Park).
- ◊ Elders Park, Peshawbestown park and Antrim Beach Park
- ◊ The Arthur Duhamel Marina in Peshawbestown.
- ◊ Snow Removal services for GTB Gov. offices



Department 5: Conservation

“Naabidin Giizis” (Sturgeon Moon)

Interim Department Manager: La’Kota Raphael

Telephone: (231) 534-7500

Email: Lakota.Raphael@gtb-nsn.gov

Exercise of 1836 Treaty of Washington on waters and lands within the Ceded Territory.

COMMERCIAL FISHERIES ENFORCEMENT

- ◊ Commercial Vessel Inspections.
- ◊ Identification and documentation for Special Use Permits.
- ◊ Wildlife Survey Counts.
- ◊ Environmental Law Enforcement, storm runoff sites, building sites and permits.
- ◊ Great Lakes water safety instructor commercial vessels.
- ◊ Hunter Safety Course Certification.
- ◊ Inland Hunting, Fishing and Gathering Enforcement. Illegal dump sites enforcement.
- ◊ Committee memberships: Joint Law Enforcement Committee and Native American Fish & Wildlife Society.
- ◊ Natural Resource Protection.
- ◊ Water Quality, related invasive species location documentation.





Department 6: Membership

“Waabagonii Giizis” (Blossom Moon)

Department Manager: Monique Clifford

Telephone: (231) 534-7670

Email: Monique.Clifford@gtb-nsn.gov



The Membership office offers services to applicants seeking to become members of the Grand Traverse Band of Ottawa and Chippewa Indians. These applications are evaluated and processed based on the criteria outlined in the Tribal Constitution, Article II, and the Enrollment Ordinance approved by Tribal Council, effective October 2, 2006. We also assist the Election Board. Additionally, we provide necessary data to all Tribal programs needing statistical data for applications and mailings. On a daily basis the staff makes updates to a database that manages data on member identification and vital statistics such as addresses and phone numbers.

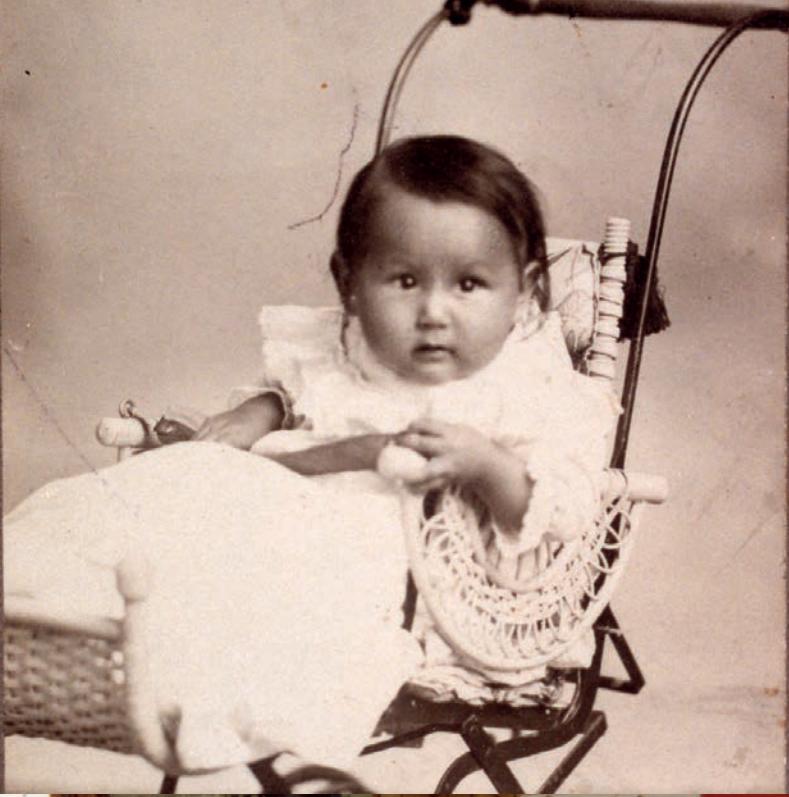


This database is also used to generate mailing lists and labels as well as reports for other Tribal programs including the Tribal Newsletter. The database also stores the photographs and signatures of Tribal Members to provide Tribal IDs and it stores genealogical information. We also have improved our Tribal ID cards. The new cards have a holographic overlay and are more secure than the previous edition.

Other services offered through the Membership office include voter registration for Tribal elections and certifications for Michigan Indian Tuition Waiver Applications and Native American Employment Certifications. We also verify membership for Indian Child Welfare and Tribal Members who need CDIB's for other reasons.







Department 7: Human Services

“Miinan Giizis” (Berry Moon)

Department Manager: Joanie Blamer-Eisner

Telephone: (231) 534-7255

Email: joanie.blamer@gtb-nsn.gov

ANISHNAABEK FAMILY SERVICES

AFS Supervisor: Denise Johnson

Main Phone Line: 231-534-7124

Email: AFS@gtb-nsn.gov

Anishnaabek Family Services (AFS) Mission is to build a healthy community and strengthen our families by providing comprehensive strength-based and culturally appropriate services that promote healthy lifestyles and self-sufficiency in prevention and intervention services. Develop family programing for the community that creates awareness about the services available to prevent child abuse and neglect.

Prevention Services: Provided on a voluntary basis where there is an identified potential for child abuse or neglect.

Intervention Services: Provided when a substantiated report of abuse and neglect occurs within the six-county service area resulting in Tribal or State court involvement.

Licensing: Licenses foster care homes on the reservation.

Adult Services: Provides support, advocacy, referrals, and resources to vulnerable adults and Elders; assists with Adult Protective Services matters.

Family Violence Prevention Services: Providing advocacy, referrals, and assistance to victims of family violence, dating violence, and domestic violence; and community awareness.



BEHAVIORAL HEALTH SERVICES

Main Phone Line: (231) 534-7090

Email: GOVBehavioralHealth@gtb-nsn.gov

GTB Behavioral Health Services (BHS) strives to provide the highest quality, professional care while utilizing a variety of services and treatment modalities to address the issues of substance usage and mental health while adhering to Tribal, Federal and State professional ethical codes and standards of conduct within a safe and confidential environment. Additionally, BHS incorporates cultural teachings and ceremonies within the treatment modalities to foster optimum balance in the mental, emotional, physical and spiritual aspects of the whole person and their family. BHS is a CARF Accredited Outpatient Substance Abuse Program providing Culturally integrated client-centered care by licensed and Certified Therapists.

BHS assists with making referrals to outpatient and inpatient residential treatment programs as clinically necessary. Discharge planning is also offered to support individuals returning to their community following an inpatient stay. A contractual psychiatric provider is available to provide medication management and psychiatric evaluations for adult clientele.



Department 7: Human Services “Miinan Giizis” (Berry Moon)

BHS PROVIDES AND/OR REFERRAL FOR:

- ◊ Biopsychosocial Assessments
- ◊ Individual Counseling
- ◊ Adult Psychiatric Evaluations
- ◊ Adult Psychiatric Medication Review
- ◊ Tribal Opiate Treatment
- ◊ Traditional Healer Services Sweat Lodge Ceremony
- ◊ Auricular Acupuncture, Massage Therapy, & Other Alternative Therapies

Direct services can be provided at each of the four State Licensed locations:

- ◊ Peshawbestown – Medicine Lodge
- ◊ GTB 3-Mile Office – Traverse City
- ◊ Benzie Office
- ◊ Charlevoix Office



- ◊ Social Security Card for each household member
- ◊ Proof of all household income
- ◊ Acceptable proof of income: Most recent 4 check stubs or Award letter for SSR or SSDI
- ◊ Bank statement showing direct deposit of SSDI, SSR or other Retirement/Pension

Income Guidelines:

Income guidelines are based on income from employment, fisheries income, odd jobs, and the like. Also, unearned income such as: unemployment, Social Security (disability and retirement), retirement pensions, child support and the like. Automatic qualifying incomes and Programs, TANF, SSI VA Pension/Retirement or Food stamps. One must be actively participating in these programs and provide official documentation. Households will be deemed eligible based on the income, based on household size. Household- all persons residing at one physical address, regardless of relationship. Households not participating in an automatic qualifying program, will be deemed eligible based on the household income, based on household size.

Types of Emergency Assistance Available:

- ◊ Food assistance and/or GTB Food pantry
- ◊ Emergency Heating/Cooling Assistance
- ◊ Weatherization
- ◊ Various Emergency Assistance based on Grants received. (i.e.: LIHEAP, CSBG)
- ◊ Elders Emergency Service

Documents required with application to be considered complete:

- ◊ Tribal ID for each household member with current updated information
- ◊ Driver's License or State ID for each adult member

Department 8: Health Services

“Minoomin Giizis” (Rice Moon)

Department Manager: Sonya Zotigh

Telephone: (231) 534-7241

Email: Sonya.Zotigh2@gtb-nsn.gov



GRAND TRAVERSE BAND FAMILY HEALTH CLINIC

Main Phone Line: (231) 534-7200

Emergency Closure Line: (231) 534-7669

For more information visit www.gtbindians.org

Select 'Health Services'

The GTB Family Health Clinic is a family practice clinic providing comprehensive medical care for the whole family, offering preventative exams, well-health physical referrals, immunizations, and chronic disease management and other urgent and non-urgent services. Appointments can be scheduled by calling (231) 534-7200. Clinic hours are currently 8 a.m. to 5 p.m. daily Monday through Friday. The Receptionist will ask for your current address, telephone number and insurance information. This assists in the billing process and check in.

Please bring your Tribal ID/State ID at each visit.

PRESCRIPTION REFILLS

Prescriptions can be called in to the prescription refill line by dialing the clinic direct at (231) 534-7200 and choosing option 2. This line is checked daily, and prescriptions are filled within 48-72 hours. For any urgent prescription needs, please call the front desk at (231) 534-7200.

GTB PHARMACY OPEN 231-534-7350

The Grand Traverse Band Pharmacy is thrilled to announce that it opened March 2025. We offer prescription services, including medication therapy management, as well as delivery and mailing of prescriptions to those who qualify.

To be eligible for prescription services at GTB Pharmacy, you must have an established relationship with the GTB Family Health Center. Our pharmacy is staffed by two pharmacists and two licensed pharmacy technicians.



HEALTH TRANSPORTATION

Telephone: (231) 534-7222

Transportation is provided to GTB Members who are disabled and Elderly who have no other means of transportation, and are a priority for services. Requests can be made by calling Transportation Hot-line at (231) 534-7222 and made 72 hours in advance. Please leave your name, phone number, appointment date-time-location with a detailed message. Our Transporter will contact you regarding your transportation request.

*Please remember that transportation is dependent upon the availability of the Transporter. Client should have **no other means of transportation** available to them, and other resources including, but not limited to VA, FIA, Bata, family members and friends should be utilized before contacting the Transporter. All patients under the age of 18 must be accompanied by a parent or guardian.

The Health Transporter cannot assist in any medical decision making or medical guidance on your behalf. In the event GTB Tribal offices are closed due to inclement weather, there will be no transportation provided. Unless previously arranged, transportation requests outside the six-county service area must be made well in advance, and in a timely fashion in order to complete the request and necessary paperwork.

Department 8: Health Services

“Minoomin Giizis” (Rice Moon)

COMMUNITY HEALTH REPRESENTATIVES (CHR'S)

***CHR Specialist Supervisor:** Tamra Newton
(231) 534-7205

***Leelanau / Benzie:** Amanda McSauby (231) 534-7202

CHR Specialist: Ranee Campo (231) 534-7772

Charlevoix: Virginia Fields (231) 534-7062

Our CHR's mission statement is to provide quality outreach health care services within our communities. Office hours are typically from 8a.m. - 5p.m daily, Monday through Friday. Our Representatives are available to assist in weekly vitals, medication refills, assist with filling out paperwork, locating resources for services that are available in their counties, organizing workshops, and assist in transportation if needed to health appointments, prescription pickup and delivery, and assist in the coordination of referrals. The CHR's work in conjunction with the Medical & Dental Clinic's for coordination of care, and provide for home visiting.

* For more information, please contact your local Community Health Representative.



GRAND TRAVERSE BAND DENTAL CLINIC

Telephone: (231) 534-7211

The Grand Traverse Band Dental Clinic is located in the Medicine Lodge and provides dental exams, cleanings, x-rays, crowns, selective implant services, as well as a variety of other services and procedures.

****Emergency dental services are provided daily.***

We currently have 4 dental operatories and are staffed with a full-time Chief Dentist, Dental Assistants, and Receptionist, and part-time Dentist and Hygienist. Current operational hours are 8AM-5PM M-F. New patient paperwork is available from our receptionist. Be sure to have your current address, telephone number, tribal ID, and insurance information. This assists in record keeping, billing, and check-in.



Department 8: Health Services

“Minoomin Giizis” (Rice Moon)



PURCHASED/REFERRED CARE (PRC)

PRC Representatives: Monica Anderson & Andrea Emery

PRC Hotline: (231) 534-7223

We would like to provide information to you as the PRC Client of the program regulations for the PRC program. PRC is not an entitlement program, an insurance plan, or guarantee of payment. PRC is considered the payer of last resort and the direct healthcare services funded 100% by Tribal dollars. The priority levels of the program are directly from IHS.

We currently use Forest County Potawatomi (FCP) as our PRC Third-Party Administrator. You may have received the brown and white card that states it is the GTB Purchase/Referred Care Program. FCP PRC is secondary to all primary insurances: Medicare, Medicaid, Employer Insurance, Marketplace Sponsorship, etc.

The PRC program staff are the gatekeepers for the GTBPRC program, ensuring that every request for service is verified with a complete PRC Client application and documentation-annually verified. GTB PRC is not an insurance, and PRC Clients may be directed back to their providers/primary insurance/ or FCP PRC for assistance.

The GTB PRC program is for eligible GTB members as written below:

1. Must be a member of the Grand Traverse Band of Ottawa and Chippewa Indians.
2. Must reside within the GTB PRC Delivery Area (PRCDA): Antrim, Benzie, Charlevoix, Grand Traverse, Leelanau, and Manistee counties and furnish documentation to substantiate residency eligibility for a minimum of 90 days prior to eligibility being established:

Option 1

A copy of your GTB Photo Tribal ID, & valid driver's license or State of Michigan photo ID with the physical address listed on the application and one of the following in your name:

- ◊ A current utility bill



- ◊ A current bill received on a monthly basis
- ◊ Most recent year form W2
- ◊ Most recent year Federal Income tax return
- ◊ Michigan Voter's registration card
- ◊ Current monthly bank statement

Option 2

A copy of your GTB photo Tribal ID, and two of the following in your name:

- ◊ A current utility bill
- ◊ A current bill received on a monthly basis
- ◊ Most recent year form W2
- ◊ Most recent year Federal Income tax return
- ◊ Michigan Voter's registration card
- ◊ A current monthly bank statement

Option 3

A copy of your GTB Photo Tribal ID or valid Driver's License or Michigan ID, and:

- ◊ Fill out an Affidavit for Certification of Residency for Co-habitants Resident Tribal Member (affidavits can be requested by contacting the Membership department).
- ◊ Please note if a GTB member is living in the six-county area and homeless, we will work with you to offer case management services to assist with your healthcare needs.

3. PRC needs to have a referral from a primary care provider on file to obtain a Pre-Authorization for specialized healthcare or dental-care treatment plan.

Department 8: Health Services

“Minoomin Giizis” (Rice Moon)

BENEFITS COORDINATOR

Benefits Coordinator: David Wonegeshik

Main Phone Line: (231) 534-7354

Our Benefits Coordinator assists Purchased Referred Care in determining alternate health resources, a requirement for P.R.C. Health coverage. Office hours are from 8 a.m. to 5 p.m. daily.

The Grand Traverse Band Family Health Clinic has a community partnership with the Department of Health and Human Services. This allows the Benefits Coordinator to assist with Medicaid. This is the website if you choose to apply on your own: <https://newmibridges.michigan.gov>

The Benefits Coordinator is trained through the Michigan Medicare Assistance Program and is a certified MMAp councilor. You may reach out for additional information or assistance with Medicare part B (reimbursement) and Medicare part D, Extra Help, and Dual Coverage. These are government websites that have useful information: www.ssa.gov and www.medicare.gov

The Benefits Coordinator trained with the Social Security Administration to support applying for disability and provide direction through the process.

Our Benefits Coordinator is a Tribal Veterans Representative and can offer information to Veterans requesting resources or assistance. If unable to assist she will refer you to the local Veterans Service Officer.

YOUR MEDICAL INFORMATION CANNOT BE DISCUSSED WITH ANYONE WITHOUT YOUR WRITTEN CONSENT.



Department 9: Tribal Court

“Aandaandenoo Giizis” (Changing Leaves Moon)

Department Manager: Chief Judge

Telephone: (231) 534-7050

Email: TribalCourt@gtb-nsn.gov



Article V of the Grand Traverse Band Constitution established the Tribal Judiciary as a separate branch of government with authority to hear matters arising under the Tribal Constitution, ordinances, regulations and/or judicial decisions consistent with self-determination and the Tribe's sovereign powers. The Tribal Judiciary consists of the Tribal Court (with one (1) full time Chief Judge and one (1) part time Associate Judge) and the Tribal Appellate Court (with three (3) Appellate Judges).

The Tribal Court (trial level court) is a court of general jurisdiction and hears all civil, criminal, juvenile, traffic, child protection, minor trust, fishing/hunting, etc. The Tribal Appellate Court hears all appeals from the Tribal Court. The Tribal Judiciary meets every quarter and makes policy decisions concerning the adoption of court rules, policies, etc.

The Tribal Court is open Monday through Thursday from 8:00 A.M. to 5:00 P.M. (Open all day).

Cases may be heard after normal business hours to accommodate Tribal Members schedules upon request.

Mailing Address: 2605 N. West Bay Shore Drive, Peshawbestown, MI 49682.

Physical Address: 2809 N. West Bay Shore Drive, Peshawbestown, MI 49682

CONTACT LIST:

<u>Phone Number</u>	<u>Cell Phone Number</u>
Main Line	
231-534-7050	N/A
Court Administrator	
231-534-7041	231-866-1238
Program Director/Court Clerk	
231-534-7030	231-463-4133
Assistant Probation Officer / Court Clerk	
231-534-7027	TBD
Probation Officer	
231-534-7546	231-631-4329
Bailiff/Civil Court Clerk	
231-534-7079	231-866-6014
Court Clerk	
231-534-7080	231-463-6178
Data Entry Clerk / Clerical Support Assistant	
231-534-7020	231-463-6178
SDVCJ Project Coordinator	
231-534-7377	TBD
CTAS PA-3 Court Clerk / Peacemaker/Program Director	
231-534-7028	231-492-3047
VAWA Tribal Court Survivor Liaison/Program Director	
231-534-7381	231-492-7380
VAWA Intensive Probation Officer	
231-534-7024	231-492-6771

CTAS PA-3 DOMESTIC VIOLENCE COURT PROJECT - GRANT

The CTAS PA-3 Domestic Violence Court Project grant was awarded in Fiscal Year 2021. The goal of the grant is to strengthen the GTB Tribal Justice System by providing training, and to plan, create, implement and operate a specialty court for Domestic Violence crimes. The program focuses on a victim-centered approach to court cases, taking into consideration the needs and interests of victims of domestic violence during the court process. The program also focuses on reducing offender recidivism by using evidence-based practices for sentencing and probation.

Department 9: Tribal Court

“Aandaandenoo Giizis” (Changing Leaves Moon)

COURT APPOINTED ATTORNEYS

The Tribal Court contracts with attorneys to represent Tribal Members and/or Tribal Member interests in the Tribal Court. All the court appointed attorneys are Michigan Bar Licensed attorneys and available at no cost for:

- ◊ Criminal cases (represents Tribal Member & SDVC] defendants);
- ◊ Guardian Ad Litem (represents interests of Tribal Member minors and incompetents);
- ◊ Probating Wills/Estates (represents decedent Tribal Members);
- ◊ Child Protection (represents Tribal Member parents in ICW cases); and,
- ◊ Domestic Violence (represents victims in select civil matters).

Fee Schedule

The following is the Tribal Judiciary Fee Schedule at the time of printing. Some fees can be waived contingent upon approval of a fee waiver petition.

- ◊ Civil (including divorce and adoption): \$100
- ◊ Probate (including guardianship): \$100
- ◊ Consent Judgments: \$100
- ◊ Foreign Judgments: \$100
- ◊ Minor Trust: \$100
- ◊ Child Support: \$100
- ◊ Small Claims: \$60
- ◊ Appeals: \$150
- ◊ Civil Jury Demand: \$100
- ◊ Garnishment: \$50
- ◊ Motions: \$20
- ◊ Certified Mail: \$5
- ◊ Personal Service: Actual Cost
- ◊ Marriage: \$50
- ◊ Copies of Court Documents: \$0.25/page
- ◊ Certified Copies: \$10
- ◊ Transcripts (actual costs): \$250 Deposit



TRIBAL COURT MISCELLANEOUS SERVICES

- ◊ Sign Language Interpreter. Available upon request to any party in a Tribal Court case.
- ◊ Spanish Language Interpreter. Available upon request to any party in a Tribal Court case.
- ◊ Notary Public Services. Available free of charge to all during regular court hours.
- ◊ Probation Services. In-Home Tether and Alcohol Monitoring (costs apply).
- ◊ Drug Testing, PBT Testing available to court clients and community (costs apply).
- ◊ MENS & AWARE program fees paid up front by Court but reimbursed by client. Available to Tribal Court case clients only.

Department 9: Tribal Court

“Aandaandenoo Giizis” (Changing Leaves Moon)

Department Manager: Chief Judge

Telephone: (231) 534-7050

Email: TribalCourt@gtb-nsn.gov



Logo By: Paul Raphael

SPECIAL DOMESTIC VIOLENCE **CRIMINAL JURISDICTION (SDVCJ)**

The Grand Traverse Band of Ottawa and Chippewa Indians (GTB) is an implementing tribe of SDVCJ. The SDVCJ program seeks to implement and exercise returned jurisdiction and sentencing authority as enumerated in the 2013 reauthorization of the Violence Against Women Act (VAWA). The 2013 VAWA provisions recognize and reaffirm the inherent right of Tribal justice systems to prosecute crimes of domestic violence, dating violence, and certain violations of protection orders committed by all persons, including non-Native, against Native individuals on Tribal land. The SDVCJ Program funds an SDVCJ Public Defender to represent indigent defendants charged under SDVCJ laws in Tribal Court. Program objectives include strengthening the GTB criminal justice system, ensuring victim rights, and holding perpetrators accountable.

PEACEMAKING - MNAWEEJEENDIWIN

Mnaweejeendiwin serves the physical, mental health, spiritual, emotional and educational wellbeing of Anishnaabek through development of traditional processes to resolve conflicts and promote a healthier lifestyle. Mnaweejeendiwin was established as an alternative to the “present” Tribal/State court system and applies traditional methods of conflict resolution and problem solving through consensus to build a stronger and healthier family and community. Mnaweejeendiwin clients are Tribal Members, members of other federally recognized tribes and non- Natives in our surrounding communities. Clients may seek the services of Mnaweejeendiwin on their own or may be referred by the Tribal Court. Mnaweejeendiwin services are primarily available in the six-county service area with limited services available outside the six-county service area contingent on Mnaweejeendiwin availability.

GRANTS TO INDIAN TRIBAL GOVERNMENTS PROGRAMS

The Grants to Indian Tribal Governments Programs (GITGP) was awarded to GTB in Fiscal Year 2023. This is a three-year grant. VAWA crimes include domestic violence, dating violence, sexual assault, sex trafficking and stalking.

The program will provide a VAWA Intensive Probation Officer who is able to cover VAWA specific crimes.

The program will also provide a Tribal Court Survivor Liaison-Program Manager. This position is a systems-based Victim Advocate for survivors of VAWA specific crimes stemming from GTB Tribal Court cases.

The program can provide civil legal representation for survivors of VAWA specific crimes.

Department 10: Natural Resources “Niibiishan Binaakwenoona Giizis” (Falling Leaves Moon)

Interim Department Manager: Erik Olsen

Telephone: (231) 534-7500

Email: Erik.Olsen@gtb-nsn.gov

NRD Office Address: 3505 Putnam Rd.

Peshawbestown, MI 49682

The Natural Resources Department provides the Tribal Membership with advocacy for hunting, fishing, gathering, and trapping rights in the ceded treaty territories. The mission of NRD is to protect and enhance the natural resources gifted to the Anishinabek by the Creator for past, present, and future generations.



GREAT LAKES

Program Manager: Erik Olsen

Desk Phone: (231) 534-7364

Email: Erik.Olsen@gtb-nsn.gov

◊ Issue Commercial Fishing licenses: Captain, Helper and Subsistence

◊ Issue Commercial Vessel Observer Permits CORA Boat Registration

◊ Operation and maintenance of the Tribe's two commercial marina (Arthur Duhamel Marina, Peshawbestown, MI, Beaver's Landing Marina, St. James, MI)

◊ Collect fisheries data from the Tribal commercial fishery and open-water assessments in support of generating sustainable annual harvest guidelines.



ENVIRONMENTAL

Program Manager: Courtney Hessell

Desk Phone: (231) 534-7378

Email: Courtney.Hessell@gtb-nsn.gov

◊ Environmental Emergency Response (ex. Oil Spills)

◊ Household Hazardous Waste Assistance

◊ Environmental Site Assessments on properties when acquiring properties.

◊ Illegal Dumping and Contamination of properties surveillance

◊ Surface Water Quality Sampling

◊ Monitor and provide guidance on Water Quality Standards

◊ Soil Erosion and Stormwater Runoff Permitting on Trust lands

◊ Wetland Delineation, Watershed Assessments, Stream Assessments, Road Stream Crossing Surveys

◊ Solid Waste and Recycling Management and planning for improvements

◊ Support GTB's Green Committee

◊ Although we do not currently have an Air Quality program, we spread awareness on Radon, Wildfire Smoke, and more with the intent to bring a new Air Quality program to GTB.

◊ Climate Resiliency Planning for GTB's future implementation

◊ Overall, our goal is to advocate for clean water, clean air, “greener” initiatives, renewable/efficient energy, brownfields identification and share Indigenous Knowledge regarding environment through communication and increased awareness of government- to- government relationships.

Department 10: Natural Resources “Niibiishan Binaakwenoon Giizis” (Falling Leaves Moon)



INLAND



Program Manager: Dan Mays

Desk Phone: (231) 534-7291

Email: Dan.Mays@gtb-nsn.gov

- ◊ Produce, review and implement policies and Regulation booklets with Inland Hunting, Gathering and Fishing Rights as recommended by the Natural Resources and Environment Committee.
- ◊ Hunting, fishing, trapping, gathering licenses and special use permits.
- ◊ Online Licensing App management: <http://hunt.gtbindians.org/>
- ◊ Turkey and Deer tags issued for appropriate seasons; organize permit distribution and harvest reporting.
- ◊ Elk and Black Bear tags issued for appropriate seasons; organize and conduct lotteries for permit distribution and harvest reporting .
- ◊ Special use permits; disabled Tribal hunter permits, special needs subsistence/ceremonial permit and road kill special use permit.
- ◊ Issue and manage the distribution of spearing and netting permits for fish species including sturgeon, walleye, steelhead and salmon.
- ◊ Inland Boat/Snowmobile/ORV registration.
- ◊ Sleeping Bear Dunes National Lake-shore access passes.
- ◊ Huron-Manistee National Forest access passes.
- ◊ Issue camping permits, firewood permits among other permits authorizing Tribal Member resource use on USFS and State lands.
- ◊ Develop and foster working relationships with Federal and State Agencies to improve management efficiency, develop resource use agreements and improve productive communication with other resource management agencies.
- ◊ Wildlife Harvest monitoring including Deer Check Station, furbearer registration and other special inspections of harvested fish and game.
- ◊ Conduct Fisheries and Wildlife Habitat Surveys, Inventories and Assessments.
- ◊ Native Species Restoration - Operation of GTB's Lake Sturgeon and Arctic Grayling streamside rearing facility.



AGRICULTURE & FOOD SOVEREIGNTY

Program Manager: William Derouin

Desk Phone: (231) 534-7023

Email: William.Derouin@gtb-nsn.gov

- ◊ Develop relationships with granting agencies related to agriculture programming at GTB.
- ◊ Establish relationships with local producers, tribal entities, and government agencies to leverage GTB agricultural resources for GTB member benefit
- ◊ Demonstrate sustainable farming practices, soil management and food production techniques
- ◊ Offer agricultural advice to GTB members home gardens and agricultural businesses.
- ◊ Identify organic waste streams at GTB to begin composting organic waste for use as compost/fertilizer
- ◊ Maintain over 10-acres of agricultural production; annual crop vegetable, fruit, corn, hay and straw
- ◊ Provide education programming related to agriculture for GTB members
- ◊ Advise Tribal Council on agricultural land acquisitions

Department 10: Natural Resources “Niibiishan Binaakwenoona Giizis” (Falling Leaves Moon)



AGRICULTURE & FOOD SOVEREIGNTY

Formed in 2019 after years of effort and coordination by tribal members, the Agriculture & Food Sovereignty Department is the vehicle by which The Grand Traverse Band of Ottawa and Chippewa Indians pursues the ambitious goal of establishing food sovereignty in the future. What does “Food Sovereignty” look like? In a bright future envisioned by the GTB councilors and members who worked to establish this new department, the Tribe is able to produce food and food products for the tribal community.



UTILIZING EXISTING AGRICULTURAL RESOURCES:

Over the 6 - County Service Area; Charlevoix, Antrim, Grand Traverse, Leelanau, Benzie, and Manistee, GTB has over 1,000+ acres of agricultural lands. These lands range from former apple orchard in Peshawbestown and near Turtle Creek Casino, to a former dairy farm adjacent to the GTB Charlevoix Satellite Office. These lands are valuable assets that can be put to use growing food and medicine for current members and future generations. Currently, the Agriculture and food Sovereignty Department is determining the “low hanging fruit”, or most readily accessible lands, that can be worked into production.

Department 10: Natural Resources

“Niibiishan Binaakwenoon Giizis”

(Falling Leaves Moon)



ANNUAL SERVICES AND PRODUCTS OFFERED TO GTB COMMUNITY

- **GTB AGRICULTURAL WORKSHOPS:** We host a range of workshops throughout the year based on seasonal activities. This includes crop planting and harvest, sugar bush workshops, deer processing workshops, canning workshops and more. These activities are posted in the GTB Newsletter.



- **GTB-MADE FARM PRODUCTS:** Every year GTB Agriculture & Food Sovereignty Department distributes over \$12,000 in produce, fertilizer, meals, plant starts and seed. This is done at our workshops, GTB Health Fair, GTB Pow-Wow, and NRD Fair and Feast
- **FOOD PREPARATION FOR GTB EVENTS:** GTB Agriculture Staff have been tasked with cooking for many large GTB Events. This has included the MMIP Event, National Night Out, End of Summer Bash, and Fair and Feast. GTB Agriculture Staff have ServSafe Certification for Kitchen Management and Food Handling. This food preparation has included recipe cards and cooking instructions for meals to help incentivize healthy eating.

- **GTB FOOD PANTRY FOOD PURCHASING:**

2023-2025 GTB Agriculture has been the main supplier of food for the GTB Food Pantries after receiving over \$1.2 million in a USDA - Local Food Purchasing Grant. This grant has allowed GTB Food Pantries to receive all locally produced food. GTB has also provided food distribution contracts to a network of food pantries throughout the Grand Traverse Region, becoming a leader in providing for people in need. We partnered with several non-profits that specialize in purchasing and distributing food. This has greatly increased the access to quality locally produced food in our region.

- **DISC GOLF COURSE MAINTENANCE:** With the proper equipment to help maintain the Strongheart Disc Golf Course, GTB Agriculture has helped to mow and maintain the current disc golf course since 2020.

- **COMMUNITY INFRASTRUCTURE:** Over the past year we have built 4 new pavilions for the GTB community. 1 at the Peshawbestown Farm, 1 at the Strongheart Center, 1 at the GTB Sugar Bush, and 1 at the Benzie Satellite Office. These structures are open for community use and will be used to host programing.

- **AGRICULTURAL PLANNING AND GRANT WRITING:** Much of the growth in the Agriculture Department is spurred by grant funding. This has meant that the Department grows in the direction of successfully received grants. We continue to gather input from the tribal community via survey data and from GTB Tribal Council via Work Sessions to help shape the direction of the program. Potential future areas of growth include: bison herd management, orchard management, sugar bush expansion, and building a commercial kitchen for community food processing.

Department 10: Natural Resources

“Niibiishan Binaakwenoona Giizis”

(Falling Leaves Moon)



Program Manager: Brett Fessell

Desk Phone: (231) 534-7857

Email: Brett.Fessell@gtb-nsn.gov

RIVER RESTORATION

- ◊ Build and apply collaborative relationships, technical capacity, and community connections to restore, document and showcase the vital importance of healing watersheds and associated natural features for future generations-Noojimon' Ziibi-Healing Rivers
- ◊ Technical assistance and guidance on NRCS Conservation Practices, stream and riparian corridor restoration projects and monitoring and evaluation efforts to document improvements of ecological functions related to the projects.
- ◊ Grant writing and program administration for projects related to resource protection, restoration and enhancement projects with particular emphasis on collaborative projects.
- ◊ Consultation and project development related to watershed restoration initiatives, projects and programs.



- ◊ River restoration through barrier (dam, undersized or failing culverts) removal and watershed re-connection for Aquatic Organism Passage (AOP)
- ◊ Forest community establishment
- ◊ Invasive species management
- ◊ NRCS program conservation practice guidance
- ◊ Technical Assistance and Guidance
- ◊ Building effective restoration and conservation partnerships
- ◊ Grant writing and program administration
- ◊ Stream mapping, monitoring and functional assessments
- ◊ Consultation on land conservation and protection
- ◊ Traditional Ecological Knowledge (TEK) application guidance
- ◊ Restoration career guidance, mentoring and education connections
- ◊ Education, outreach, advocacy and community relations
- ◊ Land Back - Acquisition of land for Indigenous stewardship and habitat restoration, building Indigenous climate resilience through land base expansion, and supporting Tribal Sovereignty through preservation of and unobstructed access to treaty protected resources



Department 10: Natural Resources

“Niibiishan Binaakwenoon Giizis”

(Falling Leaves Moon)



OTHER

- ◊ Hunting, fishing, trapping, gathering licenses and special use permits.
- ◊ Issue Turkey and Deer tags issued for appropriate seasons.
- ◊ Issue Elk, Black Bear and Lake Sturgeon tags issued for appropriate seasons; organize and conduct lotteries for permit distribution.
- ◊ Issue Disabled Tribal Hunter Permits, Special Needs Subsistence/Ceremonial Permits and Road-Kill Special Use Permits.
- ◊ Issue and manage the distribution of spearing and netting permits for fish species including walleye, steelhead and salmon.
- ◊ Inland Boat/Snowmobile/ORV registration.
- ◊ Sleeping Bear Dunes National Lakeshore access passes.
- ◊ Huron-Manistee National Forest access passes.
- ◊ Issue camping permits, firewood permits among other permits authorizing Tribal Member resource use on USFS and State lands.
- ◊ Maintain Tribal Repository/Exercise of American Indian Religious Freedom Act.
- ◊ GPS Mapping and Technical Assistance.
- ◊ Plant, Insect and Fish Identification.
- ◊ Operation and Maintenance of the Tribe's Arthur Duhamel (Peshawbestown) and Beaver's Landing (St. James) Marinas.
- ◊ Glass, Plastic, Cardboard Recycling Bins located adjacent to Eagletown Market.
- ◊ Coordinate battery drop-off/recycling at each Tribal Office.
- ◊ Public Outreach and Education including Natural Resources Fair and Feast, kids free fishing days, fishery survey results reports to lake associations and watershed committees.
- ◊ Scuba Diving (Advanced Open Water) underwater search and recovery.



Department 11: Regulatory/ Gaming Commission

“Baashkaakadin Giizis” (Freezing Moon)



Interim Department Manager: Joyce Petoskey

Telephone: (231) 534-7538

Email: joyce.Petoskey@gtb-nsn.gov

GAMING COMMISSION

The mission of the Grand Traverse Band Gaming Commission is to promote and safeguard integrity, honesty, and fairness in all gaming activities on GTB Trust Land through effective regulation. To accomplish this, the Gaming Commission diligently monitors gaming to ensure compliance with the Indian Gaming Regulatory Act (IGRA), Class III Compact, GTB Gaming Code (Title 18), internal controls, and regulations promulgated by the National Indian Gaming Commission (NIGC).

Regulatory/Gaming Commission

- ◊ Internal Audit
- ◊ Compliance
- ◊ Background & Licensing
- ◊ Surveillance

For additional information please visit: www.gtbindians.org



Department 12: Education

“Minidoonhs Giizis” (Little Spirit Moon)

Department Manager: Dawn Shenoskey

Telephone: (231) 534-7753

Email: Dawn.Shenoskey@gtb-nsn.gov

Indian Education provides educational opportunities and guidance to be successful Life Long learners through parental, staff, and community involvement by preparing Tribal Members of all ages to be successful through our support and promotion of the use our traditional culture and language.

KITCHI MINOGINING TRIBAL SCHOOL

Tribal School Teacher: Vacant

Main Phone Line: (231) 534-7759

A state recognized, non-public school, operating classrooms in Benzonia, Charlevoix, Traverse City, and Peshawbestown as well as online courses using a State-approved curriculum and instruction for high school students. Staffed by one State of Michigan Certified Teacher. KMTS credits and diplomas are accepted by both public schools and State college and universities.

KMTS OFFERS

- ◊ Alternative Education Program for high school students
- ◊ High school completion for adult students
- ◊ GED preparation for adult students
- ◊ Tutoring services for high school and College students
- ◊ Credit recovery for public high school students
- ◊ Tutoring services for summer school students, including SEP, GRASP, etc
- ◊ Computers with Internet access
- ◊ Letter and Resume creation, including editing and proofreading
- ◊ Community Education

PRE-K - 12TH EDUCATION

Indian Education Program Director: Melissa Alberts

Indian Education Assistant/PD: Dana McClellan

Main Phone Lines: (231) 534-7765 **OR** (231) 534-7356

Fax Line: (231) 534-7773

For students enrolled in school & residing within Antrim, Benzie, Charlevoix, Grand Traverse, Leelanau, and Manistee counties. Academic support and monitoring services are rendered by Student Support Advisor and a State of Michigan Certified Teacher. The Education Program hosts and/or collaborates to provide educational events, activities, and services throughout the school year; which include:

- ◊ Summer Education Program (SEP)
- ◊ Back-to-School Extravaganzas
- ◊ In-school and After-school support and tutoring services
- ◊ College Visits
- ◊ School Clothing
- ◊ Extra-curricular support
- ◊ Drivers Education
- ◊ Senior Expenses



Department 12: Education

“Minidoonhs Giizis” (Little Spirit Moon)

TITLE VI - DOE GRANT

GTB administers the Title VI Formula Grant serving American Indian/Alaska Native students at two schools within the 6-county area, Benzie Central and Elk Rapids. Eligible Students must be members or a descendant of a parent or grandparent of a Federally Recognized Tribe.

Title VI Indian Education is designed to assist in sharpening the unique educational and culturally related needs of Indian students so they may achieve to the same high standards expected of all students. The Title VI Program hosts and/or collaborates to provide educational events, activities, and services throughout the school year; which include:

- ◊ Summer Education Program (SEP) support
- ◊ In-school and after-school tutoring services
- ◊ In-school and after-school support and monitoring
- ◊ Academic and cultural enrichment support

NAADIMAADI-DAА

Truancy Intervention Specialist: Kaylie Hutcheon

Office Phone: (231) 534-7755

Cell Phone: 231-631-1672

Email: Kaylie.Hutcheon@gtb-nsn.gov

The Naadimaadi-daa Truancy Prevention Program is located in the Heritage Library. This program offers assistance for K-12, enrolled GTB members in the six-county services area struggling to attend school on a regular basis. Grant funded, this program strives to collaborate with families to improve home and school issues so education can be a priority.

HIGHER EDUCATION PROGRAM

Email: HigherEducation@gtb-nsn.gov

Scholarships for GTB members attending Michigan Public College or Universities seeking their post-secondary Degrees; also, for Adult Vocational Training (AVT) students seeking licensure and certifications for students attending Michigan based, accredited training facilities. Scholarships are awarded based on numbers of credits and/or hours per semester or program.

HERITAGE LIBRARY

Heritage Librarian: Francis Carew

Main Phone Line: (231) 534-7751

The main branch is located at the Lifelong Learning Building in Peshawbestown with “Little Libraries” located at each of the GTB Satellite Offices in Benzonia, Charlevoix, and Traverse City and are open to the public. Grant funded, the library’s main collection consists of a unique assortment of Native American themed books and movies. The library also hosts regularly scheduled programing and activities including a Community Education Series and has a Computer Lab with Internet access.

YOUTH SERVICES

Education Assistant/PD: Dana McClellan

Main Phone Line: (231) 534-7356

Youth Intervention Specialist (Leelanau): Tori Chippewa

Main Phone Line: (231) 534-7230

To provide youth and family oriented activities that promote a healthier and nutrition lifestyle, preventative against alcohol and drugs, improve self-esteem and family involvement. Teaching and strengthening Anishnaabe culture to educate youth on the Seven Grandfather Teachings.

The Tribal Youth Enrichment Program (TYEP) is to give GTB youth 0-18 years of age living within the six-county service area, the opportunity to participate in activities that will enhance and support self-development. Funding can be used for a variety of purposes that may include but are not limited to cultural, education, sport and summer camp fees, music and dance lessons, class trips, or other appropriate need.

0-4 years old = \$125,

5-12 years old = \$175,

13-17 years old = \$200,

18 years old (in K - 12th school) = \$200.

Community Event will be hosted throughout the year to promote intervention and prevention for GTB communities and GTB families.

Summer Programs will be held in collaboration with other programs to hold a summer youth program between June and August.

Department 12: Education

“Minidoonhs Giizis” (Little Spirit Moon)



BENODJENH CENTER

Benodjenh Center Supervisor: Vacant

Main Phone Line: (231) 534-7650

Mission Statement: “In order for a child to achieve a positive self-concept, it is essential that he/she will be allowed success in his/her development. Together with parents, staff, and community members the resources and experiences will be provided whereby the child will attain this success.”

Philosophy of Education: We believe that children learn best when their basic needs are met. Children need a safe, secure, and inviting environment in order to feel comfortable and confident. Quality relationships and interactions between staff and peers paired with a balance of child initiated and teacher directed activities is how children will gain the tools necessary for school readiness and ultimately life long success.

The Benodjenh Center is open Monday through Thursday from 7:30 a.m. to 5:30 p.m. Childcare is available for children between the ages of 3-12 years old. The Benodjenh Center Head Start/GSRP and Early Head Start serve GTB children and families and other eligible families on or near the reservation.

CATEGORIES

Head Start /GSRP (3-5 year olds)

Early Head Start Center Base (0-3 year olds)

Early Head Start Home Base (0-3 year olds) which include children and their families and expectant mothers.

HEAD START/GSRP/EARLY HEAD START HOURS

Head Start/GSRP - 8:30a.m. - 3:30p.m., Monday through Thursday.

Early Head Start - 8:30a.m. - 4:30p.m., Monday through Thursday.

Child Care is available for children 3-12 years old from 7:30a.m. - 5:30p.m., Monday through Thursday.

Department 12: Education

“Minidoonhs Giizis” (Little Spirit Moon)



STRONGHEART CIVIC CENTER

2700 Strongheart Way, Peshawbestown, MI 49682

Strongheart Center Supervisor: Leanne “Tana” Alber

Phone Line: (231) 534-7457

Strongheart Supervisor Line: (231) 534-7551

The Strongheart Center is located adjacent to the Medicine Lodge. The Strongheart Civic Center is a beautiful facility that promotes healthy living within the community. Strongheart hosts various community activities/events/classes throughout the year. The first floor includes basketball hoops, dance room, stretching space, locker/shower area, and Saunas. The second floor includes free weights, cardio equipment, circuit & cross fit area, and a walking track.

GTB offers ‘fitness flex’ time to employees supporting exercise during the lunch hour.

Strongheart Center & other GTB Fitness areas are FREE for GTB tribal members & employees during fitness flex time. In August 2025, Strongheart fitness members receive a fob to enter the fitness. If you have any questions, please reach out Strongheart supervisor, Ms. Leanne. Miigwech.

STRONGHEART HOURS:

WINTER HOURS: (NOV 1-MAY 31)

Monday - Thursday

6:30 am - 8:00 pm

Friday

6:30 am - 7:00 pm

Saturday

9:00 am - 3:00pm

SUMMER HOURS: (JUNE 1-OCT 31)

Monday - Thursday

6:30 am - 7:00 pm

Friday

6:30 am - 6:00 pm

Saturday

9:00 am - 1:00 pm

GTB HAS ONE OTHER FITNESS CENTER

CHARLEVOIX SATELLITE OFFICE (ROOM #28 AND 29)

10085 Wa-Ba-Noong Mi-Kun

East Jordan, MI 49727

For more information, please contact

(231) 534-7060

Department 13: Legal “Bopogami Giizis” (Broken Snow Shoe)

Department Manager: John Petoskey

Telephone: (231) 534-7601

Email: John.Petoskey@gtb-nsn.gov

John Petoskey, General Counsel

(231) 534-7279

Michael Long, Assistant General Counsel II

(231) 534-7978 or (231) 631-5124

Vacant, Assistant General Counsel I

(231) 534-7615

Page Paul, Legal Affairs Administrator / 2% Coordinator

(231) 534-7601

Austin Miller, Legal Secretary

LEGAL REPRESENTATION

The Tribal Council is the client of the GTB Legal Department. The Legal Department strives to provide professional, competent, comprehensive and timely services in all matters related to the client's constitutional functions as the executive and legislative branches of the GTB government. The legal services provided include: legal representation in disputes involving GTB, drafting legislation and providing professional advice related to the programmatic functions and interactions of the GTB tribal government between the various departments of GTB, as well as with its tribal citizens, and the tribal government's relationship and coordination with the federal, state, and local governments.

2% PROGRAM

The 2% program is the result of the Consent Decree, which settled Tribes v. Engler (Case No. 1:90-CV-611, U.S. District Court, Western District Michigan). With this settlement, the Grand Traverse Band agreed to pay 2% of its video gaming revenue to local units of government, as defined in the stipulation, no later than 60 days after October 1st and March 31st of each year. This payment schedule was modified with the consent of the State of Michigan to July 31st and January 31st of each year because the fiscal year of the GTB's gaming operations is calendar-based. Local units of government applying for 2% grants are provided copies of the 2% Guidelines and 2% application, both of which were approved by Tribal Council. Since the 2 percent allocation began in 1994, the Grand Traverse Band has allocated \$48,488,375.04 to local organizations.



Department 13: Legal

“Bopogami Giizis” (Broken Snow Shoe)



LAND & ROADS MANAGEMENT OFFICE

Land Acquisition Manager: Robert Kalbfleisch

Desk Phone: (231) 534-7716

Email: Rob.Kalbfleisch@gtb-nsn.gov

The Land & Roads Management office is charged with overseeing many issues related to GTB's land acquisitions, property management, fee-to-trust matters, transportation planning, road maintenance, road construction, residential tribal lots for members and mapping of GTB properties.

This office maintains files for the Tribe's 3,178 acres of land of which 1,852 acres are in Trust with the USA for GTB. Over the last 21 years the Tribe's Roads program has received over 6.7 million dollars through the BIA Tribal Transportation Program to build new roads and improve existing roads. This funding has been used to construct several Tribal residential roads and sidewalks and streetlighting. It also has been used for constructing Government, EDC and GT Resort roads, sidewalks and parking lots. A portion of this funding has allowed the Tribe to Co-Op projects with local County Road Commissions and MDOT to reconstruct county and state roads that serve the GTB population throughout the six county service area.



Notes



Notes



Notes



Notes





COMMUNITY SATELLITE OFFICES

Peshawbestown Tribal Government Administration

Phone: (231) 534-7750

Fax: (231) 534-7565



Benzie / Manistee Community Satellite

Phone: (231) 534-7820 **Fax:** (231) 534-7152

Phone: (231) 882-4116 **Fax:** (231) 882-4194



Charlevoix Community Satellite

Phone: (231) 534-7060 **Fax:** (231) 534-7148

Phone: (231) 536-0024 **Fax:** (231) 536-0074

Traverse City Community Satellite

Phone: (231) 534-7760

Fax: (231) 534-7773



Revised: October 2025

Grand Traverse ♦ Charlevoix ♦ Leelanau ♦ Benzie ♦ Manistee ♦ Antrim